Majesco Limited
Regd. Off.:

MNDC, MBP-P-136, Mahape, Nav
Mumbai – 400 710, India

9 +91-22-61501800
+91-22-2778-1320

www.maiescoltd.in

Date: May 19, 2021

Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001

BSE Script Code: 539289

Listing Department
National Stock Exchange of India Limited
Bandra Kurla Complex
Bandra East
Mumbai – 400 051

NSE Symbol: MAJESCO

Dear Sir/ Madam,

Sub.: <u>Submission of disclosure on Related Party Transactions</u>

Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith disclosure of Related Party Transactions on a consolidated basis, drawn in accordance with applicable accounting standards.

You are requested to take the above on record.

Thanking you.

Yours faithfully For Majesco Limited

Varika Rastogi

Vanka Rastoji

Company Secretary

CIN: L72300MH2013PLC244874

Encl.: As above



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DISCLOSURE OF RELATED PARTY TRANSACTIONS - ON CONSOLIDATED BASIS

In pursuance with Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015

(A) Key Managerial Personnel (KMP)

Mr. Adam Elster* (Appointed w.e.f. October 1, 2018)

Mr. Radhakrishnan Sundar

Mr. Farid Kazani

Ms. Lori Stanley*

Mr. Edward Ossie*

Mr. Kunal Karan

Mr. Wayne Locke* (Resigned w.e.f. July 9, 2020)

Ms. Varika Rastogi (Appointed w.e.f. May 14, 2018)

Mrs. Denise Garth*

Mr. James J. Miller* (Appointed w.e.f. March 18, 2019)

Ms. Lauren Holmes* (Appointed w.e.f. July 1, 2019)

Melissa Blankenbaker* (Appointed w.e.f. October 14, 2019)

Mr. Mallinath Sengupta*

Mr. Manish Shah*

Mr. Prateek Kumar*

Chief Executive Officer of Majesco
Executive Director of Majesco Ltd.
Managing Director of Majesco Ltd.
Chief General Counsel of Majesco
Chief Operating Officer of Majesco
Chief Financial Officer of Majesco Ltd.
Chief Financial Officer of Majesco
Company Secretary of Majesco Ltd.
SVP - SM, IR & Innovation of Majesco

Chief Revenue Officer of Majesco SVP & CIO of Majesco

Chief Human Resources Officer of Majesco EVP, Global Services & Support of Majesco President & Chief Product Officer of Majesco

EVP, Americas of Majesco

(B) Disclosure of transactions with KMPs during the year:

(Amount in INR lakhs, unless otherwise stated)

Particulars	Year ended	Year ended
	March 31, 2021	March 31, 2020
Remuneration paid/payable to KMPs	7,102	3,598
2. Other benefit to KMPs	1,970	1,232
(Provident Fund, National Pension Scheme, Gratuity,		
Leave encashment, Superannuation and Share based		
benefit*)		
Total	9,072	4,830

^{*} Share based benefit is calculated based on the perquisite value for KMP's in India, whereas for KMP's of overseas entities, it is based on cost accounted by the Company



^{*}Uptill September 21, 2020

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(C) Consideration received by the Company on exercise of employee stock options by certain KMPs:

(Amount in INR lakhs, unless otherwise stated)

Year ended March 31, 2021	Year ended March 31, 2020
416	23

(D) Terms and conditions of transactions with related parties

The transactions with related parties are made on terms equivalent to those that prevail in arm's length transactions.

Thanking you.

For Majesco Limited

Young

Kunal Karan Chief Financial Officer For Majesco Limited

Vanka Rasteji

Varika Rastogi

Company Secretary

