

Shalby/SE/2024-25/45

July 12, 2024

The Listing Department  
**National Stock Exchange of India Ltd**  
**Scrip Code : SHALBY**  
Through : <https://neaps.nseindia.com/NEWLISTINGCORP/>

Corporate Service Department  
**BSE Limited**  
**Scrip Code: 540797**  
Through : <http://listing.bseindia.com>

**Re: Intimation of Grant of Options under Shalby Limited Employees Stock Options Scheme – 2021**

Dear Sir,

In accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI (LODR) Regulations**”), we hereby inform you that the Nomination and Remuneration Committee of Shalby Limited (**the “Company”**) has approved the grant of 85,500 Stock Options (ESOP) convertible into equal number of Equity Shares of the Company at an exercise price of ₹ 100 per equity share of face value of ₹ 10/- each, under the Shalby Limited Employees Stock Options Scheme – 2021 (“**Scheme**”) to eligible employees through circular resolution on July 12, 2024 at 4:00 pm.

The terms of the grant, inter-alia, are as under:

Sr. No.	Particulars	Details
1.	Brief details of options granted	Grant of 85,500 Options to eligible employees Grant Date : July 12, 2024
2.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	85,500 Equity Shares of face value ₹ 10/- each (Each Option is convertible into one Equity Share of the Company).
4.	Pricing Formula	Under this Scheme, the exercise price of the Shares will be decided by the Committee and will either be:

**SHALBY LIMITED**

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		<p><b>1.</b> In case the Shares acquired by the Trust is from secondary acquisition then the exercise price will be decided on the basis of the average purchase price of the Shares of the Trust or the market price.</p> <p><b>2.</b> In case the Shares acquired by the Trust is from fresh allotment then the exercise price will be based upon market price.</p> <p>The Committee has a power to provide suitable discount or charge premium on such price as arrived above.</p> <p>Accordingly, the exercise price was determined at ₹ 100/- per Option.</p>
<b>5.</b>	Options Vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
<b>6.</b>	Time within which option may be exercised	All Options upon vesting shall be exercisable within 1 (One) year from the date of last vesting.
<b>7.</b>	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
<b>8.</b>	Money realized by exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
<b>9.</b>	The total number of Shares arising as a result of exercise of Option	<p>85,500 Equity Shares of face value ₹ 10/- each will arise deeming all granted options are vested and exercised.</p> <p><b>Note:</b> The Shares Capital of the Company shall not increase as the existing Shares are channelized from the secondary market.</p>
<b>10.</b>	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
<b>11.</b>	Variation in terms of Options	Not Applicable
<b>12.</b>	Brief details of significant terms	<p>The Scheme is administered by the Nomination and Remuneration Committee.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme and subject to modification in options granted and duration of vesting period as may be</p>

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		<p>decided by NRC committee based on Individual performance and target, functional performance.</p> <p>The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme and subject to continued employment (not serving notice period at the time of vesting).</p> <p>The granted Options shall vest after completion of 2 (Two) years from the date of grant.</p> <p>All Vested Options shall be respectively exercised wholly and not in part within a period of 1 year from the date of Vesting.</p> <p>Upon exercise, the requisite number of Equity Shares shall be transferred to Employees, who have exercised the options.</p>
<b>13.</b>	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
<b>14.</b>	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.

Kindly take the same on record.

Thanking you,

Yours faithfully,  
For **Shalby Limited**

**Tushar Shah**  
**AVP & Company Secretary**  
Mem. No. F7216

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