

3M India Limited
CIN: L31300KA1987PLC013543

Concorde Block, UB City
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Bangalore – 560 001
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June 22, 2020

The Corporate Relationship Department
BSE Limited,
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs, Madam,

Sub: Implementation of Voluntary Retirement Scheme (VRS) for the workmen in operator grades of Automotive and Aerospace Solutions Division (AASD), a division of Transportation and Electronics Business of the Bangalore Electronic City Plant.

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Company has on June 22, 2020 announced a Voluntary Retirement Scheme (VRS) for its eligible workmen in the operator grades of AASD, a division of Transportation and Electronics Business of the Bangalore Electronic City Plant, who have completed 12 years of service with the Company.

An update on the financial impact will be communicated upon conclusion of the Scheme.

Kindly bring the above to the notice of your members.

Thanking you.

Yours faithfully,
For 3M India Limited,

(V. Srinivasan)
Company Secretary

Regd. Office & Factory: Plot Nos. 48-51, Electronic City, Hosur Road, Bangalore – 560100