

WIL/SEC/2021

August 24, 2021

To

Bombay Stock Exchange Limited Department of Corporate Services, SP. J. Towers, Dalal Street, Mumbai – 400 001 (Scrip Code-514162)	National Stock Exchange of India Limited Listing Compliance Department Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 (Symbol: WELSPUNIND)
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Re: Regulation 30 read with Part C of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Sub: Press release

Please be informed that the Company has won top accolades at the Brandon Hall Global HCM Excellence Awards 2021.

Please find enclosed herewith the text of the press communication, which is released to the media.

Please take the same on your record.

Thanking you,

Yours faithfully,
For **Welspun India Limited**



Shashikant Thorat
Company Secretary
FCS – 6505

Encl: As Above

Welspun India Limited

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Welspun India wins top accolades at the Brandon Hall Global HCM Excellence Awards 2021

Awarded 2 Gold and 1 Silver for Excellence in Learning by the organization behind the largest and longest-running awards program in Human Capital Management.

Mumbai, 24 August, 2021: Welspun India Limited, a global leaders of home textiles, has added another feather to its illustrious cap with its win at the Brandon Hall Global Human Capital Management Excellence Awards 2021. The company was awarded 2 Gold and 1 Silver award across three categories under the “Excellence in Learning” section.

Speaking about the awards, Rajendra Mehta, President and CHRO, Welspun India Ltd. said, "Welspun understands that Digital transformation is about being more agile, analytically-driven, and being bold enough to reinvent its business by transforming the core. We recognize that any company’s core consists of its people, processes, and technology that create a unique value proposition for the company, and we are consistently striving to further our digital transformation processes, in order to provide our customers comprehensive solutions for a healthier, sustainable world. We are immensely honoured to be conferred with the awards across the Excellence in Learning category by the Brandon Hall Group, one of the leading entities in the area of Human Capital Management. This a true testament to our efforts at upskilling our workforce and enabling them to develop more relevant and innovative solutions for all our stakeholders."

Welspun India Limited was awarded two Golds, the Best Certification Program and the Best Use of Blended Learning, for enabling business transformation and building higher analytical capabilities within the workforce through its Data Analytics Certification Program. This learning program is a part of, global and pan-enterprise roadmap launched by Welspun to drive the adoption of data analytics across the functions. This strategic learning initiative, was deployed by company's L&OD team is to unlock the immense potential of data by building capabilities of employees to use analytics across the business value chain. The team deployed innovative learning methods such as Gamification of complex topics, Case Studies, Capstone Project, Industry Masterclasses, Peer to Peer learning and assigning a Learner Success Mentor.

Welspun India was also conferred a Silver Award in the Best Learning Program Supporting a Change Transformation Business Strategy, which it won for enabling business transformation and scaling its e-commerce vertical via the WAVE Academy. With a firm belief that ensuring the growth and adaptability of employees across the board is essential to successful enterprise transformation, Welspun India launched the WAVE Academy as a strategic training intervention to upskill Welspun E-commerce team globally. The team designed the WAVE Academy to upskill staff to prepare them to achieve its ‘Digital First’ aspirations and leverage digital commerce as growth driver going forward.

Through the years, Welspun India has been consistently accelerating its focus on enabling a digital and agile culture. The company is upgrading their systems, tools, processes, and people while focusing on

'Digital as the new norm'. The entire digital transformation is based on three core principles - improving process efficiencies, real-time visibility of data with deep analytics and driving automation. The objective has always been to serve customers better and increase stakeholder value.

About Welspun India:

Welspun India Ltd (WIL), part of \$2.7 Bn Welspun Group, is a global leader in Home textiles. With a distribution network in more than 50 countries and world class manufacturing facilities in India, Welspun is strategic partners with top global retailers. WIL is driven by its differentiation strategy based on Branding, Innovation and ESG. From farm to shelf, we are driving the next wave of business growth with our strong brand portfolio and digital-first solutions and channels. With the adoption of modern technologies and building better capacities, Welspun India is poised to be a global leader in providing complete home solutions, with a consistent focus on ESG across its operations.

About Brandon Hall Global Awards:

Brandon Hall Group (since last 28 years), the organization behind the largest and longest-running awards program in Human Capital Management. Organizations from around the world receive such honor for their outstanding Human Capital programs, strategies, processes, and systems. Entries were evaluated by a panel of veteran, independent senior industry experts, Brandon Hall Group analysts and executives based upon these criteria: fit the need, design of the program, functionality, innovation and overall measurable benefits. These awards were announced last night.