

WEST COAST PAPER MILLS LIMITED

Regd. Office: P B No 5, Bangur Nagar, Dandeli - 581 325, Uttara Kannada, Karnataka CIN: L02101KA1955PLC001936, GSTN: 29AAACT4179N1ZO, Phone: (08284) 231391-395 (5 Lines), Fax: (08284) 231225, E-mail: co.sec@westcoastpaper.com, Website: www.westcoastpaper.com

NOTICE

NOTICE is hereby given that the 66th Annual General Meeting of the Members of **WEST COAST PAPER MILLS LIMITED** will be held through Video Conferencing ("VC")/ Other Audio-Visual Means ("OAVM") on Wednesday, the **22**nd **September, 2021, at 11.30 A.M.** to transact the following business:

ORDINARY BUSINESS:

- 1. To consider and adopt the Audited Financial Statements (Standalone and Consolidated) for the year ended March 31, 2021 including the Reports of the Directors and Auditors thereon.
- 2. To declare dividend on Equity Share for the financial year ended on March 31, 2021.
- 3. To appoint a Director in place of Smt. Shashi Bangur (DIN:00053300), who retires by rotation under the Articles of Association of the Company and being eligible, offers herself for re-appointment.

SPECIAL BUSINESS:

4. Appointment of Shri Umesh Kini (M.No.29159), Cost Accountant, Sirsi as Cost Auditor of the Company and ratification of Remuneration

To consider and if thought fit, to pass, with or without modifications, the following as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Section 148(3) and all other applicable provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), and pursuant to the recommendation of the Audit Committee, the remuneration of Rs. 1,20,000/- as approved by the Board of Directors of the Company be paid to Shri Umesh Kini (M.No.29159), Cost Auditor, Sirsi, to conduct the audit of the cost accounts maintained by the Company, for the financial year ending March 31, 2022, be and is hereby ratified."

"**RESOLVED FURTHER THAT**, the Board of Directors be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this Resolution."

5. Re-Appointment of Shri Sudarshan Somani (DIN:00137568) as an Independent Director of the Company

To consider and if thought fit, to pass, with or without modifications, the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), Shri Sudarshan Somani (DIN:00137568) who was appointed as an Independent Director of the Company w.e.f. November 10, 2017 to November 09, 2020 and who is eligible for being re-appointed as an Independent Director and who meets the criteria for independence as provided under Section 149(6) of the Act along with the rules framed there under and Regulations 16(1) of the SEBI LODR and who has submitted the declaration to the effect and in respect of whom the Company has received a notice in writing under Section 160 of the Act, the consent of the members of the Company be and is hereby accorded for the re-appointment of Shri Sudarshan Somani (DIN:00137568) as an Independent Director of the Company, not liable to retire by rotation and to hold office for further period of 3 consecutive years with effect from November 10, 2020 to November 09, 2023."

"RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary, be and are hereby authorized to settle any question, difficulty or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

6. Appointment of Shri Shiv Ratan Goenka (DIN:00225734) as an Independent Director of the Company

To consider and if thought fit, to pass, with or without modifications, the following resolution as **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 149, 150, 152, read with Schedule IV and all other applicable provisions of the Companies Act, 2013 (the "Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 17 and 25 of SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI LODR"), Shri Shiv Ratan Goenka (DIN:00225734) was appointed as an Additional Director of the Company w.e.f., January 29, 2021 under the provisions of Section 161 of the Act, and qualifies for being appointed as an Independent Director and in respect of whom the Company has received a notice in writing under Section 160 of the Act, be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation and to hold office for three consecutive years with effect from January 29, 2021 to January 28, 2024."

"RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary, be and are hereby authorized to settle any question, difficulty or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

7. Re-appointment of Shri. S. K. Bangur (DIN: 00053237) as Chairman & Managing Director of the Company

To consider and if thought fit, to pass, with or without modifications, the following as **Special Resolution**:

"RESOLVED THAT, pursuant to Sections 152, 196, 197 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), consent of the members of the Company be and is hereby accorded to the Re-appointment of Shri. S. K. Bangur (DIN: 00053237) as Chairman & Managing Director of the Company, who has attained the age of 70 years, for a further period of five years with effect from May 01, 2021, on the justification, terms/conditions and remuneration as set out in the Explanatory Statement annexed to the Notice."

"RESOLVED FURTHER THAT pursuant to the provisions of Regulations 17(6)(e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), consent of the members of the Company be and is hereby accorded for payment of annual remuneration including commission on net profits, exceeding Rs. 5 Crores, up to 5 per cent of the net profits of the Company to Shri S. K. Bangur (DIN: 00053237) Chairman & Managing Director of the Company, till his existing term/tenure ending on April 30, 2026, subject to other terms and conditions as set out in the Explanatory Statement annexed to the Notice."

"RESOLVED FURTHER THAT in the event of any loss or inadequacy of profit in any financial year, during the currency of tenure of Shri S.K. Bangur (DIN: 00053237) as Chairman & Managing Director, he shall be paid remuneration as specified under Section II A of Part II of Schedule V of the Act, or within such ceilings as may be prescribed from time to time as minimum remuneration notwithstanding the absence or inadequacy of profit in any year."

"RESOLVED FURTHER THAT the Board of Directors or a duly constituted Committee thereof be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this Resolution."

8. Re-Appointment of Shri Rajendra Jain (DIN: 07250797) as Executive Director of the Company

To consider and if thought fit, to pass, with or without modifications, the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to Section 152, 196, 197 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the members of the Company be and is hereby accorded to the re-appointment of Shri Rajendra Jain (DIN:07250797), who is liable to retire by rotation, as Executive Director of the Company for a further period of 3 (three) years with effect from July 31, 2021 on the terms and conditions and remuneration as set out in the Explanatory Statement annexed to the Notice."

"RESOLVED FURTHER THAT in the event of any loss or inadequacy of profit in any financial year, during the currency

of tenure of Shri Rajendra Jain (DIN: 07250797) as Executive Director of the Company, he shall be paid remuneration as specified under Section IIB of Part II of Schedule V of the Act, or within such ceiling as may be prescribed from time to time as minimum remuneration notwithstanding the absence or inadequacy of profit in the year."

"RESOLVED FURTHER THAT the Board of Directors or a duly constituted Committee thereof be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this Resolution."

By Order of the Board

Brajmohan PrasadCompany Secretary

M.No. F7492

Place: Dandeli

Date: 24th June, 2021

NOTES:

- 1) An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (the "Act"), in respect of businesses to be transacted at the Annual General Meeting ("AGM"), as set out under Item No(s). 4 to 8 above and the relevant details of the Directors as mentioned under Item No(s). 5, 6, 7 and 8 above as required by Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations, 2015 ("SEBI LODR") and as required under Secretarial Standards 2 on General Meetings issued by the Institute of Company Secretaries of India, is annexed thereto.
- 2) In view of the continuing lockdown, social distancing norms and restrictions on movement of persons at several places in the country, due to outbreak of COVID 19 pandemic, the Ministry of Corporate Affairs ("MCA") has vide its General Circular Nos. 14/ 2020 dated 8th April, 2020 and 17/ 2020 dated 13th April, 2020, followed by General Circular No. 20/2020 dated 5th May, 2020 and General Circular No. 02/2021 dated 13th January, 2021, with other applicable Circulars issued by the MCA and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 and SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 12th May 2020 and 15th January 2021 respectively issued by the Securities and Exchange Board of India (SEBI) in this regard has permitted the Companies:
 - (i) to send the annual reports to shareholders only on e-mail who have registered their e-mail ID with the Company/ Depositories;
 - (ii) to hold Annual General Meeting ("AGM") through Video Conferencing ("VC") or Other Audio-Visual Means ("OAVM") during the calendar year 2021; and
 - (iii) to keep the dividend on hold for those shareholders who have not provided details of their bank accounts for electronic payment and dispatch their cheque /demand draft upon normalization of the postal services.
- 3) The Company will hold the AGM through VC/OAVM facility without physical presence of the members. The necessary details for joining the meeting are given at **Annexure-I**.
- 4) As the AGM shall be conducted through VC/OAVM, the facility for appointment of Proxy by the Members is not available for this AGM and hence the Proxy Form and Attendance Slip including Route Map are not annexed to this Notice.
- 5) The meeting shall be deemed to be conducted at the Registered office of the Company.
- 6) Remote e-Voting period will commence on **19th September 2021 at 9.00 AM and ends on 21st September, 2021 at 5.00 PM**. Thereafter e-voting module shall be disabled for voting by Link Intime India Pvt. Ltd. voting right will be reckoned on the paid-up value of share registered in the name of members on **16th September, 2021 (Cut Off Date)**.
- 7) Pursuant to Section 101 and Section 136 of the Act read with relevant Rules made there under, Annual Report and Notice of AGM is being sent through e-mail to members who have registered e-mail ID with the Company / Depositories. The members who have not registered their e-mail ID with the Company can access the Annual Report on the website of the Company www.westcoastpaper.com. Members who would like to obtain pdf copy on their e-mail ID may write an e-mail to co.sec@westcoastpaper.com. Pursuant to the Circulars mentioned above, the Company has not printed the Annual Reports and hence no hard copies of the Annual Report will be provided.

- 8) Members may note that the Notice of AGM and Annual Report for the financial year 2020-21 will also be available on the Company's website www.westcoastpaper.com, websites of the Stock Exchanges i.e. www.nseindia.com and www.bseindia.com.
- 9) Pursuant to Section 113 of the Act, corporate members are requested to send a duly certified copy of the Board resolution authorizing their representative to attend at the AGM and e-voting, by e-mail before e-voting/ attending AGM, to co.sec@westcoastpaper.com.
- 10) The members who are holding shares in physical form and who have not registered their e-mail ID with the Company, can write to **evoting.investors@linkintime.co.in** by providing their name and folio number and obtain default PAN (if PAN is not registered with the Company) for the purpose e-voting and exercise their vote either through remote e-voting or vote electronically during the AGM. The credentials will be provided to the members after verification of all details.
- 11) As per the provisions of Section 72 of the Act and Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, members holding shares in physical form may file nomination in the prescribed form SH-13 with the Company's Registrar and Share Transfer Agent. In respect of shares held in demat form, the nomination form may be filed with the respective DP.
- 12) All documents referred to in the accompanying Notice are open for inspection at the Registered Office of the Company during office hours on all working days, except Saturdays and holidays, between 10:00 Hrs. and 12:00 Hrs. up to the date of the Annual General Meeting and these documents shall be uploaded on the platform of AGM with adequate security feature enabled so as to disallow members from taking copies of such documents
- 13) The Register of Members and the Share Transfer Books will remain closed from 17th September, 2021 to 22nd September, 2021 (both the days inclusive).
- 14) The dividend on equity shares as recommended by the Board of Directors, if declared at the meeting, will be paid, on or after 27th September, 2021 to those shareholders whose names appear in the Register of Members on 22nd September, 2021. In respect of shares held in electronic form, the dividend will be paid on the basis of beneficial ownership at the close of business hours on 16th September, 2021, based on the details to be furnished by National Securities Depository Limited and Central Depository Services(India) Limited, for this purpose.
 - Payment of Dividend is subject to deduction of income-tax at source in accordance with the provisions of Income Tax Act, 1961 and rules made thereunder w.e.f., April 01, 2020. Shareholders who are not liable to pay income tax are requested to download the applicable Tax Exemption Forms from https://www.linkintime.co.in/client-downloads. html and upload the said Forms/documents duly completed and signed on URL: https://linkintime.co.in/formsreg/ submission-of-form-15g-15h.html or email at wcpdivtax@linkintime.co.in, if unable to upload/email send the hard copy to Link Intime India Pvt. Ltd.(RTA of the Company) on or before 11th September, 2021.
- 15) In compliance with the SEBI circular, the Company has assigned all the work related to share registry in terms of both physical and electronic to -

Link Intime India Pvt.Ltd., (Unit: West Coast Paper Mills Ltd.) C-101, 247 Park LBS Marg, Vikhroli (West) MUMBAI-400 083. Ph: (022) 49186000; Fax: (022) 49186060;

E-mail: rnthelpdesk@linkintime.co.in

All the members are requested to send/deliver their documents/correspondence relating to the Company's Share Transfer/Demat/Remat requests to the above Registrar and Share Transfer Agent. Members holding shares in physical form are requested to notify promptly any change in their address, to the Registrar and Share Transfer Agent.

(i) Members holding shares in electronic form are requested to intimate immediately any change in their address or bank mandates to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to advise any change in their bank mandates immediately to the Link Intime India Pvt. Ltd.

- (ii) With a view to provide protection against fraudulent encashment of dividend warrants, the members were requested in the past to provide their bank account number, name of the bank, IFSC code and address of the branch to enable the Company to incorporate the said details in the dividend warrants. Those members who are holding shares in physical form and who have not yet furnished such information are again requested to furnish these details quoting their folio numbers to reach the Registrar and Share Transfer Agent, at the address given above.
- (iii) Members holding shares in electronic form may give instructions regarding change/deletion in bank details to their Depository Participants only.
- (iv) Members are requested to register their Permanent Account Number (PAN), E-mail ID and Mobile number with their Depository Participants, in case shares are held in dematerialized form.
 Shareholders holding shares in physical form are requested to register their Permanent Account Number (PAN), E-mail ID, Mobile number and Bank Account details on Web portal Link https://web.linkintime.co.in/EmailReg/ Email_Register.html or send the hard copy to Link Intime India Pvt. Ltd. (RTA of the Company) before 11th September, 2021.
- (v) Members holdings shares in the same name under different Ledger Folios are requested to apply for consolidation of such Folios and send the relevant share certificates to the Share Transfer Agent.
- 16) Pursuant to the provisions of Section 124 of the Act the amount of dividend remaining unclaimed for a period of seven years shall be transferred to the Investor Education and Protection Fund. Thereafter, members shall not be able to register their claim in respect of their un-encashed dividends with the Company. Further, pursuant to Section 124(6) of the Act shares in respect of which dividend has not been paid or claimed for 7 consecutive years or more shall be transferred to Investor Education and Protection Fund. Members who have not yet encashed their dividend warrants for the financial year ended on March 31, 2014 and onwards are advised to make their claims to the Company, without any delay.
- 17) The Unclaimed dividend for the year ended on March 31, 2014 will be transferred to the Investor Education and Protection Fund in terms of the provisions of Section 124 of the Act, in the month of September 2021. The details of the unpaid/unclaimed amounts lying in the Company as on 31st March, 2021 are available on the website of the Company www.westcoastpaper.com and on Ministry of Corporate Affair's website. The Shareholders whose dividends/shares as transferred to the IEPF Authority can now claim their dividends/shares from the Authority by following the Refund Procedure as detailed on the website of IEPF Authority.
- 18) Once vote on a resolution is cast through remote E-voting, by a member, the member shall not be allowed to subsequently change it. A member may participate in the AGM through VC/OAVM, even after exercising his right to vote through remote E-voting, but shall not be allowed to vote again at the AGM.
- 19) Shri Naman Gurumurthi Joshi (Membership No. F8389), Company Secretaries, N.G.Joshi & Co., has been appointed as the Scrutinizer to scrutinize the E-voting, in a fair and transparent manner. The Scrutinizer shall after the conclusion of voting at the general meeting, will unblock the votes cast through remote E-voting, in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- 20) Instructions and other information relating to remote E-voting: Annexure-I appended herewith.
- 21) The results declared along with the report of the Scrutinizer shall be placed on the website of the Company www. westcoastpaper.com and on the website of Link Intime India Pvt. Ltd., immediately after the declaration of results by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Limited and the National Stock Exchange of India Limited, Mumbai.
- 22) The brief profile of the Director retiring by rotation and being eligible, seeking re-appointment at the AGM pursuant to Regulation 36(3) of SEBI LODR and applicable Secretarial Standards 2 issued by the Institute of Company Secretaries of India is provided as 'Exhibit A'.

By Order of the Board

Brajmohan Prasad Company Secretary M.No. F7492

Place: Dandeli Date: 24th June, 2021

ANNEXURE TO THE NOTICE

STATEMENT OF MATERIAL FACTS PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

Item No.4

On the recommendation of the Audit Committee, the Board of Directors of the Company at its meeting held on 24th June, 2021 have approved the appointment of Shri Umesh Kini (M.No.29159), Cost Accountant, Sirsi, as the Cost Auditor of the Company to conduct the audit of the cost accounts maintained by the Company, for the year ended on 31st March, 2022 at a remuneration of Rs. 1,20,000/- in terms of provisions of Section 148 of the Companies At, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, subject to ratification by the Members.

The Board has recommended the Resolution as set out at Item No.4 of this Notice for your approval.

None of the Directors, Key Managerial Personnel and their relatives are concerned or interested in the Resolution at Item No.4 of the Notice.

Item No. 5

It is required under Section 149(4) of the Companies Act, 2013 ("the Act") to appoint Independent Directors and maximum tenure as per Section 149(10) of the Act is upto 5 consecutive years, but shall be eligible for re-appointment on passing of a special resolution by the Company for another term upto 5 consecutive years.

Shri Sudarshan Somani (DIN:00137568) was appointed as Independent Director to hold office for 3 (three) consecutive years not liable to retire by rotation with effect from November 10, 2017 the said term was completed on November 09, 2020 and Board of Directors vide Resolution by Circular dated October 20, 2020, on the basis of report of performance evaluation have re-appointed as an Independent Director of the Company not liable to retire by rotation and to continue to hold office for further period of 3 (three) consecutive years w.e.f., November 10, 2020 subject to approval of members of the Company at the Annual General Meeting.

The Company has received declaration from Shri Sudarshan Somani (DIN:00137568), that, he is not disqualified to become a director and also consented to hold the office of Director.

The Board considered the re-appointment of Shri Sudarshan Somani (DIN:00137568) in view of his skill, vast experience and knowledge, which would be of immense benefit to the Company and it is desirable to avail his services as Independent Director.

In the opinion of the Board, Shri Sudarshan Somani(DIN:00137568) fulfills the conditions specified in the Act and Rules made thereunder and the proposed director is Independent of the Management.

The brief profile of Shri Sudarshan Somani (DIN:00137568), as required under Regulation 36(3) of SEBI LODR, is provided as **'Exhibit A'** to this Notice.

Shri Sudarshan Somani(DIN:00137568) is interested in the resolutions set out at Item No.5 of the Notice with regard to his re-appointment, and relatives of the said Director may be deemed to be interested in the said resolution to the extent of their shareholdings, if any, in the Company.

Save and except the above, none of the other Directors or Key Managerial Personnel of the Company or Relatives of Director and Key Managerial Personnel are in any way concerned or interested in the said resolution.

Letter of appointment of Shri Sudarshan Somani (DIN:00137568) setting out the terms and conditions is available for inspection by the members at the Registered Office of the Company.

The Board of Directors recommended the resolution as set out at Item No.5 of this Notice for your approval.

Item No.6

It is required under Section 149(4) of the Companies Act, 2013 ("the Act") to appoint Independent Directors and maximum tenure as per Section 149(10) of the Act is upto 5 consecutive years, Shri Shiv Ratan Goenka (DIN:00225734) is appointed as an Additional Director with effect from January 29, 2021 under Section 161 of the Act.

It is proposed in view of vast professional experience to appoint Shri Shiv Ratan Goenka (DIN:00225734) as Independent Director under Section 149 of the Act to hold office for 3 consecutive years not liable to retire by rotation with effect from January 29, 2021. The Company has received notice in writing from member proposing the candidature of Shri Shiv Ratan Goenka (DIN:00225734) for the office of Independent Director under the provisions of Section 160 of the Act.

The Company has received declaration from Shri Shiv Ratan Goenka (DIN:00225734), that he is not disqualified to become a director and also consented to hold the office as Director.

Your directors feel that, continued appointment/association of Shri Shiv Ratan Goenka (DIN:00225734), in view of his skill, vast experience and knowledge would be of immense benefit to the Company and it is desirable to avail his services as Independent Director.

In the opinion of the Board, Shri Shiv Ratan Goenka (DIN:00225734) fulfills the conditions specified in the Act and Rules made thereunder and the proposed director is Independent of the Management.

The brief profile of Shri Shiv Ratan Goenka (DIN:00225734), as required under Regulation 36(3) of SEBI LODR, is provided as **'Exhibit A'** to this Notice.

Shri Shiv Ratan Goenka (DIN:00225734) is interested in the resolution set out at Item No.6 of the Notice with regard to his appointment, and his relatives may be deemed to be interested in the said resolution to the extent of their shareholdings, if any, in the Company.

Save and except the above, none of the other Directors or Key Managerial Personnel of the Company or Relatives of Director and Key Managerial Personnel are in any way concerned or interested in the said resolution.

Letter of appointment of Shri Shiv Ratan Goenka (DIN:00225734) setting out the terms and conditions is available for inspection by the members at the Registered Office of the Company.

The Board of Directors recommended the resolution as set out at Item No. 6 of this Notice for your approval.

Item No.7

The Board of Directors of the Company, vide Board Resolution dated 12th February 2016, re-appointed Shri S.K.Bangur (DIN:00053237), as Chairman & Managing Director of the Company for a period of 5 years with effect from May 01, 2016 to April 30, 2021.

The Board of Directors, at the meeting held on 29th January, 2021, re-appointed Shri S.K.Bangur (DIN:00053237), as Chairman & Managing Director, for a further period of 5 (Five) years from May 01, 2021 to April 30, 2026, on the remuneration and other terms & conditions as approved by the Nomination and Remuneration Committee of the Board of Directors in their meeting held on 29th January, 2021.

The revised terms and conditions of re-appointment of Shri S.K.Bangur (DIN:00053237), as Chairman & Managing Director are as under:

(i) Remuneration:

(a) Salary:

Rs.20,00,000/- (Rupees Twenty Lakh only) per month.

(b) Commission:

Such Commission of the net profit, as may be agreed upon by the Board of Directors and Shri S.K.Bangur (DIN:00053237), for each financial year or part thereof, subject to the condition that the total remuneration i.e., salary, perquisites and commission in any one financial year shall not **exceed 4% (Four Percent)** of the net profit or as may be prescribed from time to time under Section 197 and other applicable provisions of the Act and the Rules framed thereunder, as may be for the time being in force.

(ii) Perquisites:

- (a) **Leave:** On full pay and allowances in accordance with the Rules of the Company.
- (b) **Provident Fund & Superannuation Fund:** Contribution to Provident Fund and Superannuation Fund in accordance with the Rules of the Company.
- (c) **Gratuity:** Half month's salary for each completed year of service in accordance with the Rules of the Company.
- (d) **Encashment of Earned Privilege Leave** (accumulated and not availed during the tenure) at the end of the tenure, as per Rules of the Company.
- (e) **Telephone:** Free telephone/mobile facility.

- (f) **Club Fees:** Fees and subscription up to four clubs.
- (g) Any other allowances, benefits and /or non-monetary perquisites as per the Rules applicable to the senior management of the company and/or which may become applicable in future, as the Board may from time to time decide, subject to the limits prescribed under relevant/applicable provisions of the Act, not exceeding above stated overall limit of 4%.

Your Directors are of the view that the re-appointment of Shri S.K.Bangur (DIN:00053237), as Chairman & Managing Director, who has attained the age of 70 years, in considering his skill, vast experience and knowledge, in implementing business transformations and capability to streamline and simplify business operations would be of immense benefit to the Company, it is imperative to note that, under his leadership, company has achieved many heights and feel that it is desirable to avail his services.

Shri S.K. Bangur (DIN:00053237), will continue to be a Director, who will not be liable to retire by rotation

Shri S.K. Bangur (DIN: 00053237), will not be paid any sitting fees for attending the meetings of the Board of Directors and Committees thereof.

The Company has taken "Directors & Officers liability insurance policy" which will be extended from time to time to cover full tenure of re-appointment.

The Company has received declaration from Shri S.K. Bangur (DIN: 00053237), that he is not disqualified to become a director and also consented to hold the office as Director.

In the opinion of the Board, Shri S.K. Bangur (DIN: 00053237), fulfills the conditions specified in the Act and Rules made thereunder,

Pursuant to Regulations 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), the fees or compensation payable to all the executive directors who are promoters or members of the promoter group, shall be subject to the approval of shareholders by special resolution in a general meeting if the annual remuneration payable to such executive director exceeds Rs. 5 Crores or 2.5 per cent of the net profit of the listed entity, whichever is higher. Provided that the approvals of shareholders under this provision shall be valid only till the expiry of the term of such Director. Remuneration including Commission to Shri S. K. Bangur (DIN: 00053237, Chairman and Managing Director as approved by the Board of Directors, at the meeting held on 29th January, 2021(stated above), exceeds the above-mentioned limits under Regulation 17(6)(e) of SEBI LODR. In this regard, approval of the shareholders is being sought by way of special resolution till his existing term/tenure ending on April 30, 2026.

The brief profile of Shri S.K.Bangur (DIN: 00053237), as required under Regulation 36(3) of SEBI LODR is provided as **Exhibit A** to this Notice.

Shri S.K.Bangur (DIN: 00053237) is deemed to be concerned or interested in the resolution at Item No.7 as it pertains to his re-appointment and remuneration payable to him. The relatives of Shri S.K.Bangur (DIN: 00053237) particularly Smt. Shashi Bangur, Shri Virendraa Bangur and Shri Saurabh Bangur are deemed to be concerned or interested in the resolution at Item No.7 to the extent of their shareholding interest, if any, in the Company.

Save and except the above none of the other Directors or Key Managerial Personnel of the Company or relatives of Directors and Key Managerial Personnel are, in any way, concerned or interested in the said resolution.

The Board of Directors recommended the resolution as set out at Item No. 7 of this Notice for your approval.

Item No.8

The Board of Directors of the Company, vide Board Resolution dated May 21, 2018, appointed Shri Rajendra Jain (DIN:07250797), as Executive Director of the Company for a period of 3 years with effect from July 31, 2018 to July 30 2021.

The Board of Directors, at the meeting held on 24th June, 2021 re-appointed Shri Rajendra Jain as Executive Director for further period of 3 (three) years from July 31, 2021 to July 30, 2024 on the remuneration and other terms and conditions as approved by the Nomination and Remuneration Committee of the Board of Directors in their meeting held on 24th June, 2021.

The revised terms and conditions of re-appointment of Shri Rajendra Jain, as Executive Director are as under:

1) Term of Appointment:

3 (three) years with effect from July 31, 2021 to July 30, 2024.

- 2) Remuneration:
 - i) Salary: Rs. 8,88,655/- per month
 - ii) Allowance: Rs. 6000/- per month
- 3) Perquisites:
 - i) **Housing:** Furnished accommodation with free electricity and water supply.
 - ii) **Medical Reimbursement:** Medical and Hospitalization benefits for him and his family by way of reimbursement of expenses actually incurred, the total cost of which to the Company shall not exceed one month's salary in a year or three months salary over a period of three years.
 - iii) **Leave:** On full pay and allowance in accordance with the Rules of the Company.
 - iv) **Leave Travel Concession:** For him and his family once in a year in accordance with the Rules of the Company.
 - v) **Club Fees:** Fees and subscription of two clubs.
 - vi) **Personal Accident Insurance:** Premium as per Rules of the Company.
 - vii) **Provident Fund and Superannuation Fund:** Contribution of Provident Fund and Superannuation Fund in accordance with the Rules of the Company.
 - viii) **Gratuity:** One half month's salary for each completed year of service in accordance with the Rules of the Company.
 - ix) **Conveyance:** Provision of Car for use on the Company's business. In case Car is not provided, then reimbursement of expenses incurred on conveyance up to Rs.50,000/- per month.
 - x) **Telephone:** Free telephone facility at residence.
 - xi) Other benefits as are applicable to other senior executives of the Company (including but not limited to production bonus/ex-gratia, encashment of leave (subject to maximum of Ninety days), compensatory allowance in accordance with the schemes of the Company.
 - xii) The Nomination and Remuneration Committee is authorized to raise Salary by giving increments on 1st August every year.
 - xiii) The appointment may be terminated by either party by giving three months notice in writing of such intention.

The Executive Director shall not be entitled to payment of any sitting fees for attending any meeting of the Board of Directors of the Company or any Committee thereof.

Other terms and conditions:

Shri Rajendra Jain shall, during the term of office as Executive Director be liable to retire by rotation and shall continue to hold his office of Executive Director and the re-appointment as such Director shall not be deemed to constitute a break in his office of Executive Director.

The Company has taken "Directors & Officers liability insurance policy" which will be extended from time to time to cover full tenure of appointment.

Your directors feel that, continued appointment/association of Shri Rajendra Jain, in view of his skill, vast experience and knowledge would be of immense benefit to the Company and it is desirable to avail his services as Executive Director.

The Company has received declaration from Shri Rajendra Jain, that he is not disqualified to become a director and also consented to hold the office as Director.

In the opinion of the Board, Shri Rajendra Jain, fulfills the conditions specified in the Act and Rules made thereunder.

The brief profile of Shri Rajendra Jain, as required under Regulation 36(3) of SEBI LODR is provided as **'Exhibit A'** to this Notice.

Shri Rajendra Jain is deemed to be interested or concerned in the resolution at Item No.8 as the same pertain to his reappointment and remuneration payable to him.

The relatives of Shri Rajendra Jain are deemed to be concerned or interested in the resolution at Item No.8 to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of other Directors or Key Managerial Personnel of the Company or relatives of Directors and Key Managerial Personnel are, in any way, concerned or interested in the said resolution.

The Board of Director recommended the resolution as set out at Item No.8 of this Notice for your approval.

"Exhibit A" | Regulation 36(3) of SEBI LODR

SI. No.	Nature of Information	Item No. 3 of Notice	Item No.5 of Notice	Item No.6 of Notice	Item No.7 of Notice	Item No.8 of Notice
1.	Name	Smt. Shashi Bangur	Shri Sudarshan Somani	Shri Shiv Ratan Goenka	Shri S K Bangur	Shri Rajendra Jain
2.	Age	65 years		72 years	71 years	59 years
3.	Director of Company since 30 th May, 1994		10 th November, 2017	29 th January, 2021	24 th February,1988	31st July, 2015
4.	Expertise in specific Industrialist functional areas		Service Sector	Businessman	Industrialist	Professional
5.	Qualifications	B.Com	B.Com	B. Com (Hons.)	B. Com	B.com, FCA, ACS
6.	Terms and Conditions of appointment / re-appointment	Re-appointment by rotation	As per Item no. 5 of the Explanatory Statement	As per Item no. 6 of the Explanatory Statement	As per Item no. 7 of the Explanatory Statement	As per Item no. 8 of the Explanatory Statement
7	Relationships between Directors inter-se	None other Directors than Shri S K Bangur being her spouse and Shri Virendraa Bangur & Shri Saurabh Bangur being her sons are related.	None	None	None other Directors than Smt. Shashi Ban- gur being his spouse and Shri Virendraa Bangur & Shri Saurabh Bangur being his sons are related.	None
8.	Directorship in other Listed entities	None	Starteck Finance Limited Andhra Paper Limited	None	Jayshree Chemicals Ltd. Andhra Paper Limited	1) Andhra Paper Limited
9.	Membership of Com- mittee of the Board in	None	1) Starteck Finance Limited:	None	1) Jayshree Chemi- cals Ltd.:	1) Andhra Paper Limited:
	other Listed entities		i) Audit Committee- chairman ii) Nomination and Re- muneration Com- mittee- Chairman iii) Stakeholders Rela- tionship Commit- tee- Member iv) CSR Committee- Member 2) Andhra Paper Limited: i) Stakeholders Rela- tionship Commit- tee- Chairman ii) CSR Committee- Chairman		i) Nomination and Remuneration Committee- Member ii) Stakeholders Relationship Committee- Member iii) CSR Committee- Chairman 2) Andhra Paper Limited: i) Nomination and Remuneration Committee- Member ii) Audit Committee- Member iii) CSR Committee- Member iii) CSR Committee- Member	i) Stakeholders Relationship Committee- Member ii) CSR Committee- Member
10.	No. of shares held in the Company	2319415	197300	Nil	2792339	Nil

By Order of the Board

Brajmohan Prasad Company Secretary M.No. F7492

Place: Dandeli Date: 24th June, 2021

Remote e-Voting Instructions for shareholders

Pursuant to SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode can vote through their demat account maintained with Depositories and Depository Participants only.

Shareholders are advised to update their mobile number and email Id in their demat accounts to access e-Voting facility. Login method for Individual shareholders holding securities in demat mode/ physical mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password.
	After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
	• If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	• Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders holding securities in demat mode with CDSL	Existing user, who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.
	After successful login of Easi / Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL, KARVY, LINK INTIME, CDSL. Click on e-Voting service provider name to cast your vote.
	• If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi./Registration/EasiRegistration
	Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP where the E Voting is in progress.

Type of shareholders	Login Method			
Individual Shareholders (holding	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility.			
securities in demat mode) & login through their depository participants	Once login, you will be able to see e-Voting option. Once you click on e-Voting option you will be redirected to NSDL/CDSL Depository site after successful authentication wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.			
Individual	1. Open the internet browser and launch the URL: https://instavote.linkintime.co.in			
Shareholders holding securities in Physical	► Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details:-			
mode & evoting service Provider is	A. User ID: Shareholders/ members holding shares in physical form shall provide Event No + Folio Number registered with the Company.			
LINKINTIME.	B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.			
	C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format)			
	D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.			
	Shareholders/ members holding shares in physical form but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above			
	► Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter).			
	► Click "confirm" (Your password is now generated).			
	2. Click on 'Login' under 'SHARE HOLDER' tab.			
	3. Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on 'Submit'.			
	4. After successful login, you will be able to see the notification for e-voting. Select 'View' icon.			
	5. E-voting page will appear.			
	6. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).			
	7. After selecting the desired option i.e. Favour / Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.			

Institutional shareholders:

Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the e-voting system of LIIPL at https://instavote.linkintime.co.in and register themselves as 'Custodian / Mutual Fund / Corporate Body'. They are also required to upload a scanned certified true copy of the board resolution /authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the Scrutinizer to verify the same, also can send the same to scrutinizer at email ID: csnaman@ngjoshiandco.com.

Individual Shareholders holding securities in Physical mode & evoting service Provider is LINKINTIME, have forgotten the password:

- o Click on 'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?'
- o Enter User ID, select Mode and Enter Image Verification (CAPTCHA) Code and Click on 'Submit'.
- In case shareholders/ members is having valid email address, Password will be sent to his / her registered e-mail address.
- Shareholders/ members can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above.
- The password should contain minimum 8 characters, at least one special character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/ CDSL have forgotten the password:

- Shareholders/ members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.
 - ➤ It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
 - > For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
 - During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

Helpdesk for Individual Shareholders holding securities in demat mode:

In case shareholders/ members holding securities in demat mode have any technical issues related to login through Depository i.e. NSDL/ CDSL, they may contact the respective helpdesk given below:

Login type			Helpdesk details	
Individual	Shareholders	holding	Members facing any technical issue in login can contact NSDL helpdesk by	
securities in demat mode with NSDL			sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990	
			and 1800 22 44 30	
Individual Shareholders holding			Members facing any technical issue in login can contact CDSL helpdesk by	
securities in demat mode with CDSL		th CDSL	sending a request at helpdesk.evoting@cdslindia.com or contact at 022-	
			23058738 or 22-23058542-43.	

Helpdesk for Individual Shareholders holding securities in physical mode/ Institutional shareholders & evoting service Provider is LINKINTIME.

In case shareholders/ members holding securities in physical mode/ Institutional shareholders have any queries regarding e-voting, they may refer the Frequently Asked Questions ('FAQs') and InstaVote e-Voting manual available at https://instavote.linkintime.co.in, under Help section or send an email to enotices@linkintime.co.in or contact on: - Tel: 022 –4918 6000.

InstaVote Support Desk

Link Intime India Private Limited

Instructions for Shareholders/Members to Attend the Annual General Meeting through InstaMeet:

Instructions for Shareholders/Members to attend the Annual General Meeting through InstaMeet (VC/OAVM) are as under:

1) Shareholders/Members are entitled to attend the Annual General Meeting through VC/OAVM provided by Link Intime by following the below mentioned process. Facility for joining the Annual General Meeting through VC/OAVM shall open 15 minutes before the time scheduled for the Annual General Meeting and will be available to the Members on first come first serve basis.

- 2) Shareholders/Members are requested to participate on first come first serve basis as participation through VC/OAVM is limited and will be closed on expiry of 15 (fifteen) minutes from the scheduled time of the Annual General Meeting. Shareholders/Members with >2% shareholding, Promoters, Institutional Investors, Directors, KMPs, Chair Persons of Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Auditors etc. may be allowed to the meeting without restrictions of first-come-first serve basis. Members can log in and join 15 (fifteen) minutes prior to the schedule time of the meeting and window for joining shall be kept open till the expiry of 15 (fifteen) minutes after the schedule time.
- 3) Shareholders/ Members will be provided with InstaMeet facility wherein Shareholders/ Member shall register their details and attend the Annual General Meeting as under:
 - A. Open the internet browser and launch the URL for InstaMeet << https://instameet.linkintime.co.in>> and register with your following details:
 - a. DP ID / Client ID or Beneficiary ID or Folio No.: Enter your 16 digit DP ID / Client ID or Beneficiary ID or Folio Number registered with the Company
 - b. PAN: Enter your 10 digit Permanent Account Number (PAN)
 - c. Mobile No.
 - d. Email ID
 - B. Click "Go to Meeting"

Note:

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-FI or LAN connection to mitigate any kind of aforesaid glitches.

In case the shareholders/members have any queries or issues regarding e-voting, you can write an email to instameet@ linkintime.co.in or Call us: -Tel:(022-49186175)

InstaMeet Support Desk

Link Intime India Private Limited

Instructions for Shareholders/Members to register themselves as Speakers during Annual General Meeting:

Shareholders/ Members who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request mentioning their name, demat account number/folio number, email id, mobile number to co.sec@westcoastpaper.com from **19th September, 2021 to 21st September, 2021** (preferably one day or 24 hrs. prior to the date of AGM).

The first 30 Speakers on first come basis will only be allowed to express their views/ask questions during the meeting.

Shareholders/ Members, who would like to ask questions, may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number to co.sec@westcoastpaper.com. The same will be replied by the company suitably.

Note:

Those shareholders/members who have registered themselves as a speaker will only be allowed to express their views/ ask questions during the meeting. The Company reserves the right to restrict the number of speakers depending on the availability of time for the Annual General Meeting.

Shareholders/ Members should allow to use camera and are required to use Internet with a good speed (**preferably 2 MBPS download stream**) to avoid any disturbance during the meeting.

Instructions for Shareholders/Members to Vote during the Annual General Meeting through InstaMeet:

Once the electronic voting is activated by the scrutinizer during the meeting, shareholders/ members who have not exercised their vote through the remote e-voting can cast the vote as under:

- 1. On the Shareholders VC page, click on the link for e-Voting "Cast your vote".
- 2. Enter Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMeet and click on 'Submit'.
- 3. After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.
- 4. Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired.
 - Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
- 5. After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote.
- 6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note: Shareholders/ Members, who will be present in the Annual General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting.

Shareholders/ Members who have voted through Remote e-Voting prior to the Annual General Meeting will be eligible to attend/participate in the Annual General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

In case the shareholders/members have any queries or issues regarding e-voting, you can write an email to instameet@ linkintime.co.in or Call us: - Tel:(022-49186175)

Insta Meet Support Desk

Link Intime India Private Limited