

December 07, 2022

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001  
Stock Code: 543227

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

**Sub: Press Release – Happiest Minds Technologies wins GOLD for its 2022 Integrated Annual Report from the League of American Communication Professionals (LACP)**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**

**Praveen Kumar Darshankar**  
Company Secretary & Compliance Officer  
Membership No. F6706



## Happiest Minds Technologies wins **GOLD** for its 2022 Integrated Annual Report from the League of American Communication Professionals (LACP)

**San Jose, London, and Bengaluru, December 7, 2022:** Happiest Minds Technologies Limited (NSE:HAPPSTMNDS), a 'Born Digital . Born Agile', Mindful IT Company, today announced that its Integrated Annual Report (FY 2021-22) themed "Designed for Perpetuity" has won '**Gold**' at the League of American Communications Professionals' (LACP) 2022 Spotlight Awards. The Company has secured **54<sup>th</sup> rank among the 'Top 100 Worldwide'**.

The League of American Communications Professionals LLC (LACP) hosts the annual Global Communications Competition and is dedicated to supporting, recognizing and advancing excellence in professional communications.

This year, Happiest Minds collaborated with Wyatt Prisms Communications in developing this award-winning Integrated Annual Report. Among submissions received from nearly twenty countries across four continents, Happiest Minds' Integrated Annual Report was recognized by LACP for its lucid style of messaging, excellent narrative, and visual design that aligned well with the theme, creativity, and relevance. A total score of 98 out of 100 points was achieved with perfect scores in categories like first impression, narrative quality, visual quality, and clarity.

**Venkatraman Narayanan, MD & CFO, Happiest Minds Technologies** said, "We are honored and proud to have won the LACP Spotlight award for the second time in a row, which is a testimony of the highest quality of financial reporting standards and disclosure practices that we have always followed at Happiest Minds. This global recognition inspires us to continue enhancing our brand with a high recall of trust, transparency, and confidence among our stakeholders."

Happiest Minds adopted the 'Integrated format', including reporting on aspects of 'Business Responsibility and Sustainability' for the first time in its Annual Report for the Financial Year 2021-22. The theme is encapsulated by the infographic of a growing infinity symbol, essentially communicating that the Company is 'designed for perpetuity', gearing up to be world-class.

This is the second consecutive year that Happiest Minds' Annual Report has garnered this prestigious global award in the same category among an elite group of global Fortune companies at LACP.

More information on the LACP Awards can be found [here](#).

View the Award-winning 2022 Integrated Annual Report [here](#).

## About Happiest Minds Technologies:

[Happiest Minds' Technologies](#) Limited (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/augmented reality](#), and more. Positioned as 'Born Digital. Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail, and travel/transportation/hospitality.

A Great Place to Work-Certified™ company, Happiest Minds is headquartered in Bangalore, India, with operations in the U.S., UK, Canada, Australia, and the Middle East.

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