

26 March, 2024

The Secretary,
BSE Ltd.
P.J. Towers, Rotunda Bldg,
Dalal Street, Fort,
Mumbai – 400 001

Scrip Code: 500414

Sub: Intimation under Regulation 30 and other applicable provisions of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

Dear Sir,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), read with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and in accordance with the Company's Policy on Determination of Materiality for Disclosure of Events or Information, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has appointed Mr. Paul Ruban as Brand Head – Timex and Senior Management Personnel effective March 26, 2024.

Disclosure pursuant to Regulation 30 and Schedule III to the SEBI Listing Regulations read with aforesaid SEBI Circular with regard to change in Directors/ Key Managerial Personnel/Senior Management is given in Annexure A.

You are requested to take the above on your records and bring to the notice of all concerned.

Thanking you,
For Timex Group India Limited

Dhiraj Kumar Maggo
Vice President – Legal, HR and Company Secretary

Disclosure pursuant to Regulation 30 and Schedule III to the SEBI LODR Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sl. No.	Disclosure Requirement	Information of such event(s)
1	Reason for change viz., appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Paul Ruban as Brand Head – Timex of the Company with effect from March 26, 2024.
2	Date of appointment/re-appointment/cessation (as applicable) and term of appointment/re-appointment	Appointment is Effective from March 26, 2024.
3	Brief profile (in case of appointment)	<p>Mr. Paul Ruban has more than 21 years of rich & extensive experience in Sales, Product, Merchandise Planning, Marketing and Brand across diverse categories & brands. He is highly skilled in formulating Go-To-Market strategies, enhancing sales, brand, and customer experience, and developing effective brand, marketing, and product strategies. In his most recent role, he was working as Director – Planning (APAC & EMEA) with Fossil Group till February 15, 2024 where he was spearheading APAC & EMEA planning, overseeing demand planning, supply planning, and inventory replenishment activities. He joined Fossil Group in 2008 as National Sales Manager and thereafter worked in different capacities including sales, marketing, brand, GTM, planning and merchandising. His prior assignments include LI & Fung as Merchandise Manager, Nova International as Technical Executive, Schmenger Leder GMBH as Technical Officer etc.</p> <p>He has studied Leather Technology from SRPT, Chennai. He has completed Higher Diploma in Footwear Technology (Merchandising, Retail) from FDDI, Noida, Master of Foreign Trade from Loyola College (Loyola- Pondicherry University Twinning Programme), Chennai and holds an EMBA - General Management & Specialization in Marketing from Indian Institute of Management, Kozhikode (IIMK).</p>
4.	Disclosure of the relationship between Directors (in case of appointment of directors)	Not applicable