



RKL/SX/2023-24/23
June 08, 2023

BSE Ltd. Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 532497	National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor Plot no. C/1, G Block Bandra-Kurla Complex, Bandra (E) Mumbai – 400 051 Scrip Code: RADICO
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Dear Sir/ Madam,

Subject: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share-Based Employee Benefits & Sweat Equity) Regulations, 2021, we wish to inform you that Nomination, Remuneration and Compensation Committee of the Company have, on June 07, 2023, approved the grant of 2,15,000 Stock Options to the eligible employees of the Company under the Employee Stock Option Scheme, 2006. The brief details of the Stock Options granted as necessitated vide SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015 is enclosed as Annexure I.

We request you to kindly take the above in your records.

Thanking you,

Yours faithfully,
For Radico Khaitan Limited

(Dinesh Kumar Gupta)
Vice President - Legal &
Company Secretary

Email Id: investor@radico.co.in

RADICO KHAITAN LIMITED

Plot No. J-1, Block B-1, Mohan Co-op. Industrial area
Mathura Road, New Delhi-110044

Ph: (91-11) 4097 5444/555 Fax: (91-11) 4167 8841-42

Registered Office: Rampur Distillery, Bareilly Road, Rampur-44901 (UP.)

Phones: 0595-2350601/2, 2351703 Fax: 0595-2350008

E-mail: info@radico.co.in, website: www.radicokhaitan.com

CIN No-L26941UP1983PLC027278

**Annexure –I**

Sr. No.	Particulars	Details
1	Brief details of options granted	2,15,000 Stock Options on June 07, 2023
2	Whether the scheme is in terms of SEBI Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	2,15,000 Equity Shares (Each stock option confers upon the option holder the right to subscribe for 1 (one) fully paid equity share of the Company).
4	Pricing formula/ Exercise price	Rs. 1,015.37 ESOP are granted at a 15% discount to the closing price i.e. price as on June 07, 2023, quoted on the National Stock Exchange of India Limited.
5	Options vested/ Vesting schedule	ESOPs shall vest to employees as under: For employees, who has completed one year of service with the Company on grant date — 33% upon first year of grant date and balance equally over next 3 years. For employees, who has not completed once year of service with the Company on grant date — 25% each year over next 4 years.
6	Lock in Period	Not Applicable
7	Time within which options may be exercised (Exercise Period)	3 years from the vesting date

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