

Date: 15.09.2023

To,
The Manager,
Department of Corporate Services
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400 001

To,
The Asst. Vice President
National Stock Exchange of India Ltd
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051

Sub.: Outcome of Board Meeting held on September 15, 2023.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III thereto, we wish to inform you that Board of Directors of the Company at its meeting held today, on 15th September, 2023, has approved the following:

1. Appointment of Mr. Santanu Ray, DIN 00642736, an Additional Director (Non-Executive, Independent Director) with effect from September 15, 2023. The term of his appointment as an independent director will be for a period of 5 (five) years, subject to the approval of shareholders.
2. Appointment of Mr. Ketan Mangaldas Shanghavi, DIN 00711450, as an Additional Director (Non-Executive, Independent Director) with effect from September 15, 2023. The term of his appointment as an independent director will be for a period of 5 (five) years, subject to the approval of shareholders.
3. Appointment of Mr. Rakesh Kumar Jain, DIN 01011189, as an Additional Director (Non-Executive, Independent Director) with effect from September 15, 2023. The term of his appointment as an independent director will be for a period of 5 (five) years, subject to the approval of shareholders.
4. Appointment of Ms Ramya Hariharan DIN 6928511 an Additional Director (Non-Executive, Independent Director) with effect from September 15, 2023. The term of her appointment as an independent director will be for a period of 5 (five) years, subject to the approval of shareholders.
5. Appointment of Mr. Upendra Singh, DIN 01960448 as an Additional Director (Non-Executive) with effect from September 15, 2023. The term of his appointment as a non-executive director will be for a period of 5 (five) years, subject to the approval of shareholders.



Registered & Corporate Office

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Delhi Office

5th Floor, Unit No. 517 & 518
Le-Meridian Commercial Complex,
Raisina Road, New Delhi - 110 001
Tel : +91 114058 1302
E-mail : delhi@tantiagroup.com

None of the above independent directors are related to any Director of the Company and all of the independent directors satisfy the criteria of independence prescribed under the Companies Act, 2013 and SEBI LODR. In accordance with the circular dated June 20, 2018, issued by the Stock Exchange, we confirm that none of the above incumbent directors are debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

Brief Profile of the above mentioned Directors is attached in “Annexure A”



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Annexure A

Disclosure required pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, with regard to appointment of Directors is given herein under: -

Corporate Office

Sr. No	Particulars	Details of Information	Details of Information
1	Name	Santanu Ray	Ketan Mangaldas Shanghavi
2	Reason for change viz appointment, resignation, removal, death or otherwise	Appointment of Mr. Santanu Ray as an Additional Director (Non-Executive, Independent).	Appointment of Mr. Ketan Sanghvi as an Additional Director (Non-Executive, Independent).
3	Date of appointment/cessation-(as applicable) & term of appointment	Mr. Santanu Ray is appointed as an Additional Director (Non-Executive, Independent) of the Company effective from September 15, 2023 to hold office as an Independent Director, for a term of 5 years subject to the approval of the shareholders of the Company.	Mr. Ketan Sanghvi is appointed as an Additional Director (Non-Executive, Independent) of the Company effective from September 15, 2023 to hold office as an Independent Director, for a term of 5 years subject to the approval of the shareholders of the Company.
4	Brief profile (in case of appointment)	A Fellow of the Institute Of Chartered Accountants of India and has effective corporate experience in India and Europe. Prof. Ray has corporate experience of 25 years. He has Academic Experience of about 28 years as Director of ICFAI Business School, Director, NSHM Business School, Director, Future Business School before joining SNU. He was the former Chairman, Board Of Studies of MAKAUT. He is a former Director, IQAC and Mentor of Management, Commerce and Economics at Sister Nivedita University. Prof. Ray is also a Researcher and Author and he is	Endowed with a Bachelor of Commerce degree as his foundation, he brings to the table an extensive and formidable reservoir of knowledge that he has diligently cultivated over a remarkable career spanning an impressive 41-year period. This wealth of experience encompasses a wide spectrum of fields, reflecting his dedication to continuous learning and adaptability across various domains. His multifaceted expertise is a testament to his enduring commitment to personal and



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		credited with four books on diverse management subjects on Finance and Strategy. Prof. Ray is former Chairman, Technical Education Sub Committee of Confederation of Indian Industry (Eastern Region) and former Chairman, Education Committee Bengal Chamber Of Commerce and Industry. He has been a former director for more than 10 years at Century Ply and Star Cement.	professional growth, making his insights and contributions invaluable to any endeavour .
5	Disclosure of relationships between directors (in case of appointment of a director).	He does not have relation either financially or otherwise with any of the existing Directors/ Key Managerial Personnel of the Company	He does not have relation either financially or otherwise with any of the existing Directors/ Key Managerial Personnel of the Company
6	Names of the listed Company in which the incumbent director holds directorships, indicating the category of directorship & membership of board committees	Refer Sub Annexure-I	
7	Shareholding if any in the Company	Nil	Nil



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Corporate Office

Sr. No	Particulars	Details of Information	Details of Information
1	Name	Rakesh Kumar Jain	Ramya Hariharan
2	Reason for change viz appointment, resignation, removal, death or otherwise	Appointment of Mr. Santanu Ray as an Additional Director (Non-Executive).	Appointment of Ms. Ramya Hariharan as an Additional Director (Non-Executive, Independent).
3	Date of appointment/cessation-(as applicable) & term of appointment	Mr. Rakesh Kumar Jain is appointed as an Additional Director (Non-Executive, Independent) of the Company effective from September 15, 2023 to hold office as an Independent Director, for a term of 5 years subject to the approval of the shareholders of the Company	Ms. Ramya Hariharan is appointed as an Additional Director (Non-Executive, Independent) of the Company effective from September 15, 2023 to hold office as an Independent Director, for a term of 5 years subject to the approval of the shareholders of the Company.
4	Brief profile (in case of appointment)	B.COM (Hons), FCA, FCS, Insolvency Professional, Registered Valuer (SFA), Independent Director, Concurrent Auditor Dynamic and seasoned financial professional with a successful track record of 28 years in providing comprehensive financial and strategic guidance. A Chartered Accountant and Company Secretary with a strong foundation in income tax, accounting, taxation, audits, and regulatory compliance. Proficient in leading financial teams, managing intricate financial structures, and interfacing with regulatory authorities. An Insolvency Professional and	The founder of Citadel Law Chambers. With over 20 years of practice, has experience in handling general corporate, mergers and acquisitions, banking and finance, insolvency and restructuring and projects. She is also a qualified company secretary. Ramya graduated as a lawyer in 2002 from the Calcutta University. She began her career as a litigation lawyer and thereafter joined Shardul Amarchand Mangaldas (SAM). She resigned from SAM in 2009 as a principal associate and co-founded



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		Registered Valuer (SFA) with the ability to drive organizational growth through sound financial management. Overseeing financial and accounting functions, including tax planning, audits, and financial reporting. Developing and implementing strategic financial plans that optimize financial performance and maximize shareholder value. Developing and implementing internal controls, ensuring compliance with financial regulations. Providing expert advice on complex financial matters, assisting management in making informed decisions.	Argus Partners. She quit Argus Partners in September 2014 to start her practice under the name Citadel Law Chambers. In 2016 she merged her practice with HSA Advocates. She was the partner in charge of the eastern region operations of HSA Advocates till July 2020. In August 2020, she moved out of HSA Advocates and has restarted Citadel Law Chambers. Ramya is on the board of various listed and unlisted companies including Tata Group of Companies. She has been listed among Top 100 lawyers in the Forbes Legal Powerlist 2021 and 2022. She has been ranked as a leading individual in the City Focus category by Legal 500 Asia Pacific 2023.
5	Disclosure of relationships between directors (in case of appointment of a director).	He does not have relation either financially or otherwise with any of the existing Directors/ Key Managerial Personnel of the Company	She does not have relation either financially or otherwise with any of the existing Directors/ Key Managerial Personnel of the Company
6	Names of the listed Company in which the incumbent director holds directorships, indicating the category of directorship & membership of board committees		Refer Sub Annexure-I
7	Shareholding if any in the Company	Nil	Nil



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Sr. No.	Particulars	Details of Information
1	Name	Upendra Singh
2	Reason for change viz appointment, resignation, removal, death or otherwise	Appointment of Mr. Upendra Singh as an Additional Director (Non-Executive).
3	Date of appointment/ cessation -(as applicable) & term of appointment	Mr. Upendra Singh is appointed as an Additional Director (Non-Executive) of the Company effective from September 15, 2023 to hold office as , for a term of 5 years subject to the approval of the shareholders of the Company
4	Brief profile (in case of appointment)	A successful entrepreneur having 25 years of experience in construction, infrastructure and sand mining business. He has completed many projects in the State of Bihar and Jharkhand. Having expertise in handling projects in deep villages situated in rough terrains, is has paved his way towards development in civil infrastructure industry.
5	Disclosure of relationships between directors (in case of appointment of a director).	He does not have relation either financially or otherwise with any of the existing Directors/ Key Managerial Personnel of the Company
6	Names of the listed Company in which the incumbent director holds directorships, indicating the category of directorship & membership of board committees	
7	Shareholding if any in the Company	Nil



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Sub-Annexure - I

List of Directorship and Committee membership in Listed Companies

Mr. Santanu Ray

La Opala	Director - Non Executive Independent <u>Membership</u> Audit Committee Nomination & Remuneration Corporate & Social Responsibility Stakeholder Relationship Committee
Bharat Road Network –	Director - Non Executive Independent <u>Membership</u> Audit Committee - Chairman Committee of Directors - Member
SKP Securities	Director - Non Executive Independent <u>Membership</u> Audit Committee – Chairman

Ms. Ramya Hariharan

TRF Ltd	Director - Non Executive Independent <u>Membership</u> Stakeholder Relationship Committee
ISWP	Director – Non Executive Independent <u>Membership</u> Audit & Risk Management Committee Nomination & Remuneration Corporate & Social Responsibility
Kalpana Industries	Director - Non Executive Independent <u>Membership</u> Audit & Risk Management Committee Nomination & Remuneration



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Stakeholder Relationship Committee

DDev Plastiks Industries

Director - Non Executive Independent

Membership

Audit & Risk Management Committee

Nomination & Remuneration

Thanking You,
Yours faithfully,

Tarun Chaturvedi



(Managing Director/ Company Secretary)

Tarun Chaturvedi

DIN : 02309045

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CIN - L74210WB1964PLC026284

Creating Core Infrastructure