

July 4, 2022

To, **BSE Limited** Department of Corporate Services Phiroze Jeejeebhoy Towers Dalal Street Mumbai 400 001

: Code No. 500031

National Stock Exchange of India Limited

Listing Department, Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 : BAJAJELEC - Series: EQ

Dear Sir/Madam,

Sub.: Corporate Presentation of Bajaj Electricals Limited ("Company")

Pursuant to the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("**SEBI Listing Regulations**"), we attach herewith 'Corporate Presentation of the Company dated July 4, 2022'.

We request you to take the above on record and that the same be treated as compliance under the applicable provisions of the SEBI Listing Regulations and other applicable laws, if any.

Thanking you,

Yours Faithfully, For Bajaj Electricals Limited

Ajay Nagle Head of Department – Legal (and Company Secretary)

Encl.: As above.







Corporate Presentation

4th July 2022

#DecadeOfBajajElectricals









Disclaimer



The material that follows is a Presentation of general background information about the activities of Bajaj Electricals Limited (**"Company"**) or its subsidiary or joint venture or associate (together with the Company, the **"Group"**) as at the date of the Presentation or as otherwise indicated. It is information given in summary form and does not purport to be complete and it cannot be guaranteed that such information is true and accurate. This Presentation has been prepared by and is the sole responsibility of the Company. By accessing this Presentation, you are agreeing to be bound by the trading restrictions. It is for general information purposes only and should not be considered as a recommendation that any investor should subscribe to or purchase the Company's equity shares or other securities.

This Presentation includes statements that are, or may be deemed to be, "forward-looking statements". These forward-looking statements can be identified by the use of forward-looking terminology, including the terms "anticipates", "believes", "estimates", "expects", "intends", "may", "plans", "projects", "seeks", "should", "will", in each case, their negative or other variations or comparable terminology, or by discussions of strategy, plans, aims, objectives, goals, future events or intentions. These forward-looking statements include all matters that are not historical facts. They appear in a number of places throughout this Presentation and include statements regarding the Company's intentions, beliefs or current expectations concerning, amongst other things, its results or operations, financial condition, liquidity, prospects, growth, strategies and the industry in which the Company operates. By their nature, forward-looking statements involve risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. The factors which may affect the results contemplated by the forward looking statements could include, among others, future changes or developments in (i) the Group's business, (ii) the Group's regulatory and competitive environment, and (iii) political, economic, legal and social conditions in India or the jurisdictions in which our Group operates.

Forward-looking statements are not guarantees of future performance including those relating to general business plans and strategy of the Company, its future outlook and growth prospects, and future developments in its businesses and its competitive and regulatory environment. No representation, warranty or undertaking, express or implied, is made or assurance given that such statements, views, projections or forecasts, if any, are correct or that the objectives of the Company will be achieved. There are some important factors that could cause material differences to Company's actual results. These include (i) our ability to successfully implement our strategy (ii) our growth and expansion plans (iii) changes in regulatory norms applicable to the Company (iv) technological changes (v) investment income (vi) cash flow projections etc. The Company, as such, makes no representation or warranty, express or implied, as to, and does not accept any responsibility or liability with respect to, the fairness, accuracy, completeness or correctness of any information or opinions contained herein. The information contained in this Presentation, unless otherwise specified is only current as of the date of this Presentation. The Company assumes no responsibility to publicly amend, modify or revise any forward-looking statements, on the basis of any subsequent development, information or events, or otherwise. Unless otherwise stated in this Presentation, the information contained herein is based on management information and estimates. This document is just a Presentation and is not intended to be and does not constitute a "prospectus" or "offer document" or a "private placement offer letter" or an "offering memorandum" or an "offer" or a solicitation of any offer to purchase or sell any securities.

VISION

"Enhancing quality of life and bringing happiness with sustainability."

CORE VALUES



Trust



Integrity



Empowerment



Team Work







Glossary



BSC	Balance Score Card	MoS	Majorly Owned Subsidiary
C&CE	Cash and Cash Equivalents	MS	Market Share
СР	Consumer Products	MT	Modern Trade
СТ	Control Tower	NPD	New Product Development
D&I	Diversity & Inclusion	OCF	Operating Cash Flow
DLS	Design Language System	PMS	Performance Monitoring System
DMS	Distributor Management System	QIP	Qualified Institutional Placement
ECD	Electrical Consumer Durables	RLT	Replenishment Lead Time
EPC	Engineering, Procurement and Construction	RoE	Return on Equity
ERP	Enterprise Resource Planning	SoV	Share of Voice
FLM	First Level Margin	SoW	Share of Wallet
FMEG	Fast Moving Electrical Goods	SSSG	Same Store Sales Growth
GPTW	Great Place to Work	TLT	Transmission Line Towers
GT	General Trade	TMS	Transport Management System
IJP	Internal Job Posting	ТРМ	Total Productive Maintenance
LDP	Leadership Development Programme	U&A	Usage and Attitude
MFR	Modern Format Retail	WMS	Warehouse Management System

Table of Contents







1. Overview

- Brief Profile : Bajaj Group
- Introduction : Bajaj Electricals (BEL)
- Illustrious Board of Directors
- Evolution of Company



Brief profile of Bajaj Group

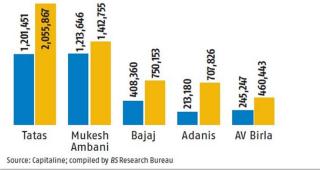


- One of the diversified conglomerates in the country since 9 decades
- Founded by late Shri Jamnalal Bajaj
- Among top business groups in India (4th conglomerate to hit m-cap of \$100 Bn)
- Growing strong with 40+ group companies and 36,000+ employees
- Leadership that continues to thrive for four generations
- Impeccable Corporate Governance and zero pledging by promoters

Bajaj Group market cap hits \$100 bn

4th family-owned biz to hit mark



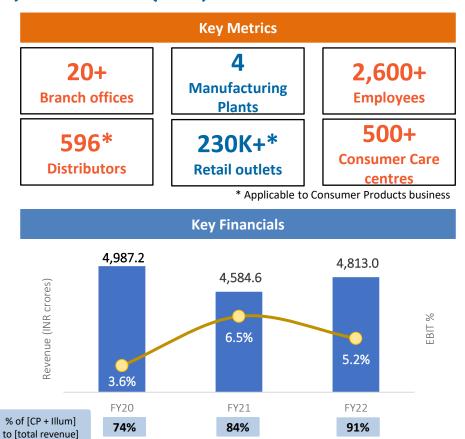




Introduction to Bajaj Electricals (BEL)

- Leading Indian FMEG company engaged in developing, manufacturing and marketing of consumer products (CP)
- Wide range of ECD offerings categorised as (i) Fans; (ii) Appliances; and (iii) Kitchen Aids
- Comprehensive bouquet in Lighting space (i) consumer lighting; and (ii) professional lighting
- Extensive pan-India sales and distribution network along with after sales service
- Extended strategic tie up with Morphy Richards by further 15 years for India and SAARC regions
- Engaged in EPC business** with a focus on Power Transmission and Distribution (Power T&D)

**Scheme to demerge Power T&D business segments to "Bajel Projects Ltd (BPL)" on a going concern basis filed with exchanges on 23rd Feb'22 (approval awaited)



Revenue from operations

-----EBIT %

Illustrious Board of Directors





Shekhar Bajaj Chairman & Managing Director



Anuj Poddar Executive Director



Madhur Bajaj Non Executive Director



Rajiv Bajaj Non Executive Director



Pooja Bajaj Non Executive Director



Dr. (Smt.) Indu Shahani Independent Director



Harsh Vardhan Goenka Independent Director



Shailesh Haribhakti Independent Director



Munish Khetrapal Independent Director



Dr. Rajendra Prasad Singh Independent Director

Evolution of Company

2003 -

2009

 1984 – Amalgamated Matchwell Electricals which manufactured fans, die-casting components & magneto assembly

1994 – Entered into JV with
 Black & Decker

1998 – Company set up manufacturing of fans & die-cast components at Chakan

2002

- Rights Issue in Oct 2003
- QIP issue of INR 1,600 mn in Dec 2009
- Implementation of ERP to Oracle
- Acquired 32% in Starlite Lighting

Transition from

•

Unveil of BEL 2.0

Transition from promoter owned cum managed to promoter owned, professionally managed company

BAJAJ

- Vision to make this "Decade of Bajaj Electricals"
- Fast track rights issue of INR 3,500 mn in Mar 2020
- Simplification of corporate structure
- Board approval for demerger of Power T&D business segments
- Implementation of SAP
- Debt-free status

 1938 – Commenced operations in Lahore in the name of Radio Lamp Works Limited

1971 -

1999

1938 -1970

1960 – Renamed **Bajaj** Electricals Limited

- Company started marketing small appliances & lighting products reserved for manufacturing by the Smallscale sector
- Brand licensing agreement with Morphy Richards, for the sales and marketing of electrical appliances
 - Set up High Mast and TLT manufacturing unit at Ranjangoan near Pune
- Range Reach Expansion Program (RREP) and
 Organisational Restructuring
 - Acquired c.80% in Nirlep Appliances

Post

2019



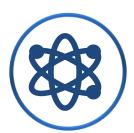
2. Recap of BEL 2.0

- #DecadeOfBajajElectricals : Horizons 1, 2 & 3
- Summarising Progress
- Simplified Corporate Structure
- Forging Partnerships

#DecadeOfBajajElectricals : Horizons 1, 2 & 3



Re-Structure, Re-Surge and Re-Imagine



CY'19 to CY'22

Horizon 1 : Re-Structure

- Strengthening B/S, Debt-free Status
- Scale up core FMEG, MS Gains
- Organisational Transformation
- Simplify corporate structure
- 2 independent focused entities in FMEG
 - and Power T&D space



CY'23 to CY'25

Horizon 2 : Re-Surge

- Industry leading growth in FMEG space
- Consolidate leadership in key segments
- Drive product innovation
- Establish Brand Architecture
- Focus on Operational Excellence
- Embrace technology, Digital Road-map



CY'26 onwards

Horizon 3 : Re-Imagine

- Most Valued FMEG Brand
- Dominant Market Leadership in Core
- Widened Portfolio
- Stronger global presence
- Continued financial prudence
- Industry Best Return Metrics

With sustained focus on "Best-in-class organisation", "Impeccable Governance" & pro-active "ESG transition"

Note: Post demerger, BAJEL Projects Limited will announce its long-term growth vision.

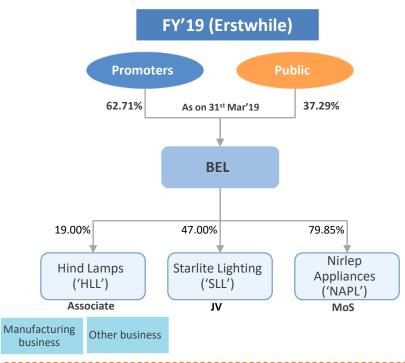
Summarising Progress (Horizon 1; BEL 2.0)

\$	Strengthening B/S (Debt-free Status)	 Debt Repayment : To the tune of USD 280 Mn (INR 2,118 Cr) Debt-free Status : First time in over 4 decades, Net C&CE of INR 74 Cr as on end Mar'22 OCF : INR 2,200 Cr generated, FCF to PAT & OCF to EBITDA conversion healthy at 7x and >200%
	Scaling up Core (MS Gains in key categories)	 Appliances : Numero Uno position; Grown at healthy 12% CAGR in last 3 years Fans : Surpassed INR 1,000 Cr levels in FY'22 and gained 4th position (c.15% CAGR in last 3 years) Lighting : Among top 5 w.r.t. overall lighting (in same band with 3rd & 4th), 2nd position in B2B
	Structural Changes (Organisational Transformation)	 Organisational Re-banding : Transition to role-based, flatter organisation from designation based, compression to 8 bands from erstwhile 13+, awarded with GPTW for 2 consecutive years Systems : Transition to future ready SAP 4.0 HANA powered by Cloud, ML & Analytics w.e.f. May'22
-, , , , , , , , ,	Simplification (Corporate Structure)	 NAPL : Completed purchase of remaining equity shares in Mar'22, currently WoS from prior MoS SLL : Increased its stake to 88.5% in Apr'21 (from earlier 47%), being merged into BEL HLL : Demerged manufacturing business of HLL into BEL w.e.f. Jun'20
	Sharpened Focus (2 independent legal entities)	 De-merger : Filing of Demerger scheme with exchanges in Feb'22 to carve out Power Transmission and Power Distribution vertical into a separate legal entity "BAJEL Projects Limited" Institutionalisation of Policies : "Dividend distribution" & "Investment policy" in May'22

🌔 BAJAJ

Simplified Corporate Structure





FY'22 (Present) **Public Promoters** 62.98% 37.02% As on 31st Mar'22 BEL 19.00% 88.48% 100.00% Nirlep Starlite Lighting Hind Lamps Appliances ('HLL') ('SLL') ('NAPL') Associate MoS WoS Being merged into BEL Independent business

Sub-optimal structure

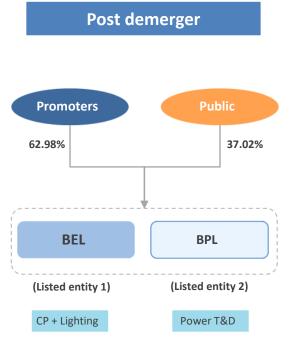
- HLL Loss-making manufacturing business, convoluted structure
- SLL JV between BEL and Bharati Family, financial stress in terms of high leverage and presence in technologically obsolescent CFL manufacturing
- NAPL Acquired 1st tranche in NAPL in 2018 (engaged in non-stick cookware business predominantly)

Restructuring along with Rationale

- HLL Manufacturing business demerged into BEL w.e.f. Jun'20
- SLL Operational Turnaround followed by increase in stake to 88.48% (MoS), now being merged into BEL
- NAPL (WoS) Complete acquisition of 100% stake and integration with best manufacturing practices, foray of Nirlep into bigger kitchen aids segment

Update w.r.t. demerger





Appointed Date : 1st April, 2022

Transaction Mechanics

- Power Distribution & Power Transmission business segments to be demerged into new company "BAJEL Projects Limited (BPL)" – independent of BEL
- Pursuant to a scheme of arrangement of demerger via NCLT driven process
- Mirror shareholding in both companies (1:1 ratio)

Current updates

- 23rd Feb'22 Filing of scheme with exchanges (approval awaited)
- 4th Mar'22 Transition roadmap sign-off
- 1st Apr'22 Finalisation of vision and growth aspiration
- 15th Apr'22 New logo for BAJEL Projects Limited Projects Limited

Forging Partnerships : "Morphy Richards" Brand Licensing 📀 BAJAJ



L-R: Fergal Naughton, Executive Chairman, Glen Dimplex; Shekhar Bajaj, CMD, Bajaj Electricals, Anuj Poddar, ED, Bajaj Electricals

- Extension of Exclusive license for further **15 years** w.e.f. 1st July'22
- Endeavour for superior value creation in India & neighbouring territories

Forging Partnerships : Technology alliance with "Wtec"





- To provide smartengine (intelligent building technology) for network-powered lighting & sensor infrastructure in India
- Energy-efficient smart lighting based on fine-mesh sensor network (potential energy saving to tune of 30-75%)
- Partnership aimed to bring disruptive technology to significantly impact infrastructure operations in terms of smarter solutions, efficiencies in operations, and cost savings

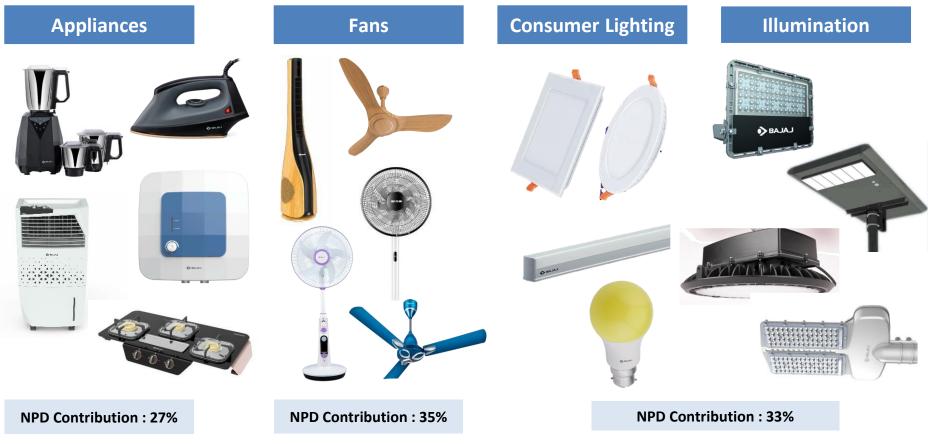


3. Progress : Strategic Priorities

- Fueling Product Innovation
- Augmented Distribution
- Powering Brands
- Service Excellence

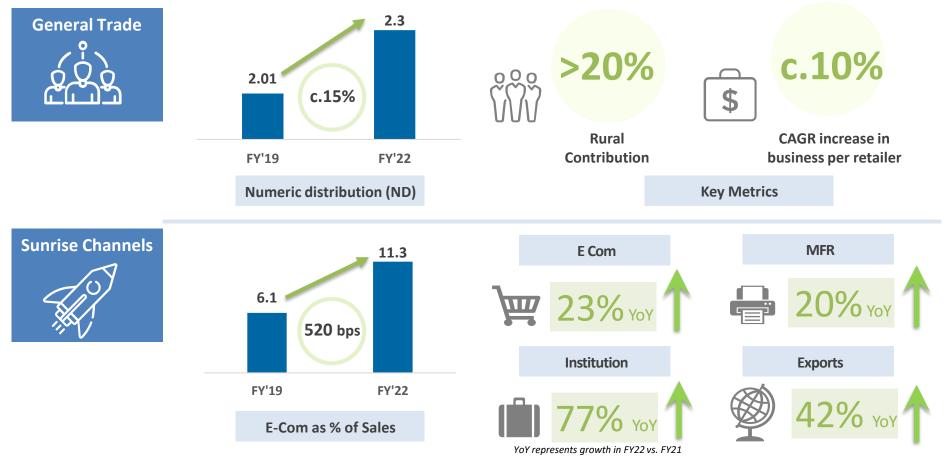
Fueling the Innovation Funnel





Expanding Reach, Extracting More





Powering Brands





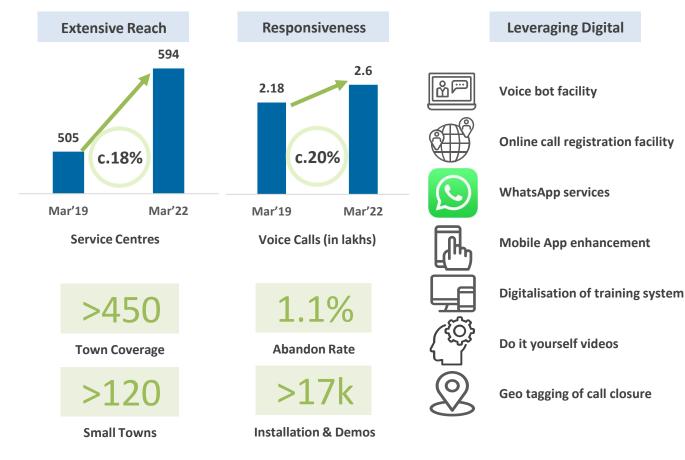
37 TVCs 20 Campaigns

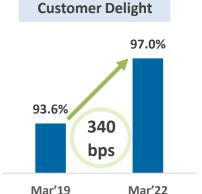
Highest Brand Investment in FMEG peers (as % of sales in last 3 years)

Year	Fans	Air Coolers	Mixer Grinders	Water Heaters	Nirlep	Irons	LED
FY'20	\bigcirc	\bigcirc	\bigcirc		\bigotimes		
FY'21	\bigcirc	\bigcirc	\bigcirc		\bigotimes		
FY'22			\bigcirc	\bigcirc			\bigotimes

Service Excellence







Call Resolution



Satisfaction Score



Spare Parts Availability Source: Internal Surveys

ESG Framework being rolled-out



Our Purpose : "Inspiring Sustainable Living"

> BAJAJ



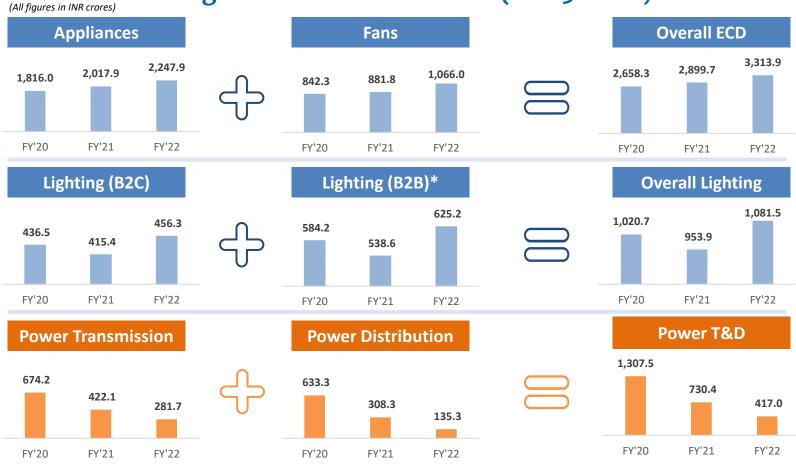
4. Financial Snapshot

- P&L Summary
- Segment Wise Performance
- Key Ratios and Return Metrics
- Cash Flow Waterfall

(All figures in INR crores)	P8	P&L Summary			DAJAJ		
Particulars	FY'20	FY'21	FY'22	YoY Gr (%)	2 Yr CAGR (%)	Remarks	
Net Sales	4,987	4,585	4,813	5.0%	(1.8)%	Core Contribution - Topline	
COGS	3,640	3,239	3,425	5.7%	(3.0)%	• CP increased by 2x (from c.40%	
Gross Margin	1,347	1,345	1,388	3.2%	1.5%	in FY'19 to c.80% in FY'22)	
Staff Cost	402	395	401	1.7%	0.0%	• CP + Illumination stands at >90%	
Other Expenses	737	648	736	13.7%	(0.1)%		
Depreciation & Amortisation	74	75	69	(7.9)%	(3.1)%	Growth CAGR	
Add : Other Income	46	69	68	(1.3)%	21.7%	• CP BU 3-year CAGR in excess of	
EBIT	181	297	249	(16.1)%	17.4%	10% (ahead of industry)	
As % of Net Sales	3.6%	6.5%	5.2%				
РВТ	10	221	180	(18.7)%	323.5%	Profit after tax	
Exceptional Items/(Profit) & Loss of JV & Associate	3	(25)	13			 Strong turnaround led by optimisation of overheads and 	
Taxes	17	57	42	(26.9)%	54.9%	zero-based budgeting	
PAT	(10)	189	124	(34.2)%			
As % of Net Sales	(0.2)%	4.1%	2.6%				

Segment Wise Performance (Last 3 Years)





*Note : Company will undergo change in "Segment Reporting" w.e.f. 1st Jul'22; where Lighting will be reported as one unified segment

Note: Post demerger, Power T&D businesses intended to grow under BAJEL Projects Limited

Key Ratios and Return Metrics

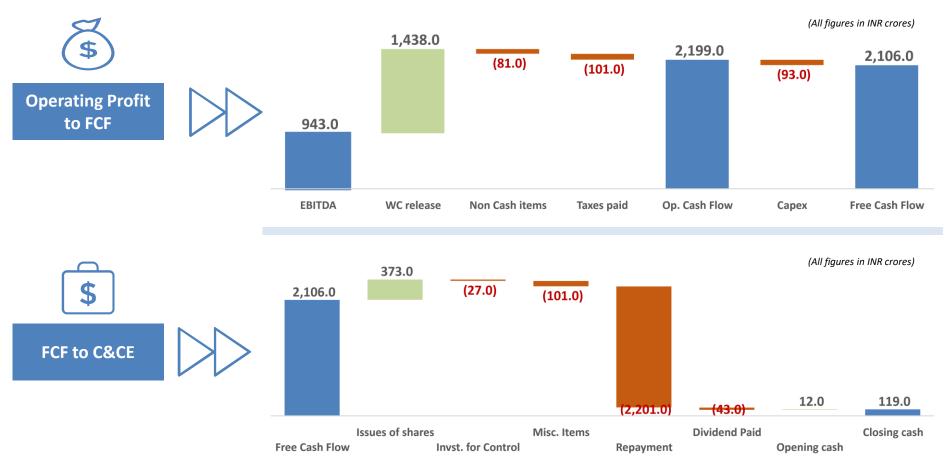


Туре		Particulars	FY'20	FY'21	FY'22	Remarks
(\$ ¹ Lic	quidity	Current Ratio (x)	1.1	1.2	1.2	 Sequential improvement on YoY basis Endeavour to improve Current & Cash
	quiatey	Cash Ratio (x)	-	-	0.1	ratios beyond 1.5x and 0.5x levels
	verage	Net Debt / Equity (x)	0.6	0.3	-	Net Debt free status
	Leverage	Interest Coverage (x)	1.1	3.9	3.6	Adequately covered
5	Efficiency	Asset turns (x)	1.0	1.0	1.2	Improvement on YoY basis
		WC turns (x)	1.9	2.1	3.1	 Disciplined management & stringent reviews w.r.t. Working Capital
X.		Gross Margin (in %)	27.0	29.3	28.8	Commodity headwinds key deterrent
(\$) ^{Profit}	tability	CP + Illumination EBIT (in %)	4.8	8.0	6.5	Endeavour to improve FLM and EBIT in line with FMEG peers
	Dotum	RoCE (in %)	7.2	13.6	13.1	Blended for CP and EPC businesses Dest demorger aim for industry best
\	Return	RoE (in %)	(0.9)	12.9	7.6	 Post demerger, aim for industry best metrics

1. Bank Loan Facilities for INR 2,000 crores : Long Term – CRISIL A+ & Short-Term – CRISIL A1+

Credit Rating 2. Short term debt of INR 100 crores : CRISIL A1+

Cash Flow Waterfall (Last 3 Years)



D BAJAJ



5. Roadmap : CY'25

- Consolidation of Leadership
- Aspiration 2025
- Beefing Growth Pillars, Polishing Enablers

Consolidation of Leadership



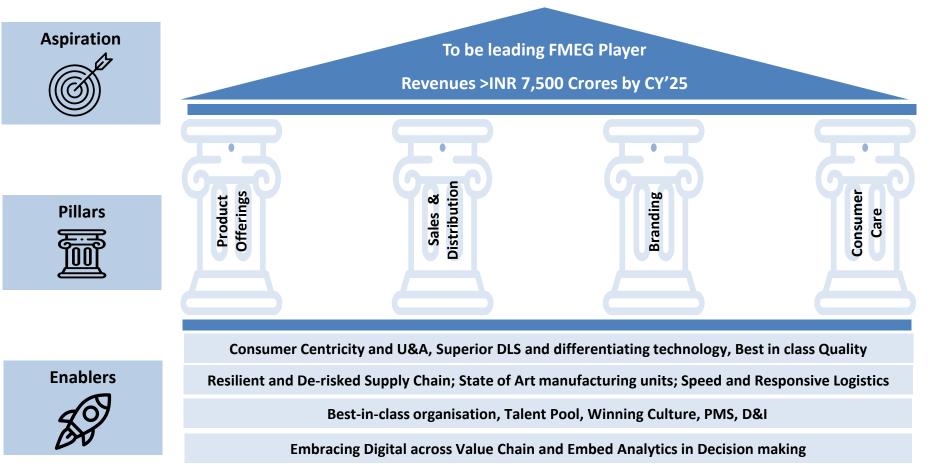
Category	Sub- Category	Mkt. Size (in INR Cr)	Rank*	Focus	Peers
	Mixer Family	5,000	No 1	Defend	Preethi, TTK Prestige
Amilianaaa	Water Heaters	3,000	No 1	Defend	AO Smith, Havells, V Guard
Appliances	Air Coolers	4,500	Тор З	Grow	Symphony, Voltas, Kenstar
	Irons	1,200	No 1	Defend	Philips, Usha
Fans	Ceiling Fans	10,500	<u>Top 4</u>	Grow	Crompton, Havells, Orient
		40.500			Circles United Scolar
Lighting	B2C	10,500	<u>Top 5</u>	Grow	Signify, Havells, Syska
	B2B 1	4,500			Signify, Havells, Crompton
Kitchen Aids	NPG	6,500		Grow	TTK , Hawkins, Stove Kraft
Others		11,000		Grow/ Explore	TTK Prestige, Philips

Consolidated Leadership Position in key categories; Moved up from 5th to 4th position in fans and 7th to 5th in Lighting in last 3 years

*Source: Third party research reports as on end FY'22

Aspiration 2025





Beefing Growth Pillars, Polishing Enablers



	Growth Pilla	rs	Enablers				
	Till CY'22	CY'23 Onwards	Till CY'22		CY'23 Onwards		
Product Offerings	 Improved addressability in prioritised categories Channel specific curated launches 	Premiumisation PlayDeep differentiation	NPD & Quality جرزہے ک	 Consumer understanding via exhaustive U&A Reduction in Market Complaints 	 NPD rollouts based on DLS (Platform Approach) Transition from Quality Control to Assurance 		
S&D	 Highest ND w.r.t. GT & MT amongst FMEG peers Formidable presence in Sunrise Channels 	 Improvement in SoW through SSSG Scaling up nascent channel exports, institutional sales 	Integrated Supply Chain	 Localisation efforts Process improvement such as TPM, digitalisation RLT adherence >98% 	 Margin expansion Setting up new greenfield facility Digitisation (DMS, TMS/WMS), CT View 		
Branding	 Healthy brand investment in tough environment Product and feature centric communication 	 Reinforcement of Brand Architecture/ higher SoV Via all modes with special focus on digital 	Product- ivity	 Capability building via training and LDP's Mobility via IJP, Setting up D&I council 	 Leaner & Agile structure Zero Based Budgeting/ reduction in overheads Role-based architecture 		
Consumer Care	 Highest penetration Industry best metrics in terms of call resolution, abandon rate 	 Uniformity of service levels across all tiers Digital interventions 	Digital Adoption	Transition to SAP 4/HANA	 Data lake and Enterprise Analytics Platform Pure Digital Sales 		



6. Awards & Recognitions

Consumer Brand, Lighting Projects and Design



Forbes

FORBES INDIA Ranks Bajaj Electricals as India's Most Respected Consumer Brand



Global SSL Showcase 100 - 2019 Award for Bogibeel Bridge



Manufacturing, Supply Chain & Logistics Excellence





Manufacturing, Supply Chain & Logistics Excellence





ASCM Corporate Award of Excellence for Advanced Supply Chain Industry



The Process of Ongoing Improvement "POOGI" Award for Consumer Products



The Frost and Sullivan PERP Award under 'Quality Excellence Leadership Category'





SCALE Award conferred by CII Institute of Logistics in Consumer Durables Category

Enhanced Stakeholder Relationship





For 2 consecutive years





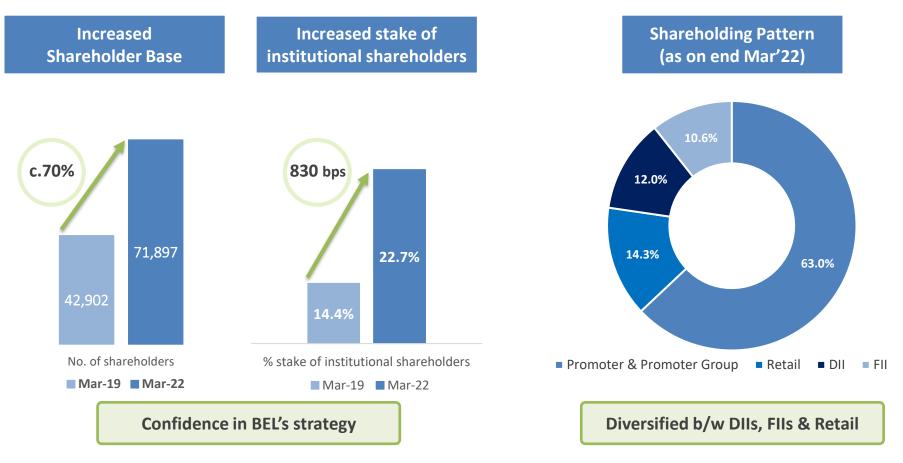
'Stars on Sell side' category awarded by IR Society in association with BSE and KPMG India



7. Shareholders' Return



Diversified Shareholder Base



Industry Leading Value Creation





Superior Shareholder Returns



3-Year CAGR of Market Price from 1st April 2019 to 31st March 2022





THANK YOU !

For Investor Relations related queries

Write to us at

Rakesh Dash Rakesh.dash@bajajelectricals.com Suketu Shah Suketu.shah@bajajelectricals.com