



12th January, 2023

STOCK. EXG/ AG/ 2022-23

The Corporate Relationship
Department
BSE Limited,
1st Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

The Listing Department
National Stock Exchange of
India Limited
Exchange Plaza, 5th Floor,
Plot No.-C/1, 'G' Block,
Bandra- Kurla Complex,
Bandra (E)
Mumbai – 400051

Listing Department
The Calcutta Stock Exchange
Ltd.
7 Lyons Range,
Kolkata-700001

Scrip Code : 509480

Scrip Code: BERGEPAIN

Scrip Code : 12529

Dear Sirs,

Re.: Intimation of change in Chief Financial Officer

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR Regulations'), please be informed that based on the recommendation of the Compensation and Nomination and Remuneration Committee and pursuant to Section 203 of the Companies Act, 2013 and Regulation 6 (1) of SEBI LODR Regulations, the Board of Directors, at its meeting held today, appointed Mr Kaushik Ghosh (ACA No. 059971) as Vice President & Chief Financial Officer and Key Managerial Personnel of the Company with immediate effect.

We attach herewith the brief details of the appointment as prescribed under SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015 and profile of Mr Ghosh (Annexure A), the content of which is self-explanatory.

At the said meeting, Board of Directors, *inter alia*, noted the resignation of Mr Vikash Sarda (DIN: 09759759) as the Chief Financial Officer (Key Managerial Personnel) of the Company.

This is for your kind information.

Yours faithfully,

FOR BERGER PAINTS INDIA LIMITED


ARUNITO GANGULY
Vice President & Company Secretary

Encl.: as above

BERGER PAINTS INDIA LIMITED

Berger House, 129, Park Street, Kolkata - 700 017, Phone : 2229 9724-28, 2229 6005-06, Fax : 91-33-2249 9009/9729, www.bergerpaints.com
CIN - L51434WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com



Details under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015

Sr No.	Particulars	Details of Change	
		Mr Vikash Sarda	Mr Kaushik Ghosh
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Resignation	Appointment of Mr Kaushik Ghosh as the Chief Financial Officer and Key Managerial Personnel consequent upon resignation of Mr Vikash Sarda.
2.	Date of appointment/cessation (as applicable) & term of appointment	4 th January, 2023 Term of appointment: NA	12 th January, 2023 Term of Appointment: Mr Kaushik Ghosh has been appointed as the Chief Financial Officer and Key Managerial Personnel with immediate effect.
3.	Brief Profile (in case of appointment)	NA	Attached as Annexure A
4.	Disclosure of relationships between directors (in case of appointment of a Director)	NA	NA



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Annexure - A

Brief Profile of Chief Financial Officer

Name: Kaushik Ghosh
DIN: 06439141
ACA No.: 059971
Date of Birth: 6th April, 1972
Educational Qualification: BCom (Hons.), CMA, ACA

Background: Mr Kaushik Ghosh (Mr Ghosh) has an impressive track record of over two decades, implementing high-impact growth strategies, robust internal controls, and efficient reporting systems. Mr Ghosh has demonstrated success in evaluating, implementing and streamlining financial and accounting policies, procedures, and controls to drive efficiencies, minimise costs, reduce potential risks and maintain local and international regulatory compliance.

Mr Ghosh started his career with McNally Bharat Engineering Company Limited as Assistant Manager. He joined Berger Paints India Limited in June, 2000 as Assistant Manager – Internal Audit. During his twenty two (22) plus years long stint with Berger he has worked in various capacities. At present he is designated Assistant Vice President – Finance & Accounts.



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