

February 23, 2023

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001
Stock Code: 543227

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Press Release – Happiest Minds’ MD & CFO, Mr. Venkatraman Narayanan recognized among ‘Leading CFOs of the Year’ at the CII CFO Excellence Awards 2022

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**

Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706



Happiest Minds' MD & CFO, Mr. Venkatraman Narayanan recognized among 'Leading CFOs of the Year' at the CII CFO Excellence Awards 2022

San Jose, London, and Bengaluru, February 23, 2023: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital. Born Agile', Mindful IT Company today announced that Mr. Venkatraman Narayanan, MD & CFO has been recognized among the **Leading CFOs of the Year** at the **CII CFO Excellence Awards 2022**.

Mr. Narayanan has been awarded in the category: **IT, ITeS Sector CFO of the Year** for his outstanding contribution to the business, for being among the chief flag bearers of Corporate Transparency, Governance and Financial Leadership in the industry. Mr. Suhas K, Assistant Company Secretary, received the award on his behalf at the Awards Ceremony held on 21 February 2023 at Hotel Taj Coromandel, Chennai.

This year, the Confederation of Indian Industry (CII) organized the 2nd Edition of the CFO Excellence Awards in 2022 to identify and acknowledge individuals who have demonstrated outstanding capabilities and achievements in the Finance function. The Award recognizes and acknowledges exemplary achievements and professional contribution of CFOs and builds a strong CFO forum to facilitate sharing of best practices.

Speaking about the win, **Mr. Venkatraman Narayanan, MD & CFO, Happiest Minds Technologies** said, "I am elated and honored for this recognition. The past few years have been tumultuous, and finance too has undergone an incredible transformation in the process. As an organization, we have made great strides in overcoming challenges and setting new benchmarks. Winning the CFO Award is an acknowledgment of the success that we have achieved as a team and the progress that the organization has made. I am deeply grateful to our people and our Board for their continued support and look forward to more such wins in the future."

Founded in 2011, Happiest Minds is recognized among India's Top 50, Asia's Top 100, and Top 50 India's Best Workplaces™ for Women 2022 by the Great Place to Work® Institute. The company has won the prestigious Golden Peacock Award for Excellence in Corporate Governance 2022 and the Golden Peacock Business Excellence Award 2021 and has recently been awarded the "Best Governed Company in Listed Segment: Medium Category – National Awards for Excellence in Corporate Governance" by the Institute of Company Secretaries of India (ICSI) and the Institute of the Chartered Accountants of India's (ICAI) award for 'Excellence in Financial Reporting for 2021-22'.

About Happiest Minds Technologies:

[Happiest Minds' Technologies Limited](#) (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics /drones, [security](#), [virtual/augmented reality](#), etc. Positioned as 'Born Digital. Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail, and travel/transportation/hospitality.

A Great Place to Work-Certified™ company, Happiest Minds is headquartered in Bangalore, India with operations in the U.S., UK, Canada, Australia, and Middle East.

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