

March 30, 2023

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOFT
Scrip Code: 532400

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: - Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“Listing Regulations”)

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations, please be informed that the Board of Directors at their meeting held today, i.e., March 30, 2023, approved the appointment of Ms. Kamini Shah as Chief Financial Officer & Key Managerial Personnel of Birlasoft Limited (“the Company”), effective April 3, 2023, as recommended by the Nomination and Remuneration Committee and based on approval of the Audit Committee of the Company.

Details as required under Regulation 30 of the Listing Regulations and the SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, as amended from time to time are given in Annexure A.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**



Sneha Padve
Company Secretary & Compliance Officer

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

Tel: +91 20 6652 5000 | Fax +91 20 6652 5001 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594

Annexure A

| | |
|---|---|
| Name of the Key Managerial Personnel | Ms. Kamini Shah |
| Reason for change | Appointment as the Chief Financial Officer & Key Managerial Personnel. |
| Date of appointment & term of appointment | <p>April 3, 2023</p> <p>The term of appointment shall commence from April 3, 2023 and continue until her resignation or her attaining the age of retirement (as per the Company's internal human resources policy), whichever is earlier.</p> |
| Brief profile | <p>Ms. Kamini Shah is a qualified Chartered Accountant with an experience of more than 25 years in Finance, Supply Chain, Commercial and Business Planning & Operations across Fortune 500 companies. She is a strong finance professional also skilled at pricing & commercial construct, growth and profitability drive, investment analysis & decision-making, procurement & commercial negotiations, controllership and service delivery excellence.</p> <p>Ms. Shah has led and worked closely with teams across multiple countries, cultures, functions and time zones and partnered with dynamic business leaders both in the products and the services industries.</p> <p>She has held various leadership positions with companies like Wipro, Mphasis, Hewlett Packard, General Electric, ACS and Hindustan Lever Ltd.</p> <p>She was bestowed the "Financial Planning & Analysis Icon" award by Core Media Group for the CFO Power list in December 2019, was declared as "Women CFO" of the Year by TCE (Women India Empowerment & Leadership Summit) in December 2016 and "CFO Next 100" by CFO India Group in December 2015.</p> |
| Relationship with other directors of the Company | None |

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