

24th October 2024

National Stock Exchange of India Limited	BSE Limited
Scrip Code: ACC	Scrip Code: 500410

Sub.: Change in Senior Management Personnel

Ref.: Regulation 30 read with clause 7 and 7C of Para A of Part A to Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations, we would like to inform you on the changes in Senior Management Personnel (SMP) of the Company.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are provided in '**Annexure A**'.

This disclosure shall also be made available on the Company's website at www.acclimited.com.

Kindly take the above information on your record.

Thanking you,
Yours Sincerely,

For ACC Limited

Manish Mistry
Company Secretary & Compliance Officer

Encl: as said

ACC Limited

Registered Office:

Adani Corporate House
Shantigram, S. G. Highway, Khodiyar,
Ahmedabad – 382 421, Gujarat, India
Ph +91 79-2656 5555
www.acclimited.com
CIN: L26940GJ1936PLC149771

Annexure - A

Sr. No.	Particular	Details of SMP	
1	Name of Senior Management Personnel (SMP)	Mr. John Varghese	Mr. Manoj Kumar Sharma
2	Reason for Change in Senior Management viz appointment, resignation, removal, death or otherwise;	Appointment as Head-HR	In view of the ongoing leadership development process, Mr. Manoj Kumar Sharma will be assuming a new leadership role at Adani group level and will relinquish his position as Head-HR of the Company.
3	Date of appointment / cessation (as applicable) & term of appointment	1 st November 2024	31 st October 2024
4	Brief Profile: (In case of Appointment of SMP/ Director)	<p>Mr. John Varghese is having more than 24 years of experience in areas of digital transformation, CXO engagements across various industries and geographies and HR. He is also actively engaged with academia and has contributed to various publications on digital transformation and HR strategies.</p> <p>Prior to joining the Company, he was working as a Partner, IBM India Pvt. Ltd. where he had a proven track record of leading high-value projects and managing large teams.</p> <p>Mr. Varghese has done B.E. (Electronics) and MBA from SIBM, Pune.</p>	Not Applicable
5	Disclosure of relationship between directors: (In case of Appointment of Director)	Not Applicable	Not Applicable

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