



Rama Phosphates Ltd.

CIN: L24110MH1984PLC033917

MFG of SSP Fertilizer, Sulphuric Acid, Oleum 23% / 65%, Chlorosulphonic Acid, Edible Soya Oil, Soya De Oiled Cake, Lecithin, MgSO₄, ZnSO₄(Hepta & Mono Hydrate), Mix Micronutrients, Sulphur DP, SSF, Phospho Gypsum, LABSA.

Ref : RPL/BMD/2025
Date : February 13, 2025
To

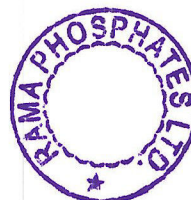
Bombay Stock Exchange Limited Corporate Relationship Department Phiroze Jeejeebhoy Towers, 25 th Floor, Dalal Street, Fort, Mumbai 400 001	National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, Block G, Bandra-Kurla Complex, Bandra (East) Mumbai 400 051
Scrip Code: 524037	Symbol : RAMAPHO

Dear Sir,

Sub: Disclosure under Regulation 30 of the SEBI (Listing obligation and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 we hereby inform you that at the Meeting held today the Board has considered, noted and approved the following:

1. Re-appointment of Mr. Haresh D. Ramsinghani (DIN 00035416) as Chairman and Managing Director of the Company, based on the recommendation of the Nomination and Remuneration Committee for the term of 3 (three) years with effect from June 01, 2025, subject to the approval of the shareholders.
2. Re-appointment of Mr. Pushpangadan Mangari (DIN - 01667572) as a Non-Executive Independent Director of the Company, based on the recommendation of the Nomination and Remuneration Committee for the second term of 5 (five) years with effect from May 30, 2025, subject to the approval of the shareholders.
3. Re-appointment of Mr. Brij Lal Khanna (DIN - 00841927) as a Non-Executive Independent Director of the Company, based on the recommendation of the Nomination and Remuneration Committee for the second term of 5 (five) years with effect from August 08, 2025, subject to the approval of the shareholders.
4. Re-designation of Mr. Jambu Kumar Parakh - Chief Financial Officer of the Company as the President and Chief Financial Officer of the Company with effect from February 14, 2025.



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INDORE > UDAIPUR > NIMBAHERA > PUNE > DHULE

5. Re-appointment of M/s. Jignesh M. Pandya & Company as the Secretarial Auditors of the Company for the Financial Year 2024-25.

In accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, it is confirmed that Mr. Haresh D. Ramsinghani, Mr. Pushpangadan Mangari and Mr. Brij Lal Khanna is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority

The details required under Regulation 30 of the SEBI (LODR) Regulation, 2015 read with SECircular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are provided in "Annexure A"

The Meeting Commenced at 11.45 a.m. and Concluded at 2:25 p.m.

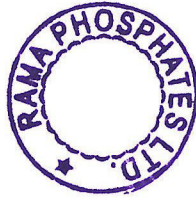
Kindly take the above information on your record.

Thanking you,

Yours faithfully,

For RAMA PHOSPHATES LIMITED

JAMBU Digitally signed
by JAMBU
KUMAR KUMAR PARAKH
PARAKH Date: 2025.02.13
14:28:25 +05'30'



J K PARAKH
CHIEF FINANCIAL OFFICER

ANNEXURE – A

Information as required under Regulation 30-Part A of Schedule III of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

Re-appointment of Mr. Haresh D. Ramsinghani (DIN 00035416) as Chairman and Managing Director of the Company.

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Haresh D. Ramsinghani (DIN 00035416) as Chairman and Managing Director of the Company with effect from June 01, 2025.
2.	Date of Appointment / Cessation & Terms of Appointment	Re-appointment of Mr. Haresh D. Ramsinghani (DIN 00035416) as Chairman and Managing Director of the Company for the term of 3 (three) years with effect from June 01, 2025 to May 31, 2028.
3.	Brief profile (in case of appointment)	Mr. Haresh D Ramsinghani has done his Post Graduation in Management from USA and has over 41 years of rich and varied experience in the field of Textiles, Petrochemicals and Fertilizers.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Related to Mrs. Nilanjana H. Ramsinghani – Director of the Company.
5.	Information as required pursuant to BSE Circular No. LIST/COM/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018	Mr. Haresh D. Ramsinghani is not debarred from holding the office of Director by virtue of any SEBI Order or Order of any such authority.



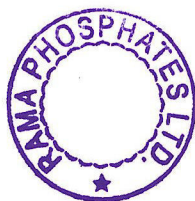
Re-appointment of Mr. Pushpangadan Mangari (DIN - 01667572) as a Non-Executive Independent Director of the Company.

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Pushpangadan Mangari (DIN – 01667572) as Non-Executive Independent Director of the Company with effect from May 30, 2025.
2.	Date of Appointment / Cessation & Terms of Appointment	Re-appointment Mr. Pushpangadan Mangari as Non-Executive Independent Director of the Company for the second term of 5 (five) years with effect from May 30, 2025, subject to the approval of the shareholders
3.	Brief profile (in case of appointment)	<p>Mr. Mangari has worked as Managing Director / CEO in the three financial service organizations from the year 1996 till the year 2012. These included positions of MD of OTCEI, an electronic Stock Exchange, MD of UTISEL, an investment banking / portfolio management (SEBI approved) / wealth management firm and CEO of L&T Capital, an infrastructure project consultant / management consultant, and a SEBI approved portfolio / fund management firm, owned fully by L&T. He has also worked as CFO of L&T General Insurance Company, post retirement, from the year 2012 till 2013. From the year 2014 till 2020, he has worked as Managing Director of Consultwin Solutions Private Limited, a consulting firm in Kerala.</p> <p>He joined Unit Trust of India as a Probationary Officer in 1980, and worked there in various capacities in different departments like Equity Research, Investment, Accounts, Policy Planning, etc. The last position held was that of General Manager, in charge of a corporate division in Head Office. He has also worked as a member of various policy making / recommending Committees of Government of India (Capital market related), SEBI (Securities Exchange Board of India), FICCI (Federation of Indian Chamber of Commerce and Industry) and BCCI (Bombay Chamber of Commerce and Industry) on capital market related (policy/ regulation / development) matters.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	None of the Directors are related to Mr. Pushpangadan Mangari.
5.	Information as required pursuant to BSE Circular No. LIST/COM/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018	Mr. Pushpangadan Mangari is not debarred from holding the office of Director by virtue of any SEBI Order or Order of any such authority.



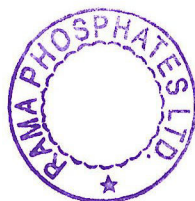
Re-appointment of Mr. Brij Lal Khanna (DIN - 00841927) as a Non-Executive Independent Director of the Company.

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death—or otherwise	Re-appointment of Mr. Brij Lal Khanna (DIN - 00841927) as a Non-Executive Independent Director of the Company with effect from August 08, 2025.
2.	Date of Appointment / Cessation—& Terms of Appointment	Re-appointment Mr. Brij Lal Khanna as Non-Executive Independent Director of the Company for the second term of 5 (five) years with effect from August 08, 2025, subject to the approval of the shareholders
3.	Brief profile (in case of appointment)	Mr. Khanna is a Chartered Accountant and has over 48 years of rich and varied experience in the field of Finance, Taxation and Business Management. He was also appointed as Panel Director by Board for Industrial & Financial Reconstruction. He was designated as Chairman and Independent Director on the Board of various Public and Private Companies.
4.	Disclosure of relationships between directors (in case of appointment of a director)	None of the Directors are related to Mr. Brij Lal Khanna
5.	Information as required pursuant to BSE Circular No. LIST/COM/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018	Mr. Brij Lal Khanna is not debarred from holding the office of Director by virtue of any SEBI Order or Order of any such authority.

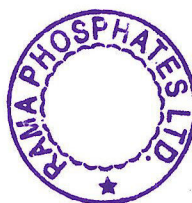


Re-designation of Mr. Jambu Kumar Parakh – Chief Financial Officer of the Company as the President and Chief Financial Officer of the Company

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-designation of Mr. Jambu Kumar Parakh - Chief Financial Officer of the Company (Current Designation) as the President and Chief Financial Officer with effect from February 14, 2025 on account of additional charge of office along with current designation.
2.	Date of Appointment / Cessation & Terms of Appointment	Re-designation of Jambu Kumar Parakh - Chief Financial Officer of the Company as the President and Chief Financial Officer of the Company with effect from February 14, 2025
3.	Brief profile (in case of appointment)	<p>Mr. Jambu Kumar Parakh aged 54 years is currently working as Chief Financial Officer of Rama Phosphates Ltd., having Fertilizer Manufacturing units at Pune, Indore Nimbahera and Udaipur.</p> <p>Mr. Parakh accomplished his B.Com (Hons) in 1988 from University of Jodhpur (Raj) and completed his CA in the year 1991 and pursued his Company Secretarial course which he completed in 1993 and stood 8th rank on All-India basis in intermediate. He started his career with Articleship with M/s. Khimji Kunverji & Co., Mumbai when he handled statutory and tax audits of Indian Rayon, Western Coalfields etc.,</p> <p>Subsequently in 1992 Mr. Parakh joined "Reliance Industries" as Sr. Finance Officer. Mr. Parakh joined Rama in Dec. 2001 as Manager (Finance). He was given the responsibility of Company Secretary in Oct. 2003 and was promoted as "Financial Controller" in 2004 and ultimately took rein of the company as CFO in 2015.</p> <p>During his vast experience in fertilizer field for over 25 years, the salient achievements witnessed include :</p> <ul style="list-style-type: none"> - Successful implementation of CDR rehabilitation package and played pivotal role in exit from BIFR and turnaround the company to a Debt-free company within short span. - Optimizing production at all units with raw material and inventory control by centralizing finance. - Winning of Best Overall Performance Award for Six times in a decade for the company, instituted by the Fertilizer Industry Apex Body, FAI, New Delhi - Periodically introduced Micro Nutrients, Fortified fertilizers, Water Soluble Fertilizers to increase products availability for farming community. - Maintaining Market leadership in the states of Maharashtra, M.P., and Rajasthan - Undertook various expansion and debottlenecking capacity - Diversified the company from fertilizer-chemicals to LABSA, Micronutrients and various traded products. - Played broader role in improving efficiencies and bettering of norms by close monitoring of costing parameters - Introduced ERP SAP software - Awarded as one of the 10 BEST CFO in India-2022 by Tradeflock magazine



		<ul style="list-style-type: none"> - Winning of Best Overall Performance Award for Six times in a decade for the company, instituted by the Fertilizer Industry Apex Body, FAI, New Delhi - Periodically introduced Micro Nutrients, Fortified fertilizers, Water Soluble Fertilizers to increase products availability for farming community. - Maintaining Market leadership in the states of Maharashtra, M.P., and Rajasthan - Undertook various expansion and debottlenecking capacity - Diversified the company from fertilizer-chemicals to LABSA, Micronutrients and various traded products. - Played broader role in improving efficiencies and bettering of norms by close monitoring of costing parameters - Introduced ERP SAP software - Awarded as one of the 10 BEST CFO in India-2022 by Tradeflock magazine - Expanded marketing zone in Eastern / Northern India - Successfully built brand equity of Girnar and Suryaful which fetched better prices in comparison of competitors - Improved credit rating profile of the company to A- (Minus) ICRA.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable
5.	Information as required pursuant to BSE Circular No. LIST/COM/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018	Not applicable



Re-appointment of M/s. Jignesh M. Pandya & Company as the Secretarial Auditors of the Company for the Financial Year 2024-25

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death—or otherwise	Re-appointment of M/s. Jignesh M. Pandya & Co., Company Secretaries in Practice (Certificate of Practice No. 7318) as Secretarial Auditors of the Company.
2.	Date of Appointment / Cessation & Terms of Appointment	Appointed by the Board of Directors in their meeting held on 13th February, 2025 to conduct the Secretarial Audit of the Company for the Financial Year 2024-25.
3.	Brief profile (in case of Appointment)	M/s Jignesh M. Pandya & Co. is a sole Proprietorship Firm promoted by Mr Jignesh M. Pandya as Practicing Company Secretaries having experience of more than 18 Years and is specialised in providing services for compliances under Corporate Law, SEBI Regulations, FEMA Regulations and other related laws and regulations.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable
5.	Information as required pursuant to BSE Circular No. LIST/COM/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018	Not applicable

