

Registered & Corporate Office: #100 & 101, Bommasandra Industrial Area, Bengaluru - 560 099. Tel: +91-80-43421100, Fax: +91-80-27833279 E-mail: info@suprajit.com Web: http://www.suprajit.com Corporate Identity Number (CIN): L29199KA1985PLC006934



June 12, 2020

Ref: 532509 BSE Limited Department of Corporate Services P. J. Towers, 25th Floor, Dalal Street, Mumbai- 400 001

Ref: SUPRAJIT
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex, Bandra

Mumbai- 400 051

(E)

Dear Sirs,

Sub: Appointment Additional Directors

The Board of Directors of the Company at its meeting held today has:

- 1. Appointed Mr. Akhilesh Rai as Additional Director and as Whole Time Director and designated him as Director & Chief Strategy Officer of the Company with effect from June 12, 2020.
- 2. Appointed Mr. Harish Hassan Visweswara as Additional Director and Independent Director of the Company with effect from June 12, 2020.

Brief profiles of the Directors appointed are enclosed herewith.

We affirm that the Directors being appointed are not debarred from holding the office of Director by virtue of any SEBI order or order of any other such authority.

Please treat the above as compliance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,

Yours faithfully,

For Suprajit Engineering Limited

Medappa Gowda J

CFO & Company Secretary

Encl: As above

Profile of Mr. Harish H V

Bachelor of Engineering (Mechanical) (UVCE Bangalore)
Post Graduate Diploma in Management (IIM Calcutta)
Advanced Management Program from Harvard Business School



Education

Has been a distinguished student with top academic results in his education. Was the X ranker in the State in X standard, IV Ranker in the University in Engineering and on the Honour Roll at IIM Calcutta (Top 5)

Was part of the first batch of the dedicated Advanced Senior Leadership Program conducted by Oxford University Said Business School for Grant Thornton International.

Areas of Focus

Over 30 years' experience in Consulting, Corporate Governance, Corporate Finance, Investment Banking and Strategy.

Sector experience

Has a wide range of experience in Private and Public Sectors covering a wide range of sectors including technology, real estate, hospitality, pharmaceuticals, engineering, petrochemicals etc.

Professional affiliations and memberships

Past President of Bangalore Chamber of Commerce and Industry, Founder Member and on the Board of Governors, of Center for Sustainable Development, Member Board of management Studies at T A Pai Management Institute (TAPMI), Director, Harvard Business School Alumni Association, Member iSPRIT Policy Team on Startup India engaged with RBI, SEBI MCA etc. Member of the Manufacturing Task Force of Govt of Karnataka in 2015. Presently part of the Working Group of Software Product Development Fund of Ministry of Electronics and Information Technology

Presentations and publications

Very active speaker and is widely quoted in the press and TV. Addressed several public forums and has written articles on management, policy and industry.

Previous work Experience

Worked with Grant Thornton India as Senior Partner and part of National Leadership Team for 14 years. Earlier to this he was with A F Ferguson & Co. and HSBC for 5 years each and other well-known private sector Companies. Currently he is Managing Partner at Ecube Investment Advisors.

Profile of Mr. Akhilesh Rai

Masters in Business Administration

From London Business School, UK

Bachelors in Electrical Engineering (Minor in Economics)

From Purdue University, USA



Background at Suprajit (10 years):

Group CSO: Lead Negotiation of BBA, APA and executed smooth handover of Osram Chennai Assets including extraction of SAP and integration into Phoenix. Leading Project Catalyst at Wescon, reducing inventory significantly, increasing operational efficiency and improving long term EBITDA margins. Started Controls team for ensuring internal controls and best-in-class systems. Running initiatives for digitization and Suprajit Learning Center for online employee training and skills management. Developing operational excellence through training and Leading Chairman's Club, a select group of 100 high performers, through training initiatives, personal performance reviews and supporting accelerated growth where necessary.

Head IT: Implemented Oracle's Material Resource Planning (MRP) module. Worked with board on acquisition integration, target diligences, financial audit requirements and technology strategy. Lead branding for Annual reports, market campaigns, TV & social media, Websites, etc. Pioneered use of Electronic Document Interchange (EDI). Coordinated multi-geography teams to sync customer ERPs across 25+ plants of BMW, VW, Nissan, ISRI, HBPO. Migrated UK plant to Oracle ERP. Established ERP back-office for Europe operation. Led HR team in implementation of multi-location HR, Payroll & Attendance System, resulting in 80% reduction in payroll processing time. Setup Disaster Recovery Systems and virtualized servers on AWS

Background Outside Suprajit (3 years):

Grant Thornton: Supported Sell side teams on acquisition projects

Kushers: Built global platform for design and distribution of extremely custom gifts

Yagna: Developed network architecture automation solutions for Cisco Products

Varaha: Designed and developed mobile management system for mobile devices