3M India Limited CIN: L31300KA1987PLC013543

Concorde Block, UB City 24, Vittal Mallya Road, Bangalore – 560 001 Phone: 080-4559 4366 Fax: 080-2223 1450

Website: www.3m.com/in

E-Mail: investorhelpdesk.in@mmm.com

ЗМ

June 2, 2020

The Corporate Relationship Department Bombay Stock Exchange Limited, 1st Floor, New Trading Ring, Rotunda Building P.J. Towers, Dalal Street, Fort Mumbai - 400 001

Scrip Code - 523395

The Secretary National Stock Exchange of India Limited Exchange Plaza, Bandra – Kurla Complex Bandra (E), Mumbai – 400 051

Scrip Code - 3MINDIA

Dear Sir/s Madam,

Sub: Annual Secretarial Compliance Report for the year ended March 31, 2020 Ref: Reg.24A of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD1/27/2019 dated February 8, 2019

Please find enclosed Annual Secretarial Compliance Report for the year ended March 31, 2020.

Kindly bring this to the notice of the members of the Exchange.

Thanking you,

Yours faithfully, For 3M India Limited,

(V. Srinivasan) Company Secretary

Encl: as above

VIJAYAKRISHNA K T BBM, LLB, FCS, ACMA Company Secretary # 496/4, II Floor, 10th Cross Near Bashyam Circle, Sadashivanagar, Bangalore - 560 080, INDIA

Tel: +91 80 23610847, 41231106

e-mail: vijaykt@vjkt.in

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SECRETARIAL COMPLIANCE REPORT OF 3M INDIA LIMITED FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2020

I, Vijayakrishna K T, Practising Company Secretaryhave examined all the documents and records made available to us and explanation provided by 3M INDIA LIMITED having CIN:L31300KA1987PLC013543 and having its Registered Office at Plot No 48-51, Electronic City, Hosur Road, Bangalore - 560100 ("the listed entity"), the filings/submissions made by the listed entity to the Stock Exchanges, website of the listed entity and other document/filing and as may be relevant, which has been relied upon to make this certification for the Financial Year ended 31st March, 2020 ("1st April, 2019 to 31st March, 2020") in respect of compliance with the provisions of:

- (a) Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) Securities Contracts (Regulation) Act, 1956 ("SCRA"), Rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the Circulars/Guidelines issued thereunder, have been examined, include:-

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;

(e) Securities and Exchange Board of Iridia (Share Based Employee Benefits) Regulations, 2014;

- (f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- (g) Securities and Exchange Board of India(Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2013;
- (h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (i) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 and
- (j) Circulars/Guidelines issued thereunder;

Based on the above examination, I hereby report that, during the Review Period:

(a) The listed entity has complied with the provisions of the above Regulations and circulars/guidelines issued thereunder, except in respect of matters specified below:NIL

| SI. No. | Compliance Requirement (Regulations/circulars/Guidelines including specific clause | Deviations | Observations/Remarks of the Practising Company Secretary |
|------------|--|------------|--|
| | NOT APPLICABLE | | |

- (b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/guidelines issued thereunder insofar as it appears from my/our examination of those records.
- (c) The following are the details of actions taken against the listed entity/ its Promoters/Directors/Material Subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/Regulations and Circulars/Guidelines issued thereunder.

| SI. No. | Action taken by | Details of violation | Details of action taken ex. Fines, warning letter, debarment etc | Observations/Rema rks of the Practiing Company Secretary, if any |
|------------|-----------------|----------------------|---|---|
| | | | NIL | |

(d) The listed entity has taken the following actions to comply with the observations made in previous reports:

| SI. No. | Observations of the Practising Company Secretary in the previous reports | made in the Secretarial | Actions taken by the listed entity, if any | |
|---------|--|------------------------------|---|----|
| 1 | Nil | 31 st March, 2019 | NA | NA |

Place: Bangalore Date: 29th May, 2020

Practising Company Secretary UDIN: F001788B000296060

FCS:1788 CP: 980