

Date: 25th May, 2020

The General Manager, Capital Market(Listing) National Stock Exchange of India Ltd. Exchange Plaza, BKC, Bandra—Kurla Complex, Bandra (East), Mumbai-400 051. Symbol: RUBYMILLS	Dy. General Manager Marketing Operations (Listing), The Bombay Stock Exchange P. J. Towers, 25th Floor, Dalal Street, Fort, Mumbai—400 001. Code: 503169
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Dear Sir,

Sub:-Intimation of incidence of Labour unrest at Kharsundi Plant

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we inform you that the workers of the Kharsundi Processing Plant of the Company have resorted to an illegal strike from today despite terms of the 4 year Wage Agreement having being executed between the Company and the workers.

The aforesaid acts of the employees have been construed as subversively of discipline & misconduct as per the rules of the Company and despite conveying to the reporting employees to resume their duties and start production activities, they have abstained from duties.

The Management is taking necessary corrective steps. As of now, the production at the processing plant has stopped.

The intimation of the aforesaid activities by the employees had been served to the Assistant Labour Commissioner, Panvel, and Inspector in Charge, Khalapur Police Station, and District Collector Alibaug, respectively for their information and necessary action required, if any.

For **THE RUBY MILLS LIMITED**



Pranav Maru
Company Secretary and Compliance officer
Membership number: A46608