

May 03, 2023

**National Stock Exchange of India Ltd. (Symbol: INDUSINDBK)**

**BSE Ltd. (Scrip Code: 532187)**

**Luxembourg Stock Exchange**

Madam / Dear Sir,

**Sub: Notice of Postal Ballot**

Further to our letter dated April 24, 2023, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of Notice of Postal Ballot.

The remote e-voting will commence on Monday, May 8, 2023 at 9.00 a.m. IST and end on Tuesday, June 06, 2023 at 5.00 p.m. IST.

The results of Postal Ballot shall be declared on or before Thursday, June 8, 2023, and along with the Scrutinizer's report, be displayed at the Registered as well as Corporate Offices of the Bank, communicated to the Stock Exchanges and will also be uploaded on the Bank's website at [www.indusind.com](http://www.indusind.com) and on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

The Notice of Postal Ballot is sent to all the Members, whose names appear in the Register of Members / List of Beneficial Owners as received from the Depositories i.e., National Securities Depository Limited (NSDL) / Central Depository Services (India) Limited (CDSL) as on the cut-off date i.e. Friday, April 28, 2023.

In compliance with SEBI LODR, the above information is being hosted on the Bank's website at [www.indusind.com](http://www.indusind.com).

Kindly take the above information on record.

Thanking you,

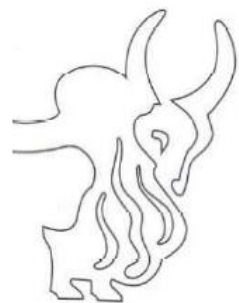
Yours faithfully,

**For IndusInd Bank Limited**

**Anand Kumar Das**  
**Company Secretary**

IndusInd Bank Limited, Building No. 7, Solitaire Corporate Park, Andheri-Ghatkopar Link Road, Chakala, Andheri E, Mumbai - 400 093, India. Tel: (0022) 66412200

**Registered Office:** 2401 Gen. Thimmayya Road, Pune 411 001, India  
Tel.: (020) 2634 3201 Fax: (020) 2634 3241 Visit us at [www.indusind.com](http://www.indusind.com)  
CIN: L65191PN1994PLC076333



**IndusInd Bank**  
**INDUSIND BANK LIMITED**

**CIN: L65191PN1994PLC076333**

**Registered Office:** 2401 Gen. Thimmayya Road (Cantonment), Pune - 411 001

**Secretarial & Investor Services Cell:** 701, Solitaire Corporate Park, 167, Guru Hargovindji Marg, Andheri (East), Mumbai – 400 093.

**Tel:** (022) 6641 2487 / 2359

**E-mail:** [investor@indusind.com](mailto:investor@indusind.com) **Website:** [www.indusind.com](http://www.indusind.com)

**NOTICE OF POSTAL BALLOT**

To

The Members of IndusInd Bank Ltd.

**NOTICE** is hereby given that pursuant to the provisions of Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act'), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (including any statutory modifications or re-enactments thereof for the time being in force, and as amended, from time to time), General Circular Nos.14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022 and 11/2022 dated December 28, 2022 and other relevant circulars and notifications issued by the Ministry of Corporate Affairs, Government of India ("MCA Circulars"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (ICSI) and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Resolution set out below is proposed for approval of the Members of IndusInd Bank Limited ('the Bank') through Postal Ballot, only by way of voting through electronic means ("remote e-voting").

The proposed Resolution and Explanatory Statement setting out material facts as required in terms of Section 102(1) of the Act read with the Rules and the MCA Circulars are appended below seeking consent of the Members of the Bank only through remote e-voting.

**SPECIAL BUSINESS:**

**Re-appointment of Mr. Sumant Kathpalia (DIN: 01054434) as Managing Director & Chief Executive Officer (MD&CEO) of the Bank:**

To consider and if thought fit, to pass the following Resolution as an **Ordinary Resolution:**

**"RESOLVED THAT** pursuant to Sections 196, 197 and 203 read with Schedule V and other applicable provisions, if any, of Companies Act, 2013, Sections 10A, 35B and other applicable Sections of the Banking Regulation Act, 1949, read with rules, guidelines and circulars issued by Reserve Bank of India, and any other applicable laws (including any statutory amendments(s), modification(s), variation(s) or re-enactment(s) thereto, for the time being in force), Regulation 17 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the provisions of Articles of Association of the Bank, and pursuant to the recommendation of the Compensation and Nomination & Remuneration Committee; the Board of Directors of the Bank and the approval by Reserve Bank of India under Section 35B of the Banking Regulation Act, 1949, approval of the Members of the Bank be and is hereby accorded for the re-appointment of Mr. Sumant Kathpalia (DIN: 01054434) as Managing Director & Chief Executive Officer (MD&CEO) and Key Managerial Personnel of the Bank, for a period of two years with effect from March 24, 2023 upto March 23, 2025 (both days inclusive) on such terms of remuneration as may be approved by the Reserve Bank of India from time to time;

**RESOLVED FURTHER THAT** the Board (including any duly constituted Committee of the Board of Directors) be and is hereby authorised to do all such acts, deeds, matters and things and to execute any agreements, documents, instruments and writings as may be required, with power to settle all questions, difficulties or doubts that may arise in regard to the said appointment as it may in its sole discretion deem fit and to delegate all or any of its powers conferred herein to any Director(s) and / or Officer(s) of the Bank to give effect to this Resolution.”

**By Order of the Board of Directors  
For IndusInd Bank Limited**

**Sd/-  
Anand Kumar Das  
Company Secretary  
Membership No. F6950**

**Date: April 24, 2023**

**Place: Mumbai**

Registered Office:

2401 Gen. Thimmayya Road (Cantonment), Pune - 411 001

CIN: L65191PN1994PLC076333

Tel: (020) 2623 4000

Secretarial & Investor Services Cell: 701, Solitaire Corporate Park,  
167, Guru Hargovindji Marg, Andheri (East), Mumbai – 400 093.

Tel: (022) 6641 2487 / 2359:

Email: [investor@indusind.com](mailto:investor@indusind.com)

Website: [www.indusind.com](http://www.indusind.com)

**Notes:**

1. In compliance with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ( SEBI Listing Regulations) as amended and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules and the MCA Circulars, this Postal Ballot Notice of the Bank is being sent only through remote e-voting and has extended only the remote e-voting facility for its Members, to enable them to cast their votes through remote e-voting electronically instead of submitting the Postal Ballot form. The instructions for remote e-voting are appended to this Notice of Postal Ballot.
2. The proposed Resolution and Explanatory Statement setting out material facts as required in terms of Section 102(1) of the Act read with the Rules and the MCA Circulars are appended below for seeking consent of the Members of the Bank through remote e-voting.
3. The relevant Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013, (the “Act”) Secretarial Standard on General Meeting (SS-2), whenever applicable, and SEBI Listing Regulations, wherever applicable, read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 is appended and forms part of this Notice.

The Ministry of Corporate Affairs (“the MCA”) vide MCA circulars, has permitted the Companies to conduct the postal ballot by sending the notice in electronic form only. Accordingly, physical copy of the Postal Ballot Notice along with postal ballot form and pre-paid business reply envelope is not sent to the members for this postal ballot. The communication of the assent or dissent of the members would take place through the process of remote e-voting only.

4. All the documents referred to in this notice of postal ballot and the explanatory statement setting out the material facts in respect of the Resolution as set out in this notice of postal ballot will be made available for inspection by the Bank and the members are requested to send an email to [investor@indusind.com](mailto:investor@indusind.com)

Shareholders who wish to inspect the documents are requested to send an email to [investor@indusind.com](mailto:investor@indusind.com) mentioning their Name, Folio No. / Client ID and DP ID, and the documents they wish to inspect, with a self-attested copy of their PAN Card attached in the email.

5. The Postal Ballot Notice is sent to all the Members, whose names appear in the Register of Members / List of Beneficial Owner as received from the Depositories, i.e., National Securities Depositories Limited (NSDL) / Central Depository Services (India) Limited (CDSL) as on Friday, April 28, 2023.

A person who is not a member as on the cut-off date should treat this Postal Ballot Notice for informational purposes only.

6. Pursuant to Sections 108 and 110 and other applicable provisions of the Companies Act, 2013, as amended from time to time read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI Listing Regulations, the Bank is pleased to make available remote e-voting facility to all the Members of the Bank.

The Bank will send this Notice of Postal Ballot in electronic form only. The hard copy of this Postal Ballot Notice along with Postal Ballot forms and pre-paid business envelope will not be sent to the Members for the Postal Ballot in accordance with the requirements specified under the MCA Circulars. Accordingly, the communication of the assent or dissent of the Members would take place only through the **remote e-voting system only**.

7. The Bank has engaged services of National Securities Depository Limited (NSDL) for providing the remote e-voting facility to the Members.

The e-voting facility will be available at the link <https://www.evoting.nsdl.com> during the voting period mentioned hereunder:

**Commencement of remote e-voting:** At 9.00 a.m. on Monday, May 8, 2023

**End of remote e-voting:** At 5.00 p.m. on Tuesday, June 6, 2023

Remote e-Voting shall not be allowed beyond 5.00 p.m. on Tuesday, June 6, 2023. During the remote e-Voting period, members of the Bank holding shares either in physical form or in dematerialized form as on the cut-off date may cast their votes electronically. The cut-off date for the purpose of e-voting is Friday, April 28, 2023.

8. The Postal Ballot Notice is being sent by e-mail to those Members who have registered their e-mail ID with the Bank or their Depositories.
9. The voting rights of the Members shall be in proportion to their shares in the total paid-up equity share capital of the Bank, as on Friday, April 28, 2023.
10. The Board of Directors of the Bank, at its Meeting held on April 24, 2023 has appointed Mr. Alwyn D'Souza holding Membership No. FCS 5559 and COP No. 5137 of Alwyn Jay & Co., Company Secretaries or failing him Mr. Jay D'Souza holding Membership No. FCS 3058 and COP No. 6915 of Alwyn Jay & Co., Company Secretaries, as the Scrutinizer for conducting the Postal Ballot e-voting process in a fair and transparent manner. You are requested to carefully read the instructions in this Postal Ballot Notice and record your assent (FOR) or dissent (AGAINST) through the remote e-voting process not later than 5:00 p.m. IST on Tuesday, June 6, 2023, failing which it will be strictly considered that no reply has been received from the Members.
11. After completion of scrutiny of the votes, the Scrutinizer will submit his report to the Chairman of the Bank or a person authorized by the Chairman. The results of Postal Ballot shall be declared on or before Thursday, June 8, 2023, and along with the Scrutinizer's report, be displayed at the Registered as well as Corporate Office of the Bank, communicated to the Stock Exchanges and will also be uploaded on the Bank's website at [www.indusind.com](http://www.indusind.com) and on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

The proposed Resolution if approved, shall be deemed to have been passed on the last date of voting, i.e. Tuesday, June 6, 2023.

12. Resolution passed by the members through postal ballot are deemed to have been passed as if they are passed at a General Meeting of the members.

The instructions and other information relating to e-voting are as under:

*The way to cast votes electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:*

**Step 1: Log-in to NSDL e-Voting system at <https://www.evoting.nsdl.com/>**

**Step 2: Cast your votes electronically on NSDL e-Voting system.**

Details for Step 1 are given below

**How do I vote electronically using NSDL e-Voting system?**


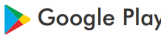


*The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:*

**Step 1: Access to NSDL e-Voting system**

**A) Login method for e-Voting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>1. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>"Beneficial Owner"</b> icon under <b>"Login"</b> which is available under <b>'IDeAS'</b> section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on <b>"Access to e-Voting"</b> under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>2. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>"Register Online for IDeAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>4. Shareholders/Members can also download NSDL Mobile App <b>"NSDL Speede"</b> facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol> <p style="text-align: center;"><b>NSDL Mobile App is available on</b></p> <div style="display: flex; justify-content: center; gap: 20px;">   </div> <div style="display: flex; justify-content: center; gap: 20px; margin-top: 10px;">   </div>

<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> <li>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
<p>Individual Shareholders holding securities in demat mode with NSDL</p>	<p>Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at 022 - 4886 7000 and 022 - 2499 7000</p>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<p>Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33</p>

**B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.



3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nSDL.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
- If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
  - If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nSDL.com](http://www.evoting.nSDL.com).
  - "**Physical User Reset Password?**" (If you are holding shares in physical mode) option available on [www.evoting.nSDL.com](http://www.evoting.nSDL.com).
  - If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nSDL.co.in](mailto:evoting@nSDL.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

## **Step 2: Cast your vote electronically on NSDL e-Voting system.**

### **How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [alwyn.co@gmail.com](mailto:alwyn.co@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on : 022 - 4886 7000 and 022 - 2499 7000 or send a request to Ms. Pallavi Mahatre –Senior Manager at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in)

### **Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [investor@indusind.com](mailto:investor@indusind.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [investor@indusind.com](mailto:investor@indusind.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.



## **Explanatory Statement for resolution mentioned pursuant to Section 102 read with Section 110 of the Companies Act, 2013.**

### **Re-Appointment of Mr. Sumant Kathpalia (DIN: 01054434) as Managing Director & Chief Executive Officer (MD&CEO):**

Mr. Sumant Kathpalia was appointed as the Managing Director & Chief Executive Officer (MD&CEO) of the Bank for a period of three years from March 24, 2020 till March 23, 2023 (both days inclusive), in terms of approval given by the Reserve Bank of India and the members of the Bank.

The Board had, upon recommendation of the Compensation and Nomination & Remuneration Committee, determined that Mr. Sumant Kathpalia is a fit and proper person to be re-appointed as the Managing Director & CEO of the Bank under the relevant provisions of Companies Act, 2013, the relevant rules made thereunder, the SEBI listing Regulation, and as per the norms prescribed by the Reserve Bank of India.

Reserve Bank of India had, vide their letter dated March 10, 2023, conveyed their approval for the re-appointment of Mr. Sumant Kathpalia as 'Managing Director & Chief Executive Officer (MD&CEO) of IndusInd Bank Limited for a further period of two years with effect from March 24, 2023.

Mr. Sumant Kathpalia has confirmed that he satisfies the conditions provided under Part I of Schedule V to the Companies Act, 2013 and is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and has consented to act as Director of the Bank. He is not debarred from holding office of Director by virtue of any SEBI order or any other authority.

Mr. Sumant Kathpalia has the requisite qualifications, skills, experience and expertise in functional areas in terms of Section 10A of Banking Regulation Act, 1949 which are beneficial to the Bank. Brief profile of Mr. Sumant Kathpalia including his remuneration details, Directorship and Committee positions held by him in other companies are provided separately in the Notice, as required pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings.

Mr. Sumant Kathpalia is a member of Committee of Directors, Customer Service Committee, Corporate Social Responsibility (CSR) and Sustainability Committee, Finance Committee, IT Strategy Committee, Stakeholders' Relation Committee, Special Committee of the Board (for monitoring large value Frauds), Risk Management Committee and Vigilance Committee and Chairman of Review Committee (for Non Cooperative Borrowers and Willful Defaulters).

Members are requested to consider Mr. Sumant Kathpalia's re-appointment as Managing Director & Chief Executive Officer (MD&CEO) of the Bank with effect from March 24, 2023 upto March 23, 2025 (both days inclusive).

The Board recommends the Ordinary Resolution as set out of this Notice for approval of the Members.

Mr. Sumant Kathpalia is not related to any other Director of the Bank.

Except for Mr. Sumant Kathpalia, none of the other Directors or the Key Managerial Personnel of the Bank and their relatives are in any way financially or otherwise concerned or interested in the passing of this Ordinary Resolution as set out in this Notice.

**Details of Directors seeking appointment / re-appointment through Postal Ballot.**

[Pursuant to Regulation 36(3) of the SEBI Listing Regulations, and Secretarial Standard 2 issued by the Institute of Company Secretaries of India]

Name of the Director	<b>Mr. Sumant Kathpalia</b> <b>Managing Director &amp; Chief Executive Officer</b>
DIN	01054434
Date of Birth	14 <sup>th</sup> December, 1961
Age	61 Years
Date of first appointment on the Board of the Bank	March 24, 2020
Qualifications	Chartered Accountancy passed and Graduate in B Com (Hons.) from Hindu College, Delhi University.
Brief Resume including experience	Mr. Sumant Kathpalia is a career banker with years of rich experience in large multi-national banks such as Citibank, Bank of America and ABN AMRO, prior to joining IndusInd Bank. Mr. Kathpalia has successfully led several leadership roles in his career spanning over 30 years with focus on driving business growth and innovation. At IndusInd Bank, he has been part of the management team that joined the Bank 15 years ago and has been pivotal in turning the Bank around. He has been a key member of the top-level executive committee looking at Bank-wide financial management, managing investor relations and evaluating inorganic growth opportunities. In his prior role as Head – Consumer Bank at IndusInd Bank, Mr. Kathpalia has been instrumental in setting up several new businesses from scratch to cater to the needs of Individual and SME segments while successfully balancing growth with quality and compliance to regulatory and internal guidelines. He has also led the expansion of the Consumer Distribution franchise and has been instrumental in positioning IndusInd Bank as a customer responsive Bank with a slew of industry first Innovations for clients. Mr. Kathpalia has also been keenly focused on revitalising and reenergizing the business models leveraging decision, sciences and digitization to redefine client experience and to scale with efficiency. Prior to joining IndusInd Bank, he worked with ABN AMRO where he held several critical leadership positions including Head - Consumer Bank for ABN AMRO, India. Prior to ABN AMRO, Mr. Kathpalia spent a decade at Bank of America and before that, he was at Citibank, where he started his career and held various positions across functions including Business Growth & Strategy, Sales & Distribution, Operations, Systems, Risk Management and Financial Management. Mr. Kathpalia has passed Chartered Accountancy and is a Graduate in B Com (Hons.) from Hindu College, Delhi University.
Nature of his Expertise in specific functional areas	Banking, Financial, Insurance and Investment services
<b>List of Directorships / Memberships / Chairmanships of Committees of other Boards</b>	
1. Directorships in other entities:	Bharat Financial Inclusion Limited
2. Chairmanships of the Committee' of other Board:	CSR Committee - Bharat Financial Inclusion Limited
3. Membership of Committees of other Boards	Nil

Relationship between Directors inter-se, Managers and Other Key Managerial Personnel of the Bank	Nil
No. of Equity Shares held in the Bank as on April 24, 2023	6,22,818
No. of Board Meetings attended during April 01, 2022 to March 31, 2023	21/23
Terms and conditions of appointment / re-appointment	The terms of re-appointment are as proposed in the Resolution relating to his re-appointment mentioned in this Notice.
Remuneration to be paid per annum	As approved by Reserve Bank of India.
Remuneration last drawn for financial year 2022-23	₹ 7,50,00,000 per annum.

**By Order of the Board of Directors  
For IndusInd Bank Limited**

**Sd/-  
Anand Kumar Das  
Company Secretary  
Membership No. F6950**

**Date: April 24, 2023**

**Place: Mumbai**

Registered Office:

2401 Gen. Thimmayya Road (Cantonment), Pune - 411 001

CIN: L65191PN1994PLC076333

Tel: (020) 2623 4000

Secretarial & Investor Services Cell: 701, Solitaire Corporate Park,  
167, Guru Hargovindji Marg, Andheri (East), Mumbai – 400 093.

Tel: (022) 6641 2487 / 2359:

Email: [investor@indusind.com](mailto:investor@indusind.com)

Website: [www.indusind.com](http://www.indusind.com)