

September 12, 2023

The Asst. Vice President,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E)
MUMBAI - 400 051

Department of Corporate Services - CRD BSE Limited, Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street MUMBAI - 400 001

Dear Sir/Madam,

Company's Scrip Code in BSE : 543530 Company's Symbol in NSE : PARADEEP ISIN : INE088F01024

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: Resignation of Senior Management Personnel

With reference to the subject mentioned above, we hereby inform you that Mr. Pranab Bhattacharyya- Chief Manufacturing Officer- Paradeep Plant (Senior Management Personnel) has vide letter dated September 11th, 2023 tendered his resignation on account of personal reasons. The Company has accepted his resignation and will be relieved him from the duties w.e.f. close of business hours of September 30th 2023. The said resignation letter is enclosed herewith as Annexure-2.

The details required under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 are given in Annexure 1.

We request you to kindly take the same on record.

Thanking you,

Yours Faithfully, For Paradeep Phosphates Limited

Sachin Patil Company Secretary

PARADEEP PHOSPHATES LIMITED

CIN No.: L24129OR1981PLC001020

Corporate Office: Adventz Center, 3rd Floor, No. 28, Union Street, Off Cubbon Road, Bengaluru- 560001

Tel: + 91 80 46812500/555 **Email**: info-ppl@adventz.com

Registered office: Bayan Bhawan, Pandit J N Marg, Bhubaneswar - 751001

Tel: +0674 666 6100 Fax: +0674 2392631

www.paradeepphosphates.com



Annexure 1 - Details under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

| # | Particulars | Details |
|---|----------------------------|---|
| 1 | Reason for change viz. | Resignation |
| | appointment, resignation, | |
| | removal, death etc | |
| 2 | Date of cessation | With effect from close of business hours on 30 th September,2023 |
| 3 | Brief profile | Not Applicable |
| 4 | Disclosure of relationship | Not Applicable |
| | between Directors | |

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To

Date:11th Sept,2023

The MD & CEO

Paradeep Phosphates Limited

It is with a heavy heart that I write to inform you of my decision to resign from my position as Chief Manufacturing Officer & Unit Head at Paradeep Phosphates Limited (Paradeep).

After more than a seven year of dedicated service to Paradeep Phosphates Limited, I have had the privilege of contributing to the growth and success of our organization. During my tenure, I have witnessed the company evolve and achieve remarkable milestones in the fertilizer sector. I am grateful for the invaluable experiences, professional growth, and meaningful relationships I have gained during my time here.

This decision has not been made lightly, and I have taken considerable time to reflect on my career and personal aspirations. It is now time for me to explore new opportunities and challenges that will allow me to continue my journey of growth and development.

I want to express my sincere gratitude to the entire Group, the Board of Directors, and our esteemed shareholders for the trust and support you have extended to me throughout my tenure. I am confident that the company will continue to thrive under the capable leadership of my successor, and I remain committed to ensuring a seamless transition during this period.

I would like to take this opportunity to thank all my colleagues for their unwavering commitment, dedication, and camaraderie. Together, we have achieved great success, and I am proud of the work we have accomplished together.

Please consider this letter as my formal notice of resignation in accordance with the terms of my employment contract. I will do everything in my power to ensure that my departure is as smooth as possible and that all ongoing projects and responsibilities are handed over effectively.

I will always cherish my time at Paradeep Phosphates Limited and I look forward to witnessing the continued growth and prosperity of the organization from a different vantage point.

Thank you once again for the incredible journey I have had the privilege to undertake as Chief Manufacturing Officer and Unit Head at Paradeep Phosphates Limited.

Sincerely,

Pranab Kumar Bhattacharyya

Chief Manufacturing Officer & Unit Head