



## LLOYDS METALS AND ENERGY LIMITED

Regd. Office and Works : Plot No. A1 & A2, MIDC Industrial Area, Ghugus 442 505, District Chandrapur (MS), Tel : 07172-285398, 07172-285103  
Corporate Office : A2, 2nd Floor Madhu Estate, Pandurang Budhkar Marg, Lower Parel, Mumbai-400013, Tel : +91-22-62918111

www.lloyds.in | CIN: L40300MH1977PLC019594 | investor@lloyds.in

**Date: 02<sup>nd</sup> May, 2024**

**To,**

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400001

**BSE Scrip Code: 512455**

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra Kurla Complex,  
Bandra (East), Mumbai - 400 051

**NSE Symbol: LLOYDSME**

**Sub: Disclosure of Outcome of the 01/2024-25 Board Meeting pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the Securities and Exchange Board of India circular dated 09 September 2015 bearing reference no. CIR/CFD/CMD/4/2015**

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Dear Sir/ Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015, we would like to inform you that a Meeting of the Board of Directors of the Company was held on Thursday, 02<sup>nd</sup> May, 2024 at 12:10 p.m. at its Corporate Office at A-2, 2<sup>nd</sup> Floor, Madhu Estate, Pandurang Budhkar Marg, Lower Parel, Mumbai - 400013 and additionally via video conferencing. The brief details of the businesses transacted was as follows:

1. Considered and took on record Internal Audit Report.
2. Considered and approved the Audited Financial results (Standalone and Consolidated) of the Company for the Quarter and Financial Year ended 31<sup>st</sup> March, 2024 along with Independent Auditors Report under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 upon recommendation of the Audit Committee of the Company.
3. Declaration in respect of the Auditors Report with unmodified opinion pursuant to Regulation 33(3)(d) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – **Annexure - I**
4. Considered and recommended subject to the approval of the shareholders at the ensuing 47<sup>th</sup> Annual General Meeting, dividend of Re. 1 each (i.e. 100%) per equity share of face value of Re. 1 each for the financial year ended 31<sup>st</sup> March, 2024. The Dividend shall be paid/ dispatched within 30 days from the date of shareholders' approval at the ensuing 47<sup>th</sup> Annual General Meeting of the Company.
5. Considered and approved re-appointment of Protiviti India Member Private Limited, Chartered Accountants as Internal Auditor of the Company for the F.Y. 2024-25.
6. Considered and approved re-appointment of M/s. Singh M. K. & Associates, Cost Accountants, as the Cost Auditors of the Company for the F.Y. 2024-25.



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7. Considered and approved re-appointment of M/s. Mitesh J. Shah, Practicing Company Secretary as the Secretarial Auditors of the Company for the F.Y.2024-25.
8. Considered and approved terms & conditions for various related party transactions of the Company
9. Considered and approved revised Materiality Policy of the Company. The copy of the Policies will be made available on the website of the Company under the following link: [www.lloyds.in](http://www.lloyds.in) in due course.
10. Considered and approved retiring of the Director by rotation at the 47<sup>th</sup> Annual General Meeting of the Company
11. Considered and approved re-constitution of the Audit Committee, Nomination and Remuneration Committee and Risk Management Committee of the Company
12. Considered and approved Directors Report, Corporate Governance Report and Notice of Annual General Meeting of the Company for the F.Y. 2023-24
13. Considered and fixed date for holding the 47<sup>th</sup> Annual General Meeting of the Company
14. Considered and approved appointment of M/s. K. C. Nevatia & Associates, Practicing Company Secretary as the scrutinizer for the 47<sup>th</sup> Annual General Meeting of the Company

Further, the details as required for appointment of Auditors under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the Securities and Exchange Board of India circular dated 09<sup>th</sup> September, 2015 bearing reference no. CIR/CFD/CMD/4/2015 has been enclosed as “Annexure - II”.

The Board meeting commenced at **12:10 p.m.** and concluded at **02:10 p.m.**

You are requested to please take the same on record and inform the stakeholders accordingly.

Thanking You,  
Yours faithfully,

**For Lloyds Metals and Energy Limited**

**Trushali Shah**  
**Company Secretary**  
Encl: a/a



Date: 02<sup>nd</sup> May, 2024

To,

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400001  
BSE Scrip Code: 512455

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra Kurla Complex,  
Bandra (East), Mumbai - 400 051  
NSE Symbol: LLOYDSME

**Sub: Declaration pursuant to regulation 33(3)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular bearing Ref No. CIR/CFD/CMD/56/2016 dated 27<sup>th</sup> May, 2016**

### DECLARATION

I, Riyaz Shaikh, Chief Financial Officer (CFO) of Lloyds Metals and Energy Limited (CIN: L40300MH1977PLC019594) having its Registered Office at Plot no.: A 1-2, MIDC Area, Ghugus, Chandrapur – 442505 hereby declare that, the Statutory Auditors of the Company, M/s. Todarwal & Todarwal LLP has issued an Audit Report with unmodified opinion on the Annual Audited Financial Results of the Company (Standalone and Consolidated) for the year ended 31<sup>st</sup> March, 2024.

The declaration is given in compliance with Regulation 33(3)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time.

We request you to take the same on record & oblige

Yours Faithfully,

For Lloyds Metals and Energy Limited,



Riyaz Shaikh  
Chief Financial Officer  
Place: Mumbai





## LLOYDS METALS AND ENERGY LIMITED

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### Annexure – II

Details as required for appointment / re-appointment of Auditors under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the Securities and Exchange Board of India circular dated 09<sup>th</sup> September, 2015 bearing reference no. CIR/CFD/CMD/4/2015

Sr. No	Name of Auditors	Reason for change viz. appointment, resignation, removal, death or otherwise;	Date of appointment/cessation (as applicable) & term of appointment;	Terms of Appointment	Brief profile (in case of appointment)	Disclosure of relationships between the directors (in case of appointment of directors)
1.	Protiviti India Member Private Limited, Chartered Accountants <b>(Internal Auditor)</b>	Re-Appointment	02 <sup>nd</sup> May, 2024 for F.Y. 2024-25	Protiviti India Member Private Limited, Chartered Accountants are appointed as the Internal Auditor for F.Y. 2024-25	Attached	Not Applicable
2.	M/s. Mitesh J. Shah & Associates, Practicing Company Secretary <b>(Secretarial Auditor)</b>	Re-Appointment	02 <sup>nd</sup> May, 2024 for F.Y. 2024-25	M/s. Mitesh J. Shah & Associates, Practicing Company Secretary are appointed as the Secretarial Auditor for F.Y. 2024-25	Attached	Not Applicable
3.	M/s. Singh M. K. & Associates, Cost Accountants <b>(Cost Accountants)</b>	Re-Appointment	02 <sup>nd</sup> May, 2024 for F.Y. 2024-25	M/s. Singh M. K. & Associates, Cost Accountants are appointed as the Cost Auditor for F.Y. 2024-25	<b>Firm:</b> Singh M K & Associates, Cost Accountants <b>Name of the signing Partner:</b> Manoj Kumar Singh <b>Address:</b> Jajodia Towers, 3 Bentinck Street, 5 <sup>th</sup> Floor, Room No.: E5, Kolkata-700001 <b>Membership Nos.:</b> 26017 <b>FRN:</b> 101770 <b>Email:</b> manoj_libran@yahoo.co.in <b>Experience:</b> 17 years	Not Applicable

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# ABOUT PROTIVITI

# ABOUT PROTIVITI

- A global consulting firm that helps companies solve problems in finance, technology, operations, data analytics, governance, risk and internal audit.
- We serve more than 60 percent of FORTUNE 1000® and 35 percent of FORTUNE Global 500® companies.
- Protiviti is a wholly owned subsidiary of Robert Half (NYSE: RHI). Founded in 1948, Robert Half is a member of the S&P 500 index.

Our revenue\*:  
**\$1.2 billion**  
in 2019



**85+**  
offices



**6,000**  
professionals\*



Over **25+ countries**  
in the Americas, Europe,  
the Middle East and  
Asia-Pacific



*\*Inclusive of Protiviti's Member Firm network*

# PRESENCE IN INDIA

## OUR CLIENTS

- Clients include **40% of the BSE Sensex** and over **50% of the Nifty 50** companies
- Client base of multinationals, large Indian conglomerates, promoter driven organizations, start-ups & SMEs organizations
- Clients in different industry segments such as Auto, Banking, Insurance, Investment Companies, Telco, Manufacturing, Logistics, Healthcare, Pharma, Hospitality, Real Estate and Construction.



## OUR PEOPLE

- **Employee strength of over 900 across 6 offices in India**
- Multi-disciplinary team comprises of CAs, MBAs, CIAs, CISAs, Engineers, MCAs with extensive experience and professional certifications



# GLOBAL PRESENCE



The Americas				Europe/Middle East				Asia-Pacific													
<b>1. UNITED STATES</b> Alexandria, VA Atlanta, GA Baltimore, MD Boston, MA Charlotte, NC Chicago, IL Cincinnati, OH Cleveland, OH Dallas, TX Denver, CO Ft. Lauderdale, FL Houston, TX Kansas City, KS	Los Angeles, CA Milwaukee, WI Minneapolis, MN New York, NY Orlando, FL Philadelphia, PA Phoenix, AZ Pittsburgh, PA Portland, OR Richmond, VA Sacramento, CA Salt Lake City, UT San Francisco, CA	San Jose, CA Seattle, WA Stamford, CT St. Louis, MO Tampa, FL Washington, D.C. Winchester, VA Woodbridge, NJ	<b>4. CANADA</b> Kitchener-Waterloo Toronto	<b>10. FRANCE</b> Paris	<b>11. GERMANY</b> Frankfurt Munich	<b>12. ITALY</b> Milan Rome Turin	<b>13. THE NETHERLANDS</b> Amsterdam	<b>14. UNITED KINGDOM</b> Birmingham Bristol Leeds London Manchester Milton Keynes Swindon	<b>15. SAUDI ARABIA*</b> Manama	<b>16. KUWAIT*</b> Kuwait City	<b>17. OMAN*</b> Muscat	<b>18. QATAR*</b> Doha	<b>19. UNITED ARAB EMIRATES*</b> Abu Dhabi Dubai	<b>20. SAUDI ARABIA*</b> Riyadh	<b>21. EGYPT*</b> Cairo	<b>22. SOUTH AFRICA*</b> Durban Johannesburg	<b>23. AUSTRALIA</b> Brisbane Canberra Melbourne Sydney	<b>24. CHINA</b> Beijing Hong Kong Shanghai Shenzhen	<b>25. INDIA*</b> Bengaluru Chennai Hyderabad Kolkata Mumbai New Delhi	<b>26. JAPAN</b> Osaka Tokyo	<b>27. SINGAPORE</b> Singapore

\*Protiviti Member Firm



# AWARDS AND ACCOLADES



## 2019 Global Leader in CONSULTING AWARD

Sanjeev Agarwal, Market Leader for member firms in Middle East and India was recognized as '2019 Global Leaders in Consulting' under the '*Excellence in Influence*' category by Consulting Magazine



## One of *Fortune* magazine's 100 Best Companies to Work For

(2015, 2016, 2017, 2018, 2019, 2020)



## One of the Top 15 Best Firms to Work For

— *Consulting Magazine* (2014, 2015, 2016, 2017, 2018, 2019)



## Named '*Best to Work For*' by Glassdoor (2018)



# RELATIONSHIPS & AFFILIATIONS



# PROTIVITI RANKS HIGH IN CLIENT SATISFACTION

Protiviti has a systematic, global process for measuring, monitoring and improving our clients' satisfaction. We invest time in understanding and improving our level of service and ensuring we are delivering upon our promise of "Powerful Insights, Proven Delivery."

**8.7**  
Overall Score  
out of 10

**100%**  
of our clients said they  
would "Retain Protiviti  
for Future Projects"

## WHAT WE'VE HEARD FROM OUR CLIENTS:

“

Protiviti was able to supply valuable resources to assist our team when we needed them most so the impact on our operations was significant.

-----  
We cannot say enough good things about your work and the impact on our business. In terms of measurable results, shrink was an industry best practice level when we started and it has declined to an even lower level since you began.

-----  
We appreciate: Quality of people and work. Service mind set. Flexibility in your approach and work schedule. Work with a sense of urgency. Also Protiviti's depth of knowledge with control environment; appropriate perspective on control, how you see the big picture.

”

# WHY PROTIVITI

Our powerful combination of business consulting and risk management capabilities helps clients develop a business plan for growth or an operational plan to achieve cost reduction whilst also addressing the need to remain in control, comply with regulations and manage risks.

- Subject Matter Experts
- Industry Knowledge
- Experienced Professionals



# KEY DIFFERENTIATORS

## INDUSTRY EXPERTS

- Providing ongoing direction and subject matter expertise, working **collaboratively**.
- Truly independent view, challenging existing control environment and sharing **best practices** as followed across **the world**.

## DATA ANALYTICS & VISUALIZATION

- Extensive usage of data analytics, ensuring data integrity and providing critical business performance visibility.

## ALIGNMENT TO OBJECTIVES

- Goal setting with management to agree on project objectives and structure of the executed program.



## REDUCED SUBJECTIVITY

- Defined business parameters and data requirements to capture maximum objective responses (Y / N, defined choices etc.), reducing individual subjectivity.

## ON-ROLL SKILLED RESOURCES

- Our core team and SMEs are highly skilled individuals, **well versed in risk and control** across the departments

## TANGIBLE BUSINESS BENEFITS

- Grounded and realistic solutions addressing the real business problems & their root causes

# OUR FLEXIBLE DELIVERY MODEL

Our unique flexible delivery model allows unmatched options and value points to our customers, including solution-based consulting, specialized project staffing, or a blend of the two through a customizable approach.

- Protiviti Directed
- High Complexity
- Deliverables Based
- Subject Matter Expertise
- Methodology and Tools
- Program Management
- Competitive Value Structure

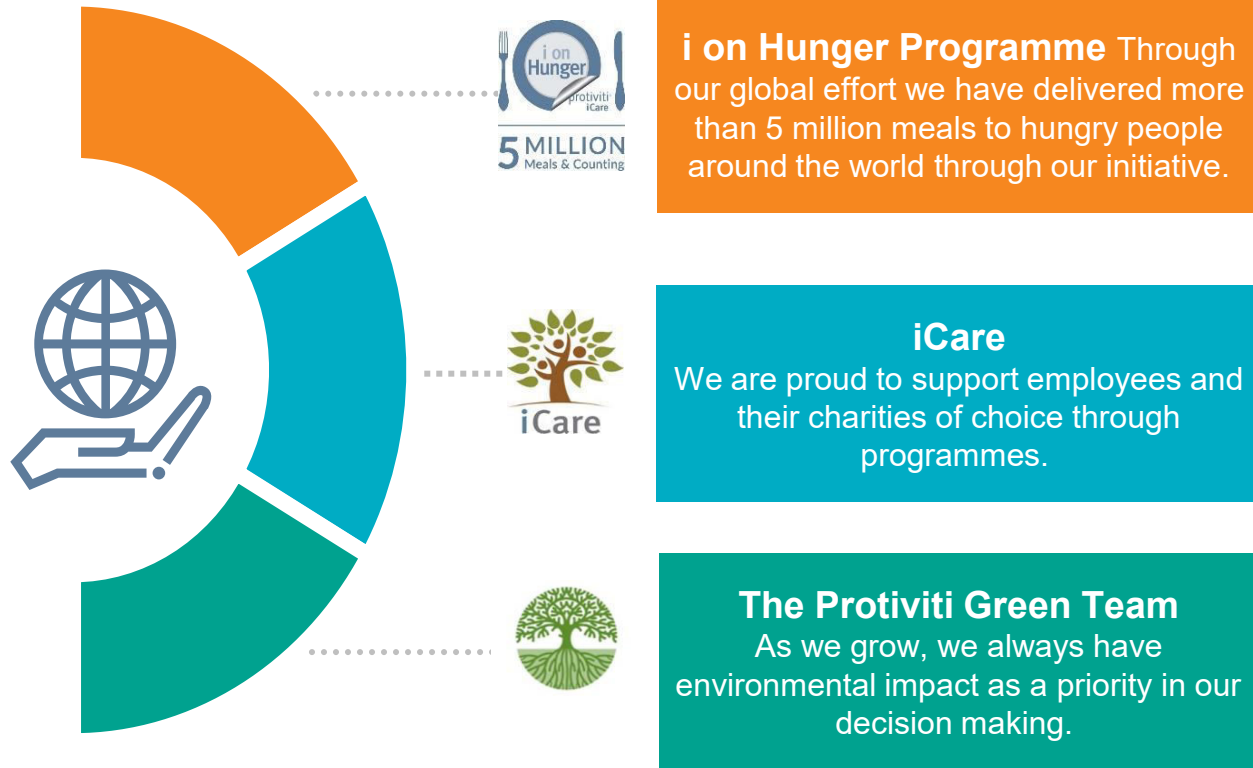


- Client Directed
- Filling Needs with Bandwidth
- Variable Resources
- Pinpoint Skills Match
- Flexible Duration
- Potential to Hire
- Flexible Cost Structure



# OUR PERSPECTIVE ON OUR PLANET

We value the importance of being a good corporate citizen, and as such, we constantly hold ourselves to the highest ethical standards both in the workplace and outside of it. **Integrity** and **responsibility** are two of the eight core values under which we operate. We believe in doing the right thing even if it may compromise our short-term profitability. We don't waver from the truth or crater under pressure. We are willing to be sufficiently creative and flexible, but always operate under a high moral, ethical and legal standard.



Our commitment goes **beyond** our clients and extends into the **communities** in which our people live and work. Protiviti employees around the world are making strides in bettering their areas thanks to the efforts of local committees devoted to coordinating **philanthropy** projects throughout the year.

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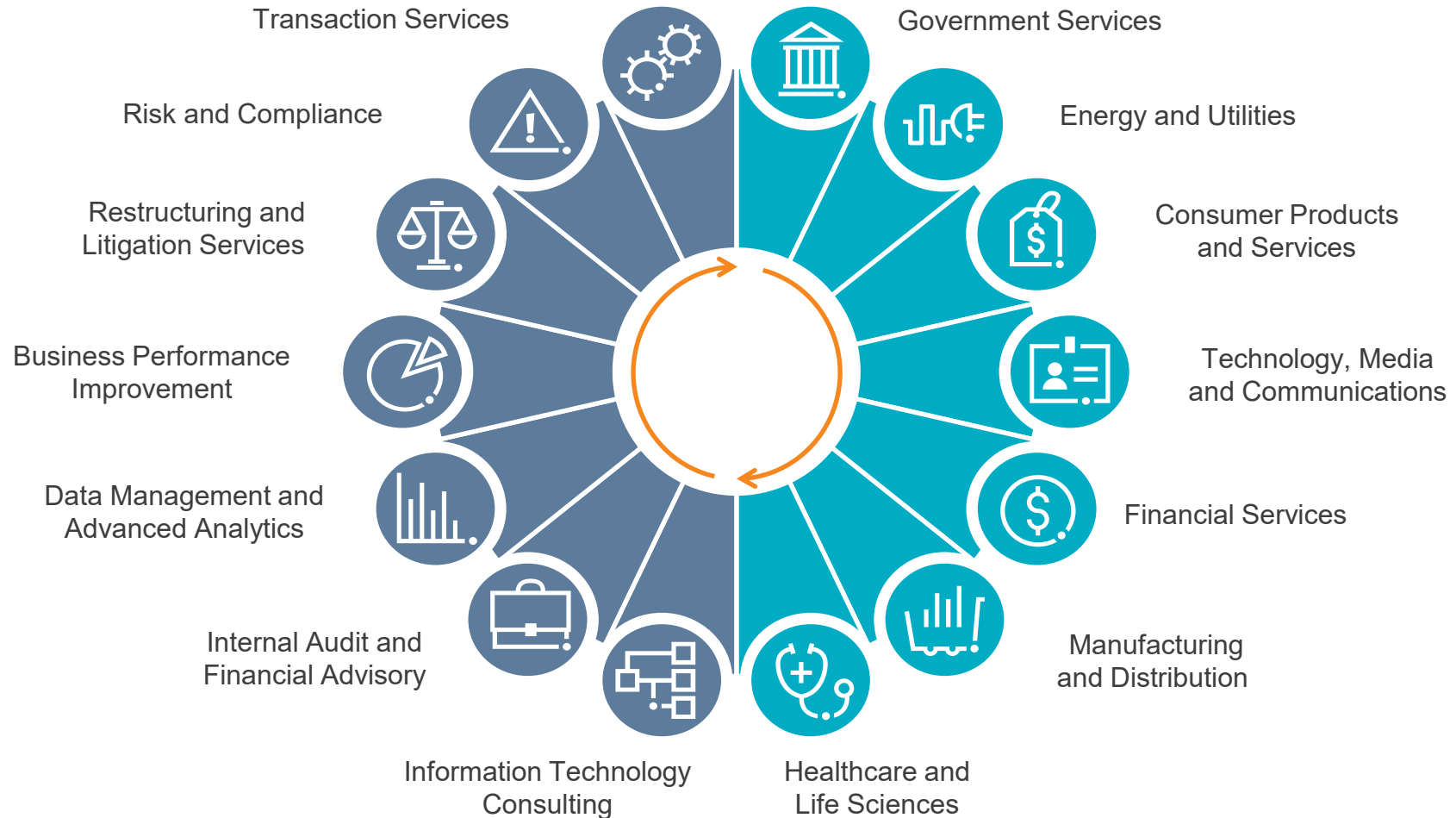
# OUR SOLUTIONS OVERVIEW



# PROTIVITI'S SOLUTIONS AND INDUSTRIES

Proven value-added solutions:

Deep competency in the following industries:



# PROTIVITI'S INDUSTRY KNOWLEDGE AND EXPERTISE

To solve unique challenges with equally unique solutions, we assemble a diverse team of professionals with experience in specific industries and expertise suited to the situation. The result is unparalleled insight and practical knowledge that encompasses the big picture and the details. Our experts operate out of more than 70 offices in over 20 countries and specialize in the following industry segments:

## Healthcare and Life Sciences

- Hospitals & Health Systems
- Pharmaceutical
- Wholesale / Retail Pharmacy

## Technology, Communications and Media

- Communications Providers
- High Tech & Electronics
- ISPs
- IT Services / Software
- Media & Entertainment

## Energy and Utilities

- Alternative Energy
- Exploration and Production
- Mining
- Oil & Gas
- Oil Field Services
- Refining & Retail Distribution
- Trading, Marketing and Storage
- Transportation, Ports and Logistics
- Utilities - Power & Water

## Government Services

- Ministries & Departments
- Regulators

## Industrial Products

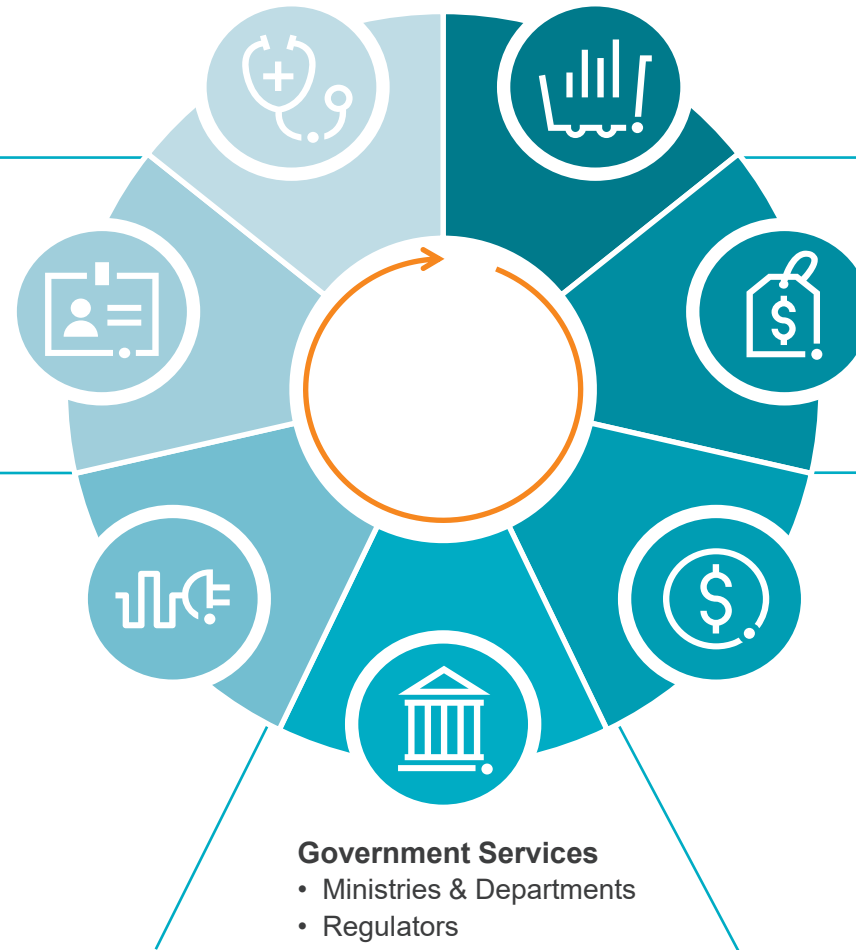
- Automotive
- Manufacturing
- Petrochemicals

## Consumer Products and Services

- Airlines
- Branded Consumer Products
- Charitable Org. / Foundations
- Education
- Hospitality
- Professional Services
- Rental Cars
- Retail

## Financial Services

- Asset Management
- Banking
- Broker-Dealers
- Insurance
- Real Estate & Construction
- Sovereign Wealth Fund
- Stock Exchange



# PROTIVITI'S SOLUTION OFFERINGS

Protiviti helps companies around the globe identify, measure, and navigate the risks they face, within their industries and throughout their systems and processes, using proven value-added solutions:

## Transaction services

- Debt arrangement advisory
- Financial Modeling and Valuations
- Financial Due Diligence
- M&A advisory
- Market research and feasibility studies
- Private Placement, IPO Support and Assistance

## Business performance improvement

- Business Consulting
- Human Capital Consulting
- Capital Projects and Contracts
- Finance Optimization Services
- Performance and Information Management
- Revenue Enhancement
- Supply Chain
- Business Process Reengineering
- Development of SOPs
- Design of Internal Controls and COSO advisory
- Accounting Excellence and Financial Transformation

## Information technology consulting

- Technology Strategy and Operations
  - IT Strategy and Architecture
  - IT Operations Management
  - IT Portfolio and Program Management
  - IT Governance and Risk Management
- Enterprise Application Solutions
  - ERP Strategy and Solution Design
  - ERP System Selection Services
  - ERP Post Implementation Reviews
  - Business Intelligence
  - Risk Technologies
- Security and Privacy Solutions
  - Security Program and Strategy Services
  - Data Security and Privacy Management
  - Identity and Access Management
  - Vulnerability and Penetration Testing
  - Incident Response and Forensics

## Internal audit and financial advisory

- Internal Audit (IA)
- IA Quality Assurance Reviews
- IA Transformation and Audit Committee Advisory
- IA Trainings
- Corporate Governance Advisory
- Revenue Assurance
- Diagnostic Reviews/ Process Health Checks
- Financial Investigations
- IFRS advisory
- IT Audit Services
- Fraud Risk Management & Forensic Services

## Risk and compliance

- Enterprise Risk Management
- Financial Risk Management
- Market and Commodity Risk
- Model Risk and Capital Management
- Credit Risk
- Operational Risk
- Project Risk Management
- Compliance Risk Management
- Regulatory and Tax Compliance
- Vendor Risk Management
- Anti-Money Laundering
- Health Safety Security and Environment Risk Management

## Data management and advanced analytics

- Data Analytics
  - Audit Automation and Continuous Audit
  - BI, Data Visualization, Dashboards and Reporting
  - Business Analytics Solutions
  - Behavioral and Predictive Modeling
  - Social Media & Web Analytics
- Digital Transformation
  - Digital Strategy Definition and Review
  - Information Management and Governance
  - Digital Security and Compliance
  - IT Enablement for Digital Transformation
  - Audit/ Diagnostics of Digital Investments

## Managed Business Services

- Advisory for existing MBS
- Advisory on set-up of a new MBS
- Outsourcing



*Face the Future with Confidence*

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protiviti®



# MITESH J. SHAH & ASSOCIATES

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C O M P A N Y   S E C R E T A R I E S

## ABOUT THE FIRM

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**M/s. Mitesh J. Shah & Associates** is a mutli-skilled, multi-disciplinary Practicing Company Secretaries firm specializing in customized high quality services and providing solutions for complex matters relating to various Corporate and Allied Laws. With a vintage of over a decade, the Firm has worked with a wide variety of clientele across industries including, but not restricted to:

- Corporates - Advising large corporates on compliance procedures and documentations, certifications and audit.
- Small and Medium Enterprises – Providing end-to-end setup and managing ongoing compliance requirements as per prevalent regulations.
- Practicing Professionals – Guiding CA, CS, CWA, Advocates & Law Firm’s and advising them and their clients on various aspects of compliances pertaining to corporate and allied laws.

## ABOUT THE FOUNDER

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CS **Mitesh Shah** is a dynamic **Corporate Law Advisor, F.C.S, L.L.B, B. COM** with a total experience of over **12 years**. He is a practicing Company Secretary and founder of **M/s. Mitesh J. Shah & Associates**.

He has worked on diversified assignments across sectors including real estate, infrastructure, banking and finance, financial investments, manufacturing, retail, information technology, travel and logistics, recruitment, start-ups etc.

**OUR SERVICES  
&  
AREA OF EXPERTISE**

**BUSINESS SET-UP**

**COMPANY LAW MANAGEMENT**

**FINANCIAL STRUCTURING**

**CORPORATE STRUCTURING**

**AUDIT AND CERTIFICATION**

**RBI COMPLIANCES**

**SEBI & LODR COMPLIANCES**



# OUR SERVICES & AREA OF EXPERTISE

## BUSINESS SET-UP

- *PUBLIC & PRIVATE LIMITED COMPANIES.*
- *NBFC AND INSURANCE COMPANIES.*
- *ONE PERSON COMPANIES.*
- *LIMITED LIABILITY PARTNERSHIP (LLP).*
- *SECTION 8 COMPANIES AND OBTAINING LICENSES THEREOF.*
- *TRUST AND SOCIETIES.*
- *PARTNERSHIP FIRMS.*

## COMPANY LAW MANAGEMENT

- *ANNUAL SECRETARIAL AND STATUTORY COMPLIANCES IN ACCORDANCE WITH THE COMPANIES ACT, 2013.*
- *OTHER REGULAR AND TRANSACTIONAL COMPLIANCES.*
- *LIAISON WITH THE OFFICES OF ROC / RD / NCLT / MCA FOR OBTAINING VARIOUS REGULATORY APPROVALS.*
- *ADJUDICATION OF PENALTIES / COMPOUNDING OF VARIOUS OFFENCES.*

## FINANCIAL STRUCTURING

- *REDUCTION OF SHARE CAPITAL.*
- *BUY BACK OF SECURITIES.*
- *EMPLOYEES STOCK OPTION SCHEME / EMPLOYEES STOCK PURCHASE SCHEME.*
- *RECLASSIFICATION / CONSOLIDATION / SUB DIVISION/ CANCELLATION OF SHARE CAPITAL.*
- *ISSUE AND CONVERSION OF SECURITIES*

## CORPORATE STRUCTURING

- *MERGER & AMALGAMATION.*
- *DE-MERGER.*
- *FAST TRACK MERGER.*

## AUDIT AND CERTIFICATION

- *COMPLIANCE CERTIFICATES.*
- *SECRETARIAL AUDITS.*
- *DUE DILIGENCE CERTIFICATES.*
- *CORPORATE GOVERNANCE CERTIFICATES.*
- *SEARCH REPORT.*
- *SECRETARIAL COMPLIANCE REPORT.*

## RBI COMPLIANCES

- *CREATION OF ENTITY MASTER & BUSINESS USER MASTER.*
- *FILING OF FC-GPR & FC-TRS.*
- *FILING OF LLP-I & LLP-II.*
- *FILING OF FLA RETURN.*
- *COMPOUNDING OF OFFENCES.*

## SEBI & LODR COMPLIANCES

- *PERIODICAL RETURNS.*
- *BOARD MEETING AND GENERAL MEETING COMPLIANCE.*
- *COMPLIANCES PERTAINING TO LISTING REGULATIONS AS MAY BE MADE APPLICABLE FROM TIME TO TIME.*