

**Integra Switchgear Limited**

Regd. Office: 102, Gharonda Appts, Indira Marg, Navapura,  
Vadodara-390010, Gujarat, India.

Email-integra.pankajvora@gmail.com,

Website-www.integraindia.com,

Tel-+91 0265-2831195 / 2830114

CIN:- L29130GJ1992PLC018684

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Date: 26-08-2023

The Bombay Stock Exchange,  
The Corporate Relationship Dept.,  
Ground Floor, Phiroze Jeejeebhoy Towers,  
Dalal Street, MUMBAI - 400 001

Sub: Intimation to BSE pursuant to Clause 20(c) of Para A of Part A of Schedule III of Regulation 30 of SEBI (LODR) Regulations, 2015

Sir,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of Securities and Exchange Board Of India (Listing Obligation and Disclosure Requirements) Regulations, 2015, we hereby inform you that the pending dispute between the Company and its Employees as per details mentioned below has been settled with Labour Court, Vadodara.

Following are the details mentioned for your kind reference:

	<b>GOSWAMI ARVINDBHAI DAHYAGIRI</b>	<b>SUNITABEN DIVAKAR KARKATE</b>
Name of the Authority	Labour Court, Vadodara	Labour Court, Vadodara
Nature and details of action(s) taken, initiated or order(s) passed	Ex parte Judgement	Ex parte Judgement
Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Receipt of judgement 20/06/2023 to pay 30% backwages with reinstatement of job with same designation / position and a separate payment of Rs. 5000 as reference cost.	Receipt of judgement 14/06/2023 to pay 30% backwages with reinstatement of job with same designation / position and a separate payment of Rs. 5000 as reference cost.
Details of the violation(s)/contravention(s) committed or alleged to be committed	Industrial Dispute Act 1947 of Section 17	Industrial Dispute Act 1947 of Section 17
Impact on financial, operation or other activities of the listed entity, quantifiable in	No impact on financial, operational or other activities of the Company.	No impact on financial, operational or other activities of the Company.

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monetary terms to the extent possible.		
Other relevant details	Company submitted settlement agreement to the Labour Office Department Vadodara, with payment acknowledgement and appeared before Labour Court Office and case got settled on 25-08-2023.	Company submitted settlement agreement to the Labour Office Department Vadodara, with payment acknowledgement and appeared before Labour Court Office and case got settled on 25-08-2023.

Please take the above in your records.

Thanking you,

Yours faithfully,

**For INTEGRA SWITCHGEAR LIMITED**

**PANKAJ JAMNADAS VORA  
WHOLE-TIME DIRECTOR**