

July 26, 2019

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai- 400001.

**National Stock Exchange of India Ltd.,**

Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai - 400051.

**Scrip ID:** KPITTECH

**Scrip Code:** 542651

**Symbol:** KPITTECH

**Series:** EQ

**Kind Attn:** The Manager,  
Department of Corporate Services

**Kind Attn:** The Manager,  
Listing Department

**Subject:** Outcome of the Nomination and Remuneration (HR) Committee Meeting of the Company held on July 25, 2019 for granting options under the KPIT Technologies Limited- Employee Stock Option Scheme 2019A and for granting equity shares under the KPIT Technologies Limited- Employee Stock Purchase Scheme 2019

Dear Sir / Madam,

We wish to inform you that Nomination and Remuneration (HR) Committee of the Board of Directors of the Company, at its meeting held on July 25, 2019, has approved the following:-

- A. Grant of 35,58,500 (Thirty Five Lakhs Fifty Eight Thousand Five Hundred) Options to the eligible employees of the Company and its subsidiary company(ies), in or outside India (if any) under KPIT Technologies Limited-Employee Stock Option Scheme 2019A, at an exercise price of Rs. 85.05/- per share (being the closing price of the shares of the Company on the National Stock Exchange of India Limited on the previous trading day) to the employee(s) of the Company on the following terms:-
1. The options shall vest over a period of 1 to 4 years from the date of grant.
  2. The options shall be exercisable within a period of 5 years after the date of vesting
  3. Each option shall carry the right to be issued one equity share of the Company.
- B. Grant of 34,485 (Thirty Four Thousand Four Hundred and Eighty Five) equity shares of face value of Rs.10/- (Rupees Ten) each of the Company made to the eligible employees of the Company and its subsidiary company(ies), in or outside India (if any) under KPIT Technologies Limited-Employee Stock Purchase Scheme 2019, at a price of Rs. 10/- (Rupees Ten) per share to the employee(s) of the Company.

# KPIT

These shares shall be transferred from trust's existing shareholding comprising of equity shares acquired from primary/fresh issue and secondary market pursuant to the Scheme and shall not be transferable in any manner i.e. lock in period is of 1 (one) year.

Kindly take the same on your records.

Thanking you,

Yours faithfully,

For **KPIT Technologies Limited**  
(Formerly KPIT Engineering Limited)



Nida Deshpande  
**Company Secretary & Compliance Officer**

