

Date: June 15, 2020

To, The General Manager Capital Market(Listing) National Stock Exchange of India Ltd. Exchange Plaza, BKC Bandra-Kurla Complex, Bandra (East), Mumbai-400 051. Symbol: RUBYMILLS	To, Dy. General Manager Marketing Operations (Listing) BSE Ltd P. J. Towers, 25th Floor, Dalal Street, Fort, Mumbai-400 001. Code: 503169
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Subject: Intimation under Regulation 30 of Securities and Exchange Board of India (SEBI) (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

Subject: Commencement of operations at the Kharsundi plant from July 01, 2020.

Pursuant to Regulation 30 of Listing Regulations and in furtherance to our earlier intimation dated May 25, 2020 concerning illegal strike by the workers at the Kharsundi Processing Plant of the Company.

The Industries Minister intervened by calling a meeting on Saturday 13/6/2020 wherein the Deputy Labour Commissioner, representative of the workers, their Advisor union and the management were present. The Honorable Minister advised in this Covid times the industry needs to be supported & a peaceful and disciplined atmosphere must be maintained. He requested the Deputy Commissioner to sort out any differences & revisit the Agreement if required and draw an amendment to the Agreement. The Honorable Minister advised the workers to report to work after completion of the Boiler inspections and to start Operations from 1st July 2020. Hon'ble Minister had scheduled a further meeting this week to ensure smooth and cordial relations in the Covid era and also to ensure that the plant starts operation as scheduled.

Thanking you,
Yours faithfully,

For THE RUBY MILLS LIMITED



**Pranav Maru
Company Secretary & Compliance officer
Membership No: A46608**