



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,

Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Date: August 22, 2023

**The Manager,
Listing Department,
National Stock Exchange of India Ltd
"Exchange Plaza", C-1, Block – G
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400051,
India.
Symbol: HITECHGEAR**

**The Manager,
Listing Department,
Bombay Stock Exchange Ltd.
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001,
India.
Scrip Code: 522073**

Subject: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI (LODR) Regulations, 2015').

Dear Sirs / Madam,

Pursuant to the provisions of SEBI (LODR) Regulations, 2015, read with notification No. SEBI/LADNRO/GN/2023/131 dated 14th June, 2023, issued by SEBI notifying the SEBI (Listing Obligations and Disclosure Requirements) (Second Amendment) Regulations, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 this is to inform you that in accordance with Regulation 106B of the Factories (Rajasthan Amendment) Act, 2014, the Factories and Boilers Inspection Department- Bhiwadi (Rajasthan) has pronounced an order stipulating the compounding fee of Rs.1,00,000/- (Rupees One lakh) each on Factory Occupier and Factory Manager respectively.

Details of the order passed by the authority are enclosed herewith as **Annexure-A**.

You are kindly requested to take the above information on record and oblige.

**Thanking You,
Yours Faithfully,
For The Hi-Tech Gears Limited**

**Naveen Jain
Company Secretary & Compliance Officer
M. No: A15237
Encl: as above**

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200
Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

Annexure- A

Details under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023.

S.No.	Particulars	Details
1.	Name of the Authority	The Factories and Boilers Inspection Department- Bhiwadi (Rajasthan)
2.	Nature and details of the action(s) taken, initiated or order (s) passed	The aforesaid order has been passed under Regulation 106B of the Factories (Rajasthan Amendment) Act, 2014
3.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	August 22, 2023 at 10:00 a.m.
4.	Details of the violations(s)/ contravention(s) committed or alleged to be committed	The Factories Act, 1948 read with Rajasthan Factories Rules, 1951
5.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	NA