H.O. : G.K. Tower. 19. Camac Street. Kolkata 700 017. India Regd. Office : Rathod Colony. Rajgangpur, Sundergarh, Odisha 770 017 Tel : 91 33 2283 9990. 7103 4400 CIN : L273100R1955PLC000310 Web : www.electrosteelcastings.com



10 May, 2022

**BSE Limited** Phiroze Jeejeebhoy Towers, Dalal Street, Fort, <u>Mumbai – 400 001</u> National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), <u>Mumbai – 400 051</u>

Scrip Code: 500128

Symbol: ELECTCAST

Dear Sir/Madam,

#### Sub: <u>Disclosures under Regulation 30 of the SEBI (Listing Obligations and Disclosure</u> <u>Requirements) Regulations, 2015</u>

Pursuant to Regulation 30 and other applicable Regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), please be informed that the Members of the Company, via Postal Ballot, have, inter-alia:

- 1. appointed Mr. Virendra Sinha (DIN: 03113274) as an Independent Director of the Company
- 2. appointed Mrs. Radha Kejriwal Agarwal (DIN: 02758092) as a Whole-time Director of the Company.
- 3. appointed Mrs. Nityangi Kejriwal Jaiswal (DIN: 07129444) as a Whole-time Director of the Company.
- 4. appointed Mr. Madhav Kejriwal (DIN: 07293471) as a Whole-time Director of the Company.
- 5. appointed Mrs. Priya Manjari Todi (DIN: 01863690) as a Whole-time Director of the Company.
- 6. approved the proposal for change in designation of Mr. Vyas Mitre Ralli ((DIN: 02892446), Non-Executive Director to Independent Director of the Company and accordingly appointed Mr. Ralli as an Independent Director of the Company
- approved the proposal for change in designation of Mr. Shermadevi Yegnaswami Rajagopalan ((DIN: 00067000), Non-Executive Director to Independent Director of the Company and accordingly appointed Mr. Rajagopalan as an Independent Director of the Company
- 8. approved payment of Commission to Mrs. Priya Manjari Todi as Non-Executive Director of Srikalahasthi Pipes Ltd.

The details as required under Regulation 30 - Para A of Part A of Schedule III to the Listing Regulations with respect to the aforesaid appointment/re-appointment of Director are given below:

Particulars	 		
Reason change	03113274) is appointed as an	(DIN: 02758092) is appointed as	Mrs. Nityangi Kejriwal Jaiswal (DIN: 07129444) is appointed as a Whole-time Director of the Company.







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Particulars			
Date of appointment and term of appointment	Appointed for a term of 5 (five) consecutive years, with effect from 14 February, 2022.	Appointed for a term of 3 (three) consecutive years, with effect from 14 February, 2022.	Appointed for a term of 3 (three) consecutive years, with effect from 14 February, 2022.
Brief Profile	Mr. Virendra Sinha, has over 45 years of experience with over 25 years of experience in leadership roles. He has successfully established new ventures and achieved business turnarounds in India and abroad. He enjoys fostering entrepreneurial vision, zeal and guiding teams to succeed in diverse business environments in the context of culture, ownership, products and services. He was superannuated as the Chairman & Managing Director of Balmer Lawrie & Co. Ltd in July, 2015 upon attaining the age of 60. He was the Joint Managing Director of eTrans Solutions Pvt Ltd up to end September 2021.	Ms. Radha Kejriwal Agarwal is a Graduate in Psychology from Cardiff University, UK and Post Graduate in Human Resources Management and Organizational Analysis from King's College London. She had been appointed as Officer on Special Duty – Strategy and Corporate Affairs of Electrosteel Castings limited from October, 2018 with responsibilities of operational management of Khardah and Bansberia Units. She was associated with the initiation of the Business Excellence function in ECL which yielded sizeable number of fresh improvement initiatives together contributing to substantial savings in the Company. She also developed policies and systems in HR, IT and administration. Some examples are as follows: Employee Performance Management System, Pride and Pratibha Awards (Employee Reward and Recognition System for Business Excellence), Employee Travel Policy, etc. She is a core team member of the Company's Digital initiative and is also a core member of the team leading the upgradation of SAP to HANA model as well as amalgamation of the SAP systems post the merger of Srikalahasthi Pipes Limited with ECL. She also further systematized and improved the performance review mechanisms of the Company. She made significant contributions in achieving 100% Covid vaccination in ECL.	Mrs. Nityangi K. Jaiswal, aged 30 years, is a BA Graduate from the Cardiff University, UK and specialised in Journalism, Media and Cultural Studies. She was associated with Electrosteel Steels Limited for around 5 (five) years, fully involved in sales and marketing, with special focus on development of retail sales & marketing, logistics, branding and advertising of its products. Mrs. Jaiswal has also served as a Non-Executive and Non- Independent Director on the Board of Electrosteel Castings Limited, from 31 March, 2015 to 28 January, 2019. She has been managing fittings and other special products as a profit centre head since joining ECL, along with driving the company's branding, communication and digital marketing initiatives. Mrs Jaiswal has made remarkable contributions in all areas where she has been involved, especially in fittings business, which is visible in the financial performance of the Company also. Understanding the importance of major digital social platforms, like, Facebook, Twitter, Instagram, Linkedin, etc., for business marketing, Mrs. Jaiswal has continuously and successfully endeavored towards boosting the Company's brand and visibility on the said social platforms, which helps to connect and interact with other potential customers and also helps to augment the Company's brand image. Mrs. Jaiswal is also the Managing Director of EVE Technologies Pvt Ltd, an app-based software development company. Mrs. Jaiswal is the daughter of Mr.
Disclosure of relationships between directors	related to any of the other Directors of the Company.	Mr. Umang Kejriwal, Managing Director, and sister of Mrs. Nityangi Kejriwal Jaiswal, Whole- time Director and Mr. Madhav Kejriwal, Whole-time Director. Apart from this, Mrs. Agarwal is not related to any other Director/	Umang Kejriwal, Managing Director, and sister of Mrs. Radha Kejriwal Agarwal, Whole-time Director and Mr. Madhav Kejriwal, Whole-time Director. Apart from this, Mrs. Jaiswal is not related to
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Particulars		
	Key Managerial Personnel of the Company.	any other Director/ Key Managerial Personnel of the Company.

Particulars		
Reason for change	Mr. Madhav Kejriwal (DIN: 07293471) is appointed as a Whole-time Director of the Company. Appointed for a term of 3 (three) consecutive years,	Mrs. Priya Manjari Todi (DIN: 01863690) is appointed as a Whole-time Director of the Company. Appointed for a term of 3 (three) consecutive years,
appointment and term of appointment	with effect from 14 February, 2022.	with effect from 14 February, 2022.
Brief Profile	Mr. Madhav Kejriwal, is a B.Com from the Calcutta University. He started his career in Electrosteel Steels Limited in the year 2014 as a management trainee on the shop floor of the steel melt shop and rolling mill. After gaining the knowhow of production, he joined the sales and marketing team of Wire Rod and was instrumental in the ramp up of sales of Wire Rod product. In 2019 he joined Srikalahasthi Pipes Ltd as an executive director overseeing the sales and marketing. He has been actively involved and led multiple business and product development initiatives and order booking and execution strategies to meet the business plans of the company and to optimise profitability.	Mrs. Priya Manjari Todi is a B.Com (Hons.) graduate from Calcutta University. She holds a joint degree, in BSc. in Information Technology from Manipal University. She has been appointed as the Officer on Special Duty in Electrosteel Castings Limited, and was also appointed as a Non- Executive and Non-Independent Director on the board of Srikalahasthi Pipes Limited on 30 January 2018. She has been looking after the operations of SPL, to achieve the company's growth plan and has considerable exposure in the day to day operations of manufacturing, purchase, marketing and export.
Disclosure of relationships between directors	Mr. Kejriwal is the son of Mr. Umang Kejriwal, Managing Director, and brother of Mrs. Radha Kejriwal Agarwal, Whole-time Director and Mrs. Nityangi Kejriwal Jaiswal, Whole-time Director. Apart from this, Mr. Kejriwal is not related to any other Director/Key Managerial Personnel of the Company.	Mrs. Todi is the daughter of Mr. Mayank Kejriwal, Joint Managing Director of the Company and sister of Mr. Uddhav Kejriwal, Whole-time Director of the Company. Apart from this, Mrs. Todi is not related to any other Director/ Key Managerial Personnel of the Company.

Particulars		
Reason for change	Consequent upon the change in designation of Mr. Vyas Mitre Ralli (DIN: 02892446), Non-Executive Director to Independent Director, Mr Ralli is appointed as an Independent Director of the Company.	Consequent upon the change in designation of Mr. Shermadevi Yegnaswami Rajagopalan (DIN: 00067000), Non-Executive Director to Independent Director, Mr Rajagopalan is appointed as an Independent Director of the Company.
Date of appointment and term of appointment	Appointed for a term of 5 (five) consecutive years, with effect from the date of approval of appointment by the Shareholders.	Appointed for a term of 5 (five) consecutive years, with effect from the date of approval of appointment by the Shareholders.
Brief Profile	Mr. Vyas Mitre Ralli is a qualified B. Tech (Hons.) in Metallurgical Engineering from Indian Institute of Technology, Kharagpur. He joined the Company in April, 1972. He was appointed as a Whole-time Director of the Company on 21 December, 2009 and was in-charge of plant operations of the Company at Khardah and Haldia till 31 December, 2015. He became a Non-Executive Director of the Company with effect from 1 January, 2016. Mr. Ralli has experience of over 4 decades in technical know-how of a manufacturing company. He has a good understanding of industry relevant risk, reporting and regulatory issues in which the	Mr. Shermadevi Yegnaswami Rajagopalan is a qualified Chartered Accountant and Company Secretary. He worked as a Whole-time Director of the Company from 1988 to 2007 and retired on 9 August, 2007. Thereafter, he was appointed as Non-Executive Director of the Company with effect from 22 January, 2010. Mr. Rajagopalan has extensive experience in corporate and related laws and finance matters. He has an expertise in effective management of relationship with shareholders and stakeholders.







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Particulars		
	Company operates. He has expertise in matters relating to Corporate Governance and Ethics.	
Disclosure of relationships between directors	Mr. Vyas Mitre Ralli is not related to any of the other Directors of the Company.	Mr. Shermadevi Yegnaswami Rajagopalan is not related to any of the other Directors of the Company.

Further, as per the declarations received from Mr. Virendra Sinha, Mrs. Radha Kejriwal Agarwal, Mrs. Nityangi Kejriwal Jaiswal, Mr. Madhav Kejriwal, Mrs. Priya Manjari Todi, Mr. Vyas Mitre Ralli and Mr. Sharmadevi Yegnaswami Rajagopalan, we hereby confirm that Mr. Virendra Sinha, Mrs. Radha Kejriwal Agarwal, Mrs. Nityangi Kejriwal Jaiswal, Mr. Madhav Kejriwal, Mrs. Priya Manjari Todi, Mr. Vyas Mitre Ralli and Mr. Sharmadevi Yegnaswami Rajagopalan being appointed are not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

This is for your information and records.

Thanking you,

Yours faithfully,

#### For Electrosteel Castings Limited

Indranil Mitra Company Secretary





