

September 11, 2024

The Secretary Listing Department, BSE Limited, 1 st Floor, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400001 Scrip Code: 540975	The Manager, Listing Department, The National Stock Exchange of India Ltd Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (East), Mumbai 400051 Scrip Symbol: ASTERDM
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Dear Sir/ Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 — Change in Senior Management Personnel (SMP)

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we would like to inform that the Nomination and Remuneration Committee at its meeting held today 11th September, 2024 has approved the promotion of Mr. Ramesh Kumar, as Chief Operating Officer (COO), senior management personnel of the Company. He was perviously serving as the Regional Chief Executive Officer- Karnataka and Maharashtra Cluster of the Company.

The details as required under Regulation 30 of SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 is enclosed herewith.

We request you to kindly take the above information on record.

Thank you

For **Aster DM Healthcare Limited**

Hemish Purushottam
Company Secretary and Compliance Officer

Details as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023

Name of the Senior Management Personnel	Mr. Ramesh Kumar
Reason for change:	Mr. Ramesh Kumar, previously the Regional Chief Executive Officer for Karnataka and Maharashtra, has been elevated to the position of Chief Operating Officer (COO) of Aster DM Healthcare, India
Date of change in designation	September 11, 2024
Brief Profile (in case of appointment)	<p>Mr. Ramesh Kumar, Group Chief Operating Officer Aster DM healthcare Ltd, India is an experienced management & healthcare professional with over two decades of rich industry experience. His leadership attributes in the Healthcare industry have hovered around themes of strategic importance, clinical & service excellence, talent management, brand equity, technology & innovation and community connect resulting into sustainable and desired financial outcomes. He has challenged proven conventions of doing business, effectively contributed to new revenue streams and consistently delivered strong and sustainable financial results.</p> <p>With a Post graduate degree in Management from IIM –Bangalore, he has effectively executed many business strategies to successful outcomes that have left an indelible mark in the healthcare ecosystem.</p> <p>Under the guidance of Mr. Ramesh, Aster Hospitals India has made steady and incremental progress on all business and non-financial parameters. Technology & innovation have been at the forefront of Aster’s digital journey. Virtual consults, Tele ICU, EMR adoptions, Digital and Tele-Health initiatives</p>

	<p>have truly ensured that patients have seamless access to care round the clock.</p> <p>Strong YOY revenue growth & EBIDTA margins defined the Aster hospitals' financial health and sustainability in a highly competitive landscape. His unparalleled focus on non – financial metrics like patient and employee experience, Culture renovation, brand positioning, community outreach have contributed significantly towards brand perception and positioning Aster Hospitals as employer of choice. A dynamic, thought intensive and charismatic leader, Mr Ramesh believes in driving efficiency and sustainability in all his decisions.</p>
<p>Disclosure of relationships between Directors (in case of appointment);</p>	<p>Not Applicable</p>