

February 11, 2022

To
The General Manager
Listing Department
BSE Limited
Department of Corporate Services
PJ towers, Dalal Street, Mumbai -400 001
BSE Symbol: 505978

Dear Sirs,

Sub: Intimation of Appointment of Chief Financial Officer (CFO) Pursuant to the Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

In terms of Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, please be informed that Mr. Naresh Varadarajan has been appointed as Chief Financial Officer (CFO) of the Company with effect from February 11, 2022 based on the recommendation of Nomination and Remuneration Committee. In this regard profile of Mr. Naresh Varadarajan is enclosed herewith for your reference.

Kindly take the above information on record.

Thanking You

Yours truly

For Triton Valves Limited VAL

Swathishree K R

Company Secretary & Compliance Officer

BANGALORE

Encl: As above





## **Brief Profile**

Naresh Varadarajan is a Commerce graduate from Shri Ram College of Commerce, University of Delhi, and is an associated member of two professional institutes, viz. The Institute of Chartered Accountants of India and The Institute of Company Secretaries of India. His work experience of more than 29 years covers varied industries/ geographies, with organisations such as General Motors Overseas Corporation/Delphi Automotive Systems, Schneider Electric India, Ingersoll Rand, Doosan Infracore, the Avantha Group, United Spirits/ Diageo, and Essilor India. His last employment was with a Private Equity/ Consulting Firm. During this period, he set-up overseas entities and worked with employees of other geographies.

Amongst other things, he has worked on executing turn-around strategy of entities, implemented and reported on Indian Accounting Standards, Partnered with the Sales & Operations teams with a focus on working capital optimisation, cost improvement, and sales growth, implemented a robust process on Costing & Pricing, championed Compliance to ring-fence the stakeholders, worked on risk mitigation initiatives on Foreign Exchange and Assets, Implemented business structures as a long term initiative to minimise litigations, and managed multiple GAAPs in select entities. In his capacity as Finance Head/ Company Secretary/ Director, he has contributed to strengthening of Corporate Governance and acted as a vital connect between the management and the Board of Directors.

He has completed the General Management Program, jointly conducted by the Essilor University and the Nanyang Business School, Singapore, and was part of the team that won the first prize.

He is as passionate in taking the financial aspects to the non-financial functions as he is to bring the operational aspects to the financial team. As part of continuing training, he actively participates in the training programs hosted by the two Professional Institutes. He takes a personal interest in mentoring his team for improvement the overall ecosystem.