

27 October 2022

The BSE Limited  
PJ Towers, 25<sup>th</sup> Floor,  
Dalal Street  
Mumbai 400001.  
Scrip Code: 532175

The National Stock Exchange of India Ltd  
Exchange Plaza,  
Bandra-Kurla Complex, Bandra (E)  
Mumbai-400 051.  
Scrip Code: CYIENT

Dear Sir /Madam,

Sub: Disclosure of Related Party Transactions

Pursuant to Regulation 23(9) of SEBI (LODR) Regulations, please find enclosed disclosure of related party transactions on a consolidated basis for the half year ended 30 September 2022.

This is for your information and records

Thanking you  
For Cyient Limited



Ravi Kumar Nukala  
Dy. Company Secretary.

**Cyient Limited****Related party transactions for the half year ended September 30, 2022 on a consolidated basis**

(All amounts in ₹ millions)

**Key Managerial Personnel (KMP):**

Name	Designation
M.M. Murugappan	Non-Executive Chairman
B.V.R Mohan Reddy	Non-Executive and Non-independent Director
Krishna Bodanapu	Managing Director and CEO
Ajay Aggarwal	Executive Director and Chief Financial Officer
Karthikeyan Natarajan	Executive Director and Chief Operating Officer
Sudheendhra Putty	Company Secretary
Vikas Sehgal	Independent Director
Vivek Gour	Independent Director
Matangi Gowrishankar	Independent Director
Ramesh Abhishek	Independent Director
Alain De Taeye (until - 3rd June '22)	Non-Executive and Non-independent Director
Vinai Kumar Thummalapally (until - 3rd June '22)	Independent Director

Summary of the transactions and balances with the above related parties are as follows:

Nature of transaction	Party name	For the half year ended	
		September 30, 2022	September 30, 2021
Professional Services	Infotech HAL Limited	-	0.23
CSR expenditure	Cyient Foundation	40	31

**Compensation to key management personnel:**

Nature of the transaction	Party name	For the half year ended	
		September 30, 2022	September 30, 2021
Short-term benefits	Managing Director & CEO and Executive officers #1 & 2	235	229
Dividend paid	Non-Executive and Non-independent Director, Managing Director & CEO and Executive officers #1	34	36
Commission and other benefits	Non-executive/independent directors	18	26

#1 Executive officers include Ajay Aggarwal (Executive Director & Chief Financial Officer), Karthikeyan Natarajan (Executive Director & Chief Operating Officer) and Sudheendhra Putty (Company Secretary).

#2 The above figures do not include provisions for encashable leave, gratuity and premium paid for group health insurance, as separate actuarial valuation / premium paid are not available.

**(b) Balances at the year end:**

Nature of the balance	Party name	As at	
		September 30, 2022	September 30, 2021
Trade payables	Infotech HAL Limited	0.15	0.15
Short-term benefits payable	Managing Director & Executive Directors	124	104
Commission and other benefits payable	Non-executive/independent directors	18	17

For CYIENT LIMITED



**N. RAVI KUMAR**  
Dy. Company Secretary