

**BPL Limited**

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CIN : L28997KL1963PLC002015

18th August 2021

The Manager - Listing, Corporate Relationship Department Bombay Stock Exchange Ltd Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001 Scrip code - 500074	The Manager - Listing, National Stock Exchange of India Ltd., Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Trading Symbol - BPL
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Dear Sir,

Sub: Brief Profile of an Independent Director**Ref: Clarification sought by NSE vide e-mail dated 16th August, 2021**

Pursuant to the Regulation 17 (1) (c) of SEBI (LODR) Regulations, 2015, the Board of Directors of the top 2000 listed companies (based on Market Capitalization), shall comprise of not less than six directors.

As our company - BPL Limited figures within top 2000 listed companies, the company is required have 6 members on the board. Consequent to the untimely demise of Mr. P V Moorthy on 19th May 2021, the company had to appoint a new director as a replacement. Accordingly, the Board at its meeting (based on the recommendations of the Nomination & Remuneration Committee) held on 13th August 2021 has appointed Mr. C K Sabareeshan as an independent director of the company.

Also, the company hereby confirms that the instructions given under "circular No. NSE/CML/2018/24 dated June 20, 2018, are followed in respect of the above appointment.



As desired, we provide herewith a brief profile of Mr. C K Sabareeshan, for your ready reference and records.

We request you to kindly take the above on record and acknowledge receipt of the same.

Thank you,

Very truly yours,
BPL LIMITED


Deepika N Bhandiwad
Company Secretary & Compliance Officer

Encl: a/a



Profile of Sabareeshan CHITTUR KALYANAKRISHNAN

With a sound footing in both Science and Commerce education (B.Sc with CA as well as CS Qualifications) I have an Industrial experience of over 31 years, successfully guiding green /brown field projects, architecting turnaround and managing finances, legal affairs as well as Strategic policies of mid size companies. The last 16 years was with an Indo-American JV Automotive Axles Ltd, a listed company engaged in manufacture & sale of Drive Axles (for a wide variety of Commercial Vehicles from 6 Tonnes GVW to 50 Tonne GVW) and Air Actuated Brakes. I was the member of the Board being an Executive Director (Finance)/Chief Financial Officer & Company Secretary.

Opted to retire ahead of my term to pursue my passion for training and developing people, I have been training at Robert Bosch PAN India and South East Asia and other companies in India for over seven years or over 8000 man days between 2010 & 2017.

My experience so far includes the following, **apart from the core areas of responsibilities:**

1. **Projects Managed:**

a. **Organisational:**

- i. Quality System Certification to ISO 9000 & QS 9000 Standards of an organisation with over 2000 personnel;
- ii. Performance Management System restructuring;
- iii. Legal Compliance Management System;
- iv. Enterprise wide Risk Management System;

b. **IT:**

- i. Implementation of ERP Tool MFG PRO;
- ii. Project Management System;

c. **Investment:**

- i. Capacity expansion
- ii. Setting up Customer Value Add Centre

2. **Training sessions handled:**

- a. Project Management for Executives Insight for Robert Bosch India – 100 man days;
- b. Project Management Fundamentals for Robert Bosch India & Vietnam - 8000 man days;
- c. Agile frameworks for Project Management for Robert Bosch India, & Singapore-500 man days
- d. Risk Management for other companies- 1000 man days;
- e. Negotiation Skills for other companies- 200 man days;
- f. Leadership & Self Development for other companies – 500 man days;

3. **Other certifications acquired:**

- a. Certified Scrum master- Scrum Alliance- USA;
- b. Certified NLP practitioner- School of Excellence –Chennai, India

- c. Certified trainer for Bosch on PMBOK & Agile frame work;

Having been deeply passionate about developing people and training right through my career spanning 3 decades in the Industry, it was a natural option for me to turn to training and mentoring as a means of giving back to society after my voluntary retirement from active corporate duties in October 2010.

My long association and active participation in development of the Industry as **Chairman CII Mysore (2009-10)**, **Chairman Mysore Chapter of The ICSI (2003-04)**, **Chairman Mysore Branch of SIRC of the Institute of Chartered Accountants of India(2017-18)** and also Chairing National / Regional Seminars of the ICAI/ICSI (during the same period), placed me in an ideal position to play the coaching and mentoring role that is so much required and also highly valued in the organized sector of Business in India today. My openness and keenness to learn, sensitivity to people and patience & caring attitude in developing them are my best qualifications for this role.

I was engaged with:

1. **Biz Mentors, B'lore:** (October 2010-Dec 2017), as a core team member for strategic planning and action as well as a trainer and coach. I am a certified trainer for Bosch in India for the following programmes:
 - a. Project Management Fundamentals
 - b. Project Management for Executives Insight
 - c. Negotiation skills
 - d. Team Building & Communication
 - e. Leadership in Projects
 - f. Agile
2. **Rotary Mysore:** Vice President &, Chairman Rotary Mysore Ruban Talent Transformation Centre, Mysore(2016-17). This is an employability initiative partnering Head Held High, a NSDC registered partner, engaged in improving the lives of rural poor. The jobs too move to Tier II & Tier III cities.
3. **CII Mysore-** Mentor for MSME members and non-members to enable them see the big picture and chase growth ambitions.
4. **KEMS Forgings Ltd-** Consultant-Training and ERP implementation-January 2018-December 2018
5. **SKANRAY Technologies-CEO Critical Care-** Projects-SAP optimisation & CRM Mobile APP Development-January 2019-October 2019.

Personal profile:

1. Born : 29th January 1955
2. Growing up : in Bangalore

3. Married to : Jayashree 1983 and still happy!
4. Children: Both Sons, C.S.Kalyanakrishnan, MS. Mech. Engg., C.S.Kishore, MS (Media & Communication)
5. Hobbies: Ardent lover of Classical Carnatic Music