

The General Manager,	The Secretary,
Corporate Relationship Dept.,	National Stock Exchange of India Limited,
BSE Limited,	Exchange plaza, 5 th Floor,
Phiroze Jeejeebhoy Towers	Bandra-Kurla Complex,
Dalal Street	Bandra (E), Mumbai-400 051
Mumbai-400 001	Symbol: SOMANYCERA
Scrip Code: 531548	

Subject: <u>Disclosures under Regulation 30, Part A of Schedule III of the SEBI</u> (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI (LODR)].

Dear Sir,

We wish to inform you that the Board of Directors of the Company at their meeting held today i.e. 10th December, 2021, have considered and approved the following, subject to approval of shareholders:

- (i) Adoption of Somany Ceramics Employee Stock Option Plan 2021
- (ii) Creation, offer and grant, from time to time, not more than 4,23,794 (Four lacs twenty three thousand seven hundred ninety four only) options to eligible employees who are exclusively working in India or out of India and to Directors (other than Promoters of the Company, Independent Directors and Directors holding directly or indirectly more than 10% of the outstanding Equity Shares of the Company) and to the eligible employees of group companies including subsidiary(ies) and associate company(ies) whether working in India or out of India and directors of group companies including subsidiary(ies) and associate company(ies) whether working in India or out of India and directors of group companies including subsidiary(ies) and associate company(ies) (other than Promoters of the Company, Independent Directors and Directors holding directly or indirectly more than 10% of the outstanding Equity Shares of the Company and to such other persons as may from time to time be allowed to be eligible for the benefits of the stock options.

The Board has decided to recommend the above, to the Shareholders of the Company for their approval by way of Postal Ballot including e-voting.

The Meeting of Board of Directors was commenced at 01:15 P.M. and concluded at 02:30 P.M.

Thanking you,

Yours faithfully, For **Somany Ceramics Limited**

Ambrish Julka GM (Legal) and Company Secretary M. No.: F4484

Date: 10th December 2021 Place: Noida