



June 12, 2024

National Stock Exchange of India Limited

BSE Limited

Symbol: NYKAA

Scrip Code: 543384

Dear Sirs,

Subject: Clarification w.r.t. Disclosure submitted on May 22, 2024

Ref: Appointment/ Re-appointment of Independent Directors

With reference to the disclosure duly submitted on May 22, 2024 (enclosed herewith), regarding appointment/ re-appointment of Independent Directors, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit the following clarifications as requested by the stock exchanges, vide email dated June 12, 2024:

1. The Directors being appointed/ re-appointed are not debarred from holding the office of director by virtue of any SEBI order or any other such authority;
2. The meeting of the Board of Directors on May 22, 2024, commenced at 11:05 a.m. (IST) and concluded at 03:52 p.m. (IST).

You are requested to take the same on your records.

Thanking You,

Yours faithfully,

For FSN E-Commerce Ventures Limited

Neelabja Chakrabarty
Company Secretary and Compliance Officer

Encl: As above



May 22, 2024

National Stock Exchange of India Limited

BSE Limited

Symbol: NYKAA

Scrip Code: 543384

Dear Sirs,

Subject: Disclosure in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In Compliance with Regulation 30 of the SEBI (LODR) Regulations, 2015, we hereby inform you that the Board of Directors of the Company at its meeting held today i.e. May 22, 2024, based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the shareholders, has inter alia, approved the following:

- (1) Re-appointment of Mr. Pradeep Parameswaran (DIN: 07206780) as an Independent Director of the Company for a second term of 3 (Three) years commencing from July 15, 2024.
- (2) Re-appointment of Mr. Seshashayee Sridhara (DIN: 09247644) as an Independent Director of the Company for a second term of 3 (Three) years commencing from July 26, 2024.
- (3) Appointment of Mr. Santosh Desai (DIN: 01237902) as an Independent Director of the Company for a term of 3 (Three) years commencing from July 15, 2024.

Disclosure as required under Regulation 30 of the SEBI (LODR) Regulations, 2015, is attached as Annexure-A.

You are requested to take the same on your records.

Thanking You,

Yours faithfully,

For FSN E-Commerce Ventures Limited

NEELABJA

CHAKRABARTY

Digitally signed by NEELABJA
CHAKRABARTY
Date: 2024.05.22 16:24:07 +05'30'

Neelabja Chakrabarty

Company Secretary and Compliance Officer

Encl: As above

Annexure A

S. N.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Pradeep Parameswaran as an Independent Director
2	Date of re-appointment & term of reappointment	July 15, 2024 for a period of 3 (three) years.
3	Brief profile	Mr. Pradeep Parameswaran is an Independent Director of the Company. He holds a bachelor's degree in engineering (instrumentation engineering) and a master's degree in management studies from the University of Mumbai. He also holds Master of Business Administration from Vanderbilt University. He has over 18 years of experience in engineering, automobile and marketing. He is associated with Uber as Global Head of BD, Uber for Business, Fleets and Partnerships. He was associated with DEN Networks Limited as the Chief Executive Officer, McKinsey & Company, Inc and Hindustan Unilever Limited
4	Disclosure of relationship between directors (in case of appointment of a director)	Mr. Pradeep Parameswaran is not related to any Director of the Company

S. N.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Seshashayee Sridhara as an Independent Director
2	Date of re-appointment & term of reappointment	July 26, 2024, for a period of 3 (three) years.
3	Brief profile	Mr. Seshashayee Sridhara is an Independent Director of our Company. He holds a bachelor's degree in mechanical engineering from Nagpur University. He has several years of experience in product, engineering, data and artificial intelligence, operations, cybersecurity and compliance sector. He also serves as a member of the management board for Allegro.pl. Previously, he was associated with various organisations including TUI Travel Plc, and D-Market Elektronik Hizmetler ve Ticaret AS Kustepe Mah. Mecidiyekoy Yolu Cad (Dogan Online)
4	Disclosure of relationship between directors (in case of appointment of a director)	Mr. Seshashayee Sridhara is not related to any Director of the Company

S. N.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Santosh Desai as an Independent Director w.e.f. July 15, 2024.
2	Date of re-appointment & term of reappointment	July 15, 2024, for a period of 3 (three) years.
3	Brief profile	<p>An IIM-Ahmedabad graduate, Santosh served as the CEO of Future Brands Ltd. He has also served as the President of McCann-Erickson, one of India’s premier advertising agencies. Having spent 21 years in advertising, he is a veteran in the domain and has been involved in strategically building many key brands for numerous local and multinational organizations.</p> <p>Connecting culture and marketing, Santosh is the very definition of ‘brand guru’. A lively speaker, he has the ability to explain the most complex concepts through the simplest, everyday references. He enjoys connecting and sharing ideas with a variety of audiences across a multitude of platforms.</p> <p>He has served as a guest lecturer at various national and international universities and has addressed global management boards of global companies.</p> <p>He was on the boards of ING Vysya Bank and OXFAM India and is currently on the boards of Think9 Consumer Technologies Pvt Ltd, D.B. Corp. Ltd and Breakthrough. He is also a member of the Governing Councils of Mudra Institute of Communication, Ahmedabad & Praxis Business School, Kolkata. He has been writing a weekly column in the Times of India for over 19 years and is the author of the bestselling Mother Pious Lady-Making Sense of Everyday India, a book that examines how the everyday life of middle-class India has evolved.</p>
4	Disclosure of relationship between directors (in case of appointment of a director)	Mr. Santosh Desai is not related to any Director of the Company