



8th June, 2020

The Manager (Listing) Bombay Stock Exchange Ltd. PhirozeJeejeebhoyTowers Dalal Street Mumbai - 400 001.	The Manager (Listing) National Stock Exchange of India Ltd. ExchangePlaza, 5 th Floor Plot no. C/1, G Block Bandra-Kurla Complex, Bandra (E) Mumbai - 400 051.
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Sub: Disclosure of Related Party Transactions pursuant to Regulation 23 Sub-Regulation 9 of SEBI (Listing Obligations and disclosure Requirements) Regulations, 2015.

Dear Sir,

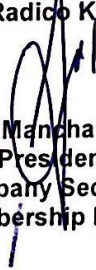
Pursuant to regulation 23 Sub- Regulation 9 of SEBI (Listing Obligations and disclosure Requirements) Regulations, 2015, enclosed. Please find the Disclosure of Related Party Transactions for the year ended 31st March, 2020 in the Format specified in the applicable Accounting Standards.

The above document is also available on the Company's website www.radicokhaitan.com

Kindly take the same on records.

Thanking you,

Yours Faithfully,
For Radico Khaitan Limited


Amit Manchanda
Vice President – Legal &
Company Secretary
Membership No FCS 6615.

Radico Khaitan Limited

Plot No. J-1, Block B-1, Mohan Co-op. Industrial Area
Mathura Road, New Delhi-110044

Ph : (91-11) 4097 5444/555 Fax: (91-11) 4167 8841-42
Registered Office : Bareilly Road, Rampur-244901 (U.P.)
Phones : 0595-2350601/2, 2351703 Fax : 0595-2350009
e-mail : info@radico.co.in, website : www.radicokhaitan.com
CIN No. L26841UP1983PLC027278



Disclosure of Related Party Transactions as per Accounting Standard

1. List of Related Party:

(a) Key Management personnel:

1	Dr. Lalit Khaitan	Chairman & Managing Director
2	Mr. Abhishek Khaitan	Managing Director
3	Mr. K.P. Singh	Whole Time Director
4	Mr. Dilip K Banthiya	Chief Financial Officer
5	Mr. Amit Manchanda	Company Secretary

(b) Relatives of Key Management personnel:

1	Mrs. Deepshikha Khaitan	(Wife of Mr Abhishek Khaitan)
2	Ms. Shailja Devi	(Women Director upto 07.05.2019 and Daughter of Dr. Lalit Khaitan)

(c) Enterprises that directly, or indirectly through one or more intermediaries, control, or are controlled by, or are under common control with, the reporting enterprise :

1	Sapphire Intrex Ltd.
2	The Rampur Distillery & Chemical Company Ltd. (Employees P. F. Trust)
3	The Rampur Distillery & Chemical Company Ltd. (Employees Group Gratuity Trust)
4	The Rampur Distillery & Chemical Company Ltd. (Employees Superannuation Scheme)

(d) Joint Ventures:

1	Radico NV Distilleries Maharashtra Limited
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2. Transaction with above in the ordinary course of business :

a)	Key Management Personnel: (C&MD, MD, WTD, CFO & CS)	(Rs. In Lakhs unless otherwise stated)
	Remuneration	For the Year ended March 31st 2020.
	Salary and Allowances	2053.20
	Contribution to Provident and other Funds.	121.18
	Value of benefits, calculated as per Income Tax Rules	169.92

b)	Relatives of Key Management personnel	(Rs. In Lakhs unless otherwise stated)
	Mrs. Deepshikha Khaitan (wife of Mr. Abhishek Khaitan)	
	Remuneration	For the Year ended March 31st 2020.
	Salary and Allowances	11.60
	Contribution to Provident and other Funds.	1.95
	Value of benefits, calculated as per Income Tax Rules	1.18

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Radico

Mr. Shailja Devi (Daughter of Dr. Lalit Khaitan)	
Remuneration	For the Year ended March 31st 2020.
Salary and Allowances	NIL
Contribution to Provident and other Funds.	
Value of benefits, calculated as per Income Tax Rules	

c)	Enterprises that directly, or indirectly through one or more intermediaries, control, or are controlled by, or are under common control with, the reporting enterprise :	(Rs. In Lakhs unless otherwise stated)
	Sapphire Intrex Ltd.	-
	Security Receivable	60.00
	Rent Paid (including Service Tax / GST borne by the Company)	69.48
	Contribution paid (Employer's contribution only)	
	The Rampur Distillery & Chemical Company Ltd. (Employees P. F. Trust)	541.65
	The Rampur Distillery & Chemical Company Ltd. (Employees Group Gratuity Trust)	542.70
	The Rampur Distillery & Chemical Company Ltd. (Employees Superannuation Scheme)	105.30

d)	Joint Venture Radico NV Distilleries Maharashtra Limited	(Rs. In Lakhs unless otherwise stated)
	Sale of Fixed Assets	23.18
	Commission Income	0.47
	Lease rent paid	7.08
	Bottling Charges Paid	523.22
	Tie-up operation income	13.72
	Dividend on Preference Shares	200.00
	Dividend on Equity Shares	159.57
	Purchase of material	3,068.58
	Advances Recoverable	22.29
	Payable	140.29
	Investment in preference share & equity share	15,538.53

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances at the year-end are unsecured and interest free and settlement occurs in cash. There have been no outstanding guarantees provided or received for any related party receivables or payables in the current financial year. For the year ended March 31, 2020, the Company has not recorded any impairment of receivables relating to amounts owed by related parties. This assessment is undertaken in each financial year through examining the financial position of the related party and the market in which the related party operates.

For Radico Khaitan Limited

Amit Manchanda
Vice President - Legal &
Company Secretary
Membership No. FCS 6615

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