



June 14, 2023

BSE Limited

Corporate Service Department,
1st Floor, P. J. Towers,
Dalal Street,
Mumbai 400 001

Fax: (022) 2272 2039/2272 3121

Scrip ID: ZENSARTECH

Scrip Code: 504067

The National Stock Exchange of India Ltd.

Exchange Plaza, 3rd floor,
Plot No. C/1, 'G' block,
Bandra Kurla Complex, Bandra (E),
Mumbai 400 051

Fax: (022) 26598237/26598238

Symbol: ZENSARTECH

Series: EQ

Subject: Disclosure under Regulation 30 (6) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 (6) read with Para A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find below the details of the Analyst/ Institutional Investors meets:

Date	Time (Appx.)	Particulars	Location & Mode of Meeting/call
June 15, 2023	8:30 am-7.00 pm	RPG Annual Investor Conference 2023	Mumbai – Physical and/or Audio/Video Call
June 16, 2023	9:30 am-4.00 pm	Non-deal Roadshow	

Further, Investor's Presentation which will be made during RPG Annual Investor Conference 2023 is also enclosed herewith.

This is for your information and dissemination purpose.

Thanking you,

Yours faithfully,

For **Zensar Technologies Limited**

Gaurav Tongia
Company Secretary



Encl.: as above

An  **RPG** Company



JUNE
15, 2023

Zensar Technologies Ltd.

 **RPG**
Annual Investor
Conference

Disclaimer

This presentation may include statements which may constitute forward-looking statements. All statements that address expectations or projections about the future, including, but not limited to, statements about the strategy for growth, business development, market position, expenditures, and financial results, are forward looking statements. Forward looking statements are based on certain assumptions and expectations of future events. The Company cannot guarantee that these assumptions and expectations are accurate or will be realized. The actual results, performance or achievements, could thus differ materially from those projected in any such forward-looking statements.

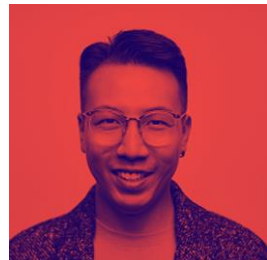
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Zensar today

We are a technology consulting and services company. More than 145 leading enterprises depend on our expertise to be more disruptive, agile, and competitive.

We focus on conceptualizing, designing, engineering, marketing, and managing digital products and experiences for high-growth companies looking to disrupt through innovation and velocity.



Continuous added value: Globally

Serving clients across

3 markets

US
UK and EU
Africa

3 verticals

HTM
BFSI
Consumer services

604.2M

USD revenue FY23
10.3% YoY CC
increase

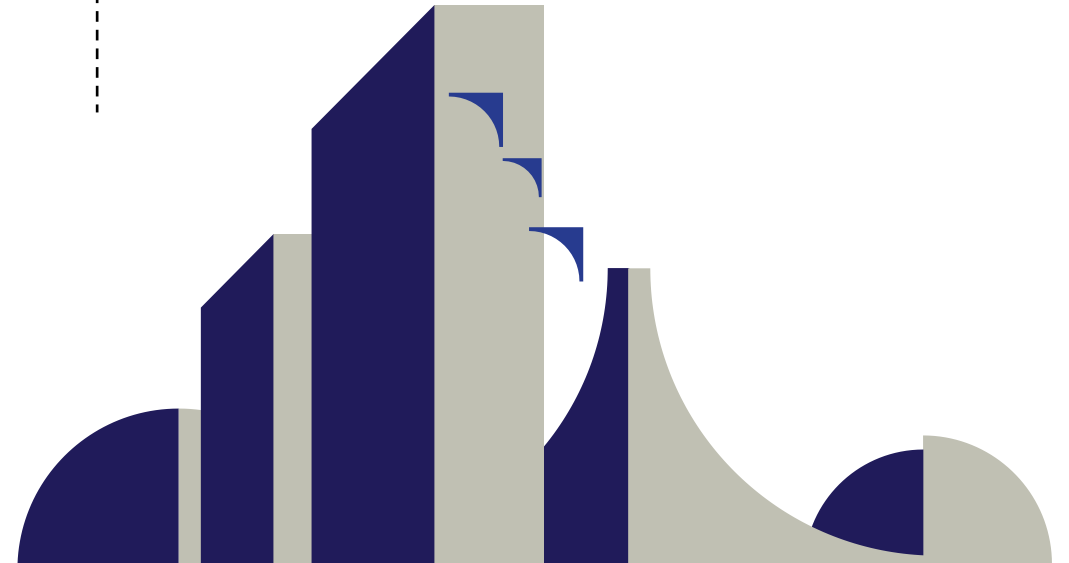
30+

Global locations
Offices located in India, US, UK,
Europe, and Africa

10,500+

Headcount across
the globe

Part of the
USD 4.7 billion RPG
Enterprises Group

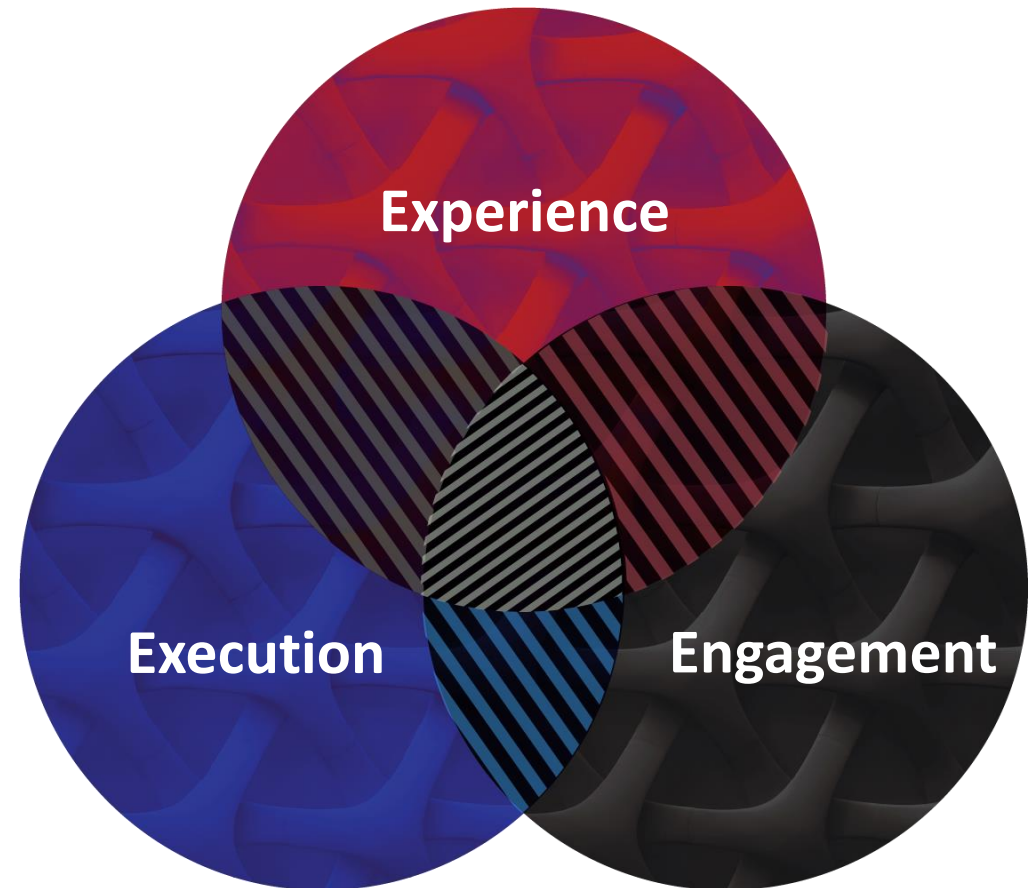




Our Strategy

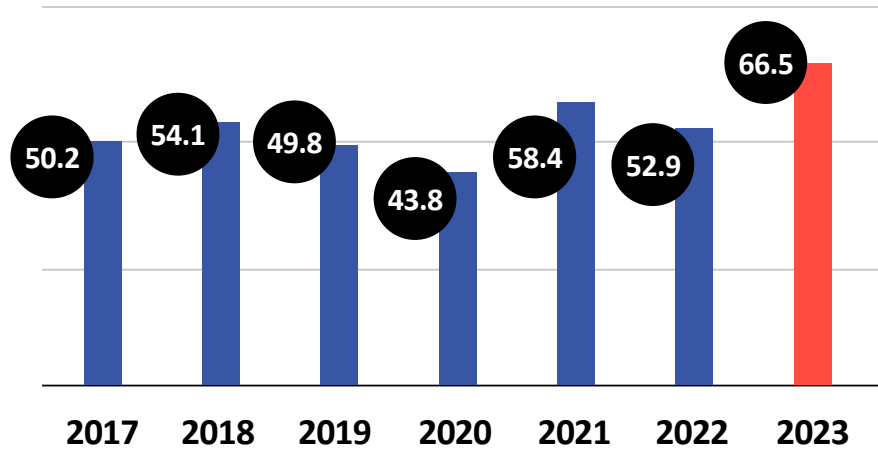
What's unique about Zensar?

We **design** digital **experiences** that we **engineer** into scale-ready cloud-native products that integrate with evolving **IT landscapes** and deliver superior client **engagement**. This full lifecycle capability from design to engineering to IT to engagement is what makes us unique

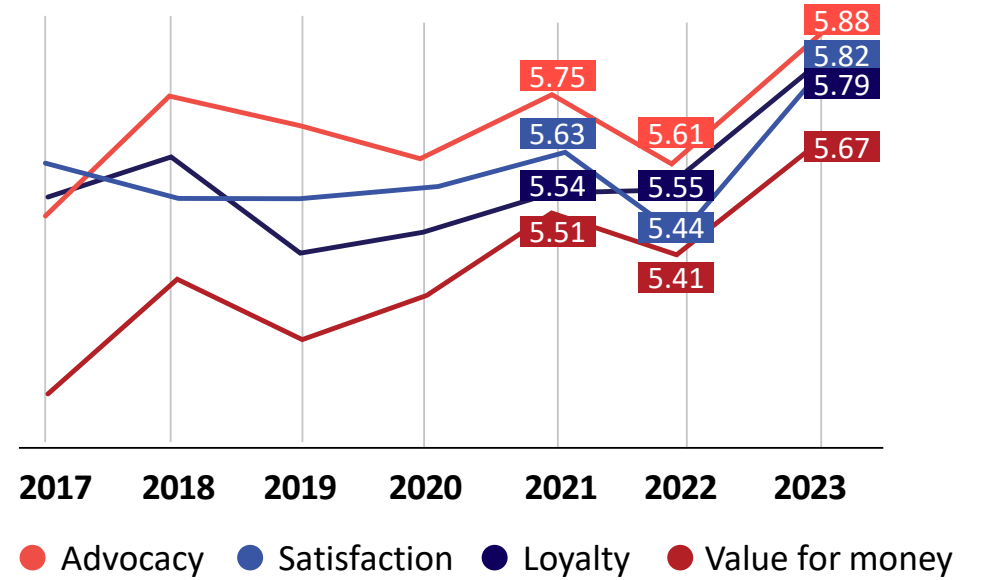


...with client focus ...

Customer experience index



Key outcome measures

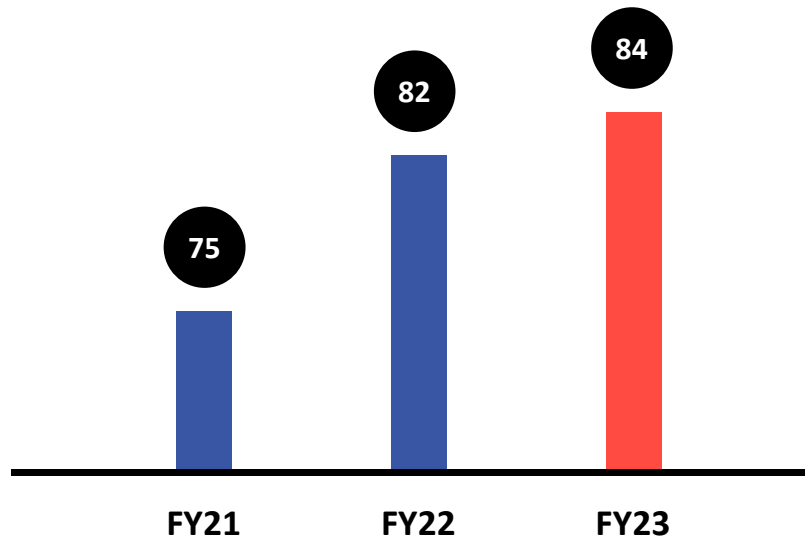


Score on scale of 0 to 7

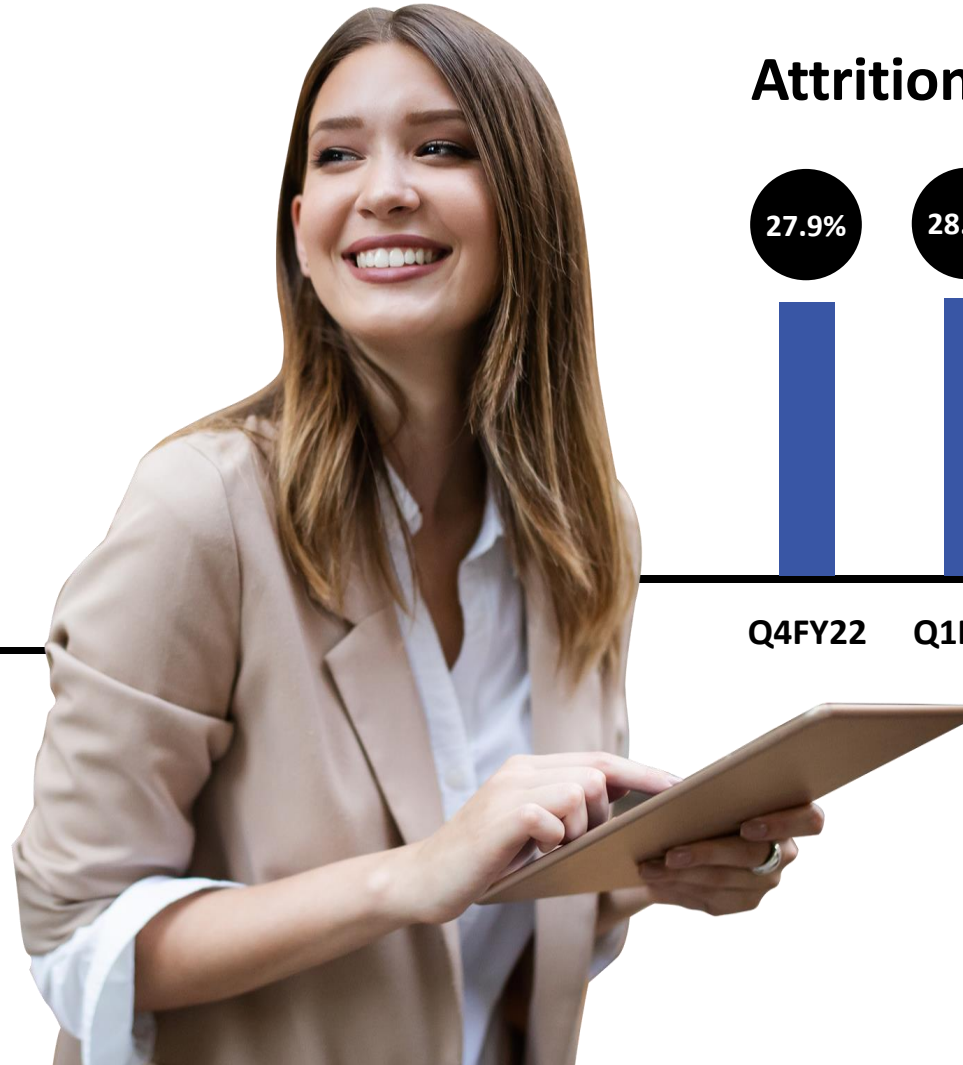
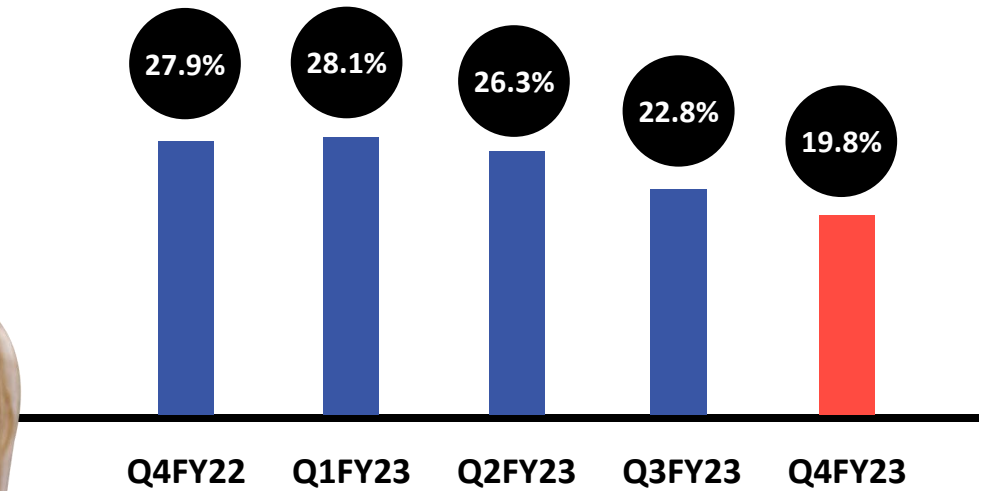


...delivered by happy employees ...

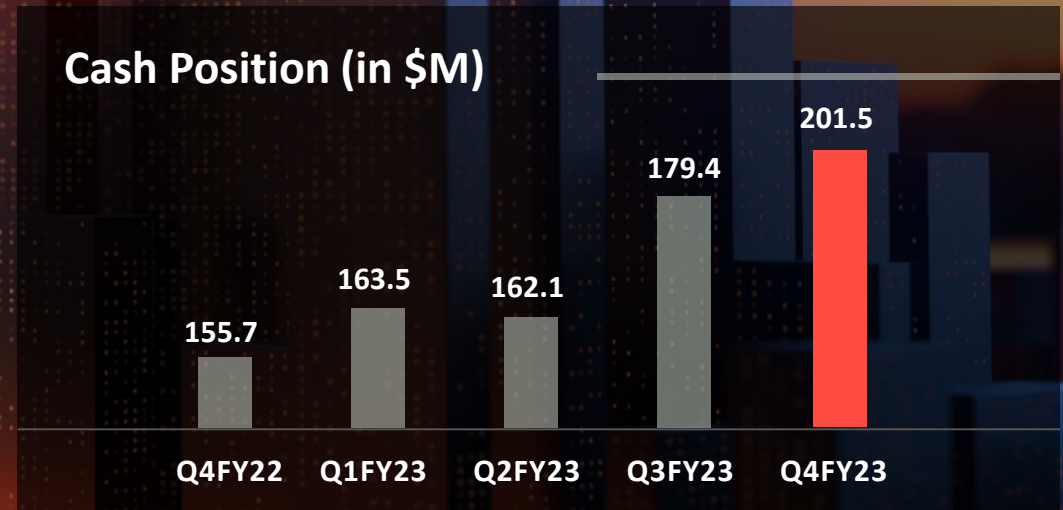
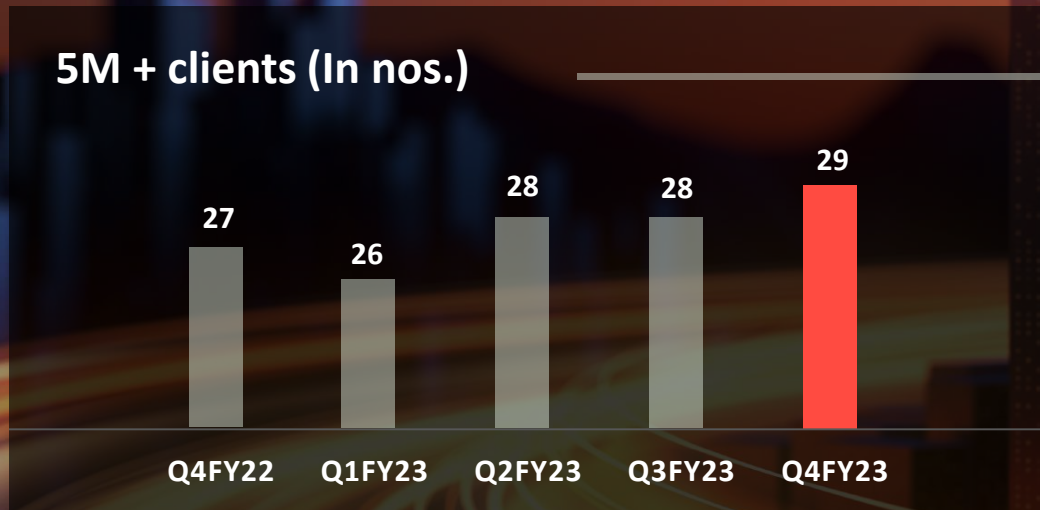
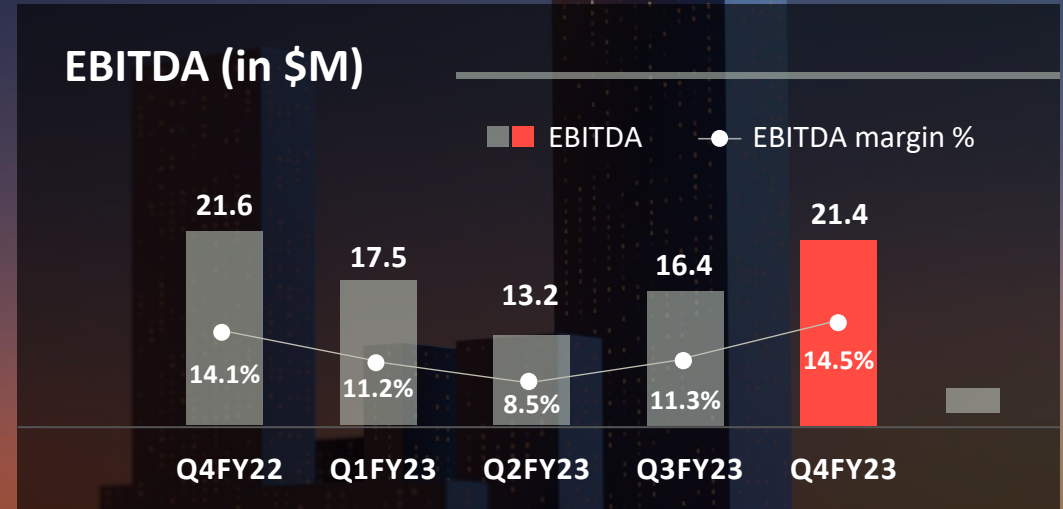
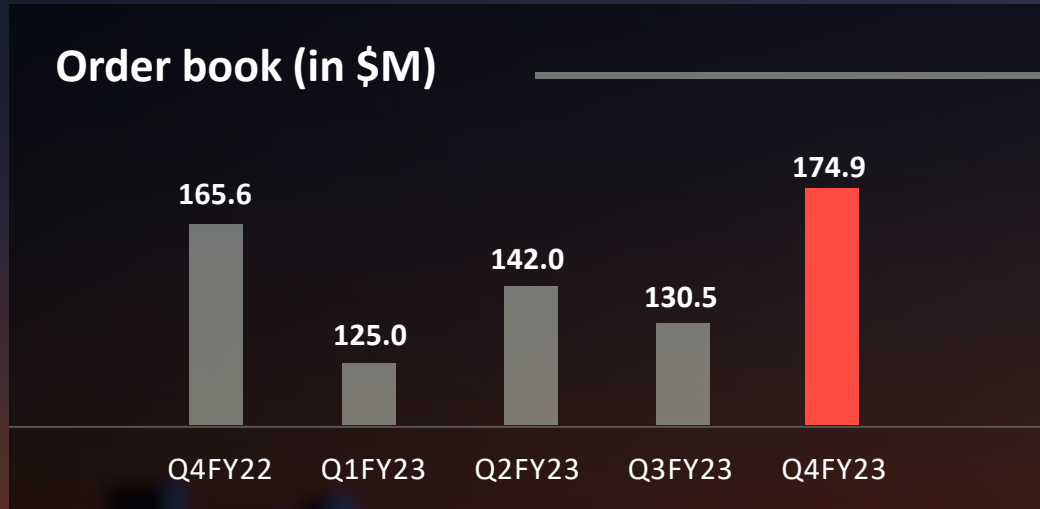
Happiness index



Attrition (LTM %)

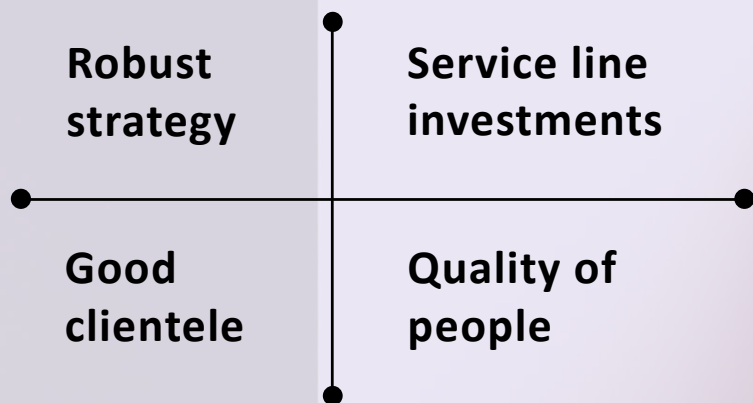


...to achieve positive results



Strategy execution and current priorities

Leverage



Strengthen

Client Centricity

Account management

Acquired entities integration

Proactive data-based governance

Operational excellence

Talent Supply Chain Transformation

1

Strategic partner of choice for our clients

2

Focus on new age business through experience led engineering

3

Dedicated function to strengthen alliances and foster growth

4

Focus on right incentivization

5

Focused delivery through execution excellence

6

Strengthen TA and TSC functions

Some green shoots over the last one year

60+

recognitions from leading analysts

1Bn

ZAR company in South Africa Strong local brand

First satellite office

for Bengaluru Inaugurated

New learning Academy

unveiled in Pune



Foolproof won CRO Agency of the Year



Won Gold at the Brandon Hall Excellence Award for learning and development



Zensar and Foolproof won BIMA (British Interactive Media Association) Silver Award for Best Digital Transformation



Zensar added to '2022 Exemplars of Inclusion' in the Most Inclusive Companies Index by Avtar & Seramount



ESG goals and commitments



Carbon Emissions

Net-zero GHG emissions by FY40
(Scope 1 and 2)

Energy Consumption

50% reduction in Energy
Performance Index by FY30

Waste and Water Mgmt.

By FY25 for owned premises:

- Water positive
- Zero water discharge
- Zero waste to landfills



Happiness

Increase Happiness Index Score to 82
or more by FY25

Diversity and Inclusion

Creating a gender-diverse workplace
with 35% women associates by FY27

Corporate Social Responsibility

Reach 225,000 lives through community
development initiatives by FY30

Human Resources Development

Achieve 80 average hours of training per
associate by FY30



Governance and Compliance

- Code of conduct training compliance @ 100%
- Strong ombudsman process

Procurement and Supplier Diversity

Assess all suppliers based on sustainable
procurement criteria by FY30

Data Security and Privacy

Commitment to data privacy compliance

zensar



Think Velocity