

Sharda Cropchem Limited

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Regd. Office : Prime Business Park, Dashrathlal Joshi Road, Vile Parle (W),
Mumbai - 400056, India.
www.shardacropchem.com



ISO 9001: 2015 Reg. No: 702949
CJN: L51909MH2004PLC145007



6th July, 2023

To,

National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G-Block, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051	BSE Limited Phiroze Jeejeebhoi Tower, Dalal Street, Mumbai – 400 001
Trading Symbol: SHARDACROP	Scrip Code: 538666

Sub: Business Responsibility and Sustainability Report for the financial year 2022-23.

Dear Sir/Madam,

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, please find enclosed the Business Responsibility and Sustainability Report (“BRSR”) for the financial year 2022-23 which forms an integral part of the Annual Report for the financial year 2022-23.

The BRSR is also available on the website of the Company at www.shardacropchem.com.

This is for your information and record.

Thanking you,

Yours Sincerely,

FOR SHARDA CROP CHEM LIMITED

**JETKIN GUDHKA
COMPANY SECRETARY &
COMPLIANCE OFFICER**

Encl: as above

Business Responsibility & Sustainability Report



*Note: Our business entails of Trading of Agriculture and Non-Agro Commodities. Therefore, few sections are not applicable for us.

Section A: GENERAL DISCLOSURES

I. Details of the listed entity:

Sr. No.	Particulars	Details
1.	Corporate Identity Number (CIN) of the Company	L51909MH2004PLC145007
2.	Name of the Company	Sharda Cropchem Limited
3.	Year of incorporation	12 March, 2004
4.	Registered office address	Prime Business Park, Dashrathlal Joshi Road, Vile Parle (West), Mumbai – 400 056
5.	Corporate office address	Same as above
6.	Email address	co.sec@shardaintl.com
7.	Telephone	022-66782800
8.	Website	www.shardacropchem.com
9.	Financial year	2022-23
10.	Stock exchanges	Bombay Stock Exchange & National Stock Exchange of India Limited
11.	Paid-up Capital	₹ 90.22 Cr
12.	Name and contact details of the person who may be contacted in case of any queries on the BRSR report	Mr Jetkin Gudhka Contact Details: 022-66782800 Email ID: co.sec@shardaintl.com
13.	Reporting boundary	Standalone

II Products/services

14. Details of business activities:

	Description of main activity	Description of business activity	% of turnover of the entity
1.	Agrochemicals	Deals/trading in agrochemicals	99.96%

15. Products / services sold by the Company:

	Product / service	NIC Code	% of Total Turnover Contributed
1.	Fungicides	201	26.9%
2.	Herbicides	201	55.9%
3.	Insecticides	201	17.2%

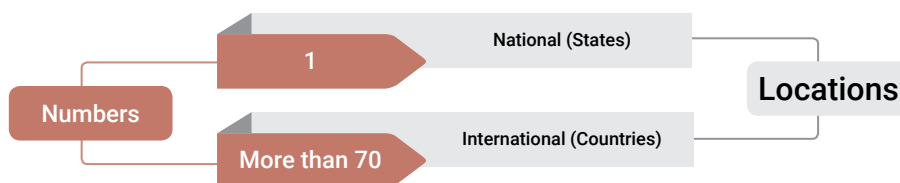
III Operations

16. Number of locations where plants and/or operations/offices of the Company are situated:

	Plants	Offices	Total
National	NIL	1	1
International	NIL	NIL	NIL

17. Markets served by the Company:

a. Number of locations



b. What is the contribution of exports as a percentage of the total turnover of the Company?

100%

c. A brief on types of customers

Sharda Cropchem has strong relationships with its wide range of customers and business partners spread across 70+ countries. In addition to the existing markets it caters to, the Company has significantly increased its geographical footprint in recent years by focussing on emerging markets. The Company serves various products across the Agrochemical and Non-Agrochemical segments. Sharda Cropchem believes that the long-standing relationships that it enjoys with customers are a catalyst for its continued growth and success.

IV. Employees – data pending from HR:

18. Details as at the end of financial year:



Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
a. Employees and workers (including differently-abled):						
EMPLOYEES						
1.	Permanent (D)	182	81	44.51	101	55.49
2.	Other than permanent (E)			N.A.		
3.	Total employees (D + E)	182	81	44.51	101	55.49
WORKERS						
4.	Permanent (F)					
5.	Other than permanent (G)			N.A.		
6.	Total workers (F + G)					
b. Differently-abled employees and workers:						
DIFFERENTLY-ABLED EMPLOYEES						
1.	Permanent (D)	1	1	100	NIL	NIL
2.	Other than permanent (E)			N.A.		
3.	Total differently-abled employees (D + E)	1	1	100	NIL	NIL
DIFFERENTLY-ABLED WORKERS						
4.	Permanent (F)					
5.	Other than permanent (G)			N.A.		
6.	Total differently-abled workers (F + G)					

19. Participation / inclusion / representation of women:

	Total (A)	No. of percentage of females	
		No. (B)	% (B / A)
Board of Directors	8	2	25%
Key Management Personnel	2	NIL	NIL

20. Turnover rate for permanent employees and workers:

	2022-23			2021-22			2020-21		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Employees	81	101	182	77	98	175	73	102	175
Workers	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

V. Holding, Subsidiary and Associate Companies (including Joint Ventures)

21 (a) Names of holding / subsidiary / associate companies / joint ventures

This information is given in the annexure to the Board's Report on page no. 83 & 84.

VI. CSR Applicability

(i) Whether CSR is applicable as per section 135 of Companies Act, 2013: **Yes**








(ii) Turnover (in ₹): **3,312.74 Cr**

(iii) Net worth (in ₹): **2,002.24 Cr**

Note: The numbers provided show Turnover and Networth of 2022-23

VII. Transparency and Disclosures Compliances



23. Complaints / Grievances on any of the nine principles under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in place (Yes / No). If yes, provide web-link of the policy.	2022-23			2021-22		
		No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks	No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks
 Communities	Yes, we have a mechanism to interact with various stakeholders to understand and address their concerns, if any.	NIL	NIL	NIL	NIL	NIL	NIL
 Investors (other than stakeholders)		2	NIL	During the year, all the complaints received have been resolved.	NIL	NIL	NIL
 Shareholders		NIL	NIL	NIL	NIL	NIL	NIL
 Employees and workers		NIL	NIL	NIL	NIL	NIL	NIL
 Customers		NIL	NIL	NIL	NIL	NIL	NIL
 Value chain partners		NIL	NIL	NIL	NIL	NIL	NIL
 Others (please specify)		NIL	NIL	NIL	NIL	NIL	NIL

24. Overview of the Company's material responsible business conduct issues



Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (indicate positive or negative implications)
1	<p>Environmental risk</p>		Climate plays an essential role in driving the Company's business. Foreseeing climatic change and predicting the demand for certain chemicals is complex.	Sharda Cropchem hold decades of experience in Agrochemical industry, and has gained strong insights about the countries, where it operates.	Negative
2	<p>Delay in product registration & extension of patents</p>		The delay in product registration and extension of patent, may cause delays in commencing business activities. Formulations and generic active ingredients, due to the law, differ from country to country, leading to higher risks for the Company.	The Company has taken measures to cover patent extension risk, by seeking multiple registrations from different geographies.	Negative
3	<p>Operational risk</p>		The value chain of the Company's business comprises people, systems, processes, external and internal events, legal and compliance risk. These are integral to the business' operations, and, thereon, pose a risk for the Company.	The Company has taken measures to cover patent extension risk by seeking multiple registrations from different geographies.	Negative
4	<p>Changes in Government policies</p>		The mandatory rules and regulations might affect the Company's decisions. Policies, like contraction of incentives and subsidies, new export policy for crop, impact business activity. The constant change leading to continuous modifications is the challenge.	The Company's global presence empowers it, allowing it to operate without restrictions in any specific country.	Neutral
5	<p>Ethics and governance</p>		Good governance assists in luring and keeping talent and also committed to creating a great working environment. Ethical and strong governance helps to improve the brand value and also helps streamline business operations.	The Company encourages, protects and recognises 'Whistle blowing' to prevent brand and reputational risks and also has zero tolerance policy for statutory non-compliance.	Neutral

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (indicate positive or negative implications)
6	 Customer communication		Sharda Cropchem is continuously delivering high-quality products and services to its customers. The Company also relentlessly focusses on improving quality in all domains and has implemented best practices to ensure customer satisfaction.	The Company reviews its business regularly with its key customers and also undertakes satisfaction surveys and feedback from them.	Neutral

Section B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Yes- ✓ No- ✗

Disclosure questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether the policy / policies cover each principle and its core elements of the NGRBCs	✓	✓	✓	✓	✓	✓	✓	✓	✓
b. Has the policy been approved by the Board?	✓	✓	✓	✓	✓	✓	✓	✓	✓
c. Web-link of the Policies, if available	http://shardacropchem.com/policy.html								
2. Whether the entity has translated the policy into procedures.	✓	✓	✓	✓	✓	✓	✓	✓	✓
3. Do the enlisted policies extend to your value chain partners?	✓	✓	✓	✓	✓	✓	✓	✓	✓
4. Name of the national and international codes / certifications / labels / standards adopted by and mapped to each principle.	Sharda Cropchem has obtained ISO 9001:2015 for 'The Quality Management System'. The Company has also obtained 'Certificate of Recognition' for one Star Export House which is certified by Directorate General of Foreign Trade. Further, Company is also received Registration-Cum-Membership-Certificate' from Federation of Indian Exports Organisations. This certificate showcases quality of the product.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	✓	✓	✓	✓	✓	✓	✓	✓	✓
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	N.A.								



Governance, leadership and oversight

7. Statement by director responsible for the Business Responsibility Report, highlighting ESG-related challenges, targets and achievements.

Sharda Cropchem is dedicated to incorporating Environmental, Social, and Governance (ESG) principles into its operations. The Company is dedicated to using ethical business practices that are good for the community, the workforce, and human capital. Clean, safe, healthy, and equitable working conditions are offered to employees and business partners. Also, the Company supplies affordable quality products across the globe.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

Mr Ramprakash V. Bubna
Chairman & Managing Director
DIN: 00136568

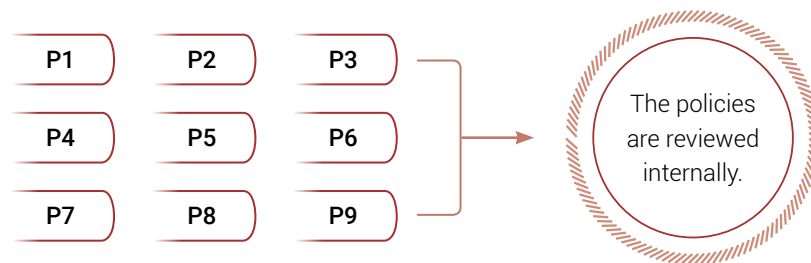
9. Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability-related issues? (Yes / No). If yes, provide details.

Yes. The Directors and Senior Leadership review the BR performance on a regular interval as part of the overall management review. The Board-level CSR committee reviews the CSR performance and initiatives.

10. Details of Review of NGRBCs by the Company:

Subject for review	Indicate whether review was undertaken by Director / Committee of the Board / any other Committee								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	These policies are reviewed annually.								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company is in compliance with the existing regulations as applicable and a Statutory Compliance Certificate on applicable laws is provided by the Managing Director & Chief Executive Officer / Chief Financial Officer & Company Secretary to the Board of Directors.								

11. Has the entity carried out independent assessment / evaluation of the working of its policies by an external agency?



12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

N.A.

Section C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1:

Businesses should conduct and govern itself with ethics, transparency and accountability

PRINCIPLE 2:

Businesses should provide goods and services that are safe and contribute to sustainability throughout their lifecycle

PRINCIPLE 3:

Businesses should promote the well-being of all employees

PRINCIPLE 4:

Businesses should respect the interests of, and be responsive towards, all stakeholders, especially those who are disadvantaged, vulnerable and marginalised

PRINCIPLE 5:

Businesses should respect and promote human rights

PRINCIPLE 6:

Businesses should respect, protect and make efforts to restore environment

PRINCIPLE 7:

Businesses, when engaged in influencing public and regulatory policy/policies, should do so in a responsible manner

PRINCIPLE 8:

Businesses should support inclusive growth and equitable development

PRINCIPLE 9:

Businesses should engage with and provide value to their customers and consumers in a responsible manner

1 PRINCIPLE

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	4	Code of conduct, POSH, corporate governance & its amendments	100%
Key Managerial Personnel	4		100%
Employees other than BOD & KMPs	1	Code of conduct & POSH	100%
Workers		N.A.	

2. Details of fines / penalties / punishment / award / compounding fees / settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators / law enforcement agencies / judicial institutions, in the financial year:

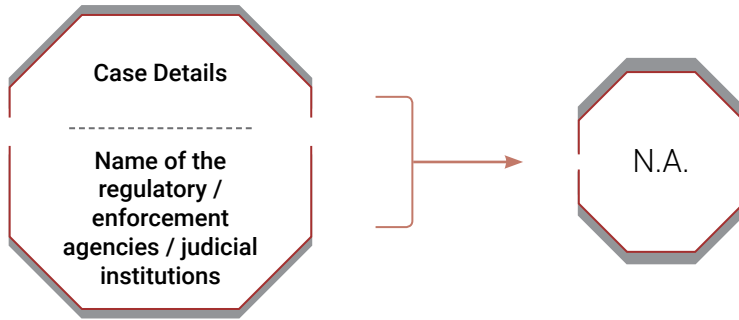
Monetary

Particulars	NGRBC	Name of the regulatory / enforcement agencies / judicial institutions	Amount (in ₹)	Brief of the case	Has an appeal been preferred (Yes/ No)
Penalty / fine	N.A.	N.A.	NIL	N.A.	N.A.
Settlement					
Compounding fine					

Non-Monetary

Particulars	NGRBC	Name of the regulatory / enforcement agencies / judicial institutions	Amount (in ₹)	Brief of the case	Has an appeal been preferred (Yes/ No)
Imprisonment			N.A.		
Punishment					

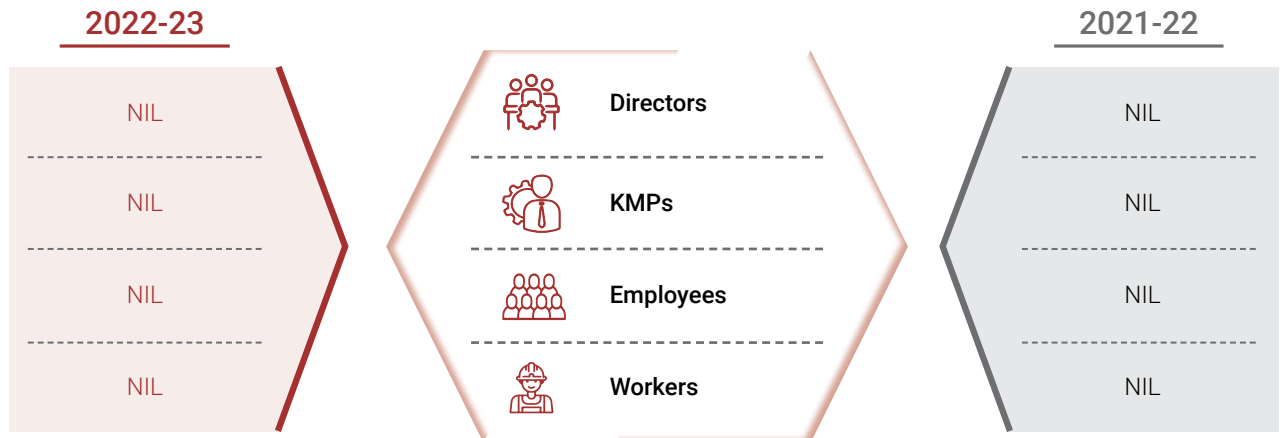
3. Appeal / revision preferred in cases where monetary or non-monetary action has been appealed.



4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, the Company has an Anti-Bribery & Anti-Corruption ('ABAC') policy in place. Sharda Cropchem has a zero-tolerance approach to bribery and corruption and is committed to acting fairly with integrity in all its business dealings. The Company conducts its business in adherence to all statutory and regulatory requirements. In case of any violation/non-adherence of the Policy, the deviation is reported to the management.

5. Number of Directors / KMPs / employees / workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:



6. Details of complaints with regard to conflict of interest:

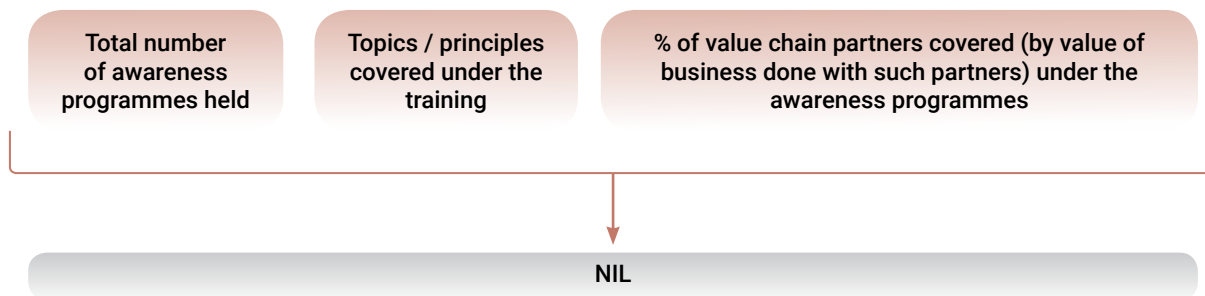
Particulars	2022-23		2021-22	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	N.A.	NIL	N.A.
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				



7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest – N.A.

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year: -



2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same. –

Yes, each director of the Company is required to report their concerns or interests in the Company, in other businesses or bodies corporate, in firms or other associations of individuals, as well as any changes to such interests, including shareholding, on an annual basis or upon any change. The code of conduct is available on the website of the Company i.e. www.shardacropchem.com.





2 PRINCIPLE

Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

- Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	2022-23	2021-22	Details of improvements in environmental and social impacts
 R&D	NIL *	NIL *	NIL *
 Capex	NIL *	NIL *	NIL *

* Note: The business activity of Sharda Cropchem includes product registrations which involve field trials, compiling of data, obtaining lab reports from accredited laboratories, making dossiers, and marketing & distribution of agrochemical products. The Company does not have its own manufacturing facilities and R&D.

- Does the entity have procedures in place for sustainable sourcing? (Yes/No):
 - If yes, what percentage of inputs were sourced sustainably
 The business activity of Sharda Cropchem is the trading of various agrochemical and non-agrochemical products. The Company does not manufacture these products on its own. However, Sharda Cropchem endeavours to source its procurements from manufacturers who comply with sustainability guidelines.
- Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

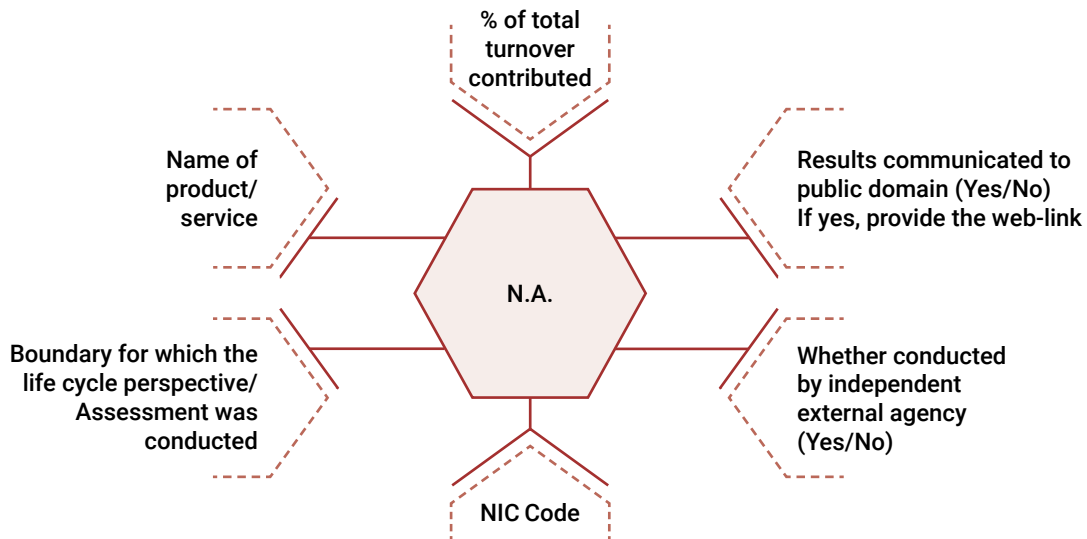
Sharda Cropchem's business entails product registration and marketing & distribution of agrochemical products to its customers and does not manufacture any products. Hence, the Company's plastics, e-wastes, hazardous waste and other wastes are very minimal. To dispose or recycle these, Sharda Cropchem sells its waste to local vendors so that it can either be recycled or properly disposed off. Additionally, the Company uses recyclable paper and reduces the use of paper in its operations to the extent possible.
- Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No).**

- No

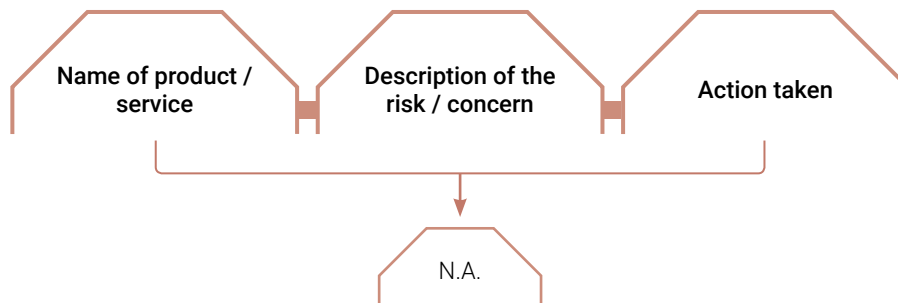
If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same. – **N.A.**

Leadership Indicators

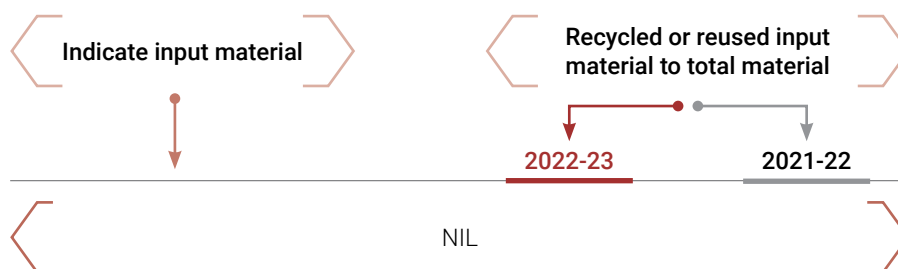
1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?



2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.



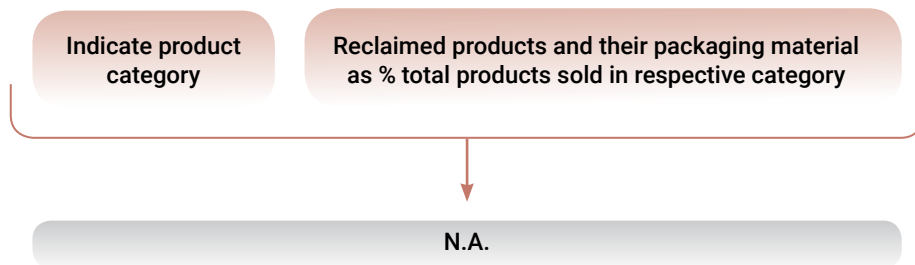
3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).



4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Particulars	2022-23			2021-22		
	Reused	Recycled	Safely disposed	Reused	Recycled	Safely disposed
Plastic (including packaging)	NIL			NIL		
E-waste						
Hazardous waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.



PRINCIPLE 3

Businesses should respect and promote the well-being of all employees, including those in their value chains:

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilitates	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	81	NIL		NIL		NIL		NIL		NIL	
Female	101					101	100				
Total	182					101	100				
Other than permanent employees											
Male		N.A.									
Female											
Total											

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilitates	
		Number (B)	% B/A	Number (C)	% C/A	Number (D)	% D/A	Number (E)	% E/A	Number (F)	% F/A
Permanent workers											
Male		N.A.									
Female											
Total											
Other than permanent workers											
Male		N.A.									
Female											
Total											

2. Details of retirement benefits, for current financial year and previous financial year.

Benefits	2022-23			2021-22		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A)
PF	10	N.A.	YES	10	N.A.	YES
Gratuity	100	N.A.	YES	100	N.A.	YES
ESI	15	N.A.	YES	15	N.A.	YES
Others- please specify	NIL	NIL	N.A.	NIL	NIL	N.A.

3. Accessibility of workplaces






Are the premises / offices of the entity accessible to differently-abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

No, however, the Company's leadership and management team are in discussions to improve the workplace environment for differently-abled people by making arrangements for it.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. Sharda Cropchem has a policy of being an equal opportunity employer. To this purpose, the Company will seek out, hire, train, and promote the best qualified candidates for all career levels, regardless of their marital status, race, gender, ethnic or social origin, culture, language, or religion.

5. Return to work and retention rates of permanent employees and workers that took parental leave.

		 Permanent employees		 Permanent workers	
		Return to work rate	Retention rate	Return to work rate	Retention rate
Male		N.A.	N.A.		
Female		100%	100%		N.A.
Total		NIL	NIL		

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Particulars	Yes / No (If Yes, then give details of the mechanism in brief)
<ul style="list-style-type: none"> Permanent workers Other than permanent workers 	N.A.
	N.A.
<ul style="list-style-type: none"> Permanent employees Other than permanent employees 	Yes
	N.A.

Yes, the Company has always followed an open-door policy, wherein any employee irrespective of hierarchy has unrestricted access to the business heads, HR, Legal & Compliance, senior management or other such members. Sharda Cropchem has also placed a Whistle Blower Policy for its employees and Directors to report concerns about unethical behaviour, actual or suspected fraud or violation of the Company's Code of Business Conduct and Ethics Policy. The Company has zero tolerance for sexual harassment at the workplace and is compliant with provisions relating to the constitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Company also provides training and awareness programmes which sensitise its employees on such issues. Sharda Cropchem is committed to redressing every grievance of its employees in a fair and just manner. The Company provides various channels of grievance redressal and safeguards employees against any form of victimisation.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	2022-23			2021-22		
	Total employee / workers in respective category (A)	No. employee / workers in respective category, who are part of association (s) or Union (B)	% (B/A)	Total employees/ workers in respective category (C)	No. employees / workers in respective category, who are part of association (s) or Union (D)	% (D/C)
Total permanent employees	The Company does not have any employee associations. However, the Company respects and recognises employees' rights to freedom to peaceful association and collective bargaining.					
- Male						
- Female						
Total permanent workers						
- Male						
- Female						

8. Details of training given to employees and workers:

Category	2022-23				2021-22					
	Total (A)	On health & safety measures		On skill upgradation		Total (D)	On health & safety measures		On skill upgradation	
		No (B)	% (B/A)	No (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Permanent workers										
Male	81	NIL		NIL		77	NIL		NIL	
Female	101					98				
Total	182					175				
Other than permanent workers										
Male	N.A.				N.A.					
Female										
Total										

*Note: Sharda Cropchem is taking various measures to add training for its employee on health and safety measures. Also, the Company is going to add programmes for skill upgradation.

9. Details of performance and career development reviews of employees and worker:

Category	2022-23			2021-22		
	Total (A)	No. (B)	% (B/A)	Total (c)	No. (D)	% (D/C)
Employees						
Male	81	NIL		77	NIL	
Female	101			98		
Total	182			175		
Workers						
Male	N.A.			N.A.		
Female						
Total						

10. Health and safety management system:

- a. **Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?**
 There are no occupational health and safety risks considering the nature of the business. Employee well-being and psychological safety continue to be a priority for the Company.
- b. **What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**
 This is not directly applicable given the nature of business.
- c. **Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)**
 N.A.
- d. **Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**
 No

11. Details of safety related incidents, in the following format:

Employees Workers

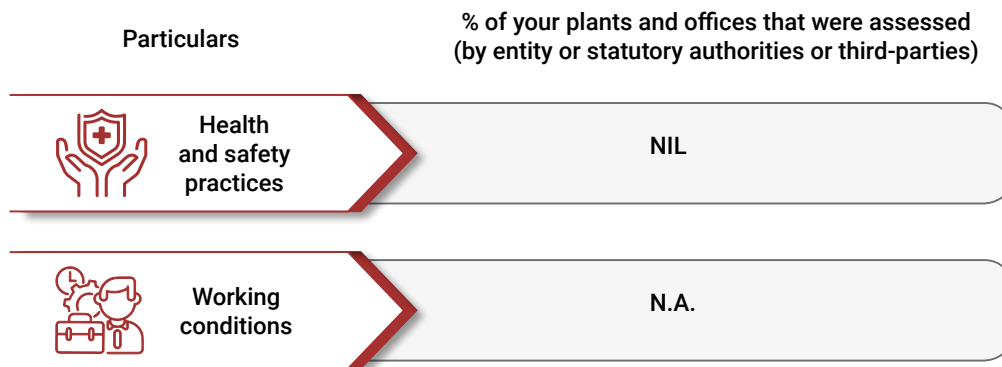
Safety Incident / Number	Category	2022-23	2021-22
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)		NIL	NIL
		N.A.	N.A.
Total recordable work-related injuries		N.A.	N.A.
		N.A.	N.A.
No. of fatalities		N.A.	N.A.
		N.A.	N.A.
High consequence work-related		NIL	NIL
		N.A.	N.A.

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

- a. Fire and burglar alarm for fire detection with fire and smoke sensors. Fire extinguishers for fire fighting.
- b. Earthing pits in all branches and lightening conductors.
- c. Display of important contact numbers at branches / offices for contacting fire brigade, police station, ambulance etc.
- d. Public addressal system at premises.
- e. Display of floor plans, exit paths etc.
- f. CCTV for detection / recording of all activities including sabotage etc.
- g. First aid box.
- h. Periodic maintenance of fire safety equipment and measures.
- i. Carrying out mock drills covering training, fire drills and physical verification of fire safety equipment, evacuation plans etc.

13. Number of Complaints on the following made by employees and workers:

Particulars	2022-23			2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working conditions	NIL	N.A.	N.A.	NIL	N.A.	N.A.
Health & safety						

14. Assessments for the year:

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

NIL

Leadership Indicators

- Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

No

- Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company expects that all members of its value chain will uphold the principles of business responsibility and the values of accountability and transparency. As a result, the Company expects that all statutory dues that apply to transactions falling under its scope will be withheld and deposited in accordance with the law. The organisation has designated an auditor to timely audit statutory dues.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

		Total no. of affected employees / workers		No. of employees / workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
		2022-23	2021-22	2022-23	2021-22
Employees		NIL	NIL	NIL	NIL
Workers		NIL	NIL	NIL	NIL

4. Does the entity provide transition assistance programmes to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No

5. Details on assessment of value chain partners:

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	NIL
Working conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners. NIL

4 PRINCIPLE

Businesses should respect the interests of and be responsive to all its stakeholders:

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Any entity, group of individuals or institution that gives value to the Company's business chain or that is impacted by us is recognised as a key stakeholder.

Following are the attributes of key stakeholders:

- i). Stakeholders who are directly dependent on the organisational activities, products, services or on whom the organisation is dependent to operate.
- ii). Stakeholders towards whom the organisation has legal, commercial, operational or moral responsibility..

2. Key stakeholder groups and the frequency of engagement with each stakeholder group. group.

Stakeholder group	Whether identified as Vulnerable & Marginalised Group (Yes / No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website)	Frequency of engagement (Annually / Half yearly / Quarterly / others)	Purpose and scope of engagement
Shareholders	No	Annual General Meeting, shareholder meets, emails, Stock Exchange (SE) intimations, investor / analysts meet / conference calls, annual report, quarterly results, media releases, Company / SE website	Ongoing	To update on ongoing developments about the Company which includes, performance of the Company and the sector, address concerns/grievances and update about the business risk
Employees	No	Conference calls, video conferencing, group discussions, one to one interactions, review on operations	Ongoing	Performance appraisal & rewards. Also improving operational efficiencies through training and awareness about health, safety and engagement initiatives
Vendors and suppliers	No	Emails, letters, personal meetings, telephone, and conferences, among others.	Ongoing	Communication on materials, services, and feedback, among others.
Government	No	Emails, letters, representations, and meetings, among others.	Ongoing	To provide timely recommendations/ feedback on draft policies and various statutory approvals.
Community	Yes	Letters, and newspaper advertisement, among others.	Ongoing	To promote social welfare activities for inclusive growth, fair and equitable development and well-being of society through the Company's business functioning



Leadership Indicators

1. Process for consultation between stakeholders and the Board on economic, environmental and social topics or if consultation is delegated:

The business head interacts with the aforesaid stakeholders and provides key updates to the Board.

For CSR activities, the inputs received from the NGO and various initiatives as per the CSR Policy, are informed to the Board.

2. Whether stakeholder consultation is used to support the identification and management of environmental and social topics. If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. The environmental & social topics are discussed and reviewed in line with the standard operating procedures.

3. Details of instances of engagement with and actions taken to address the concerns of vulnerable / marginalized stakeholder groups.

Through Sharda Cropchem's CSR policy, it has undertaken various initiatives for the benefit of different segments of society, with a focus on the marginalised, poor, needy, deprived, underprivileged and differently-abled persons.

5 PRINCIPLE

Businesses should respect and promote human rights:

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Sharda Cropchem's business supports the inclusion of fairness and transparency at the workplace. The Company's policy provides equal opportunity to each employee and doesn't discriminate. Its policies and managerial framework ensure that all fundamental and human rights of employees are fully protected.

Category	2022-23			2021-22		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (c)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	182	182	100	175	175	100
Other than permanent	NIL	NIL	N.A.	NIL	NIL	N.A.
Total employees	182	182	100	175	175	100
Workers						
Permanent	N.A.			N.A.		
Other than permanent	N.A.			N.A.		
Total workers	N.A.			N.A.		

2. Details of minimum wages paid to employees and workers, in the following format:

Category	2022-23				2021-22					
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	182	NIL		182	100	175	NIL		175	100
Male	81	NIL		81	100	77	NIL		77	100
Female	101	NIL		101	100	98	NIL		98	100
Other than permanent	N.A.				N.A.					
Male	N.A.				N.A.					
Female	N.A.				N.A.					

Category	2022-23				2021-22					
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Workers										
Permanent	N.A.				N.A.					
Male										
Female										
Other than permanent	N.A.				N.A.					
Male										
Female										

3. Details of remuneration/salary/wages, in the following format:

Male		Particulars	Female	
Number	Median remuneration / salary / wages of respective category		Number	Median remuneration / salary / wages of respective category
6	1,50,00,000	* Board of Directors (BOD)	2	30,00,000
2	54,14,556	Key Managerial Personal	-	-
81	5,02,800	Employees other than BOD and KMP	101	6,07,500
-		Workers	-	

* Remuneration includes remuneration paid to Whole-Time Directors. It does not include sitting fees paid.

- Do you have a focal point (Individual / Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No) - No
- Describe the internal mechanisms in place to redress grievances related to human rights issues.

The mechanism to redress grievances under human rights is same as for other grievances. On receipt of any concern through email, letter, web helpline, and verbal, among others. Any concern, particularly one involving improper behaviour or treatment, senior-level harassment, sexual harassment, unethical dealings and transactions, among others., can be written about directly by employees to their higher authorities up to the CEO. When a problem is really important, the CEO and the department in question will both look into it.

6. Number of complaints on the following made by employees and workers:

Particulars	2022-23			2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual harassment	NIL	NIL		NIL	NIL	
Discrimination at workplace						
Child labour						
Forced labour/ involuntary labour						
Wages						
Other human rights-related issues						

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases. – N.A.

8. Do human rights requirements form part of your business agreements and contracts? (Yes/No) – No

9. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third-parties)
Child labour	NIL
Forced/involuntary labour	NIL
Sexual harassment	NIL
Discrimination at workplace	NIL
Wages	NIL
Others- please specify	NIL

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above. – N.A.



Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances / complaints. – NIL
2. Details of the scope and coverage of any Human rights due-diligence conducted. – NIL
3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016 ? : Yes
4. Details on assessment of value chain partners:

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	NIL
Discrimination at workplace	NIL
Child labour	NIL
Forced/involuntary labour	NIL
Wages	NIL
Others- please specify	NIL

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above. - N.A.









PRINCIPLE 6

Businesses should respect and make efforts to protect and restore the environment: Data required from Accounts / Admin / Sustainability:

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	2022-23	2021-22
 Total electricity consumption (A)	736.75 GJ	696.36 GJ
 Total fuel consumption (B)	N.A.	N.A.
 Energy consumption through other sources (C)	N.A.	N.A.
 Total energy consumption (A+B+C)	736.75 GJ	696.36 GJ
 Energy intensity per rupee of turnover (total energy consumption/ turnover in rupees)	0.22 GJ/Cr	0.24 GJ/Cr
 Energy intensity (optional)- the relevant metric may be selected by the entity	NIL	NIL

(* Note: The business activity of Sharda Cropchem includes product registrations which involve field trials, compiling of data, obtaining lab reports from accredited laboratories & making dossiers and marketing & distribution of agrochemical products. The Company does not have its own manufacturing facilities and R&D.)

Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency: No

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any. – N.A.



3. Provide details of the following disclosures related to water, in the following format:

Parameter	2022-23	2021-22
Water withdrawal by source (in kiloliters)		
(i) Surface water	NIL	NIL
(ii) Ground water	NIL	NIL
(iii) Third party water	2,548.73 KL	2,389.82 KL
(iv) Sea water/desalinated water	NIL	NIL
(v) Others	NIL	NIL
Total volume of water withdrawal (in kilometres) (i+ii+iii+iv+v)	NIL	NIL
Total volume of water consumption (in kilometres)	NIL	NIL
Water intensity per rupee of turnover (water consumed /turnover)	0.77 KL/Cr	0.81 KL/Cr
Water intensity (optional)- the relevant metric may be selected by the entity	NIL	NIL

(* Note: The business activity of Sharda Cropchem includes product registrations which involve field trials, compiling of data, obtaining lab reports from the accredited laboratories & making dossiers and marketing & distribution of agrochemical products. The Company does not have its own manufacturing facilities and R&D.)

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No.

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. – N.A.

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	2022-23	2021-22
NOx	N.A.	N.A.	N.A.
SOx			
Particulate matter			
Persistent Organic Pollutants (POP)			
Volatile Organic Compounds (VOC)			
Hazardous Air Pollutants (HAP)			
Others-please specify			

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. – No.

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	2022-23	2021-22
Total scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	NIL	NIL
Total scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	165.77	156.68
Total scope 1 and scope 2 emissions per rupee of turnover	Metric tonnes of CO ₂ /Cr	0.05	0.05

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details. –N.A.

8. Provide details related to waste management by the entity, in the following format:

Parameter	2022-23	2021-22
Total waste generated (in metric tonnes)		
Plastic waste (A)	N.A.	N.A.
E-waste (B)		
Bio-medical waste (C)		
Construction and demolition waste (D)		
Battery waste (E)		
Radioactive waste (F)		
Other hazardous waste. Please specify, if any. (G)		
Other non-hazardous waste generated (H). Please specify, if any. (break-up by composition i.e. by materials relevant to the sector)		
Total (A+B + C + D + E + F + G + H)		
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	N.A.	N.A.
(ii) Reused		
(iii) Other recovery operations		
Total		



Parameter	2022-23	2021-22
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste	N.A.	N.A.
(i) Incineration		
(ii) Landfilling		
(iii) Other disposal operations		
Total		

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

9. **Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.**

As the Company is into the trading of agriculture and non-agro commodities, it does not require any hazardous and toxic chemicals. Sharda Cropchem's process of managing e-waste is validated by an external agency. The Company also follows applicable processes laid down by the respective regulatory authorities.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations / offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
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The Company does not have any offices in ecologically sensitive areas.

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
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N.A.

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
N.A.				

Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	2022-23	2021-22
From renewable sources		
Total electricity consumption (A)	N.A.	N.A.
Total fuel consumption (B)		
Energy consumption through other sources (C)		
Total energy consumed from renewable sources (A+B+C)		
From non-renewable sources		
Total electricity consumption (D)	736.75 GJ	696.36 GJ
Total fuel consumption (E)	N.A.	N.A.
Energy consumption through other sources (F)	N.A.	N.A.
Total energy consumed from non-renewable sources (D+E+F)	736.75 GJ	696.36 GJ

Note: The Company is not using any renewable sources of energy.

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No



2. Provide the following details related to water discharged:

Parameter	2022-23	2021-22
Water discharge by destination and level of treatment (in kilolitres)		
(i) To surface water	N.A.	N.A.
- No treatment		
- With treatment – please specify level of treatment		
(ii) To groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) To seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area
- (ii) Nature of operations
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	2022-23	2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water	N.A.	N.A.
(ii) Groundwater		
(iii) Third-party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		

Parameter	2022-23	2021-22
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into surface water	N.A.	N.A.
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	2022-23	2021-22
Total scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	N.A.	N.A.	N.A.
Total scope 3 emissions per rupee of turnover			
Total scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities. – N.A.



6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative (web-link, if any, may be provided along-with summary)	Outcome of the initiative
N.A.			

- 7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link. – N.A.
- 8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard. – N.A.
- 9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts. – N.A.



7 PRINCIPLE

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent:

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.: 4
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr. No.	Name of the trade and industry chambers / associations	Reach of trade and industry chambers / associations (State / National)
1	Federation of Indian Export Organisation	International
2	Basic Chemicals, Cosmetics & Dyes Export Promotion Council	International
3	Certificate of ISO registration	International
4	One Star Export House	International

- 2 Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of the authority	Brief of the case	Corrective action taken
NIL	NIL	NIL

There is no action taken or underway against Sharda Cropchem Limited, as there are no issues related to anti-competitive conduct.



8 PRINCIPLE

:Businesses should promote inclusive growth and equitable development:

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA notification no.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant web-link
Not Applicable					

As per the governing provisions of CSR activities, none of Sharda Cropchem’s projects were SIA candidates in 2022-23.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format: Not Applicable.

Sr. No.	Name of project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in 2022-23 (in ₹)
NONE						

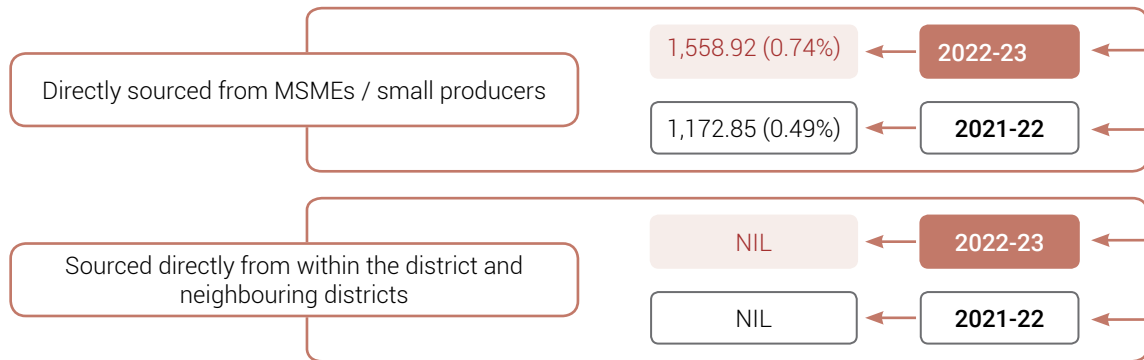
3. Describe the mechanisms to receive and redress grievances of the community.

The Company does not have manufacturing facilities and has only a corporate office. Sharda Cropchem is in regular engagement with communities and various stakeholders.



4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

(Amt in Lakhs)



The Company's resource planning structure does not differentiate sourcing from within or outside a particular area/district/locality. Sharda Cropchem stands by its responsibility towards upliftment of the society/communities in and around its operating environment including MSMEs

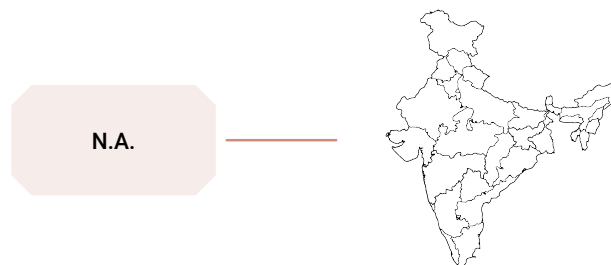
Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments:



2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

State | Aspirational district | Amount spent (in ₹)



3.

(a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups?

The Company does not have any preferential procurement policy. However, the Company supports and orders to encourage and provide growth opportunities to entrepreneurs among marginalised / vulnerable groups or communities, wherever possible.

(b) From which marginalized /vulnerable groups do you procure?

N.A.

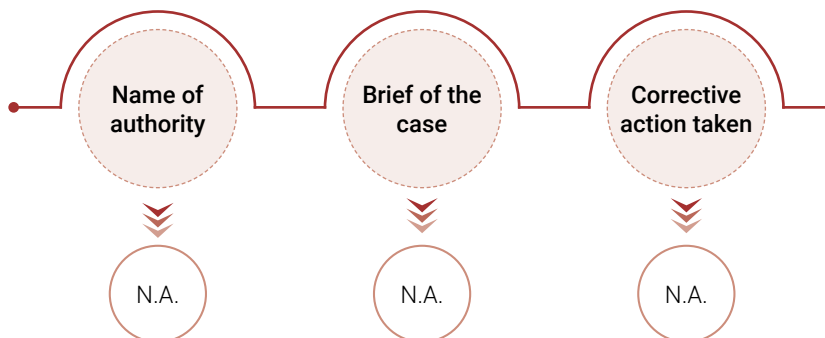
(c) What percentage of total procurement (by value) does it constitute?

N.A.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Sr. No.	Intellectual property based on traditional knowledge	Owned/acquired (Yes/No)	Benefits shared (Yes/No)	Basis of calculating benefit share
N.A.				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.



6. Details of beneficiaries of CSR Projects:

CSR project	No. of persons / lives benefited from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
Animal welfare	Over 500 animals	N.A.
Promoting education	Over 17,000 students	100%
Eradicating hunger & poverty	Over 1,000 people	100%
Medical welfare	Over 200 people	100%
Rural development	Over 500 People	100%
Women empowerment	Over 1,800 women	100%

The details of projects undertaken are given in the annexure to the Board's Report.

9 PRINCIPLE

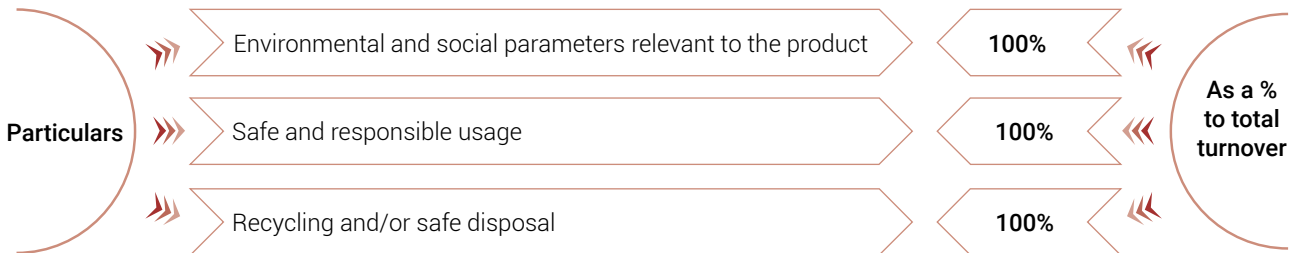
Businesses should engage with and provide value to their consumers in a responsible manner:

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback:

Based on the nature of complaints, emails are triggered for action. The root cause and corrective and preventive actions are conveyed to customers. The complaint is closed after feedback via telephone or email from the customer & discussed with the management.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:



3. Number of consumer complaints in respect of the following:

Particulars	2022-23		Remarks	2021-22		Remarks
	Received during the year	Pending resolution at the end of the year		Received during the year	Pending resolution at the end of the year	
Data privacy	NIL	NIL	In the regular course of business, the Company receives and resolves all queries in a timely manner.	NIL	NIL	N.A.
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive trade practices						
Unfair trade practices						
Other						



4. Details of instances of product recalls on account of safety issues:

Number	Particulars	Reasons for recall
NIL	Voluntary recalls	N.A
NIL	Forced recalls	N.A

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

No, the Company does not have any framework on cyber security and risk related to data privacy. However, the Company has Preservation of Documents Archival Policy in place to ensure data privacy and prevention at the workplace. This also ensures data security and secure archival norms. The Company also has tie-ups with third-parties for backup. Hence, despite any case of any cyber-attacks, the Company's data remains secured.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.:

No cyber attacks have been reported during the year and therefore, no corrective measures have been undertaken by the Company.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web-link, if available):

Product-related information can be accessed through <http://www.shardacropchem.com>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services:

The Company educates customers through conferences & meetings about the usefulness of the products. All the safety precautions for the products are mentioned on the labels.

3. Mechanisms in place to inform consumers of any risk of disruption / discontinuation of essential services.:

Consumers are informed about the risk through emails & virtual meetings in case of any foreseeable disruption for various reasons.

4. Does the entity display product information on the product over and above what is mandated as per local laws?

The Company displays all the information on packaging which are mandated by laws across all geographies. Sharda Cropchem displays product information like product name, gross weight, instruction to use the product, and a statutory warning as required by law, among other aspects.

5. Provide the following information relating to data breaches:

- a. Number of instances of data breaches along-with impact: NIL
- b. Percentage of data breaches involving personally identifiable information of customers: N.A