

Godrej Agrovet Ltd.
Registered Office : Godrej One,
3rd Floor, Pirojshanagar,
Eastern Express Highway,
Vikhroli (E), Mumbai 400 079, India.
Tel. : +91-22-2518 8010/8020/8030
Fax : +91-22-2519 5124
Email : gavlho@godrejagrovet.com
Website : www.godrejagrovet.com
CIN : L15410MH1991PLC135359

Date: February 15, 2022

To,
BSE Limited
P. J. Towers, Dalal Street, Fort,
Mumbai – 400 001.

To,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai-400 051.

Ref.: BSE Scrip Code No. "540743"

Ref: "GODREJAGRO"

Subject: Postal Ballot Notice – Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in continuation to our letter dated Friday, February 4, 2022, we are enclosing herewith, the Postal Ballot Notice together with Explanatory Statement, seeking approval of the Members for the Resolutions as mentioned in the Postal Ballot Notice dated Friday, February 4, 2022.

The Postal Ballot Notice along with the Explanatory Statement, has been electronically sent to all the Members whose names appear in the Register of Members or List of Beneficial Owners, as received from National Securities Depository Limited (NSDL) or Central Depository Services (India) Limited (CDSL) as on Friday, February 11, 2022 ("Cut-off date") and who have registered their E-mail addresses with the Company and/or with the Depositories / Depository Participants, in accordance with General Circular No. 14/2020 dated April 8, 2020, General Circular No.17/2020 dated April 13, 2020, General Circular No. 22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 10/2021 dated June 23, 2021 and General Circular No.20/2021 dated December 8, 2021, issued by the Ministry of Corporate Affairs ("MCA Circulars").

In terms of the MCA Circulars, the Company has sent the Postal Ballot Notice in electronic form only. The hard copies of the Postal Ballot Notice along with Postal Ballot Forms and pre-paid business envelopes are not being sent to the Members for the Postal Ballot in accordance with the provisions in the MCA Circulars.

The Company has engaged the services of National Securities Depository Limited ("NSDL") for providing e-voting facility to the Members. The e-voting facility will be **available from 9.00 a.m. (IST) on Saturday, February 19, 2022 upto 5.00 p.m. (IST) on Sunday, March 20, 2022**. The voting results of Postal Ballot will be declared on or before Monday, March 21, 2022.



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Vikhroli (E), Mumbai 400 079, India.
Tel. : +91-22-2518 8010/8020/8030
Fax : +91-22-2519 5124
Email : gavlho@godrejagrovet.com
Website : www.godrejagrovet.com
CIN : L15410MH1991PLC135359

Members who have not registered their E-mail IDs are requested to register / update their E-mail addresses, with their Depository Participant (in case of Shares held in dematerialised form) or with Kfin Technologies Private Limited, our Registrar and Share Transfer Agents (RTA) (in case of Shares held in physical form), by following the procedure provided in the Postal Ballot Notice dated Friday, February 4 2022.

The copy of the said Postal Ballot Notice is being made available on the website of the Company, viz., www.godrejagrovet.com and on the websites of BSE Limited (www.bseindia.com) and National Stock Exchange of India Limited (www.nseindia.com). It is also being made available on the website of NSDL at the weblink <https://www.evoting.nsdl.com/>.

We request you to take the above on your record.

Thanking you,

Yours faithfully,

For Godrej Agrovet Limited

Vivek Raizada

Head – Legal & Company Secretary & Compliance Officer
(ACS 11787)

Enclosure: as above





GODREJ AGROVET LIMITED

(Corporate Identity Number (CIN): L15410MH1991PLC135359)

Registered Office: "Godrej One", 3rd Floor, Pirojshanagar, Eastern Express Highway,
Vikhroli (East), Mumbai – 400 079, Maharashtra, India

Tel. No.: (022) 2519 4416; **Fax No.:** (022) 2519 5124

Website: www.godrejagrovet.com; **E-mail:** gavlinvestors@godrejagrovet.com

POSTAL BALLOT NOTICE

Dear Member(s),

NOTICE IS HEREBY GIVEN THAT the Resolutions set out below are proposed to be passed by the Members of **GODREJ AGROVET LIMITED** ("the Company") by means of Postal Ballot by way of electronic voting ("e-voting"), pursuant to the provisions of Section 110 read with Section 108 of the Companies Act, 2013 ("the Companies Act" or "the Act"), read with the Companies (Management and Administration) Rules, 2014 ("the Rules"), including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force and other applicable provisions, if any, of the Act, read with General Circular No. 14/2020 dated April 8, 2020, General Circular No.17/2020 dated April 13, 2020, General Circular No. 22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 10/2021 dated June 23, 2021 and General Circular No.20/2021 dated December 8, 2021 issued by the Ministry of Corporate Affairs (the "MCA Circulars") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard – 2 on General Meetings issued by the Institute of Company Secretaries of India (ICSI) (including any statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force). The Explanatory Statement pursuant to Section 102(1) of the Act, setting out all the material facts relating to the Resolutions mentioned in this Postal Ballot Notice, is enclosed herewith for your consideration.

In compliance with the requirements of the MCA Circulars, the Company will send Postal Ballot Notice along with Explanatory Statement and Postal Ballot Form by e-mail to all its Members who have registered their e-mail addresses with the Company or Depositories / Depository Participants and the communication of assent / dissent of the Members will take place through the e-voting system. The physical Postal Ballot Notice along with Postal Ballot Forms and pre-paid business envelope will, therefore, **not** be sent to the Members for this Postal Ballot. However, in order to facilitate voting by Members who may not be able to access e-voting facilities, the Members may also cast their votes by physical Postal Ballot, as per the instructions contained in this Notice.

In accordance with the provisions of the MCA Circulars, those Members who have not yet registered their e-mail addresses, are requested to register the same by following the procedure set out in the notes to this Postal Ballot Notice.

The Board of Directors of the Company, at its Meeting held on Friday, February 4, 2022, has approved the businesses, as set out in this Notice, for approval of the Members of the Company through Postal Ballot. Accordingly, the proposed resolutions and the Explanatory Statement thereto, along with the Postal Ballot Form are annexed herewith for your consideration and you are requested to record your assent or dissent by means of Postal Ballot by way of e-voting facility provided by the Company.

Members may please note that, in accordance with the provisions of Sections 108 and 110 of the Companies Act and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, and the Secretarial

Standard – 2 on General Meetings issued by the Institute of Company Secretaries of India (ICSI) read with Regulation 44 of the Listing Regulations, the Company is pleased to provide its Members the facility to exercise their right to vote by electronic means and the business may be transacted through e-voting services provided by National Securities Depository Limited (“NSDL”).

The e-voting facility will be available from 9.00 a.m. (IST) on Saturday, February 19, 2022 upto 5.00 p.m. (IST) on Sunday, March 20, 2022. The e-voting module shall be disabled by NSDL for voting thereafter. During this period, the Members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date, **Friday, February 11, 2022** may cast their vote electronically. Please read and follow the instructions on e-voting listed in the Notes to this Notice. It is to be noted that failing to cast vote during the e-voting period will be strictly considered that no vote has been received from the Member.

The Board of Directors has appointed M/s. BN & Associates [Proprietor Mr. B. Narasimhan, Practicing Company Secretary (FCS No. 1303 and Certificate of Practice No.10440)], failing which, M/s. BNP & Associates, Company Secretaries (Firm Registration No. P2014MH037400) to act as the Scrutinizer for conducting the Postal Ballot including e-voting process in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose.

The Scrutinizer will submit his / their report to the Chairman / any other Director / Key Managerial Personnel as may be authorized by the Chairman, after completion of the e-voting. The results of Postal Ballot by way of e-voting will be declared on or before **Monday, March 21, 2022** at the Registered Office of the Company. The declaration / announcement of the results as stated above shall be treated as declaration of results at a Meeting of the Members as per the provisions of the Companies Act and applicable Rules framed thereunder. The Results declared along with the Scrutinizer’s Report shall be placed on the website of the Company, viz., www.godrejagrovvet.com immediately after the results are declared and will simultaneously be communicated to the Stock Exchanges, viz., BSE Limited and the National Stock Exchange of India Limited, where the Equity Shares of the Company are listed and to NSDL and shall also be displayed at the Registered Office of the Company.

PROPOSED RESOLUTIONS:

1) Re-appointment of Dr. Ritu Anand (DIN: 00363699), as an “Independent Director” of the Company for a second term of 5 (five) years:

To consider, and if thought fit, to pass the following Resolution as a **Special Resolution:**

“RESOLVED THAT that pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors for re-appointment, **Dr. Ritu Anand (DIN: 00363699)**, Independent Director of the Company, whose present term to hold office as an “Independent Director” of the Company will expire on July 17, 2022, and who has submitted a declaration that she meets the criteria of independence prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and who is eligible for re-appointment for a second term under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, be and is hereby re-appointed as an “Independent Director” of the Company for a second term of 5 (five) years with effect from July 18, 2022 upto July 17, 2027, not liable to retirement by rotation.”

“RESOLVED FURTHER THAT any of the Directors or the Company Secretary or the Chief Financial Officer of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary or expedient to give effect to this resolution.”

“RESOLVED FURTHER THAT a copy of the foregoing resolution certified to be true by any one of the Directors or the Company Secretary or the Chief Financial Officer of the Company be submitted to the concerned authority(ies) / person(s) and they be requested to act thereupon.”

2) Re-appointment of Ms. Aditi Kothari Desai (DIN: 00426799), as an “Independent Director” of the Company for a second term of 5 (five) years:

To consider, and if thought fit, to pass the following Resolution as a **Special Resolution**:

“RESOLVED THAT that pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors for re-appointment, **Ms. Aditi Kothari Desai (DIN: 00426799)**, Independent Director of the Company, whose present term to hold office as an “Independent Director” of the Company will expire on July 17, 2022, and who has submitted a declaration that she meets the criteria of independence prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and who is eligible for re-appointment for a second term under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, be and is hereby re-appointed as an “Independent Director” of the Company for a second term of 5 (five) years with effect from July 18, 2022 upto July 17, 2027, not liable to retirement by rotation.”

“RESOLVED FURTHER THAT any of the Directors or the Company Secretary or the Chief Financial Officer of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary or expedient to give effect to this resolution.”

“RESOLVED FURTHER THAT a copy of the foregoing resolution certified to be true by any one of the Directors or the Company Secretary or the Chief Financial Officer of the Company be submitted to the concerned authority(ies) / person(s) and they be requested to act thereupon.”

3) Re-appointment of Ms. Roopa Purushothaman (DIN: 02846868), as an “Independent Director” of the Company for a second term of 5 (five) years:

To consider, and if thought fit, to pass the following Resolution as a **Special Resolution**:

“RESOLVED THAT that pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors for re-appointment, **Ms. Roopa Purushothaman (DIN: 02846868)**, Independent Director of the Company, whose present term to hold office as an “Independent Director” of the Company will expire on July 17, 2022, and who has submitted a declaration that she meets the criteria of independence prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and who is eligible for re-appointment for a second term under

the provisions of the Companies Act, 2013 and the Rules framed thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, be and is hereby re-appointed as an "Independent Director" of the Company for a second term of 5 (five) years with effect from July 18, 2022 upto July 17, 2027, not liable to retirement by rotation."

"**RESOLVED FURTHER THAT** any of the Directors or the Company Secretary or the Chief Financial Officer of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary or expedient to give effect to this resolution."

"**RESOLVED FURTHER THAT** a copy of the foregoing resolution certified to be true by any one of the Directors or the Company Secretary or the Chief Financial Officer of the Company be submitted to the concerned authority(ies) / person(s) and they be requested to act thereupon."

4) Re-appointment of Mr. Kannan Sitaram (DIN: 01038711), as an "Independent Director" of the Company for a second term of 5 (five) years:

To consider, and if thought fit, to pass the following Resolution as a **Special Resolution**:

"**RESOLVED THAT** that pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors for re-appointment, **Mr. Kannan Sitaram (DIN: 01038711)**, Independent Director of the Company, whose present term to hold office as an "Independent Director" of the Company will expire on July 17, 2022, and who has submitted a declaration that he meets the criteria of independence prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and who is eligible for re-appointment for a second term under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, be and is hereby re-appointed as an "Independent Director" of the Company for a second term of 5 (five) years with effect from July 18, 2022 upto July 17, 2027, not liable to retirement by rotation."

"**RESOLVED FURTHER THAT** any of the Directors or the Company Secretary or the Chief Financial Officer of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary or expedient to give effect to this resolution."

"**RESOLVED FURTHER THAT** a copy of the foregoing resolution certified to be true by any one of the Directors or the Company Secretary or the Chief Financial Officer of the Company be submitted to the concerned authority(ies) / person(s) and they be requested to act thereupon."

**By the Order of the Board of Directors
For Godrej Agrovet Limited**

Sd/ -
Vivek Raizada
Head – Legal & Company Secretary & Compliance Officer
(ACS 11787)

Mumbai, February 4, 2022

Registered Office:

"Godrej One", 3rd Floor,
Pirojshanagar, Eastern Express Highway,
Vikhroli (East), Mumbai – 400 079,
Maharashtra

Tel. No.: 022 - 2519 4416

Fax No.: 022 – 2519 5124

Website: www.godrejagrovvet.com

E-mail: gavlinvestors@godrejagrovvet.com

CIN: L15410MH1991PLC135359

NOTES:

- 1) An Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 ("**the Act**") setting out all material facts and reasons for the proposal set out relating to the Resolutions 1, 2, 3 & 4 as mentioned in this Postal Ballot Notice is annexed herewith.
- 2) This Notice is being electronically sent to all the Members whose names appear in the Register of Members / List of Beneficial Owners, as received from National Securities Depository Limited (NSDL) / Central Depository Services (India) Limited (CDSL) on **Friday, February 11, 2022** and who have registered their e-mail addresses with the Company and/or with the Depositories / Depository Participants. It is however, clarified that all the persons who are Members of the Company as on Friday, February 11, 2022, including those Members who may not have received this Notice due to non-registration of their e-mail address with the Company or the Depositories / Depository Participants, shall be entitled to vote in relation to the Resolutions specified in this Notice.
- 3) Voting rights shall be reckoned on the paid-up value of Equity Shares registered in the name of Member / Beneficial Owner as on **Friday, February 11, 2022**. The voting rights of the Members shall be in proportion to their share in the Paid-up Equity Share Capital of the Company as on the cut-off date, i.e., **Friday, February 11, 2022**. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only.
- 4) In compliance with the provisions of Sections 108 and 110 of the Act and the Rules framed thereunder and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**the Listing Regulations**") and the relevant Circulars issued by the Ministry of Corporate Affairs ("**the MCA Circulars**"), the Company is pleased to provide its Members the facility to exercise their right to vote electronically on the Postal Ballot through the Electronic Voting (e-voting) Services provided by National Securities Depository Limited ("NSDL"). The instructions for electronic voting are annexed to this Notice.
- 5) Members have option to vote either through e-voting or through physical Postal Ballot Form. If a Member has opted for e-voting, then he/she/they should not vote by physical Postal Ballot also and vice-versa. However, in case Members cast their vote both via physical Postal Ballot and e-voting, then voting done through electronic means shall prevail and voting done by physical Postal Ballot shall be treated as INVALID.
- 6) E-voting will be available from **9.00 a.m. (IST) on Saturday, February 19, 2022 upto 5.00 p.m. (IST) on Sunday, March 20, 2022**. The e-voting module shall be disabled by NSDL for voting after the above mentioned time. Members are requested to refer to instructions for e-voting, appended to this Notice.
- 7) During the e-voting period, Members can login to NSDL's e-voting platform any number of times till they have voted on the Resolutions. Once the vote on a Resolution is cast by a Member, whether partially or

otherwise, the Member shall not be allowed to change it subsequently or cast the vote again.

- 8) Resolutions passed by the Members through Postal Ballot are deemed to have been passed effectively at a General Meeting of the Members. The Special Resolutions shall be declared as passed if the number of votes cast in favour of the Special Resolutions are not less than three times the number of votes cast against the Special Resolutions.
- 9) Members have the option either to vote through the e-voting process or through the physical Postal Ballot Form. Persons who are Members as on **Friday, February 11, 2022** and (i) who have received this Notice by e- mail; or (ii) who have not received this Notice due to the non-registration of their e-mail ID with the Company or the Depositories / Depository Participants and wish to vote through Postal Ballot can participate in the voting on Postal Ballot.
- 10) In case any Member opts to vote physically, such Member is requested to carefully read the instructions given in the Postal Ballot Form. Such Member can take printout of the Postal Ballot Form attached to this Notice of Postal Ballot or may also download and print it from the Company's website, viz., www.godrejagrovet.com and return the same in original, duly completed and signed, so as to physically reach the Scrutinizer, viz., Mr. B. Narasimhan, Practicing Company Secretary at 601-602, B Wing, Cosmic Heights, Bhakti Park, Near Imax Theatre Compound, Wadala (East) - 400037, Mumbai, Maharashtra, India, **on or before 5.00 p.m. (IST) on Sunday, March 20, 2022**, failing which, it will be strictly treated as if no reply has been received from the Member. The Company, in no way, would be responsible for late / non delivery of Postal Ballot Form on account of restrictions due to COVID-19 pandemic or any other reason whatsoever. Therefore, the Members are requested to send the duly completed Postal Ballot Form well before the last date. Postage / Courier expenses for sending such physical Postal Ballot Form to the Scrutinizer will be borne by the Members.
- 11) Please note that the Postal Ballot Form shall be considered invalid if: (i) the form other than the one annexed to this Postal Ballot Notice has been used; and/or (ii) it has not been signed by or on behalf of the Member; and/or (iii) signature on the Postal Ballot Form does not match with the specimen signatures registered with the Company; and/or (iv) it is not possible to determine without any doubt, the assent or dissent of the Member; and/or (v) neither assent nor dissent is mentioned; and/or (vi) any competent authority has given directions in writing to the Company to freeze the voting rights of the Member; and/or (vii) the Postal Ballot Form is received after the last date prescribed; and/or (viii) it is defaced or mutilated in such a way that its identity as a genuine form cannot be established; and/or (ix) the Postal Ballot Form, signed in a representative capacity, is not accompanied by a certified copy of the relevant specific authority; and/or (x) the Member has made any amendment to the resolution set-out herein or imposed any condition while exercising his vote; and/or (xi) the Member has also voted through e-voting. The Scrutinizer's decision on the validity of a Postal Ballot Form shall be final and binding.

DISPATCH OF POSTAL BALLOT NOTICE THROUGH E-MAIL AND REGISTRATION OF E-MAIL IDS:

- 12) In the light of the COVID-19 pandemic and in accordance with Section 110 of the Companies Act, 2013 and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 read with the MCA Circulars, physical copies of the Postal Ballot Notice will not be circulated, and the Company will also not be under any obligation to provide physical copies upon specific request of any Member(s).

The Postal Ballot Notice is being sent only through electronic mode to those Members whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depository(ies) / Depository Participant(s), as on **Friday, February 11, 2022**, and who have registered their e-mail addresses with the Company or with the Depositories / Depository Participants.

Therefore, Members are requested and encouraged to register / update their email addresses, with their Depository Participant (in case of Shares held in dematerialised form) or with Kfin Technologies Private Limited (“Kfintech”), our Registrar and Share Transfer Agents (RTA) (in case of Shares held in physical form).

- 13) Members holding shares in physical mode and who have not registered / updated their email addresses with the Company are requested to update their email addresses with the Registrar and Transfer Agents of the Company, viz., Kfintech on its website (at www.ris@kfintech.com) along with the copy of the signed request letter mentioning the name and address of the Member, scanned copy of the share certificate (front and back), self-attested copy of the PAN card, and self-attested copy of any document (e.g.: Driving License, Election Identity Card, Aadhar Card, Passport) in support of the address of the Member. In case of any queries / difficulties in registering the e-mail address, such Members may write to gavl.secretarial@godrejagrovvet.com. Members holding shares in dematerialized mode are requested to register / update their e-mail addresses with the relevant Depository Participant(s). The Company and RTA will co-ordinate with NSDL and provide the login credentials to the abovementioned Members, subject to receipt of the required documents and information from the Members. The Postal Ballot Notice is also being uploaded on the website of the Company www.godrejagrovvet.com and on the websites of the Stock Exchanges at BSE Limited (www.bseindia.com) and the National Stock Exchange of India Limited (www.nseindia.com).
- 14) The result of voting on the Resolutions will be declared on or before **Monday, March 21, 2022** at the Registered Office of the Company and will also be displayed on the website of the Company (www.godrejagrovvet.com) besides being communicated to the Stock Exchanges and NSDL.
- 15) **INSTRUCTIONS FOR VOTING**

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of two steps which are mentioned below:

STEP 1: ACCESS TO NSDL E-VOTING SYSTEM:

A) Login method for e-Voting for Individual Shareholders holding securities in Demat mode:

In terms of Circular dated December 9, 2020 issued by the Securities and Exchange Board of India on e-Voting facility provided by Listed Companies, Individual Shareholders holding securities in Demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and e-mail Id in their Demat accounts in order to access e-Voting facility.

Login method for Individual Shareholders holding securities in demat mode is given below:

Type of Shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	1. Existing IDEAS user can visit the e-Services website of NSDL, viz., https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “ Beneficial Owner ” icon under “ Login ” which is available under ‘ IDEAS ’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “ Access to

e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the e-Voting period.

2. If you are not registered for IDeAS e-Services, option to register is available at <https://eservices.nsdl.com>. Select **“Register Online for IDeAS Portal”** or click at <https://eservices.nsdl.com/SecureWeb/Ideas DirectReg.jsp>
3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider, i.e., NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the e-Voting period.
4. Shareholders/Members can also download NSDL Mobile App **“NSDL Speede”** facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on “NSDL” to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP, i.e., NSDL, where the e-Voting is in progress.
<p>Individual Shareholders (holding securities in Demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider, i.e., NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the e-Voting period.</p>

Important note: Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository, i.e., NSDL and CDSL:

Login type	Helpdesk Details
<p>Individual Shareholders holding securities in demat mode with NSDL</p>	<p>Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30</p>

Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43
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B) Login Method for Shareholders other than Individual Shareholders holding securities in demat mode and Shareholders holding securities in Physical Mode:

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices, i.e., IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares, i.e., Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 119330 then user ID is 119330001***

5. Password details for Shareholders other than Individual Shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

- c) How to retrieve your 'initial password'?
- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in process for **those Shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- a) Click on "**Forgot User Details/Password?**"(if you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) **Physical User Reset Password?**" (if you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address, etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

STEP 2: CAST YOUR VOTE ELECTRONICALLY ON NSDL E-VOTING SYSTEM:

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the e-Voting period. In the present case, EVEN is 119330 for Postal Ballot of Godrej Agrovet Limited.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options, i.e., assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

GENERAL GUIDELINES FOR SHAREHOLDERS:

1. Institutional Shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to narasimhan.b8@gmail.com with a copy marked to gavlinvestors@godrejagrovvet.com and evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request at evoting@nsdl.co.in

PROCESS FOR THOSE SHAREHOLDERS WHOSE E-MAIL IDS ARE NOT REGISTERED WITH THE DEPOSITORIES FOR PROCURING USER ID AND PASSWORD AND REGISTRATION OF E-MAIL IDS FOR E-VOTING ON THE RESOLUTIONS SET OUT IN THIS POSTAL BALLOT NOTICE:

1. In case shares are held in physical mode please provide Folio No., Name of Shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Kfintech on its website www.kfintech.com.
2. In case shares are held in demat mode, please provide DPID-CLID [16 digit DPID + CLID (For NSDL Demat Account) or 16 digit beneficiary ID (For CDSL Demat Account), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to Kfintech on its website www.kfintech.com. If you are an Individual Shareholder holding securities in demat mode, you are requested to refer to the login method explained at **Step 1 (A)**, i.e., **Login method for e-Voting for Individual Shareholders holding securities in demat mode.**
3. Alternatively, Members may send a request to evoting@nsdl.co.in for procuring User ID and password for e-voting by providing above mentioned documents.
4. In terms of the Circular dated December 9, 2020 issued by the Securities and Exchange Board of India (SEBI) on e-Voting facility provided by Listed Companies, Individual Shareholders holding securities in demat mode are allowed to vote through their demat account maintained with

Depositories and Depository Participants. Shareholders are required to update their Mobile number and E-mail ID correctly in their demat account in order to access e-Voting facility.

- 16) The last date for the receipt of duly completed Postal Ballot Forms and e-voting (i.e., **Sunday, March 20, 2022**) shall be the date on which the Resolutions would be deemed to have been passed, if approved by the requisite majority.
- 17) The relevant documents referred to in this Postal Ballot Notice are available for inspection by the Members. The request for inspection may please be sent on gavl.secretarial@godrejagrovvet.com along with the Folio No. / DP ID and Client ID.
- 18) A Shareholder need not use all votes nor does the Shareholder need to cast all the votes in the same manner.
- 19) The Scrutinizer's decision on the validity of the Postal Ballot shall be final.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

The Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013, setting out all material facts relating to the Resolutions mentioned in this Postal Ballot Notice is given below:

ITEM NOS. 1, 2, 3 & 4:

Dr. Ritu Anand, Ms. Aditi Kothari Desai and Ms. Roopa Purushothaman have been appointed as “Independent Directors” of the Company pursuant to Section 149 and other applicable provisions of the Companies Act, 2013 and the Rules framed thereunder, vide resolutions passed by the Members at their Extra-ordinary General Meeting held on July 18, 2017. In terms of the said resolutions, the term of appointment of Dr. Ritu Anand, Ms. Aditi Kothari Desai and Ms. Roopa Purushothaman is for a period of 5 (five) years with effect from July 18, 2017, i.e., upto July 17, 2022.

Mr. Kannan Sitaram has been appointed as an “Independent Director” of the Company pursuant to Section 149 and other applicable provisions of the Companies Act, 2013 and the Rules framed thereunder, vide resolution passed by the Members at their 28th Annual General Meeting held on August 2, 2019. In terms of the said resolution, Mr. Kannan Sitaram holds office with effect from June 17, 2019, upto July 17, 2022.

Pursuant to the recommendation of the Nomination and Remuneration Committee made at its Meeting held on February 4, 2022, the Board of Directors of the Company, at its Meeting held on the same day, i.e., on February 4, 2022, has approved re-appointment of Dr. Ritu Anand, Ms. Aditi Kothari Desai, Ms. Roopa Purushothaman and Mr. Kannan Sitaram as “Independent Directors” of the Company for a second term of 5 (five) years, i.e., with effect from July 18, 2022 upto July 17, 2027, based on their skills, experience, knowledge and positive outcome of performance evaluation during the current term, subject to approval of the Shareholders.

In the opinion of the Nomination and Remuneration Committee and the Board of Directors, Dr. Ritu Anand, Ms. Aditi Kothari Desai, Ms. Roopa Purushothaman and Mr. Kannan Sitaram fulfil the conditions specified in the Companies Act, 2013 and the Rules framed thereunder and also the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, for their re-appointment as “Independent Directors” of the Company for a second term and are independent of the Management.

Further, in the opinion of the Nomination and Remuneration Committee and the Board of Directors of the Company, Dr. Ritu Anand, Ms. Aditi Kothari Desai, Ms. Roopa Purushothaman and Mr. Kannan Sitaram possess the requisite skills and capabilities required for the role of Independent Directors of the Company, considering their rich qualifications, experience and expertise as mentioned in their Brief Profiles provided hereunder.

In conformity with the Company’s Nomination and Remuneration Policy, Dr. Ritu Anand, Ms. Aditi Kothari Desai, Ms. Roopa Purushothaman and Mr. Kannan Sitaram will be entitled to receive remuneration by way of sitting fees for attending the Meetings of the Board of Directors and Committees thereof of which membership is held, as may be approved by the Board of Directors, reimbursement of expenses for participation in the meetings and also commission on annual basis of such sum as may be recommended by the Nomination and Remuneration Committee and approved by the Board of Directors and the Shareholders, subject to the overall limits as specified under the Companies Act, 2013 and the Rules framed thereunder. The details of remuneration paid to Independent Directors shall be disclosed as a part of the Annual Report.

Pursuant to the provisions of Section 149 and other applicable provisions of the Companies Act, 2013, an Independent Director shall hold office for a term upto 5 (five) consecutive years on the Board of a Company and shall be eligible for re-appointment on passing of a special resolution by the Company and disclosure of such appointment in Board's report.

The Company has received a declaration from Dr. Ritu Anand, Ms. Aditi Kothari Desai, Ms. Roopa Purushothaman and Mr. Kannan Sitaram confirming that they meet the criteria of independence prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Further, the Company has also received consents from Dr. Ritu Anand, Ms. Aditi Kothari Desai, Ms. Roopa Purushothaman and Mr. Kannan Sitaram to be re-appointed as "Independent Directors" in terms of Section 152 of the Companies Act, 2013 and a declaration that they are not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013.

The draft letter of appointment of Dr. Ritu Anand, Ms. Aditi Kothari Desai, Ms. Roopa Purushothaman and Mr. Kannan Sitaram, setting out the terms and conditions of re-appointment, shall be available for inspection by the Members electronically. Members seeking to inspect the same can send a request e-mail to gavl.secretarial@godrejagrovvet.com.

Except Dr. Ritu Anand, Ms. Aditi Kothari Desai, Ms. Roopa Purushothaman and Mr. Kannan Sitaram, being the appointees, none of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested financially or otherwise, in the Resolutions set out at Item Nos. 1, 2, 3 & 4.

The Board of Directors recommends the Special Resolutions at Item Nos. 1, 2, 3 & 4 for approval of the Members by way of **Special Resolutions**.

The brief profiles of Dr. Ritu Anand, Ms. Aditi Kothari Desai, Ms. Roopa Purushothaman and Mr. Kannan Sitaram in terms of Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI) is provided hereunder:

Brief Profile of Dr. Ritu Anand, Independent Director:

Dr. Ritu Anand is the Senior Vice President & Chief Leadership and Diversity Officer at Tata Consultancy Services (TCS).

In this role, she is responsible for identification and development of senior leaders in TCS. In addition to this, she is leading Diversity for the entire organization, enhancing all aspects of diversity in workforce, with a focus on creating more women leaders in the Leadership Pool and a commitment to build and sustain a robust leadership pool ensuring diverse representation from all employee segments. An eminent leader, Dr. Ritu has diverse functional experience at TCS and is recognized for workforce policy, planning, compensation and benefits, career and performance management.

Recognized as one of the LinkedIn Top Voices of India in 2020 and 2019 and a doctorate in psychology, Dr. Ritu has been pivotal in bringing diversity, equal opportunity, value-based leadership and advancement of women in corporate leadership along with being a role model to many aspiring young leaders.

Brief Profile of Ms. Aditi Kothari Desai, Independent Director:

Ms. Aditi Kothari Desai is the Vice Chairperson of DSP Investment Managers Pvt Ltd. (DSPIM). She also heads Sales, Marketing and E-Business and serves as a member of the Executive Committee.

Ms. Aditi is passionate about the digitization of the financial sector and was instrumental in the launch of all DSP's digital platforms including its investment platform, education platform, corporate platform and its distributor platform. She is very focused on the future of investment management and its distribution and is therefore very engaged in fintech for the wealth space. Ms. Aditi also leads financial wellness initiatives at DSPIM and was instrumental in launching Winvestor, a special initiative aimed at empowering women with confidence and financial knowledge to plan for their economic and long-term security.

Ms. Aditi joined Merrill Lynch's investment banking group in New York in 1998, primarily working on M&A activities in the Financial Institutions Group. Subsequently, she worked in DSP Merrill Lynch as part of the fixed income sales team and later joined DSP Merrill Lynch Fund Managers in 2002 (now DSPIM) where she worked on various projects, including establishing an offshore fund for foreign investors.

Ms. Aditi is a Trustee in the Hemendra Kothari Foundation as well as the Wildlife Conservation Trust. She is passionate about viewing and saving wildlife. Apart from being an Independent Director of Godrej Agrovet Limited, she also serves on the Board of DASRA, a leading strategic philanthropy foundation in India.

Ms. Aditi is also an Advisory Council Member with the British Asian Trust.

Ms. Aditi holds a Bachelor of Science degree in Economics from the Wharton School of the University of Pennsylvania and an MBA from Harvard Business School.

Brief Profile of Ms. Roopa Purushothaman, Independent Director:

Ms. Roopa Purushothaman is a graduate of Yale University and the London School of Economics.

She is the Chief Economist and Head of Policy Advocacy at Tata Sons and the founder of Avasara Leadership Institute.

She is the co-author of the book Bridgital Nation: Solving Technology's People Problem and also a co-author of the path-breaking 2003 Goldman Sachs report, Dreaming with BRICS: The Path to 2050. She has contributed to a number of publications on globalization and development.

Brief Profile of Mr. Kannan Sitaram, Independent Director:

Mr. Kannan Sitaram is B. Tech from IIT, Madras and MBA from IIM, Ahmedabad. He has participated in executive programs at Carnegie Mellon and Kellogg Business School.

He has over three decades of experience building consumer product businesses in India. He started his career with Ponds (India) Limited and had several stints as a Sales and Brand and Category Manager. He moved to Hindustan Lever Limited ("HLL") in 1993, post Unilever's global acquisition of Chesebrough Ponds. At HLL, he held several senior leadership positions first as National Sales Manager for the rapidly growing personal products business, then as National Sales

Manager for the Detergents business, at that time India's largest consumer product business. In these roles, he led HLL's thrust into rural markets and played a key role in several restructuring initiatives. He, thereafter, was Head of Marketing for HLL's large beverages business where he led the consolidation of the tea business under two brands - Brooke Bond and Lipton. He then moved to Unilever's corporate Head Quarters in London in 2002 to join the Corporate Strategy Group where he worked with Unilever's Executive Committee to develop Unilever's global corporate strategy across the foods, home care and personal care businesses.

In 2006, Mr. Kannan joined Dabur India Limited, one of the leading Indian CPG companies as Chief Operating Officer responsible for Dabur's consumer product businesses in India, Nepal and Bangladesh including foods, health care, personal care and home care. His leadership challenges during this assignment included accelerating Dabur's revenue and profit growth and successfully integrating two acquisitions - Balsara and Fem.

In 2010, Mr. Kannan joined India Equity Partners (IEP) as an Operating Partner where he worked with the investing team exploring investments in the consumer products sector and as CEO of Innovative Foods, a company in the frozen foods business. He successfully managed IEP's exit from Innovative Foods to Peepul Capital. He joined Fireside Ventures in 2017. This is a venture capital fund investing in early stage consumer companies, where he is now a Partner.

**By the Order of the Board of Directors
For Godrej Agrovet Limited**

Sd/ -

Vivek Raizada

**Head – Legal & Company Secretary & Compliance Officer
(ACS 11787)**

Mumbai, February 4, 2022

Registered Office:

“Godrej One”, 3rd Floor,
Pirojshanagar, Eastern Express Highway,
Vikhroli (East), Mumbai – 400 079,
Maharashtra.

Tel. No.: 022 - 2519 4416

Fax No.: 022 – 2519 5124

Website: www.godrejagrovet.com;

E-mail: gavlinvestors@godrejagrovet.com

CIN: L15410MH1991PLC135359

DETAILS OF DIRECTORS SEEKING RE-APPOINTMENT THROUGH POSTAL BALLOT

Name of Director	Dr. Ritu Anand	Ms. Aditi Kothari Desai	Ms. Roopa Purushothaman	Mr. Kannan Sitaram
Director Identification Number (DIN)	00363699	00426799	02846868	01038711
Date of Birth (DD/MM/YYYY)	31/10/1957	25/02/1976	17/04/1978	21/05/1957
Age (in years)	64	45	43	65
Nationality	Indian	Indian	Indian	Indian
Date of original appointment (DD/MM/YYYY)	18/07/2017	18/07/2017	18/07/2017	17/06/2019
Percentage of Shareholding in the Company	0.00%	0.00%	0.00%	0.00%
Qualification	Doctor of Philosophy from the University of Mumbai	Bachelor's degree in Economics from Wharton School of the University of Pennsylvania and a Master's degree in Business Administration from Harvard University	Graduate of Yale University and the London School of Economics	B. Tech from IIT, Madras and MBA from IIM, Ahmedabad
Nature of expertise in specific functional areas	Human Resources, People & Talent Understanding, Diversity	Financial Markets, Strategy & Business	Economics, Policy Advocacy	Engineering, Management, Business Strategy
Number of Equity Shares held in the Company	300	Nil	992	Nil
Number of Board Meetings attended during the Financial Year 2021-22	4 out of 4	4 out of 4	4 out of 4	4 out of 4
Directorships held in other Companies (*)	Medi Assist Healthcare Services Limited	Nil	Tata Medical and Diagnostics Limited	Creamline Dairy Products Limited
Chairmanships of Committees in other companies (*)	<u>Godrej Agrovet Limited</u>	Nil	Nil	Nil

	<p>Chairperson - Nomination and Remuneration Committee</p> <p><u>Medi Assist Healthcare Services Limited</u></p> <p>Chairperson - Nomination and Remuneration Committee</p> <p>Chairperson - Corporate Social Responsibility Committee</p>			
Memberships of Committees in other Companies (*)	<p><u>Godrej Agrovet Limited</u></p> <p>Member - Audit Committee</p> <p>Member - Nomination and Remuneration Committee</p> <p><u>Medi Assist Healthcare Services Limited</u></p> <p>Member - Stakeholders' Relationship Committee</p> <p>Member - Nomination and Remuneration Committee</p> <p>Member - Corporate Social Responsibility Committee</p>	<p><u>Godrej Agrovet Limited</u></p> <p>Member - Audit Committee</p>	<p><u>Godrej Agrovet Limited</u></p> <p>Member - Corporate Social Responsibility Committee</p> <p>Member - Nomination and Remuneration Committee</p>	<p><u>Creamline Dairy Products Limited</u></p> <p>Member - Audit Committee</p>
Names of the Listed Entities from which the appointee has resigned in the past three years	None	None	None	None

Relationships between Directors of the Company <i>inter-se</i> or with Key Managerial Personnel	None	None	None	None
Terms and conditions of appointment / re-appointment along with details of remuneration sought to be paid and remuneration last drawn by such person	<p>Terms and conditions of re-appointment are as per the Nomination and Remuneration Policy of the Company as displayed on the Company's website, i.e., www.godrejagrovvet.com.</p> <p>The Independent Directors shall be entitled to receive remuneration by way of sitting fees for attending the Meetings of the Board of Directors and Committees thereof of which membership is held, as may be approved by the Board of Directors, reimbursement of expenses for participation in the meetings and also commission on annual basis of such sum as may be recommended by the Nomination and Remuneration Committee and approved by the Board of Directors and the Shareholders, subject to the overall limits as specified under the Companies Act, 2013 and the Rules framed thereunder.</p>			

(*) The Directorship, Committee Memberships and Chairmanships do not include positions in foreign companies and private companies and position in companies under Section 8 of the Companies Act, 2013.



GODREJ AGROVET LIMITED

(Corporate Identity Number (CIN): L15410MH1991PLC135359)

Registered Office: "Godrej One", 3rd Floor, Pirojshanagar, Eastern Express Highway,
Vikhroli (East), Mumbai – 400 079, Maharashtra, India

Tel. No.: (022) 2519 4416; **Fax No.:** (022) 2519 5124

Website: www.godrejagrovat.com; **E-mail:** gavinvestors@godrejagrovat.com

POSTAL BALLOT FORM

1.	Name of the First Named Member (in BLOCK LETTERS)	
2.	Registered Address of the Sole / First Named Member / Beneficial Owner	
3.	Regd. Folio No./ DP ID No.* / Client ID No.* (*applicable only to Members holding equity shares in dematerialized form)	
4.	Number of Equity Share(s) held	

I / We hereby exercise my/our vote(s) in respect of the Special Resolutions to be passed by means of Postal Ballot for the business stated in the Postal Ballot Notice dated February 4, 2022, by conveying my/our assent or dissent to the said resolutions by placing a tick mark (✓) in the appropriate box below:

Item No.	Description	Number of Equity Shares for which votes cast	I / We assent to the resolution (FOR)	I / We dissent to the resolution (AGAINST)
1.	Special Resolution: Re-appointment of Dr. Ritu Anand (DIN: 00363699), as an "Independent Director" of the Company for a second term of 5 (five) years.			
2.	Special Resolution: Re-appointment of Ms. Aditi Kothari Desai (DIN: 00426799), as an "Independent Director" of the Company for a second term of 5 (five) years.			
3.	Special Resolution: Re-appointment of Ms. Roopa Purushothaman (DIN: 02846868), as an "Independent Director" of the Company for a second term of 5 (five) years.			
4.	Special Resolution: Re-appointment of Mr. Kannan Sitaram (DIN: 01038711), as an "Independent Director" of the Company for a second term of 5 (five) years.			

Place:

Date:

Signature of Member/Authorized Signatory

E-VOTING PARTICULARS

EVEN	USER ID	PASSWORD
119330		

Cut-off date for reckoning Voting Rights for Postal Ballot and E-Voting	Commencement of voting by Postal Ballot and E-Voting (Start Date)	Last date of receipt of Postal Ballot and close of E-Voting (End Date)
Friday, February 11, 2022	9:00 a.m. (IST) on Saturday, February 19, 2022	5:00 p.m. (IST) on Sunday, March 20, 2022

(Please see the instructions overleaf for filling the Postal Ballot Form.)

IMPORTANT INSTRUCTIONS FOR VOTING:

1. Voting rights shall be reckoned on the paid-up value of Equity Shares registered in the name of Members / beneficial owner as on **Friday, February 11, 2022**. A person who is not a Member as on the cut-off date should treat this notice for information purpose only. The voting rights for Equity Shares are one vote per Equity Share, registered in the name of the Members as on the cut-off date.
2. For E-voting, please refer the instructions under "E-voting Instructions" in the Notice attached herewith.
3. A Member may vote through electronic mode. E-voting will be available **from 9.00 a.m. (IST) on Saturday, February 19, 2022 upto 5.00 p.m. (IST) on Sunday, March 20, 2022**. Members are requested to refer to instructions for e-voting, appended to this Notice.
4. Alternatively, Members may print the Postal Ballot Form and return the same duly completed and signed, so as to reach the Scrutinizer, viz., Mr. B. Narasimhan, Practicing Company Secretary (Proprietor of BN & Associates) at 601-602, B Wing, Cosmic Heights, Bhakti Park, Near Imax Theatre Compound, Wadala (East) - 400037, Mumbai, Maharashtra, India **on or before 5.00 p.m. (IST) on Sunday, March 20, 2022**, failing which, it will be strictly treated as if no reply has been received from the Member. The Company, in no way, would be responsible for late / non delivery of Postal Ballot Form on account of restrictions due to COVID-19 pandemic or any other reason whatsoever. Therefore, the Members are requested to send the duly completed Postal Ballot Form well before the last date. Postage / Courier expenses for sending such physical Postal Ballot Form to the Scrutinizer will be borne by the Members. The Members are also requested NOT to send any other paper along with the Postal Ballot Form. Any extraneous paper found with the Postal Ballot Form would be destroyed by the Scrutinizer and the Company would not act on the same.
5. The Members can opt for only one mode of voting, i.e., either by physical Postal Ballot Form or E-voting. In case Members cast their vote by Physical Postal Ballot Form and E-voting, the voting done through E-voting shall prevail and voting done by physical Postal Ballot Form will be treated as invalid.
6. The Postal Ballot Form should be completed in all respects and signed by the Member (as per the specimen signature registered with the Company). Voting Rights in a Postal Ballot cannot be exercised by a Proxy. In case of joint shareholding, this Form should be completed and signed (as per the specimen signature registered with the Company) by a First Named Member and in his / her absence, by the next named Member. Holders of the Power of Attorney (POA) on behalf of the Members may vote on the Postal Ballot mentioning the registration number of the POA and enclosing an attested copy of the POA.
7. In case of Equity Shares held by companies, trusts, societies, etc. the duly completed Postal Ballot Form should be accompanied by a certified copy of the Board Resolution / Authority and attested specimen signature(s) of the duly authorized signatories giving requisite authorities to the person voting on the Postal Ballot Form.
8. The consent must be accorded by recording the assent in the column "FOR" and dissent in the column "AGAINST" by placing a tick mark (✓) in the appropriate box. The assent or dissent received in any other form shall not be considered valid. A Member need not use all his / her / their votes nor does he / she / they need to cast his / her / their votes in the same way.
9. The vote(s) of a Member will be considered invalid, *inter alia*, on any of the following grounds:
 - a. If a form other than the Postal Ballot Form issued by the Company is used;
 - b. If the Postal Ballot Form has not been signed by the Member or if the Member's signature does not tally with the specimen signature of the Company;
 - c. If the Member has put a tick mark (✓) in both the columns, that is, for 'Assent' and also for 'Dissent' to the resolutions in such manner that the aggregate shares voted for 'Assent' and 'Dissent' exceed the total number of shares held;
 - d. If the Postal Ballot Form is incomplete or incorrectly filled;
 - e. If the Member has made any amendment to the resolution or imposed any condition while exercising his / her / their vote;
 - f. If the Postal Ballot Form is received torn or defaced or mutilated or in a manner such that it is difficult for the Scrutinizer to identify either the Member or the number of votes;
 - g. Any competent authority has given directions in writing to the Company to freeze the voting rights of the Members.
10. The Scrutinizer's decision on the validity of the Postal Ballot Form shall be final.
11. Any query in relation to the Resolutions proposed to be passed by Postal Ballot may be sent to gavininvestors@godrejagrovnet.com.
12. The Result of voting on the resolutions will be declared within 2 (two) working days of the end date, at the Registered Office of the Company and will also be displayed on the website of the Company (www.godrejagrovnet.com) besides being communicated to the Stock Exchanges.
