

**April 06, 2024**

The Compliance Manager  
**BSE Limited**  
Corporate Relationship Dept.,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400001.  
Scrip Code: **500655**

The Manager, Listing Department  
**National Stock Exchange of India Ltd**  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai 400 051.  
Trading Symbol: **GRWRHITECH**

**Subject: Notice of Postal Ballot - Intimation under Regulation 30 of SEBI  
(Listing Obligation and Disclosure Requirements) Regulations,  
2015.**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Postal Ballot Notice dated March 28, 2024 and Postal Ballot Form alongwith explanatory statement seeking approval of members of the Company, by way of remote e-voting process as well as physical postal ballot form, for appointment of three Independent Directors namely Mr. Manoj Sonawala (DIN:00235168), Mr. Deepak Chawla (DIN: 10497108) and Dr. Nayan Rawal (DIN: 00184945), for a First Term of 5 (Five) consecutive years.

Postal Ballot notice along with the Postal Ballot Form are being sent to all the members whose name appears in the Company's Register of Members/ records of depositories as on the cut-off date i.e. Wednesday, April 03, 2024, through electronic mail to those members whose email ids are registered in the records with Depositories and through permitted physical mode along with a self-addressed postage prepaid business reply envelope ("BRE") at the addresses registered with the Company to the Members who have not registered their email addresses with the Company or depository/ depository participants.

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**GARWARE HI-TECH FILMS LIMITED**

**CORPORATE OFFICE :**

GARWARE HOUSE, 50-A, SWAMI NITYANAND MARG  
VILE PARLE (EAST), MUMBAI – 400 057.  
TEL: 0091-22-6698 8000 (15 LINES) / FAX : 0091-22-2824 8155 / 66  
WEBSITE: [www.garwarehitechfilms.com](http://www.garwarehitechfilms.com)  
CIN: L10889MH1957PLC010889

REGD. OFFICE: NAIGAON, P.O. WALUJ,  
CHHATRAPATI SAMBHAJINAGAR – 431 133 (INDIA)

The Company has engaged the services of National Securities Depository Limited (NSDL) for the purpose of providing e-voting facility to all its members. The e-voting period would commence on **Monday, April 08, 2024, at 9:00 a.m. (IST) and ends on Tuesday, May 07, 2024 at 5:00 p.m. (IST)**. The e-voting module shall be disabled by NSDL thereafter. Member(s) are requested to record their assent (FOR) or dissent (AGAINST) through the voting process. Postal ballot forms received after 5:00 p.m. (IST) on Tuesday, May 07, 2024, will be strictly treated as if reply from such member has not been received.

The postal ballot results will be announced on or before Thursday, May 09, 2024 and the said results will be submitted to the Stock Exchanges.

The Postal Ballot Notice is also available on the Company's website at <https://www.garwarehitechfilms.com/investors/postal-ballot/> and on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

Thanking you,

For **Garware Hi-Tech Films Limited**

**Awaneesh Srivastava**

**Company Secretary**

**FCS 8513**

Encl. As stated above.



**GARWARE HI-TECH FILMS LIMITED**

(CIN: L10889MH1957PLC010889)

**Registered Office:** Naigaon, Post Waluj,  
Chhatrapati Sambhajnagar– 431 133.

Website: [www.garwarehitechfilms.com](http://www.garwarehitechfilms.com)

Email: [cs@garwarehitech.com](mailto:cs@garwarehitech.com)

Tel. No.: 022 6698 8000.

**NOTICE OF POSTAL BALLOT**

*[Pursuant to Section 110 of the Companies Act, 2013 read with the Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014]]*

Dear Member(s),

**Notice** is hereby given to the members of Garware Hi-Tech Films Limited (the “**Company**”), pursuant to Section 108 and 110 and other applicable provisions of the Companies Act, 2013 (the “**Act**”) read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (the “**Rules**”), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), Secretarial Standard on General Meetings (“**SS-2**”) issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations, if any, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), for seeking members' consent, to pass the resolutions mentioned below as Special Resolutions through Postal Ballot.

The proposed resolutions and explanatory statements pertaining to the said resolutions, pursuant to Section 102(1) and other applicable provisions of the Act read with the Rules made thereunder setting out all material facts relating to the resolutions is annexed hereto for your consideration along with a “Postal Ballot Form” and “self-addressed postage pre-paid Business Reply Envelope (BRE)”.

The Ministry of Corporate Affairs (“**MCA**”) vide its General Circular Nos. 14/2020 dated 8<sup>th</sup> April, 2020, 17/2020 dated 13<sup>th</sup> April, 2020 and the latest one being General Circular No. 9/2023 dated 25<sup>th</sup> September, 2023, advised companies to take all decisions requiring members' approval, other than items of ordinary business or business where any person has a right to be heard, through the mechanism of postal ballot/ e-voting in accordance with the provisions of the Act and Rules made thereunder, without holding a general meeting that requires physical presence of members at a common venue. MCA has clarified that for companies that are required to provide e-voting facility under the Act, while they are transacting any business(es) only by postal ballot upto September 30, 2024, the requirements provided in Rule 20 of the Rules as well as the framework provided in the MCA Circulars will be applicable mutatis mutandis. Further, the Company will send Postal Ballot Notice by e-mail to all its members who have registered their email addresses with the Company or depository/ depository participants and the communication of assent/ dissent of the members will take place through the remote e-voting system.

This Postal Ballot Notice is accordingly being initiated in compliance with the MCA Circulars. Additionally, to encourage maximum participation of members in the voting process, this Postal Ballot Notice is being sent to the Members who have not registered their email addresses with the Company or depository/ depository participants, along with a “Postal Ballot Form” and “self-addressed postage pre-paid Business Reply Envelope (“**BRE**”) through permitted physical mode.

If you are voting through Postal Ballot Form (i.e. Physical Ballot), you are requested to carefully read the instructions printed on the form enclosed herewith and return it, duly completed and signed along with your assent (FOR) or dissent (AGAINST) in the attached self-addressed postage pre-paid BRE, so as to reach the Scrutinizer on or before the close of working hours i.e. 5:00 p.m. on **Tuesday, May 7, 2024**. Please note that any Postal Ballot Form(s) received after the prescribed period will be treated as not having been received.

In compliance with Regulation 44 of the SEBI Listing Regulations, and the provisions of Section 108 and 110 of the Act read with the Rules, the Company is pleased to provide electronic voting (“**e-voting**”) facility to its members to enable them to cast their votes electronically. The Company has engaged the services of National Securities Depository Limited (“**NSDL**”) to provide e-voting facility. The e-voting facility is available from **Monday, April 8, 2024 (9:00 a.m. onwards) till Tuesday, May 7, 2024 (up to 5:00 p.m.)**. For e-voting, please read carefully the “Procedure/Instructions for e-voting” enumerated in the notes to this Notice.

If a Shareholder has voted through e-voting facility, he/she is not required to send the Postal Ballot Form. If a Shareholder votes through e-voting facility as well as cast their vote through the Postal Ballot Form, the votes cast through e-voting shall only be considered by the Scrutinizer and voting done by Postal Ballot will be treated as invalid.

The Board of Directors of the Company (hereinafter called the “**Board**”), in compliance with the Rules, has appointed Mr. Mannish L. Ghia, Partner of M/s. Manish Ghia & Associates, Company Secretaries (Membership No. FCS: 6252 and CP No. 3531) as Scrutinizer (hereinafter called the “**Scrutinizer**”), for conducting the said Postal Ballot process in a fair and transparent manner and required consent for such appointment has been received.

Upon completion of the scrutiny of the Postal Ballot Forms and votes cast through e-voting in a fair and transparent manner, the Scrutinizer will submit his report to the Chairman or any person authorized by him. The results of the Postal Ballot will be announced within 2 (two) working days of conclusion of the voting through Postal Ballot i.e. on or before **Thursday, May 9, 2024**. The said results would be displayed for at least 3 (three) days at the Registered Office of the Company, intimated to the BSE Limited and National Stock Exchange of India Limited where the shares of the Company are listed. Additionally, the results will also be uploaded on the Company's website [www.garwarehitechfilms.com](http://www.garwarehitechfilms.com) and on the website of National Securities Depository Limited (NSDL) <https://www.evoting.nsdl.com/>.

In accordance with SS-2, issued by the Institute of Company Secretaries of India, if the proposed resolutions are assented by requisite majority, it shall be deemed to have been duly passed on **Tuesday, May 7, 2024**, i.e. being the last date of receiving postal ballot forms and e-voting.

**SPECIAL BUSINESS:**

**1. Appointment of Mr. Manoj Sonawala (DIN:00235168) as an Independent Director of the Company.**

**To consider and if thought fit, to pass the following resolution as a Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the Act) and the Rules made thereunder and the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) (including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company and on the basis of approval and recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, approval of the Members be and is hereby accorded for appointment of Mr. Manoj Sonawala (DIN:00235168) who was appointed as an Additional Director in the category of Non-Executive and Independent Director of the Company by the Board of Directors (at their meeting held on February 8, 2024) with effect from April 01, 2024 and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act, Rules made thereunder and Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment under the provisions of the Act, the Rules made thereunder and the Listing Regulations and in respect of whom the Company has received a Notice in writing under Section 160(1) of the Act proposing his candidature for the office of a Director, as an Independent Director, not liable to retire by rotation, to hold office for a First term of five consecutive years w.e.f April 01, 2024 up to March 31, 2029.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to delegate all or any powers conferred herein, to any committee of directors or to any executives / officers of the Company, to do all such acts, deeds, matters and things and execute such documentation as may be necessary to give effect to this Resolution."

**2. Appointment of Mr. Deepak Chawla (DIN: 10497108) as an Independent Director of the Company.**

**To consider and if thought fit, to pass the following resolution as a Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and the Rules made thereunder and the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) (including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company and on the basis of approval and recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, approval of the Members be and is hereby accorded for appointment of Mr. Deepak Chawla (DIN: 10497108), who was appointed as an Additional Director in the category of Non-Executive and Independent Director of the Company of the Company by the Board of Directors (at their meeting held on February 8, 2024) with effect from April 01, 2024, and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act, Rules made thereunder and Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment under the provisions of the Act, the Rules made thereunder and the Listing Regulations and in respect of whom the Company has received a Notice in writing under Section 160(1) of the Act proposing his candidature for the office of a Director, as an Independent Director, not liable to retire by rotation, to hold office for a First term of five consecutive years w.e.f April 01, 2024 up to March 31, 2029.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to delegate all or any powers conferred herein, to any committee of directors or to any executives / officers of the Company, to do all such acts, deeds, matters and things and execute such documentation as may be necessary to give effect to this Resolution."

**3. Appointment of Dr. Nayan Rawal (DIN: 00184945) as an Independent Director of the Company.**

**To consider and if thought fit, to pass the following resolution as a Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the Act) and the Rules made thereunder and the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) (including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company and on the basis of approval and recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, approval of the Members be and is hereby accorded for appointment of Dr. Nayan Rawal (DIN: 00184945), who was appointed as an Additional Director in the category of Non-Executive and Independent Director of the Company by the Board of Directors (at their meeting held on March 28, 2024) with effect from April 01, 2024, and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and Rules made thereunder and Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment under the provisions of the Act, the Rules made thereunder and the Listing Regulations and in respect of whom the Company has received a Notice in writing under Section 160(1) of the Act proposing his candidature for the office of a Director, as an Independent Director, not liable to retire by rotation, to hold office for a First term of five consecutive years w.e.f April 01, 2024 up to March 31, 2029.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to delegate all or any powers conferred herein, to any committee of directors or to any executives / officers of the Company, to do all such acts, deeds, matters and things and execute such documentation as may be necessary to give effect to this Resolution."

Place: Mumbai  
Date: March 28, 2024

By Order of the Board of Directors  
For **Garware Hi-Tech Films Limited**

**Awaneesh Srivastava**  
Company Secretary  
(ICSI Membership No. FCS 8513)

**Notes:**

1. An Explanatory Statement pursuant to Section 102(1) read with Section 110 of the Companies Act, 2013 (the "Act"), setting out material facts and reasons for the proposed Resolutions, is annexed hereto along with the Postal Ballot Form for your consideration.
2. The relevant details, pursuant to the provisions of the SEBI Listing Regulations and SS-2, in respect of the Directors seeking appointment are enclosed herewith.
3. The Notice of Postal Ballot is being sent to the Members, whose names appear in the Register of Members / List of Beneficial Owners as received from the National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") as on Wednesday, April 3, 2024 ("Cut-off Date"). In compliance with MCA Circulars, the Postal Ballot Notice is being sent to Members in electronic form to the e-mail addresses registered with their Depository / Depository Participants (in case of electronic shareholding) / the Company's Registrar and Share Transfer Agent (in case of physical shareholding). For Members, whose email Ids are not registered, physical copies of the Postal Ballot Notice are being sent by permitted mode along with postage pre-paid self-addressed Business Reply Envelope.
4. The voting rights of Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the Cut-off Date i.e. Wednesday, April 03, 2024.
5. The Notice is being sent under secured mode of posting to those Members, whose names appear in the Register of Members / List of Beneficial Owners received from NSDL and CDSL as on Wednesday, April 03, 2024 (Cut-off Date). A person who is not a member as on the Cut-off Date should treat this Notice for information purposes only.
6. The Postal Ballot Notice along with the Explanatory Statement, instructions and manner of e-Voting process and the Postal Ballot Form can be downloaded from the Company's website i.e. [www.garwarehitechfilms.com](http://www.garwarehitechfilms.com).
7. A Member cannot exercise his / her / its vote by proxy on Postal Ballot.

8. Corporate / Institutional Member(s) (i.e., other than individuals, Hindu Undivided Families / Non-resident Indians etc.) opting for Postal Ballot are required to send Certified True copy of Board Resolution / Power of Attorney / Authority letter etc., to the Scrutinizer along with the Form.
9. There will be only 1 (one) Postal Ballot Form for every Client ID / Folio No., irrespective of the number of Joint Shareholder(s).
10. Postal Ballot Form should be completed and signed by the Member(s) as per the specimen signature registered with the Company / Depository Participants. In case of joint holding, this Form should be completed and signed by the first named Member and in his / her absence, by the next named Member.
11. In case a member is desirous of obtaining a printed Postal Ballot Form or duplicate, he or she may send an e -mail on [cs@garwarehitech.com](mailto:cs@garwarehitech.com). The Company/ Registrar and Share Transfer Agent ('RTA') will forward the same along with postage-prepaid self-addressed Business Reply Envelope to the Member.
12. The Member can opt for only one mode of voting, i.e., either by physical Postal ballot form or e-voting. In case Members cast their votes through both the modes, voting done by e-voting shall prevail and votes cast through physical postal ballot form will be treated as invalid.
13. In compliance with the provisions of Sections 108 and 110 of the Act and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of the SEBI Listing Regulations, the Company is providing its Members with the facility to exercise their right to vote by electronic means through e-voting services provided by NSDL and the business may be transacted through such voting.

The instructions for e-voting form part of this Notice. The e-voting period shall commence on Monday, April 8, 2024, from 9:00 a.m. (IST) and shall end on Tuesday, May 7, 2024 at 5:00 p.m. (IST). E-Voting shall not be allowed beyond the said date and time.

14. The Board of Directors of the Company has appointed Mr. Mannish L. Ghia, Partner of M/s. Manish Ghia & Associates, Company Secretaries (Membership No. FCS: 6252 and CP No. 3531) as the Scrutinizer ("Scrutinizer") for conducting the Postal Ballot / e-Voting process, in accordance with the law and in a fair and transparent manner.
15. Member(s) desiring to exercise their vote by Postal Ballot are requested to carefully read the instructions printed in the Postal Ballot Form and return the same duly completed and signed in the enclosed postage-prepaid self-addressed Business Reply Envelope to the Scrutinizer on or before 5:00 p.m. (IST) on Tuesday, May 7, 2024 at the office of the Company's Share Transfer Agents at Link Intime India Private Limited, (Unit: Garware Hi-Tech Films Limited), C-101, 247 Park, LBS Marg, Vikhroli (West), Mumbai - 400 083. Postage of such envelope will be borne and paid by the Company. However, envelopes containing Postal Ballot Form(s), if deposited in person or sent by registered post / speed post at the expense of the Member(s) will also be accepted. If any Postal Ballot is received after 5:00 p.m. (IST) on Tuesday, May 7, 2024, it will be strictly considered that no reply has been received from the Member.
16. The Scrutinizer shall after scrutinizing the Postal Ballot Forms and after the conclusion of voting, unblock the votes cast through remote e-voting in the presence of at least two witnesses who are not in employment of the Company, and make a Consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing.
17. The Scrutinizer will submit his report to the Chairman or any other person authorised by the Board after the completion of scrutiny of the Postal Ballots and e-Voting. Results of voting by Postal Ballot (including voting through electronic means) along with the Scrutinizer's Report shall be announced on or before Thursday, May 9, 2024 at the Registered Office of the Company situated at Naigaon, Post Waluj, Chhatrapati Sambhajnagar- 431 133 (Aurangabad) and shall be communicated to the BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") where securities of the Company are listed and will be hosted on the Company's website, [www.garwarehitechfilms.com](http://www.garwarehitechfilms.com), on the website of National Securities Depository Limited (NSDL) <https://www.evoting.nsdl.com/> and on the Notice Board of the Company for at least three days at its Registered Office.
18. The Resolutions, if passed by the requisite majority of the Members through Postal Ballot including voting by electronic means shall be deemed to have been passed on the last date specified by the Company for receipt of duly completed Postal Ballot Forms or e-voting.
19. Relevant documents referred to in the Postal Ballot Notice and the Explanatory Statement will be available for inspection at the Registered Office of the Company during 11:00 a.m. to 5:00 p.m. on all working days (Monday to Friday) from the date of dispatch of this Notice till the last date for receipt of votes by Postal Ballot / e-Voting i.e. Tuesday, May 7, 2024.
20. As required by Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 read with the MCA Circulars and the Listing Regulations, the details pertaining to this Postal Ballot will be published in one English national daily newspaper circulating throughout India (in English language) and one Marathi daily newspaper circulating in Maharashtra (in Marathi language) of the district where the registered office of the Company is situated at Chhatrapati Sambhajnagar (Aurangabad) and having wide circulation in Chhatrapati Sambhajnagar (Aurangabad) (in vernacular language).

21. In case any Member has queries, grievances or issues relating to Postal Ballot, members are requested to raise an email query on the link: [https://liiplweb.linkintime.co.in/rnthelpdesk/Service\\_Request.html](https://liiplweb.linkintime.co.in/rnthelpdesk/Service_Request.html). Link Intime India Private Limited, C-101, 24X7 Park, L.B.S. Marg, Vikhroli (West), Mumbai - 400 083; Phone Number: 810 811 6767.

**The instructions for shareholders voting electronically are as under:**

Pursuant to Section 110 of the Companies Act, 2013 (“the Act”) read with Rule 22 of the Companies (Management and Administration) Rules, 2014 (“the Rules”), "Garware Hi-Tech Films Limited" (“the Company”), of which you are a shareholder, is pleased to provide e-voting facility to its Members through the e-Voting platform of NSDL. In this regard, your Demat Account/Folio Number has been enrolled by the Company for your participation in e-voting on the Resolutions placed by the Company on the e-voting system.

The Postal Ballot Notice along with the Explanatory Statement, instructions and manner of e-Voting process and the Postal Ballot Form can be downloaded from the link [www.garwarehitechfilms.com](http://www.garwarehitechfilms.com).

The e-voting period commences on Monday, April 8, 2024 at 9:00 a.m. and ends on Tuesday, May 7, 2024 at 5:00 p.m. During this period shareholders of the Company, may cast their vote electronically. The e-voting module shall also be disabled for voting after 5:00 p.m. on Tuesday, May 7, 2024. Once the vote on a resolutions is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.

**The procedure to login to e-Voting website consists of two steps as detailed hereunder:**




**How do I vote electronically using NSDL e-Voting system?**

*The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:*

**Step 1: Access to NSDL e-Voting system**

A) Login method for e-Voting for Individual shareholders holding securities in demat mode  
In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> <li>1. Existing IDeAS user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsd.com">https://eservices.nsd.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under 'IDeAS' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>2. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsd.com">https://eservices.nsd.com</a>. Select “Register Online for IDeAS Portal” or click at <a href="https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsd.com/">https://www.evoting.nsd.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol> <div style="text-align: center; margin-top: 10px;"> <p><b>NSDL Mobile App is available on</b></p>  <div style="display: flex; justify-content: space-around; margin-top: 5px;">   </div> </div>

Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then use your existing my easi username &amp; password.</li> <li>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
<b>Helpdesk details</b> Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33

**B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.  
*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*
4. Your User ID details are given below :



Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - How to retrieve your 'initial password'?
    - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsd.com](http://www.evoting.nsd.com).
  - Physical User Reset Password?" (If you are holding shares in physical mode) option available on [www.evoting.nsd.com](http://www.evoting.nsd.com).
  - If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

### **Step 2: Cast your vote electronically on NSDL e-Voting system.**

#### **How to cast your vote electronically on NSDL e-Voting system?**

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- Upon confirmation, the message "Vote cast successfully" will be displayed.
- You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [scrutinizer@mgconsulting.in](mailto:scrutinizer@mgconsulting.in) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on : 022 - 4886 7000 and 022 - 2499 7000 or send a request to Ms. Pallavi Mhatre, Manager, NSDL at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in)

### **Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [cs@garwarehitech.com](mailto:cs@garwarehitech.com)
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [cs@garwarehitech.com](mailto:cs@garwarehitech.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. [Login method for e-Voting for Individual shareholders holding securities in demat mode](#).
3. Alternatively shareholder/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

Place: Mumbai

Date: March 28, 2024

By Order of the Board of Directors  
For **Garware Hi-Tech Films Limited**

**Awaneesh Srivastava**  
Company Secretary  
(ICSI Membership No. FCS 8513)

## **EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013:**

### **ITEM NO. 1:**

#### **Appointment of Mr. Manoj Sonawala (DIN:00235168) as an Independent Director of the Company.**

The Board of Directors at their meeting held on February 8, 2024, based on the recommendation of Nomination and Remuneration Committee, appointed Mr. Manoj Sonawala (DIN:00235168) as an Additional Director in the category of Non-Executive and Independent Director of the Company, for a First term of Five Consecutive years w.e.f April 01, 2024 up to March 31, 2029, not liable to retire by rotation.

Pursuant to Regulation 17(1C) of SEBI Listing Regulations, Mr. Manoj Sonawala shall hold office until the date of next General Meeting or for a period of three months from the date of appointment, whichever is earlier.

The Company has received notice under Section 160 of the Act from Mr. Manoj Sonawala proposing his candidature as an Independent Director of the Company.

The Company has also received a declaration of independence from Mr. Manoj Sonawala that he meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations. In the opinion of the Board, Mr. Manoj Sonawala fulfils the conditions for appointment as an Independent Director of the Company as specified in the Act and Rules thereunder he has also confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties as an Independent Director without any external influence.

Further, he is neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, nor debarred from holding the office of a director by virtue of any SEBI order or any other such authority and has successfully registered himself in the Independent Director's Data Bank maintained by Indian Institute of Corporate Affairs.

Mr. Manoj Sonawala possesses the appropriate skills, experience, knowledge and capabilities required for the role of an Independent Director of the Company. He has rich and varied experience in the Corporate Governance, Risk Assessment / Evaluation / Mitigation plans and policies, Ethics, CSR activities, Business Responsibility and Sustainability Reporting, ESG Compliance and Reporting. Considering the diverse experience, professional competence and extensive knowledge, it would be beneficial and desirable in the interest of the Company to appoint Mr. Manoj Sonawala as an Independent Director of the Company.

#### **Brief profile of Mr. Manoj Sonawala is as follows:**

Mr. Sonawala is B. Com, L.L.B, ACS (Associate Member of the Institute of Company Secretaries of India). He is also a member of the Institute of Chartered Secretaries & Administrators (UK). He is a governance professional with varied and rich experience in Corporate Governance, Risk Assessment / Evaluation / Mitigation plans and policies, Ethics, CSR activities, Business Responsibility and Sustainability Reporting, ESG Compliance and Reporting. He has overall experience of 30 years.

Accordingly, it is proposed to appoint Mr. Manoj Sonawala as an Independent Director on the Board of the Company for a first term of 5 (five) consecutive years w.e.f. April 1, 2024, not liable to retire by rotation.

The Nomination and Remuneration Committee (NRC) of the Board of Directors, on the basis of the report of performance evaluation and skills, vast experience and expertise possessed by Mr. Manoj Sonawala, has recommended appointment of Mr. Manoj Sonawala, as Independent Director for a First term.

The Board at its meeting held on February 8, 2024, based on the recommendation of the NRC, Board has approved his appointment as an Additional Director in the category of Non-Executive and Independent Director of the Company, subject to approval of the members of the Company.

A copy of the draft letter of appointment proposed to be issued to Mr. Manoj Sonawala setting out the terms and conditions of his appointment is available for inspection by the Members at the registered office of the Company during the office hours on all the working days except Saturdays, Sundays and public holidays upto the date of the until the last date of remote e-voting.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations and other applicable provisions of the SEBI Listing Regulations, the appointment of Mr. Manoj Sonawala as a Non-Executive Independent Director is now being placed before the Members for their approval by way of a Special Resolution. The Board recommends the Special Resolution as set out in this Notice for approval of the Members.

Except Mr. Manoj Sonawala and his relatives, none of the Directors and Key Managerial Personnel of the Company and their respective relatives are, in any way, concerned or interested, in the Resolution set out in this Notice.

## **ITEM NO.2**

### **Appointment of Mr. Deepak Chawla (DIN: 10497108) as an Independent Director of the Company.**

The Board of Directors at their meeting held on February 8, 2024, based on the recommendation of Nomination and Remuneration Committee, appointed Mr. Deepak Chawla (DIN: 10497108), as an Additional Director in the category of Non-Executive and Independent Director of the Company, for a First term of five consecutive years w.e.f. April 01, 2024 up to March 31, 2029, not liable to retire by rotation.

Pursuant to Regulation 17(1C) of Listing Regulations, Mr. Deepak Chawla shall hold office until the date of next General Meeting or for a period of three months from the date of appointment, whichever is earlier. Mr. Deepak Chawla is eligible to be appointed as an Independent Director for a First term of five consecutive years.

The Company has received notice under Section 160 of the Act from Mr. Deepak Chawla proposing his candidature as an Independent Director of the Company.

The Company has also received a declaration of independence from Mr. Deepak Chawla that he meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations. In the opinion of the Board, Mr. Deepak Chawla fulfils the conditions for appointment as an Independent Director of the Company as specified in the Act and Rules thereunder he has also confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties as an Independent Director without any external influence.

Further, he is neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, nor debarred from holding the office of a director by virtue of any SEBI order or any other such authority and has successfully registered himself in the Independent Director's Data Bank maintained by Indian Institute of Corporate Affairs.

Mr. Deepak Chawla possesses the appropriate skills, experience, knowledge and capabilities required for the role of an Independent Director of the Company. He has rich experience in the sectors such as Power, Telecom, Infrastructure, Transportation, and Education. He was also recognized as one of the "100 Most Talented Global HR Leaders" in 2015 and "Most Influential HR Leaders in India" in 2017, by World HRD Congress. Considering the diverse experience, professional competence and extensive knowledge, it would be beneficial and desirable in the interest of the Company to appoint Mr. Deepak Chawla as an Independent Director of the Company.

### **Brief profile of Mr. Deepak Chawla is as follows:.**

Mr. Chawla is an accomplished CXO with 36 years of rich experience across sectors such as Power, Telecom, Infrastructure, Transportation, and Education.

He is an Electrical Engineer, with diplomas in Financial Management, Marketing Management, and Journalism. He has a deep understanding of Business operations and strategy, people and processes, technology, and automation.

Accordingly, it is proposed to appoint Mr. Deepak Chawla as an Independent Director on the Board of the Company for a first term of 5 (five) consecutive years w.e.f. April 1, 2024, not liable to retire by rotation.

The Nomination and Remuneration Committee (NRC) of the Board of Directors, on the basis of the report of performance evaluation and skills, vast experience and expertise possessed by Mr. Deepak Chawla and recommended appointment of Mr. Deepak Chawla as Independent Director for a First term.

The Board at its meeting held on February 8, 2024, based on the recommendation of the NRC, Board has approved his appointment as an Additional Director in the category of Non-Executive and Independent Director of the Company, subject to approval of the members of the Company.

Copy of the draft letter of appointment proposed to be issued to Mr. Deepak Chawla setting out the terms and conditions of his appointment is available for inspection by the Members at the registered office of the Company during the office hours on all the working days except Saturdays, Sundays and public holidays upto the date of the until the last date of remote e-voting.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations and other applicable provisions of the SEBI Listing Regulations, the appointment of Mr. Deepak Chawla as a Non-Executive Independent Director is now being placed before the Members for their approval by way of a Special Resolution. The Board recommends the Special Resolution as set out in this Notice for approval of the Members.

Except Mr. Deepak Chawla and his relatives, none of the Directors and Key Managerial Personnel of the Company and their respective relatives are, in any way, concerned or interested, in the Resolution set out in this Notice.

### **ITEM NO.3**

#### **Appointment of Dr. Nayan Rawal (DIN: 00184945) as an Independent Director of the Company.**

The Board of Directors at their meeting held on March 28, 2024, based on the recommendation of Nomination and Remuneration Committee, appointed Dr. Nayan Rawal (DIN: 00184945) as an Additional Director in the category of Non-Executive and Independent Director of the Company, for a First term of five consecutive years w.e.f April 01, 2024 up to March 31, 2029, not liable to retire by rotation.

Pursuant to Regulation 17(1C) of Listing Regulations, Dr. Nayan Rawal shall hold office until the date of next General Meeting or for a period of three months from the date of appointment, whichever is earlier. Dr. Nayan Rawal is eligible to be appointed as an Independent Director for a First term of five consecutive years.

The Company has received notice under Section 160 of the Act from Dr. Nayan Rawal proposing his candidature as an Independent Director of the Company.

The Company has also received a declaration of independence from Dr. Nayan Rawal that he meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations. In the opinion of the Board, Dr. Nayan Rawal fulfils the conditions for appointment as an Independent Director of the Company as specified in the Act and Rules thereunder he has also confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties as an Independent Director without any external influence.

Further, he is neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, nor debarred from holding the office of a director by virtue of any SEBI order or any other such authority and has successfully registered himself in the Independent Director's Data Bank maintained by Indian Institute of Corporate Affairs.

Dr. Nayan Rawal possesses the appropriate skills, experience, knowledge and capabilities required for the role of an Independent Director of the Company. He has rich and varied experience in Economics aspects and the need and importance of Intellectual Property Assets Management, Technology License Agreement. Considering the diverse experience, professional competence and extensive knowledge, it would be beneficial and desirable in the interest of the Company to appoint Dr. Nayan Rawal as an Independent Director of the Company.

#### **Brief profile of Dr. Nayan Rawal is as follows:**

Dr. Nayan Rawal is having professional career in the field of Corporate Law, Compliance Procedure, Intellectual Property Rights which includes experience in Economics aspects and the need and importance of Intellectual Property Assets Management, Technology License Agreement.

The McSTEM Eduversity, USA, conferred an honorary Doctor of Letters (D. Litt.) degree to Dr. Nayan Rawal in the specialization of Business Management.

He has vast knowledge of FEMA related matters, Mergers and Acquisitions and Public relation management. He has rich experience in practicing corporate law with regulatory bodies such as NCLT, SEBI and handling consumer protection matters for pharmaceutical clients and is currently working as an in-house regulatory advisor for Consumer protection Law matters and IPR related matters. The Board considers that it would be beneficial and desirable in the interest of the Company to avail aservice as an Independent Director of Dr. Nayan Rawal.

Accordingly, it is proposed to appoint Dr. Nayan Rawal as an Independent Director on the Board of the Company for a first term of 5 (five) consecutive years w.e.f April 1, 2024, not liable to retire by rotation.

The Nomination and Remuneration Committee (NRC) of the Board of Directors, on the basis of the report of performance evaluation and skills, vast experience and expertise possessed by Dr. Nayan Rawal has recommended appointment of Dr. Nayan Rawal, as Independent Director for a First term.

The Board at its meeting held on March 28, 2024, based on the recommendation of the NRC, Board has approved his appointment as an Additional Director in the category of Non-Executive and Independent Director of the Company, subject to approval of the members of the Company.

Copy of the draft letter of appointment proposed to be issued to Dr. Nayan Rawal setting out the terms and conditions of his appointment is available for inspection by the Members at the registered office of the Company during the office hours on all the working days except Saturdays, Sundays and public holidays upto the date of the until the last date of remote e-voting.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations and other applicable provisions of the SEBI Listing Regulations, the appointment of Dr. Nayan Rawal as a Non-Executive Independent Director is now being placed before the Members for their approval by way of a Special Resolution. The Board recommends the Special Resolution as set out in this Notice for approval of the Members.

Except Dr. Nayan Rawal and his relatives, none of the Directors and Key Managerial Personnel of the Company and their respective relatives are, in any way, concerned or interested, in the Resolution set out in this Notice.

Place: Mumbai  
Date: March 28, 2024

By Order of the Board of Directors  
For **Garware Hi-Tech Films Limited**

**Awaneesh Srivastava**  
Company Secretary  
(ICSI Membership No. FCS 8513)

**Annexure**  
**Details of Directors seeking Appointment**

(In pursuance of Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard – 2 on General Meetings)

<b>Name of the Director</b>	Mr. Manoj Sonawala	Mr. Deepak Chawla	Dr. Nayan Rawal
<b>DIN</b>	00235168	10497108	00184945
<b>Date of Birth</b>	November 17, 1965	November 15, 1963	September 13, 1964
<b>Age</b>	58 Years	60 Years	59 Years
<b>Nationality</b>	Indian	Indian	Indian
<b>Date of First Appointment on the Board</b>	April 01, 2024	April 01, 2024	April 01, 2024
<b>Brief resume / Qualifications</b>	B. Com, L.L.B, ACS (Associate member of Institute of Company Secretaries of India) & Also Member of Institute of Chartered Secretaries & Administrators (UK) London.	Bachelor of Engineering (B.E.) and diplomas in Financial Management, Marketing Management and Journalism	B. Com, L.L.B & FCS (Fellow member of Institute of Company Secretaries of India) The McSTEM Eduversity, USA, conferred an honorary Doctor of Letters (D. Litt.) degree to Dr. Nayan Rawal in the specialization of Business Management.
<b>Expertise in specific functional areas</b>	Mr. Manoj Sonawala, is B. Com, L.L.B, ACS (Associate Member of the Institute of Company Secretaries of India). He is also a member of the Institute of Chartered Secretaries & Administrators (UK). He is a governance professional with varied and rich experience in Corporate Governance, Risk Assessment / Evaluation / Mitigation plans and policies, Ethics, CSR activities, Business Responsibility Reporting, ESG Compliance and Reporting. He has overall experience of 30 years.	Mr. Deepak Chawla is an accomplished CXO with 36 years of rich experience across sectors such as Power, Telecom, Infrastructure, Transportation, and Education. He is an Electrical Engineer, with diplomas in Financial Management, Marketing Management, and Journalism. He has a deep understanding of Business operations and strategy, people and processes, technology, and automation. He was also recognized as one of the “100 Most Talented Global HR Leaders” in 2015 and “Most Influential HR Leaders in India” in 2017, by World HRD Congress.	Dr. Nayan Rawal is having professional career in the field of Corporate Law, Compliance Procedure, Intellectual Property Rights which includes experience in Economics aspects and the need and importance of Intellectual Property Assets Management, Technology License Agreement. He has vast knowledge of FEMA related matters, Mergers and Acquisitions and Public relation management. He has rich experience in practicing corporate law with regulatory bodies such as NCLT, SEBI and handling consumer protection matters for pharmaceutical clients for Consumer protection Law matters and IPR related matters. He has overall experience of 25 years.
<b>Terms and Conditions of Appointment/ Re-appointment</b>	Appointment as a Non-Executive Independent Director for a First term of 5 (five) consecutive years, with effect from April 1, 2024, to March 31, 2029 not liable to retire by rotation	Appointment as a Non-Executive Independent Director for a First term of 5 (five) consecutive years, with effect from April 1, 2024, to March 31, 2029 not liable to retire by rotation.	Appointment as a Non-Executive Independent Director for a First term of 5 (five) consecutive years, with effect from April 1, 2024, to March 31, 2029 not liable to retire by rotation

<b>Details of Remuneration last drawn</b>	It is proposed to appoint as Director for his first term on the Board and hence, these details are not applicable	It is proposed to appoint as Director for his first term on the Board and hence, these details are not applicable	It is proposed to appoint as Director for his first term on the Board and hence, these details are not applicable
<b>Details of Remuneration sought to be paid</b>	Sitting fees for attending Board Meetings and Committee meetings, if any, where he is a member.	Sitting fees for attending Board Meetings and Committee meetings, if any, where he is a member.	Sitting fees for attending Board Meetings and Committee meetings, if any, where he is a member
<b>Number of Meetings of the Board attended during the year</b>	-	-	-
<b>Directorship(s) held in other public companies and listed companies along with listed entities from which the person has resigned in the past three years</b>	NIL	NIL	1. Lalithaa Jewellery Mart Limited 2. Monika Alcobev Limited.  He does not hold any directorship in any Listed Company.
<b>Chairmanships /Memberships of Committees of other public companies (includes only Audit &amp; Stakeholders Relationship Committee)</b>	NIL	NIL	NIL
<b>Disclosure of relationship with Directors and Key Managerial Personnel (KMP) inter-se</b>	Mr. Manoj Sonawala is not related to any Directors and Key Managerial Personnel of the Company	Mr. Deepak Chawla is not related to any Directors and Key Managerial Personnel of the Company.	Dr. Nayan Rawal is not related to any Directors and Key Managerial Personnel of the Company
<b>Shareholding in the Company as on 31/03/2024</b>	NIL	NIL	NIL
<b>Skills and capabilities required for the role and the manner of meeting the requirements</b>	Refer Explanatory Statement of the Notice.	Refer Explanatory Statement of the Notice.	Refer Explanatory Statement of the Notice.

Place: Mumbai  
Date: March 28, 2024

By Order of the Board of Directors  
For **Garware Hi-Tech Films Limited**

**Awaneesh Srivastava**  
Company Secretary  
(ICSI Membership No. FCS 8513)