

**Date: April 30, 2024**

**Place: Chennai**

**Ref: SHAI/B & S/SE/22/2024-25**

To,  
The Manager,  
Listing Department,  
BSE Limited,  
Phiroze Jeejeebhoy Tower,  
Dalal Street,  
Mumbai – 400001.  
**Scrip Code: 543412**

To,  
The Manager,  
Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, 5th Floor, Plot C/1,  
G Block, Bandra-Kurla Complex,  
Mumbai – 400051.  
**Symbol: STARHEALTH**

Dear Sir/ Madam,

**Sub: Early retirement of Dr. Sriharsha Anant Achar as the Chief Human Resource Officer of the company**

In compliance with Regulation 30 read with read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”) we wish to inform that Dr. Sriharsha A Achar ,Chief Human Resource Officer (CHRO) and Key Managerial Personnel has expressed his intention to seek early retirement from his position on 29<sup>th</sup> April 2024 for personal reasons. Accordingly, he will step down from the position of CHRO and Key Managerial Person of the company.

He would be available to help with the transition and continue to support the HR efforts at the Company until July 31, 2024.

The details as required under Regulation 30 of the SEBI Listing Regulations is enclosed as **Annexure 1**.

Further, the email communication dated April 29, 2024 received from him is enclosed as **Annexure 2**.

The above information is also being hosted on the Company's website at [www.starhealth.in](http://www.starhealth.in)

Kindly take the same on records.

**For Star Health and Allied Insurance Company Limited**

**Jayashree Sethuraman**  
**Company Secretary & Compliance Officer**

Encl: as above.

Copy to:  
IDBI Trusteeship Services Limited,  
Asian Building, Ground floor,  
Ballard Estate, Mumbai-400 001.

## ANNEXURE - 1

Details under Regulation 30 of the SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are as follows:

Sl.No	Particulars	Details
1)	Reason for change viz. <del>appointment, resignation, cessation/removal, death or otherwise:</del>	Personal reasons as stated in the email communication attached as <b>Annexure 2.</b>
2)	Date of <del>Appointment</del> /Cessation	July 31, 2024
3)	Brief Profile (in case of appointment)	Not applicable
4)	Disclosure of Relationships between Directors (in case of Appointment of a Director)	Not applicable

**Jayashree Sethuraman (Company Secretary)**

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**From:** Dr.Sriharsha A Achar - CHRO & Executive Director  
**Sent:** 29 April 2024 18:34  
**To:** Anand Roy (MD & CEO)  
**Cc:** Kumar K C; Sriram Ragunandhanan; Jayashree Sethuraman (Company Secretary); saachar@gmail.com; Dr.Sriharsha A Achar - CHRO & Executive Director  
**Subject:** Retirement from the services of the company.

Dear Sirs

On purely personal grounds, I have decided to opt for early retirement from my position as **CHRO** of **Star Health & Allied Insurance Company Limited**.

Accordingly I would like to step down as **CHRO** and **Key Managerial Person ( KMP)** of the company.

As per the service conditions of the company, I am hereby giving **3 (Three)** months advance notice effective today, **April 29, 2024**.

I request the Management to accept my request for retirement and relieve me effective **July 31, 2024**.

I will be available to help with the transition and continue to support the HR efforts until that date.

I thank the organization for the support and backing I have received over the last three and a half plus years.

I wish Star Health all the very best in its journey towards becoming the most Admired Health Insurance Company in the country.

Yours sincerely,

Achar

**Dr. Sriharsha A Achar**  
**SH57733**