

Date: June 30, 2020

To BSE Limited Listing Department Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Scrip Code: 532173	To National Stock Exchange of India Ltd. Listing Department Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 Symbol: CYBERTECH
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Dear Sir/Madam,

Sub.: Related Party Transactions for the Period October 01, 2019 to March 31, 2020
Ref.: Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

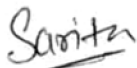
Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the Related Party Transactions for the Period October 01, 2019 to March 31, 2020 of CyberTech Systems and Software Ltd.

Kindly take the same on your record.

Thanking you,

Yours faithfully,

For **CYBERTECH SYSTEMS AND SOFTWARE LIMITED**



Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No.: A35587



Encl. a/a

CyberTech Systems & Software Ltd.
Related Party Transactions for the period October 01, 2019 to March 31, 2020 pursuant to Reg. 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015

Names of related parties and description of relationship:

a) Subsidiaries :

CyberTech Systems and Software Inc. (USA) - Wholly Owned Subsidiary
 Spatialitics LLC (USA) - Wholly Owned Subsidiary

b) Key Management Personnel (KMP) :

Mr. Vish Tadimety - Director of CyberTech Systems and Software Inc. (USA)
 Mr. Steven Jeske - Director of CyberTech Systems and Software Inc. (USA)
 Mr. Ramasubramanian Sankaran - Executive Director (ED)
 Mr. Praveen Agarwal - Chief Financial Officer
 Ms. Sarita Leelaramani - Company Secretary & Compliance Officer

Particulars	For the half year ended March 31, 2020
Sale of Services	
CyberTech Systems and Software Inc.-USA	2,776.11
Spatialitics LLC, Delaware - USA	36.32
Total (A)	2,812.43
Expenses/Reimbursement of expenses	
CyberTech Systems and Software Inc.-USA	35.77
Spatialitics LLC, Delaware - USA	2.66
Total (B)	38.43
Capital Contribution*:	
Spatialitics LLC, Delaware - USA	141.62
Total (C)	141.62
Remuneration paid to KMP #:	
Mr. Vish Tadimety	138.64
Mr. Steven Jeske	103.98
Mr. Ramasubramanian Sankaran	33.09
Mr. Praveen Agarwal	15.00
Ms. Sarita Leelaramani	5.55
Total (D)	296.26
Director's Sitting fees:\$	
Mr. Vish Tadimety	1.40
Mr. Steven Jeske	1.00
Mr. Sudhir Joshi	2.00
Mr. M.P. Bharucha	0.40
Mr. N.L.Sarda	1.40
Ms. Angela Cook Wilcox	0.40
Ms. Amoga Tadimety	0.40
Total (E)	7.00
Outstanding Balances:	
a) Receivables:	
CyberTech Systems and Software Inc.-USA	1,996.07
Spatialitics LLC, Delaware - USA	39.05
Total (F)	2,035.12
b) Payables:#	
Mr. Vish Tadimety	12.11
Mr. Steven Jeske	9.15
Ms. Angela Cook Wilcox	1.40
Mr. Ramasubramanian Sankaran	14.77
Mr. Praveen Agarwal	1.35
Ms. Sarita Leelaramani	0.41
Total (G)	39.19
Guarantee taken:	
Mr. Ramasubramanian Sankaran	276.87
Total (H)	276.87
Employee Share Based Payments:#	
Mr. Ramasubramanian Sankaran	1.50
Total (I)	1.50

**Capital Contribution in the nature of Overseas Direct Investment (ODI) is made on Dec 13, 2019 in Spatialitics LLC, Delaware, USA*

#The remuneration of the Executive Director and KMP are determined by the Nomination & Remuneration committee having regard to the performance of individuals and market trends. The above figures do not include provisions for encashable leave, gratuity and premium paid for group health insurance as separate actuarial valuation/ premium paid are not available. Share based Payments includes Dividend to ED of Rs.1,50,000

\$itting fees includes payment of sitting fees for Executive Committee meeting, which is a Non-mandatory committee.

All related party transactions entered during the half year ended March 31, 2020 are in ordinary course of the business and are on arm's length basis.