

PAVNA INDUSTRIES LIMITED

Registered Office: Vimlanchal, Hari Nagar, Aligarh, Uttar Pradesh – 202001

CIN-L34109UP1994PLC016359

Email: cs@pavnagroup.com; Website: www.pavna.in

Tel No.: +91 8006409332;

Date: 22nd February, 2025

To,

BSE Limited, New Trading Ring, Rotunda Building, P.J. Towers, Dalal Street, MUMBAI-400001 Scrip Code: 543915	The National Stock Exchange of India Ltd, Exchange Plaza, Bandra-Kurla Complex, Bandra (East), MUMBAI-400 051 NSE Symbol: PAVNAIND
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ISIN-INE07S101020

Dear Sir/Madam,

Subject-Outcome of Board Meeting- Re-appointment of Managing Director.

Ref.: Pursuant to Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations & Disclosures Requirements) Regulations, 2015.

Pursuant to regulation 30 of the SEBI (Listing Obligations & Disclosures Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held on 22nd February, 2025 has inter alia, transacted the following item of business, and taken the decision as under:

- Re-appointment of Mr. Swapnil Jain (DIN-01542555) as an Managing Director on the Board of Directors of the Company for a term of 5 (five) years w.e.f 01st April, 2025 to 31st March, 2030 on the expiry of his existing term on 31st March, 2025 , subject to the approval of members by remote e-voting through Postal ballot.

Pursuant to BSE Circular LIST/COMP/14/2018-19, we hereby affirm that Mr. Swapnil Jain (DIN: 01542555) is not debarred from holding the office of Managing Director by virtue of any SEBI order or any such authority.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 (Master Circular) read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in 'Annexure - A'.

- Approved the notice of Postal Ballot.

The meeting of Board of Directors commenced at 12:00 P.M and concluded at 01:00 P.M.

This Outcome is also being uploaded on the Company's website at www.pavna.in.

You are requested to take the same on your records and oblige.

Yours faithfully

For Pavna Industries Limited

Kanchan Gupta
Company Secretary & Compliance officer
M.No-A64223

Annexure - A

DETAILS REQUIRED UNDER REGULATION 30 OF THE SEBI LISTING REGULATIONS READ WITH SEBI CIRCULAR NO. SEBI/HO/CFD/POD2/CIR/P/2023/120 DATED JULY 11, 2023 (MASTER CIRCULAR) READ SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 DATED JULY 13, 2023

Name of Director	Mr. Swapnil Jain (DIN :01542555)
Date of Birth/Age	October 30, 1980 (40 yrs.)
Date of Appointment (Effective from)	01.04.2025 (Further period of five years from April 1, 2025 to March 31, 2030)
Reason for Re-Appointment	His tenure will expire on 31.03.2025 . Based on the Recommendation of the NRC Committee, the board of directors at its meeting held today has approved the re-appointed of Mr. Swapnil Jain as the Managing Director for a further period of five years from April 1, 2025 to March 31, 2030, subject to the approval of members of the Company.
Profile & Expertise in specific Functional Areas	He looks after overall functions in our Company and is responsible for business development, growth initiatives and business expansion. He has more than fifteen (15) years of work experience in the automotive industry.
Qualifications	He holds a bachelor's degree in commerce
Other Positions	Nil
Names of listed entities in which the person holds the directorship	Pavna Industries Limited
Membership/Chairperson of Statutory Committees of the Board as on the Date of Notice	<u>Chairperson of the Committee:-</u> <ul style="list-style-type: none">• Pavna Industries Limited <u>Membership of the Committee:-</u> <ul style="list-style-type: none">• Pavna Industries Limited <ul style="list-style-type: none">-Corporate Social Responsibility Committee-Stakeholder Relationship Committee-Audit Committee
Names of listed entities in which the person also holds the directorship and the membership of Committees of the board along with listed entities from which the person has resigned in the past three years	Nil
Inter Relationship	Promoter & Managing Director of the Company
Shares in the Company as on date of Notice	13,56,560
Disclosure of relationship between directors(in case of Appointment of a director)	Mr. Swapnil Jain relationship with other directors is as follows. 1) Spouse of Mrs. Priya Jain (Executive Director) 2) Son of Mrs. Asha Jain (Chairperson & Executive Director)

Yours Sincerely,

For Pavna Industries Limited

Kanchan Gupta
Company Secretary & Compliance officer
M.No.A64223