



March 14, 2024

National Stock Exchange of India Limited
Exchange Plaza, C-1, G Block
Bandra Kurla Complex,
Bandra (E)
Mumbai 400 051
Scrip Code –TATACONSUM

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400001
Scrip Code - **500800**

The Calcutta Stock Exchange Limited
7 Lyons Range
Kolkata 700 001
Scrip Code – **1000027**
(Demat) 27 (Physical)

Sub: Re-appointment of Independent Directors for a second term of 5 years

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ('Listing Regulations'), we wish to inform you that the Board of Directors of the Company, at their meeting held today, Thursday, March 14, 2024, based on the recommendation of the Nomination and Remuneration Committee, and subject to the approval of the shareholders of the Company, have unanimously approved:

1. Re-appointment of Mr. Bharat Puri (DIN: 02173566) as an Independent Director for a second term of five years, i.e., from May 7, 2024, to May 6, 2029.
2. Re-appointment of Ms. Shikha Sharma (DIN: 00043265) as an Independent Director for a second term of five years, i.e., from May 7, 2024, to May 6, 2029.

Mr. Bharat Puri and Ms. Shikha Sharma have confirmed that they meet the criteria of 'independence' under Section 149 of the Companies Act, 2013, and Regulation 16 of the Listing Regulations. Further, they have also confirmed that they have not been debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority.

The disclosures required under Regulation 30 of the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the above reappointments, are enclosed as **Annexure I** to this letter.

We request you to take this on record and to treat the same as compliance with the applicable provisions of the Listing Regulations.

Yours truly,

For **Tata Consumer Products Limited**

Sivakumar Sivasankaran
Chief Financial Officer

Encl: as above

TATA CONSUMER PRODUCTS LIMITED

11/13 Botawala Building 1st Floor Office No 2-6 Horniman Circle Fort Mumbai 400 001 India

Tel: 91-22-6121-8400 | Fax: 91-22-61218499

Registered Office: 1, Bishop Lefroy Road, Kolkata – 700 020
Corporate Identity Number (CIN): L15491WB1962PLC031425

email: investor.relations@tataconsumer.com

website: www.tataconsumer.com



Annexure A

Disclosures in terms of Regulation 30 of the Listing Regulations read with SEBI Circular on Continuous Disclosure Requirements concerning the appointment of Mr. Bharat Puri and Ms. Shikha Sharma

Sr No	Particulars	Mr. Bharat Puri (DIN: 02173566)	Ms. Shikha Sharma (DIN: 00043265)
1.	Reason for change	Re-appointment of Mr. Bharat Puri as a Non-Executive, Independent Director	Re-appointment of Ms. Shikha Sharma as a Non-Executive, Independent Director
2.	Date of reappointment and term of re-appointment	Re-appointment as Non-Executive, Independent Director for a second term of 5 (five) years effective May 7, 2024, till May 6, 2029, subject to the approval of the members.	Re-appointment as Non-Executive, Independent Director for a second term of 5 (five) years effective May 7, 2024, till May 6, 2029, subject to the approval of the members.
3.	Brief profile	<p>Mr. Bharat Puri is the Managing Director of Pidilite Industries Limited since April 2015, having first joined the Board of Pidilite Industries Ltd as an Independent Director in 2008. With a proven track record as a successful global business leader, he has effectively built, motivated, and directed diverse teams across various regions in both developed and developing markets. He is graduate in Commerce from Punjab University and holds post-graduate diploma in Management (MBA) from IIM, Ahmedabad.</p> <p>Mr. Puri's professional journey began at Asian Paints in 1982, where he started as a Sales & Marketing executive and eventually rose to the position of Head of Sales & Marketing. In 1998, he transitioned to Cadbury India, serving as Director of Sales & Marketing before being appointed as its Managing Director in 2002. Throughout his career, he has held several senior leadership positions in Sales,</p>	<p>Ms. Shikha Sharma holds a degree in B.A (Hons.) in Economics, post-graduate diploma in Software Technology from National Center for Software Technology and Post Graduate Diploma in Management from IIM, Ahmedabad. With a wealth of experience in banking and insurance, she boasts an impressive track record. During her tenure, she successfully transformed Axis Bank Limited from a predominantly corporate lender to a bank with a robust retail deposit franchise and a well-balanced lending book. Ms. Sharma embarked on her career with ICICI Bank in 1980. She served as the MD and CEO of ICICI Personal Financial Services from May 1998 to December 2000. Subsequently, she held the position of Managing Director and CEO at ICICI Prudential Life Insurance Company from December 2000 to June 2009. She later became the Managing Director and CEO of Axis Bank from June 2009 to December 2018. Ms. Sharma has earned numerous accolades, including the CNBC TV18 Outstanding Businesswoman of the year,</p>

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		Marketing, and General Management at both regional and global levels. His exceptional performance culminated in his appointment as the Global President of Chocolates, Gum, and Candy for Mondelez International.	AIMA JRD TATA Corporate Leadership, and Business Standard's Banker of the Year. She has also been recognized as one of the Top 20 Women in Finance-by-Finance Asia and one of the 50 most powerful women in business by Fortune. Ms. Sharma serves on the board of directors for several publicly listed companies, including Tata Consumer Products Limited, Tech Mahindra Limited, Mahindra & Mahindra Limited, Dr. Reddy's Laboratories Limited, and Piramal Enterprises Limited. Additionally, she is an advisor /consultant to Piramal Enterprises Limited, Billionbrains Garage Ventures Private Limited, Bahaar Foundation - a unit of Akshati Charitable Trust and Google India Digital Services Pvt Ltd. She is also a member of the Board of Governors of IIM, Lucknow.
4.	Disclosure of relationships between directors	Mr. Bharat Puri is not related to any of the Directors of the Company.	Ms. Shikha Sharma is not related to any of the Directors of the Company.

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