

29<sup>th</sup> January, 2020

The Secretary  
BSE Ltd.  
Corporate Relationship Dept.,  
14<sup>th</sup> floor, P. J. Tower,  
Dalal Street, Fort  
Mumbai - 400 001  
**Stock Code – 500331**

The Secretary  
National Stock Exchange of India Ltd.  
Exchange Plaza, Plot no. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (E),  
Mumbai - 400 051  
**Stock Code - PIDILITIND**

Dear Sir,

**Sub: Intimation regarding grant of stock options**

This is to inform that the Company has granted 10,000 stock options under ESOP-2016 to the eligible employees of the Company on 29<sup>th</sup> January, 2020 having vesting schedule spanning 1-3 years as under:

1. 4,500 stock options will vest on 30/01/2021
2. 500 stock options will vest on 30/01/2022
3. 2,500 stock options will vest on 18/11/2022
4. 2,500 stock options will vest on 18/11/2023

Exercise period will be upto 3 years from the date of vesting of options and exercise price will be Re. 1/- per share for all the above mentioned 10,000 stock options.

Thanking You,

Yours faithfully,  
**For Pidilite Industries Limited**



**Puneet Bansal**  
Company Secretary



**Pidilite Industries Limited**

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Andheri - E, Mumbai 400059, India

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