

October 23, 2022

To,  
The Corporate Relations Department,  
The National Stock Exchange of India Limited,  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G-Block, Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400051.

To,  
The Corporate Relations Department,  
Department of Corporate Services,  
BSE Limited,  
25<sup>th</sup> Floor, Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400001.

**Scrip Code “EMBASSY”**

**Scrip Code: 542602**

Dear Sir/ Madam,

**Sub: Disclosure of trading plan under Regulation 5(5) of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended (“Regulations”) and the Code on unpublished price sensitive information and dealing in the securities of the Embassy Office Parks REIT and the Code of Practices and Procedure for fair disclosures in respect of the Embassy Office Parks REIT, as amended (“Code”)**

Pursuant to the Regulations read with the Code, please find enclosed a trading plan submitted by Mr. Vikaash Khdloya, Chief Executive Officer of Embassy Office Parks Management Services Private Limited (“**Manager**”), the Manager to the Embassy Office Parks REIT (“**Embassy REIT**”), for trading in units of the Embassy REIT. Mr. Khdloya is entitled to Units pursuant to options granted to him as an eligible employee under the Unit-based Employee Incentive Plan 2020 adopted by the Manager and the trading plan is for the sale of such Units. The trading plan has been approved today, i.e., October 23, 2022.

This is for your information and records.

For and on behalf of **Embassy Office Parks REIT** acting through its Manager, **Embassy Office Parks Management Services Private Limited**

**Namitha Kutnikar**  
**Compliance Officer**  
**A68258**

**Encl:** As above

October 23, 2022

**The Compliance Officer**

Embassy Office Parks Management Services Private Limited  
Manager to Embassy Office Parks REIT

Dear Ma'am:

**Re: Trading plan for units ("Units") of the Embassy Office Parks REIT ("Embassy REIT")**

I refer to (i) the Unit-based Employee Incentive Plan 2020 adopted by the Manager ("**Plan 2020**"); (ii) the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended ("**Insider Trading Regulations**"); and (iii) the Code on unpublished price sensitive information and dealing in the securities of the Embassy Office Parks REIT and the Code of Practices and Procedure for fair disclosures in respect of the Embassy Office Parks REIT, as amended ("**Code**").

As an eligible employee under the Plan 2020, I have been granted options and am entitled to Units upon the vesting and exercise of options, linked to certain performance-based and other parameters. Such Units will be transferred to me by the Employee Welfare Trust set up under the Plan 2020 at the relevant time. I am also a designated person for purposes of the Code and the Insider Trading Regulations.

In connection with trading in the Units acquired or to be acquired by me pursuant to the Plan 2020, please find enclosed a trading plan for the period from April 24, 2023 to April 23, 2024. This trading plan is being submitted pursuant to the provisions of the Code and the Insider Trading Regulations.

Please feel free to contact me if you require any further information or clarifications.

Yours sincerely,



Vikaash Khdloya  
Chief Executive Officer  
Embassy Office Parks Management Services Private Limited  
(Manager to the Embassy Office Parks REIT)

## TRADING PLAN

To

The Compliance Officer,  
Embassy Office Parks Management Services Private Limited  
Manager to Embassy Office Parks REIT

**Sub: Trading Plan under Regulation 5 of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and the Code on unpublished price sensitive information and dealing in the securities of the Embassy Office Parks REIT and the Code of Practices and Procedure for fair disclosures in respect of the Embassy Office Parks REIT, as amended (the “Code”)**

In terms of Regulation 5 of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and the Code, I, Vikaash Khdloya, Chief Executive Officer of the Manager, holding units of the Embassy Office Parks REIT (“Units”) pursuant to the Unit-based Employee Incentive Plan 2020 adopted by the Manager, hereby present my trading plan to sell the Units of Embassy REIT, as per the details furnished hereunder:

Name of the Insider:	Vikaash Khdloya
Designation:	Chief Executive Officer
Name of Immediate Relative:	NA
Relationship with the Immediate Relative:	NA
Date of Submission:	23 <sup>rd</sup> October, 2022
Period of Trading:	12 months
DP ID/ Client ID/ Folio No.:	12010900/ 10582780
No. of Units proposed to be traded	Up to 250,189 units
Period of Trading	As per the plan mentioned in the table below
No trading period:	From twentieth trading day prior to 31 March until the second trading day after the disclosure of annual financial results.
	From twentieth trading day prior to 30 June until the second trading day after the disclosure of financial results for first quarter.
	From twentieth trading day prior to 30 September until the second trading day after the disclosure of financial results for the half year.
	From twentieth trading day prior to 31 December until the second trading day after the disclosure of financial results for the third quarter.
	Any other period during which the trading window is closed in accordance with the Code or trading is prohibited under the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended.

Details of Trade(s) to be executed (by the Insider and / or his/her/their immediate relatives):

Particulars of person		Period of Proposed Trade		No. of Units proposed to be traded*	Nature of proposed trade
Name	Relationship with Insider	From	To		Buy/ sell
Vikaash Khdloya	Self	24 <sup>th</sup> April, 2023	23 <sup>rd</sup> April, 2024	Up to 250,189 Units	Sell

*\*Trades may be executed in one or more tranches*

With respect to the above trading plan, I hereby undertake that I shall:

- I/my immediate relative(s) will not trade in the Units of the Embassy Office Parks REIT during the period of six months from the public disclosure of the trading plan as prescribed under Regulation 5(2)(i) of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended (“**Regulations**”);
- I/my immediate relative(s) will not trade in the Units of the Embassy Office Parks REIT during the no-trading period set out above;
- I/my immediate relative(s) will not trade in the Units of the Embassy Office Parks REIT for market abuse;
- This Trading Plan, once approved, shall be irrevocable and I will mandatorily implement the Trades contemplated in this Trading Plan and will not deviate from this Trading Plan or execute any trade in the Units of the Embassy Office Parks REIT outside the scope of this Trading Plan (unless otherwise determined by the Compliance Officer or as may be permitted under the Regulations or the Code);
- I shall not implement the Trading Plan, if any unpublished price sensitive information in my possession at the time of formulation of this plan has not become generally available at the time of the commencement of implementation of the Trading Plan;
- I am fully aware of, and understand, my obligations under the Code and the Regulations and will comply with such obligations at all times; and
- Not submit any other trading plan which would entail overlap of the period for which the above trading plan is in existence.

Signature: Vikaash Khdloya

Name: Vikaash Khdloya

Designation: Chief Executive Officer

Place: Bangalore

Date: 23<sup>rd</sup> October, 2022