

The Manager,  
Listing Department,  
**National Stock Exchange of India Ltd.,**  
'Exchange Plaza' C-1 , Block G,  
Bandra-Kurla Complex, Bandra (E),  
Mumbai-400 051.  
**Security ID: SUBROS**

Dy. General Manager,  
Department of Corporate Services,  
**BSE LIMITED,**  
First Floor, P.J. Towers,  
Dalal Street, Fort,  
Mumbai – 400001.  
**Security ID: 517168**

Dear Sir/Madam,

**Sub: Re-appointment of Whole-time Director designated as Executive Director & Chief Executive Officer**

**Ref: Regulation 30 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

This is to inform that the Board of Directors (upon the recommendations of the Nomination and Remuneration Committee) at its meeting held on 23<sup>rd</sup> May, 2024, have re-appointed Mr. Parmod Kumar Duggal (DIN: 02382912) as Whole-time Director designated as Executive Director & Chief Executive Officer of the Company for a period of 3 years w.e.f. 5<sup>th</sup> August, 2024 subject to the approval of the Members of the Company at the ensuing Annual General Meeting.

The details required in terms of SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed at **Annexure A**.

Kindly take the same on your record.

Thanking you,

Yours faithfully,  
For **SUBROS LIMITED**

Kamal Samtani  
Company Secretary

Details required under Regulations 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given below:

Name	Mr. Parmod Kumar Duggal (DIN: 02382912)
Reason for Change	Re-appointment as an Whole-time Director designated as Executive Director & Chief Executive Officer
Date of appointment and term of appointment	Date of re-appointment – 5 <sup>th</sup> August, 2024 Term of re-appointment- 3 Years w.e.f. 5 <sup>th</sup> August, 2024
Brief Profile	<p>Mr. Parmod K. Duggal aged about 54 years is a commerce graduate with professional qualification(s) of Chartered Accountant, Company Secretary and Certified Management Accountant.</p> <p>Mr. Duggal has wide exposure of more than 30 years in variety of industries ranging from textile, heavy engineering and auto component.</p> <p>Mr. Duggal has been associated with the Company for past 21 years and played instrumental role in Costing, Marketing, IT, HR, Plant Operations, Joint Venture resulting in new business opportunities and diversification strategies to the Company.</p> <p>Mr. Duggal is also playing important role as Strategic Executive Committee (SEC) member for formulation of long term strategy for the Company.</p>
Disclosure of relationship between Directors	None
Others	He is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority