

June 11, 2021

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001.

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai - 400051.

**Scrip ID:** BSOF  
**Scrip Code:** 532400

**Symbol:** BSOF  
**Series:** EQ

**Kind Attn:** The Manager,  
Department of Corporate Services

**Kind Attn:** The Manager,  
Listing Department

**Subject:** - Submission of disclosure of Related Party Transactions for the half year ended March 31, 2021.

Dear Sir / Madam,

In compliance with Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the disclosure of Related Party Transactions on a consolidated basis and balances for the half year ended March 31, 2021.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**

*Sneha Padve*



Sneha Padve  
**Company Secretary & Compliance Officer**

**Encl.:** - As mentioned above.

**Birlasoft Limited**

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

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CIN: L72200PN1990PLC059594

# Birlasoft Limited

Regulation 23(9) of the SEBI (LODR) Regulations, 2015

Consolidated disclosure of related party transactions and balances

for the half year ended on 31 March 2021

## A. Investing Company

% voting power  
held in Birlasoft  
Limited

Name of the related party	Country of Incorporation	As at 31 March 2021
National Engineering Industries Limited	India	38.85

## B. Relationship between the parent and its subsidiaries

% voting power  
held by Birlasoft  
Limited

Sr. No.	Name of the subsidiary	Country of Incorporation	As at 31 March 2021
<b>Direct subsidiaries</b>			
1	Birlasoft Solutions Inc. USA (erstwhile KPIT Infosystems Incorporated, USA)	United States of America	100
2	Birlasoft Solutions France (erstwhile KPIT Technologies France SAS)	France	100
3	Birlasoft Computer Corporation, USA (erstwhile SYSTIME Computer Corporation, USA)	United States of America	100
4	Birlasoft Solutions ME FZE (erstwhile KPIT Infosystems ME FZE)	United Arab Emirates	100
5	Birlasoft Solutions Limited (erstwhile KPIT Infosystems Limited)	United Kingdom	100
6	Birlasoft Sdn. Bhd.	Malaysia	100
7	Birlasoft Inc.	United States of America	100
<b>Step-down subsidiaries</b>			
8	Birlasoft Solutions Ltda (erstwhile KPIT TECHNOLOGIES SOLUÇÕES EM INFORMÁTICA LTDA.) (Subsidiary of Birlasoft Solutions Inc.)	Brazil	100
9	Birlasoft Consulting Inc. (erstwhile Sparta Consulting Inc.) (Subsidiary of Birlasoft Solutions Inc.)	United States of America	100
10	Birlasoft Solutions Mexico, S.A. DE C.V. (erstwhile KPIT Infosystems Mexico, S.A. DE) (Subsidiary of Birlasoft Solutions Inc.)	Mexico	100
11	Birlasoft Technologies Canada Corporation (erstwhile KPIT Technologies Corporation) (Subsidiary of Birlasoft Computer Corporation, USA)	Canada	100
12	Birlasoft Solutions GmbH (erstwhile KPIT Solutions GmbH) (Subsidiary of Birlasoft Solutions Limited)	Germany	100
13	Enable Path LLC (Subsidiary of Birlasoft Inc.)	United States of America	100
14	Birlasoft (UK) Limited (Subsidiary of Birlasoft Inc.)	United Kingdom	100
15	Birlasoft GmbH (Subsidiary of Birlasoft (UK) Limited)	Germany	100
<b>Public Company in which a director is a director and holds along with his relatives, &gt;2% of its paid-up share capital</b>			
16	Orient Cement Limited	India	N.A.
17	Orient Electric Limited	India	N.A.

## C. List of Key Management Personnel

Key Management Personnel ('KMP')		
	Ms. Amita Birla	Chairperson and Non-Executive Director
	Mr. Chandrakant Birla	Non-Executive Director
	Mr. Anant Talaulicar	Independent Director
	Ms. Alka Bharucha	Independent Director
	Mr. Ashok Kumar Barat	Independent Director
	Ms. Nandita Gurjar	Independent Director
	Mr. Prasad Thrikutam (upto 10 June 2020)	Independent Director
	Mr. Dharmender Kapoor	Chief Executive Officer & Managing Director
	Mr. Chandrasekar Thyagarajan (w.e.f. 21 August 2020)	Chief Financial Officer
	Ms. Sneha Padve	Company Secretary

## D. Post-employment benefit plans

% voting power  
held by Birlasoft  
Limited

Name of the related party	Country of Incorporation	As at 31 March 2021
Birlasoft Limited Group Gratuity Trust	India	N.A.

## E. List of other related parties with whom there are transactions

CK Birla Corporate Services Limited

## F. List of Director's and KMP's relatives

Mr. Siddhant Padve



# Birlasoft Limited

Regulation 23(9) of the SEBI (LODR) Regulations, 2015

Consolidated disclosure of related party transactions and balances

for the half year ended on 31 March 2021

Related party disclosures (continued)

G. Transactions with related parties:

(Amount in ₹ million)

Sr. No.	Nature of transaction	31 March 2021 Amount of transactions during the period
<b>Transactions with KMP</b>		
<b>1</b>	<b>Short term employee benefits</b>	
	Mr. Dharmander Kapoor	15.81
	Mr. Chandrasekar Thyagarajan	8.32
	Ms. Sneha Padve	2.39
<b>2</b>	<b>Post employment benefit plans</b>	
	Mr. Dharmander Kapoor	0.80
	Mr. Chandrasekar Thyagarajan	0.43
	Ms. Sneha Padve	0.08
<b>3</b>	<b>Perquisite Value</b>	
	Mr. Dharmander Kapoor	0.48
<b>4</b>	<b>Reimbursement of expenses (net)</b>	
	Mr. Dharmander Kapoor	0.08
	Ms. Sneha Padve	0.04
	Mr. Chandrasekar Thyagarajan	0.01
<b>5</b>	<b>Sitting fees</b>	
	Ms. Amita Birla	0.45
	Mr. Chandrakant Birla	0.30
	Mr. Anant Talaulicar	0.70
	Ms. Alka Bharucha	0.40
	Mr. Ashok Kumar Barat	0.55
	Ms. Nandita Gurjar	0.75
	Mr. Prasad Thrikutam	-
<b>6</b>	<b>Balance outstanding as on 31 March 2021 [Receivable/(Payable)]</b>	
	Ms. Amita Birla	(0.28)
	Mr. Chandrakant Birla	(0.06)
	Mr. Anant Talaulicar	(0.10)
	Ms. Alka Bharucha	(0.06)
	Mr. Ashok Kumar Barat	(0.13)
	Ms. Nandita Gurjar	(0.06)
<b>Transactions with Director's and KMP's relatives</b>		
<b>1</b>	<b>Salary</b>	
	Mr. Siddhant Padve	0.03
<b>Others</b>		
<b>1</b>	<b>Corporate assistance and IPR fees</b>	
	CK Birla Corporate Services Limited	20.37
<b>2</b>	<b>Branding Cost</b>	
	CK Birla Corporate Services Limited	5.78
<b>3</b>	<b>Sales</b>	
	CK Birla Corporate Services Limited	8.30
<b>4</b>	<b>Balance outstanding as on 31 March 2021 [Receivable/(Payable)]</b>	
	CK Birla Corporate Services Limited	(1.83)
<b>Public Companies in whose paid up share capital Director and relatives jointly hold more than 2%</b>		
<b>1</b>	<b>Sales</b>	
	Orient Cement Limited	0.81
	Orient Electric Limited	3.27
<b>2</b>	<b>Balance outstanding as on 31 March 2021 [Receivable/(Payable)]</b>	
	Orient Cement Limited	0.50
	Orient Electric Limited	2.80

Note : Remuneration excludes provision for employee benefits as separate actuarial valuation for the directors, key management personnel and their relatives is not available.

