



March 29, 2024

To,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051

To,
BSE Limited
P. J. Towers, Dalal Street,
Mumbai - 400 001

Symbol: HERCULES

Scrip Code: 505720

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") as amended, we wish to inform you that Mr. Tejas Deepak Chikshe, Head of HR & Admin, (categorized as Senior Management Personnel), has submitted his resignation due to personal reasons, which shall be effective from March 29, 2024.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure I** and copy of his resignation email is attached as **Annexure II**.

We request you to take the same on record.

Thanking you

For Hercules Hoists Limited

Vivek A Maru
Company Secretary
Membership No.: A39559

Encl.: As above



Annexure I

Disclosures in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the resignation of Mr. Tejas Deepak Chikshe:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The reason for his resignation from the position of Head of HR & Admin is due to personal reasons.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	Date of Cessation: March 29, 2024
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Company: HERCULES HOISTS LIMITED

T: +91 22 45417301 | F: +91 2192 274125 | E: indef@indef.com | U: www.indef.com

Corporate Office: 501-504, Shelton Cubix, Sector 15, Plot #87, CBD Belapur, Navi Mumbai 400614, INDIA

Works: Khalapur, Chakan | **Regional Offices:** Pune, Delhi, Chennai, Kolkata

Registered Office: Bajaj Bhawan, 2nd Floor, 226, Jarnalal Bajaj Marg, Mumbai 400 021, INDIA

CIN: L45400MH1962PLC012385

Tejas Chikshe

From: Tejas Chikshe
Sent: Tuesday, February 6, 2024 4:05 PM
To: Amit Bhalla
Cc: TEJAS CHIKSHE
Subject: Regarding Resignation - AGM HR (Head HR) Position
Importance: High

Dear Sir,

As discussed with you, I am writing to formally resign from my position as **Assistant General Manager – HR & Admin (Head of HR & Admin)** at Hercules Hoists Limited (Bajaj Indef), effective from today i.e. **February 06, 2024**.

You are requested to relieve me on or before March 20, 2024. I am committed to ensuring a smooth transition and am willing to assist in any way necessary during this period.

I appreciate the support and camaraderie of the team and am thankful for the professional growth I've experienced here. I wish the company continued success in the future.

Thank you for understanding, and I look forward to a seamless transition.

Thanks & Regards,



Tejas Chikshe
Assistant General Manager – HR & Admin
(Head of HR & Admin)

HERCULES HOISTS LIMITED

Corporate Office : Shelton Cubix, 501-504, Plot -87, Sector 15, CBD Belapur|Navi
Mumbai|Maharashtra|India - 400614

Khatapur Plant : 43/2B, Savroli-Kharpada Road, Dhamani, Khopoli, Khatapur | Raigad |
Maharashtra | India - 410202

Chakan Plant : Gat No. 118/17, Wasuli, MIDC Ph-2, Chakan | Pune | Maharashtra | India -
410501

Ph: +91-7507356140 E: tdc@indef.com W: www.indef.com



Accepted
Relieve date
29.03.2024

A circular blue stamp with the text "HERCULES HOISTS LIMITED" around the perimeter and "indef" in the center. A signature is written across the stamp.