

May 25, 2023

BSE Limited Corporate Relationship Department, Phiroze Jeejeebhoy Towers, 25 th Floor, Dalal Street, Fort, Mumbai - 400 001	National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, Block G, Bandra - Kurla Complex Bandra (East), Mumbai – 400 051
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Dear Sir/Madam,

Reg: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“Listing Regulations”]

Sub: Appointment of Directors

**Scrip Code: BSE - 532927
NSE – ECLERX**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III to the said Regulations, we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board approved:

1. Appointment of **Mr. Kapil Jain** (DIN: 10170402) as an Additional Director (till the next general meeting or for a period of three months from the date of appointment, whichever is earlier) designated as **Managing Director & Group CEO**, not liable to retire by rotation, for a tenure of 5 consecutive years commencing from May 25, 2023 to May 24, 2028, subject to approval of the shareholders and Central Government as may be applicable.
2. Appointment of **Ms. Bala C Deshpande** (DIN: 00020130) as an Additional Director (till the next general meeting or for a period of three months from the date of appointment, whichever is earlier) designated as **Non-Executive Independent Director**, not liable to retire by rotation, for a tenure of 5 consecutive years commencing from May 25, 2023 to May 24, 2028, subject to approval of the shareholders.

Further, as per the requirement of the Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by the BSE and NSE respectively, we hereby confirm that Mr. Kapil Jain and Ms. Bala C Deshpande are not debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority.

The disclosure pursuant to Regulation 30 of (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 is also **attached** herewith.

This is for your information and records.

Thanking you,

Yours faithfully

For **eClerx Services Limited**



Pratik Bhanushali
Company Secretary and Compliance Officer
F8538

Encl: as above

Disclosure of information pursuant to Regulation 30 (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015:

Sr. No.	Particulars	Kapil Jain	Bala Deshpande
1	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment of Mr. Kapil Jain (DIN: 10170402) as an Additional Director designated as Managing Director & Group CEO	Appointment of Ms. Bala C Deshpande (DIN: 00020130) as an Additional Director designated as Non-Executive Independent Director
2	Date of appointment & terms of appointment	Mr. Kapil Jain has been appointed as an Additional Director (till the next general meeting or for a period of three months from the date of appointment, whichever is earlier) designated as Managing Director & Group CEO, not liable to retire by rotation, for a tenure of 5 consecutive years commencing from March 29, 2023 to March 28, 2028, subject to approval of the shareholders and Central Government as may be applicable.	Ms. Bala C Deshpande has been appointed as an Additional Director (till the next general meeting or for a period of three months from the date of appointment, whichever is earlier) designated as Non-Executive Independent Director, not liable to retire by rotation, for a tenure of 5 consecutive years commencing from March 29, 2023 to March 28, 2028, subject to approval of the shareholders.
3	Brief Profile (in case of appointment)	Mr. Kapil Jain has an exceptional leadership track record across sales, delivery, transition and solution design, strong international exposure, deep strategic expertise, a unique ability to forge long-standing client relationships, and proven experience of driving transformation and managing technological disruption. He has over 30 years of work experience – including 17 years in India, 8 years in the United States of America (USA) and 6 years in the United Kingdom (UK). Mr. Kapil Jain has an MBA and MS from the Case Western Reserve University, USA, and has done his engineering from the Indian Institute of Technology, Roorkee, India.	Ms. Bala C Deshpande is the Founder Partner of MegaDelta Capital. Of her 32 years of experience, Ms. Bala has over two decades of investing experience. Her experience as a Board member is variegated in terms of size and stage from young, high involvement companies to large listed companies and she has also played an instrumental role in shaping many innovative businesses and entrepreneurial journeys She is passionate about Technology and its far-reaching implications on markets, businesses and consumers. She attended the Singularity University course to sharpen her knowledge in this space. She is a Management Graduate from Jamnalal Bajaj Institute and has a Master’s degree in Economics.
4	Disclosure of relationships between Directors (in case of appointment of Director)	Not related with any other Director of the Company	Not related with any other Director of the Company