



Date: June 28, 2024

To
BSE Limited
P. J. Towers, 25th Floor,
Dalal Street, Mumbai - 400001.
BSE Scrip Code: 532368

To
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051.
NSE Symbol: BCG

Sub: Appointment of Additional Directors of the Company

Ref: Intimation u/reg.30 of the SEBI (LODR) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("Listing Regulations"), we would like to inform you that based on the recommendation of the Board and considering the interaction with other Board Members, the Board of Directors of the Company approved the appointment of Mr. Allam Raghunath (DIN #00060018) as an Additional (Executive) Director and he shall be designated as Whole-time Director of the Company for a term of five years with effect from June 28, 2024, and Mr. Ram Sharma (DIN #06747944) as an Additional Director and he shall be designated as Independent Director of the Company for a term of five years with effect from June 28, 2024.

Mr. Allam Raghunath will be a Whole-time (Executive) Director and Mr. Ram Sharma will be an Independent Director they are not related to the Promoter or Promoter Group and fulfils the criteria as required under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the Listing Regulations. Further, this is to confirm that Mr. Allam Raghunath and Mr. Ram Sharma not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other authority.

The appointment shall be subject to the approval of Members at the next general meeting of the Company and compliance with Regulation 17(1C) and Regulation 25(2A) of the Listing Regulations and the relevant provisions of the Companies Act, 2013 shall be followed.

The relevant details of the captioned appointment, as per the requirements of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, are given in the enclosed **Annexure A**.

We request you to take note of the above information on record and acknowledge the receipt of the same.

Thanking you,

Yours Truly,

For and on behalf of the Board of

Brightcom Group Limited

Kallol Sen
Executive Director
DIN #00671018





Disclosures as per the Listing Regulations and SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015:

Particulars	Details	
Name of the Director	Allam Raghunath	Ram Sharma
Reasons for Change	Appointment as an Additional (Executive) Director and he shall be designated as Whole-time Director of the Company, not liable to retire by rotation, for a period of 5 years, subject to the approval by the Members of the Company.	Appointment as an Additional Director and he shall be designated as and Independent Director of the Company, not liable to retire by rotation, for a period of 5 years, subject to the approval by the Members of the Company.
Date of Appointment	June 28, 2024	June 28, 2024
Term of Appointment	June 28, 2024 to June 27, 2029	June 28, 2024 to June 27, 2029





Brief Profile

Mr. Allam Raghunath is a seasoned IT professional with over 25 years of experience, distinguished by his entrepreneurial ventures and significant contributions to technology startups in both Indian and US markets. He began his career by co-founding several technology startups in India, including Platys Communications, a pioneering fabless digital high-speed ASIC design house in Hyderabad. His technical expertise and strategic vision were crucial in the company's acquisition by Adaptec Inc., where he later expanded their operations and established a robust workforce in India, growing from a small team to over 450 engineers. His leadership extended beyond the corporate realm, earning him recognition in the technology and business communities, including serving as Chairman of the AMCHAM Hyderabad Chapter.

In addition to his IT ventures, Raghu is the Founder and Managing Director of BEONTEA BREW PVT LTD, focusing on 100% natural ready-to-consume beverages, and YREACH MEDIA PRIVATE LIMITED, a digital media company. He holds significant leadership roles in various organizations, including BRIGHTCOM GROUP Limited and INTREPID GLOBAL SECURITY SOLUTIONS Inc. Raghu's commitment to social responsibility is reflected in his active engagement with NGOs and leadership roles in Rotary initiatives. His extensive experience and dedication to fostering entrepreneurship and innovation continue to make him a prominent figure in the IT industry and a role model for aspiring entrepreneurs worldwide.

Mr. Ram Sharma is an accomplished professional with extensive global experience in various corporate fields, including entrepreneurial ventures, legal practice, information technology, and training. He has a distinguished career as a practicing lawyer in the High Court at Hyderabad and other courts across India. Mr. Sharma has handled a diverse range of cases, including writs, civil appeals, original suits, consumer cases, and criminal petitions, particularly in matters related to personal property, land acquisition, municipal corporations, banking and debt recovery, and consumer protection. His core skill set includes drafting and negotiating contracts for various companies, executing legal strategies on a project basis, regulatory compliance, and leading high-stake litigations and arbitration matters.

In addition to his legal career, Mr. Sharma has held significant positions in multiple countries, including India, the UK, Australia, the USA, and Uganda. He served as the Managing Director of IBT Holdings in London and the Director of IBT Pvt Ltd., London School of English & Computing. He is the founder and Managing Director of a group of companies under IBT Holdings, specializing in skill development, software development, and linguistic and computing areas. An ardent entrepreneur and enthusiastic traveler, Mr. Sharma has visited 42 countries and has diverse hobbies and interests, including adventure sports, sailing, and biking. Academically accomplished





Relationship Inter-se Directors / Key Managerial Personnel	Not related to any Directors/ Key Managerial Personnel of the Company.	Not related to any Directors/ Key Managerial Personnel of the Company.
Information as required under Circular No. NSE/CML/2018102 dated June 20, 2018 issued by NSE	Mr. Allam Raghunath is not debarred from holding office of a director by virtue of any SEBI order or any other such authority	Mr. Ram Sharma is not debarred from holding office of a director by virtue of any SEBI order or any other such authority





List of Directors w.e.f. February 02, 2024

#	Name of the Director	DIN #
1.	Mr. Kallol Sen – Whole-time (Executive) Director	00671018
2.	Dr. Shambhavi Vedanta Murthy – Independent Director	07027731
3.	MR. Ravi Chandran – Independent Director	06664969
4.	Mr. Allam Raghunath – Whole-time (Executive) Director	00060018
5.	Mr. Ram Sharma – Independent Director	06747944

