



# KANORIA CHEMICALS & INDUSTRIES LIMITED

Registered Office :  
KCI Plaza, 6th Floor  
23C, Ashutosh Chowdhury Avenue  
Kolkata-700 019  
Tel : +91-33-4031-3200  
CIN : L24110WB1960PLC024910  
E-mail : calall@kanoriachem.com  
Website : www.kanoriachem.com

KC-13/

16<sup>th</sup> August, 2023

The Manager  
Listing Department  
National Stock Exchange of India Limited,  
"Exchange Plaza",  
Plot No. C/1, "G" Block,  
Bandra-Kurla Complex, Bandra (E),  
**Mumbai - 400 051gust**

**Symbol: KANORICHEM**

DCS-CRD  
BSE Limited,  
1<sup>st</sup> Floor, New Trading Ring,  
Rotunda Building, P.J. Towers,  
Dalal Street, Fort,  
**Mumbai - 400 001**

**Code No. 50 6525**

Dear Sir,

**Sub: Business Responsibility and Sustainability Report for Financial Year 2022-23.**

**Ref: Regulation 34 (2) (f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Pursuant to the Regulation 34(2) and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the Business Responsibility and Sustainability Report for Financial Year 2022-23, which also forms part of Annual Report for the year 2022-23.

This is for your information and records.

Thanking you,

Yours sincerely,  
For Kanoria Chemicals & Industries Limited

**NEHA SARAF**

Digitally signed by NEHA SARAF  
Date: 2023.08.16 13:55:38  
+05'30'

Neha Saraf  
*Company Secretary & Compliance Officer*

Encl : as above

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## SECTION A: GENERAL DISCLOSURES

### I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L24110WB1960PLC024910
2	Name of the Listed Entity	<b>Kanoria Chemicals &amp; Industries Limited</b>
3	Year of incorporation	1960
4	Registered office address	KCI Plaza <sup>1</sup> , 6 <sup>th</sup> Floor, 23-C, Ashutosh Chowdhury Avenue, Kolkata - 700 019
5	Corporate address	Indra Prakash, 21 Barakhamba Road, New Delhi - 110 001
6	E-mail ID	info@kanoriachem.com
7	Telephone	033 40313200
8	Website	www.kanoriachem.com
9	Financial year for which reporting is being done	April 1, 2022 to March 31, 2023
10	Name of the Stock Exchange(s) where shares are listed	1. BSE Limited 2. The National Stock Exchange of India Limited
11	Paid-up Capital	Rs. 218466665
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name- Ranjeet Singh E-mail: ranjeet.singh@kanoriachem.com Contact no: +9111-43579200
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)	Standalone basis

### II. Products/services

#### 14. Details of business activities (accounting for 90% of the turnover)

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Organic Intermediate Chemical Manufacturing	Manufacturing, Distribution, Sales & Marketing	99.61

#### 15. Details of business activities (accounting for 90% of the turnover)

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Formaldehyde	241	51.15
2	Hexamine	241	15.25
3	Pentaerythritol	241	16.68
4	Other	241	16.52

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## III. Operations

### 16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	4	3	7
International	0	0	0

### 17. Markets served by the entity:

#### a. Number of locations

Locations	Number of offices
National (No. of States)	28
International (No. of Countries)	4

b. What is the contribution of exports as a percentage of the total turnover of the entity? 0.62%

c. A brief on types of customers: The company serves paint, plywood, chemicals, foundry customers etc. both directly as well as through distributors

## IV. Employees

### 18. Details as at the end of Financial Year:

#### a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>EMPLOYEES</b>						
1	Permanent (D)	442	435	98.4	7	1.6
2	Other than Permanent (E)	0	0	0	0	0
3	<b>Total differently abled employees (D + E)</b>	442	435	98.4	7	1.6
<b>WORKERS</b>						
4	Permanent (F)	0	0	0	0	0
5	Other than permanent (G)	263	243	92.4	20	7.6
6	<b>Total differently abled workers (F + G)</b>	263	243	92.4	20	7.6

#### b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>DIFFERENTLY ABLED EMPLOYEES</b>						
1	Permanent (D)	0	0	0	0	0
2	Other than Permanent (E)	0	0	0	0	0
3	<b>Total differently abled employees (D + E)</b>	0	0	0	0	0
<b>DIFFERENTLY ABLED WORKERS</b>						
4	Permanent (F)	0	0	0	0	0
5	Other than permanent (G)	0	0	0	0	0
6	<b>Total differently abled workers (F + G)</b>	0	0	0	0	0

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

### 19. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	8	2	25
Key Management Personnel	4	1	25

### 20. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	2022-23 (Turnover rate in current FY)			2021-22 (Turnover rate in previous FY)			2020-21 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	14.6%	8%	15%	14.2%	10%	14.7%	16.0%	10%	16.6%
Permanent Workers	0	0	0	0	0	0	0	0	0

## V. Holding, Subsidiary and Associate Companies (including joint ventures)

### 21. (a) Names of holding/subsidiary/associate companies/joint ventures

S. No.	Name of the holding/subsidiary / associate companies / joint ventures (A)	Indicate whether holding / Subsidiary / Associate / Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Vardhan Limited	Holding	59.94	No
2	APAG Holding AG	Subsidiary	80.00	Not Applicable (as Foreign Company)
3	APAG Elektronik AG	Subsidiary	80.00	Not Applicable (as Foreign Company)
4	APAG Elektronik s.r.o.	Subsidiary	80.00	Not Applicable (as Foreign Company)
5	CoSyst Control Systems GmbH	Subsidiary	80.00	Not Applicable (as Foreign Company)
6	APAG Elektronik LLC	Subsidiary	80.00	Not Applicable (as Foreign Company)
7	APAG Elektronik Corp.	Subsidiary	80.00	Not Applicable (as Foreign Company)
8	Kanoria Africa Textiles PLC	Subsidiary	100.00	Not Applicable (as Foreign Company)

## VI. CSR Details

### 22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No): Yes

(ii) Turnover (in Rs.) - 6,689.35 million

(iii) Net worth (in Rs.) - 6,404.52 million

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## VII. Transparency and Disclosures Compliances

### 23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	2022-23			2021-22		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, redressal mechanism is in place to address & interact with community leaders to understand their concern, if any	0	0	NA	0	0	NA
Investors (other than shareholders)	Yes <a href="https://www.kanoriachem.com/investors/">https://www.kanoriachem.com/investors/</a>	0	0	NA	0	0	NA
Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	2022-23			2021-22		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Shareholders	Yes <a href="http://www.kanoriachem.com/investors.html">http://www.kanoriachem.com/investors.html</a>	2	0	NA	0	0	NA
Employees and workers	Yes (Refer - links given below in note)*	0	0	NA	0	0	NA
Customers		0	0	NA	0	0	NA
Value Chain Partners		0	0	NA	0	0	NA
Other (please specify)		NA	NA	NA	NA	NA	NA

\*Note <https://a.storyblok.com/f/209886/x/6e33061fc5/whistle-blower-policy.pdf>  
<https://a.storyblok.com/f/209886/x/c51c461187/conduct-for-directors-and-senior-management-personnel.pdf>

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

### 24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

Materiality Assessment is a foundational aspect of Integrated Reporting at Kanoria Chemicals given the influence material issues have on the business activities, stakeholders and their ability to create sustainable value.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Conservation – water, energy and waste recycling	Opportunity	Responsible use of resources that includes water conservation efforts, improving energy efficiency, reducing emissions, efficient waste minimizing & disposal approaches, designing innovative solutions to reduce, recycle & reuse, supports the Company's actions towards sustainable growth.	-	Positive, Conservation of resources leads to positive economic benefit as it brings about cost saving. - Efficient usage of resources, - Regulatory compliance and beyond
2	Renewable energy	Opportunity	Renewable energy initiatives like use of wind energy forms an important aspect of the Company's sustainability driven pursuits, which is also a promising solution to climate change problem	-	Positive i) Reduction in overall energy cost ii) Reduction in emissions.

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
<b>Policy and management processes</b>										
1	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	c. Web Link of the Policies, if available	<a href="https://www.kanoriachem.com/investors/policies/">https://www.kanoriachem.com/investors/policies/</a>								
2	Whether the entity has translated the policy into procedures. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3	Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4	Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Policies adopted by the Company are comparable with the best in the industry. Most of the policies are aligned to various standards such as ISO 9001 (quality management systems), ISO 14001 (environment management systems and practices) and ISO: 45001/OHSAS 18001 (organizational health and safety systems).								
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Y	Y	Y	Y	Y	Y	Y	Y	Y
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Performance of the principles is reviewed time to time by various committees led by the management and Board of Directors								
<b>Governance, leadership and oversight</b>										
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)									
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Shri R.V. Kanoria, Chairman & MD								
9	Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, The Company has CSR Committee, Stakeholders' Relationship Committee and Risk Management Committee to oversee implementation of various policies and other sustainability related issues, as and when required. Besides, the Functional Heads are also authorized to ensure the implementation thereof.								

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

10. Details of Review of NGRBCs by the Company:																			
Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/Any other Committee									Frequency (Annually/Half yearly/Quarterly/Any other – please specify)									
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9	
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y	Business Responsibility policies of the Company are reviewed periodically or on a need basis by Senior Leadership Team including Managing Director.									
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y	The Company is in compliance with the existing regulations as applicable and a Statutory Compliance Certificate on applicable laws is provided by the Managing Director/Group Chief Financial Officer/Chief Executive-Chemicals Business and Company Secretary to the Board of Directors, as and when required.									
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.										P1	P2	P3	P4	P5	P6	P7	P8	P9	
										The Company evaluates the Policies internally.									
12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:										Not applicable									
Questions										P1	P2	P3	P4	P5	P6	P7	P8	P9	
The entity does not consider the Principles material to its business (Yes/No)										Not applicable									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)										Not applicable									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)										Not applicable									
It is planned to be done in the next financial year (Yes/No)										Not applicable									
Any other reason (please specify)										Not applicable									



# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

### PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE.

Essential Indicators					
1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:					
Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes		
Board of Directors	During the year, the Board of Directors of the Company (including its Committees) has invested time on various updates comprising matters relating to an array of issues pertaining to the business, regulations, economy and environmental, social and governance parameters.		100		
Key Managerial Personnel	2	KCI Code of Conduct, Prevention of Sexual Harassment (POSH)	100		
Employees other than BoD and KMPs	3	1. KCI Code of conduct 2. Whistle Blower Policy 3. POSH	100		
Workers	2	1. KCI Code of conduct 2. POSH	95		
2. Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/ law enforcement agencies/judicial institutions, in the financial year, in the following format. (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website):					
Monetary	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine			NIL		
Settlement			NIL		
Compounding fee			NIL		
<b>Non-Monetary</b>					
Imprisonment			NIL		
Punishment			NIL		

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

<b>3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.</b>				
<b>Case Details</b>		<b>Name of the regulatory/ enforcement agencies/ judicial institutions</b>		
NA				
<b>4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.</b> The Code of Conduct for the employees of the Company covers the same and can be accessed at <a href="https://a.storyblok.com/f/209886/x/261352adfb/code-of-conduct-for-employees.pdf">https://a.storyblok.com/f/209886/x/261352adfb/code-of-conduct-for-employees.pdf</a> The Whistle Blower Policy of the Company extends to all stakeholders and can be accessed at <a href="https://a.storyblok.com/f/209886/x/6e33061fc5/whistle-blower-policy.pdf">https://a.storyblok.com/f/209886/x/6e33061fc5/whistle-blower-policy.pdf</a>				
<b>5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:</b>				
	<b>2022-23</b>		<b>2021-22</b>	
Directors	NIL		NIL	
KMPs	NIL		NIL	
Employees	NIL		NIL	
Workers	NIL		NIL	
<b>6. Details of complaints with regard to conflict of interest:</b>				
	<b>2022-23</b>		<b>2021-22</b>	
	<b>Number</b>	<b>Remarks</b>	<b>Number</b>	<b>Remarks</b>
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	NA	NIL	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	NA	NIL	NA
<b>7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.</b> NIL				
<b>Leadership Indicators</b>				
<b>1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:</b> NIL				
<b>Total number of awareness programmes held</b>	<b>Topics / principles covered under the training</b>		<b>%age of value chain partners covered (by value of business done with such partners) under the awareness programmes</b>	
2	Principle 4 & 6		15 (Transporters, Dealers & Customers)	
<b>2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.</b>				
Yes. The Directors have to give declarations about his/her interest or concern in other Companies, bodies corporate, firms or other association of individuals in Form MBP-1. If any Director is interested in the item of agenda at the time of meetings, he/she will vacate the Board to avoid conflict of interest				

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE.

Essential Indicators					
1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.					
	2022-23	2021-22	Details of improvements in environmental and social impacts		
R&D	100%	100%	Scaleup of lab scale developed product, strengthening of existing process & technology.		
Capex	23%	21%	Projects for Pollution Control & effluent reduction by recycling, recovery of used solvent, Safety for Employee & process, Use of hybrid energy to reduce fuel cost for power generation, use of alternate source of fuel, Capacity Expansion of existing products.		
2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No): Yes					
b. If yes, what percentage of inputs were sourced sustainably?					
The Company acknowledges that its supply chain can significantly impact the environment and society at large. In order to ensure sustainability across the entire value chain, the Company has made responsible sourcing an integral part of its sustainability strategy. The Company is actively involved in partnering with suppliers who have sustainability as one of the core values of their business and to achieve the same, we do periodic audit and beyond that we also do Knowledge sharing with our suppliers and help them in making their operations more efficient for mutual benefit and greater good. The Company endeavors on protection of environment, stake holders interest and cost effectiveness while procuring any raw material or goods. Adequate steps are taken for safety during transportation and optimization of logistics which in turn help to mitigate the impact on climate.					
3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.					
a. <b>Plastic Waste:</b> Not applicable					
b. <b>E-Waste:</b> All E-waste generated in house is handed over to certified recycler					
c. <b>Hazardous Waste:</b> Not applicable, Our products get consumed by other industries, then they produce the finished products for the end user. Hazardous waste generated in house is handed over to PCB approved vendor for safe disposal.					
d. <b>Other Waste:</b> Not applicable					
4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.					
The Company manufactures products which are intermediate products (input materials) for our customers, who then finally produce the finished products. Therefore, these products packaging materials becomes pre-consumer plastic waste to our customers who recycle it through certified recyclers.					
Leadership Indicators					
1. Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?					
NIC Code	Name of Product/Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective/Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
241	Formaldehyde, Hexamine, Pentaerythritol and other organic intermediate	99.61	Gate to Gate	NO	YES

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products/services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

There are no significant social/environmental concerns and/or risks arising from production.

Name of Product/Service	Description of the risk/concern	Action Taken
NIL	NIL	NIL

3. Percentage of recycled or reused input material to total material (by value) used in Products (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	2022-23	2021-22
NIL	NIL	NIL

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	2022-23			2021-22		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	NIL	NIL	NIL	NIL	NIL	NIL
Hazardous waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category. The quantity of such material is almost negligible.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
NA	NA

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## PRINCIPLE 3: BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS

Essential Indicators											
1. a. Details of measures for the well-being of employees:											
Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number	% (B / A)	Number	% (C / A)	Number	% (D / A)	Number	% (E / A)	Number	% (F / A)
<b>Permanent employees</b>											
Male	435	435	100	435	100	NA	NA	NA	NA	NA	NA
Female	7	7	100	7	100	7	100	NA	NA	NA	NA
<b>Total</b>	<b>442</b>	<b>442</b>	<b>100</b>	<b>442</b>	<b>100</b>	<b>7</b>	<b>100</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>
<b>Other than Permanent employees</b>											
Male	0	0	0	0	0	0	0	NA	NA	NA	NA
Female	0	0	0	0	0	0	0	NA	NA	NA	NA
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>
b. Details of measures for the well-being of workers:											
Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
<b>Permanent workers</b>											
Male	0	0	0	0	0	NA	NA	NA	NA	NA	NA
Female	0	0	0	0	0	NA	NA	NA	NA	NA	NA
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>
<b>Other than Permanent workers</b>											
Male	243	243	100	243	100	NA	NA	NA	NA	NA	NA
Female	20	20	100	20	100	20	100	NA	NA	NA	NA
<b>Total</b>	<b>263</b>	<b>263</b>	<b>100</b>	<b>263</b>	<b>100</b>	<b>20</b>	<b>100</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>
2. Details of retirement benefits, for Current FY and Previous Financial Year.											
Benefits	2022-23			2021-22							
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)					
PF	100%	100%	Y	100%	100%	Y					
Gratuity	100%	100%	Y	100%	100%	Y					
ESI	100%	100%	Y	100%	100%	Y					

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

<p><b>3. Accessibility of workplaces</b>                  Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard. Most of our working locations are accessible for differently -abled employees</p>						
<p><b>4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy -</b>                  Equal opportunity is covered as part of our Kanoria Chemicals Code of Conduct <a href="https://a.storyblok.com/f/209886/x/261352adfb/code-of-conduct-for-employees.pdf">https://a.storyblok.com/f/209886/x/261352adfb/code-of-conduct-for-employees.pdf</a>                  The Company provides equal opportunities to all its employees and to all eligible applicants for employment in the Company. It does not unfairly discriminate on any ground including race, caste, religion, colour, ancestry, marital status, gender, sexual orientation, age, nationality, ethnic origin, disability or any other category protected by applicable law.</p>						
<p><b>5. Return to work and Retention rates of permanent employees and workers that took parental leave.</b> Not applicable</p>						
Gender	Permanent employees			Permanent workers		
	Return to work rate	Retention rate		Return to work rate	Retention rate	
Male	Not applicable					
Female	Not applicable					
<b>Total</b>	Not applicable					
<p><b>6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.</b></p>						
				Yes/No (If Yes, then give details of the mechanism in brief)		
Permanent Workers				Yes, the Company has multiple mechanisms to redress grievances such as Works Committee, town hall, EHS Committee, KCI CoC (ethics) and Connect to HR through various channels.		
Other than Permanent Workers						
Permanent Employees						
Other than Permanent Employees						
<p><b>7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:</b></p>						
Category	2022-23			2021-22		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent employees (other than workers)	0	0	0	0	0	0
Male	0	0	0	0	0	0
Female	0	0	0	0	0	0
Total Permanent workers	0	0	0	0	0	0
Male	0	0	0	0	0	0
Female	0	0	0	0	0	0

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

### 8. Details of training given to employees and workers:

Category	2022-23					2021-22				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (A)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (B)	% (B / A)	No. (C)	% (C / A)
<b>Employees</b>										
Male	435	435	100	302	69.4	401	401	100	283	70.6
Female	7	7	100	6	85.7	8	8	100	6	75.0
<b>Total</b>	<b>442</b>	<b>442</b>	<b>100</b>	<b>308</b>	<b>69.7</b>	<b>409</b>	<b>409</b>	<b>100</b>	<b>288</b>	<b>70.4</b>
<b>Workers</b>										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### 9. Details of performance and career development reviews of employees and worker:

Category	2022-23			2021-22		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
<b>Employees</b>						
Male	435	435	100	401	401	100
Female	7	7	100	8	8	100
<b>Total</b>	<b>442</b>	<b>442</b>	<b>100</b>	<b>409</b>	<b>409</b>	<b>100</b>
<b>Workers</b>						
Male	0	0	0	0	0	0
Female	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### 10. Health and safety management system:

#### a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, KCI business process is committed to achieve goal of zero injuries by adopting Safety as Core Value. KCI occupational health & safety management framework activities covers across all manufacturing locations and same are aligned with the KCI EHS policy as well as ISO 45001:2018. This coverage also ensure the protection of health & safety of its employees, contractors, visitors, supply chain partners and relevant stakeholders

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

**b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

The Company has Risk Management mechanisms in place to identify and assess existing and potential risks across its operations for preventing incidents, injuries, occupational disease, emergency control & prevention. Considering the hazards associated with operations and hazardous chemicals used, sites have developed structured Hazard Identification, Risk Assessment and management both qualitative and quantitative which is regularly reviewed and mitigation plans are put in place for high-risk areas.

The process also considers roles and responsibilities, monitoring control measures, competency training and awareness of individuals associated with such activities.

For all activities including routine or non-routine, hazards are identified by a trained cross-functional team and risk assessment and management is done through Hazard Identification and Risk Assessment (HIRA)/ Job Safety Analysis (JSA)/ Standard Operating Procedure (SOP) and Work Instruction (WI) which is referred before starting any activity.

The Company has procedures for process safety management as per the guidelines of CCPs & OHSAS 3132, including Layers of Protection Analysis (LOPA) and Safety Integrity Level (SIL). Identified hazards and associated risks are addressed through operational control measures using hierarchy of control approach. Techniques like Process Hazard Analysis (PHA), what-if-analysis, Failure Mode Effect Analysis (FMEA) are carried out on a case-to-case basis.

On a day-to-day basis unsafe conditions and hazards are also identified by employees and reported through various platforms. Storing and handling of toxic chemicals like ammonia, flammable materials like Methanol, Ethanol etc. are identified as the major process hazards at the site for which the Company has carried out Quantitative Risk Assessment and HAZOP study and engineering review by external/ internal experts as appropriate.

**c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)**

Yes, we promote our employees to report near-miss incidents identified through various platforms which is analysed by an investigation committee. All sites have specific procedure for reporting of work-related hazard, injuries, unsafe condition and unsafe act

**d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**

Yes, all employees are covered under health insurance / ESI scheme and all the sites have access to non-occupational medical and healthcare services either on-site or through tie-ups with reputed medical entities in close proximity. In addition, personnel are being trained to respond appropriately to medical emergencies on-site.

**11. Details of safety related incidents, in the following format:**

Safety Incident/Number	Category	2022-23	2021-22
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

**12. Describe the measures taken by the entity to ensure a safe and healthy work place.**

The Company is committed to sustainable development and a safe & healthy workplace. Its approach to environment management is guided by the principle of provision of a safe working environment through continuous upgradation of technologies, prevention of pollution, conservation of resources and recycling of waste. Safety is a core value for us, and we are committed to achieve the goal of zero injuries.

The Company has a documented Environment Health & Safety Policy that is communicated within the Company and also made available to the interested parties. With the view to achieve 'Zero Accidents' status, the Company has developed health and safety procedures as well as safety targets and objectives.

Risk mitigation plans are regularly reviewed by a centralised EHS team. Hazards are identified using techniques such as Hazard and Operability Study (HAZOP), Hazard Identification and Risk Analysis (HIRA) etc. to ensure maximum safe man-hours at our manufacturing units during operations. The Company has started regular 'Safety Talks' at the Ankleshwar unit where employees share their knowledge on best safety practices in the industry.

On the sustainability front, the Company strives for sustainable development by setting ambitious goals and achieves them through strong EHS management programs and of course ensures compliance with applicable rules and regulations

As a result of its sustained compliance to Environment, Health, Safety and Quality standards, the Company's Alco Chemical Divisions at Ankleshwar, Vizag and Naidupet are ISO 9001:2015 (Quality Management Systems), ISO 14001:2015 (Environment Management Systems and practices) and ISO 45001:2018 (Occupational Health and Safety Management Systems) certified. All the Divisions are also RC 14001:2015 certified for implementation of Responsible Care management systems, recognizing and responding to community concerns related to its products and its operations. The Company also maintains the Responsible Care Logo (RC Logo) at its Ankleshwar unit, which is in recognition of our performance on overall safety, environment management, community concerns and sustainability



# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

<b>13. Number of Complaints on the following made by employees and workers:</b>						
	<b>2022-23</b>			<b>2021-22</b>		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	0	NA	0	0	NA
<b>14. Assessments for the year:</b>						
			<b>% of your plants and offices that were assessed (by entity or statutory authorities or third parties)</b>			
Health and safety practices			100%			
Working Conditions			100%			
<b>15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health &amp; safety practices and working conditions.</b>						
All safety related incidents are investigated by cross-functional team. All critical factors involved in an incident are determined through root cause analysis & investigation and corrective/preventive actions are identified to prevent recurrence.						
The detailed investigation and root causes identified by cross-functional team are reviewed by the Senior Management. Learning from incident is further discussed in the safety talk, safety committee meeting etc. to bring awareness and prevent recurrence of incidents.						
There is a process for reporting of safety incidents (critical near miss, process safety events, fire incidents, etc.) through daily safety observation & various platforms						
<b>Leadership Indicators</b>						
<b>1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).</b>						
Employees: Yes						
Worker: Yes						
<b>2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.</b>						
The Company monitors remittance of statutory dues by value chain partners as part of processing their bills on a regular basis with periodic audits.						
<b>3. Provide the number of employees/workers having suffered high consequence work-related injury/ill-health/fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:</b>						
	<b>Total no. of affected employees/workers</b>			<b>No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment</b>		
	<b>2022-23</b>	<b>2021-22</b>		<b>2022-23</b>	<b>2021-22</b>	
Employees	0	0		0	0	
Workers	0	0		0	0	
<b>4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)</b>						
Yes, the Company provides opportunities for engagement on specific projects / assignments across the organisation, as and when required.						
<b>5. Details on assessment of value chain partners:</b>						
			<b>% of value chain partners (by value of business done with such partners) that were assessed</b>			
Health and safety practices			85			
Working Conditions			82			
<b>6. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of health and safety practices and working conditions of value chain partners.</b>						
1. ISO 45001/OHSAS 18001 certification is mandatory for all Value chain partners involved with High-Risk jobs execution with organization						
2. Ensured 100% Safety Training of Workforce of Service providers						
3. Periodic safety performance Evaluation of Service providers.						

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS

Essential Indicators				
<p><b>1. Describe the processes for identifying key stakeholder groups of the entity.</b>                      Yes, the Company has identified key stakeholder groups and mapped its internal and external stakeholders. We consider individuals, groups, institutions or entities that contribute to shaping our business that add value or constitute a core part of the business value chain as key stakeholders. The key categories include (i) Government and regulatory authorities (ii) Employees (iii) Consumers (iv) Suppliers (v) Investors, Shareholders and Lenders (vi) Local Community (vii) NGOs.</p>				
<p><b>2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.</b></p>				
Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/Half yearly/ Quarterly/others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	Annual General Meeting, email, Stock Exchange intimations, annual report, Quarterly results, media release & company website, physical shareholders meet, etc.	Ongoing	KCI performance, dividends, profitability and financial stability and growth prospects
Employees	No	Digital as well as physical channels of communication including e-mails, leadership, appraisal and training programmes for personal and professional growth. Senior Management talk and briefing, goal setting and review, exit interview, employee engagement, employee survey, Notice board, Websites & Newsletter	Ongoing	Innovations, Operational efficiencies, Business Excellence, Improvement Areas, long term strategy, training awareness, Employee engagements and professional growth.
Customers	No	Physical and virtual meetings, customer events, calls, e-mail, Website, Senior Personnel Customer Visit, Customer Plant Visit, Complaints Management, Customer Survey, email and information on packaging	Ongoing	Product quality and availability, Responsiveness, aftersales services, responsible guidelines and Life cycle assessment, new product updates, participate in the bids/ tenders.
Suppliers/Partners	No	Communication and partnership meet, plant visits, professional network, contract management/ review, e-mail and website	Ongoing	Quality, timely delivery and payments, EHS check compliance, ethical behaviour & IMS standard
Government	No	Meetings with local/state/national govt and ministries, seminar, submissions, media release, conferences membership in local enterprises and industry bodies (ICC, FICCI, CII, CHEMEXIL & DPMC)	Ongoing	EHS & Sustainability framework, Changes in regulatory framework, understand and discuss matters pertaining to the industry
Communities	Yes	Meets with community/local authority, community visit, partnership with local charities and volunteerism	Ongoing	Community development, livelihood support, education, health and Rural Development.

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## Leadership Indicators

**1. Provide the processes for consultation between stakeholders and the Board** on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board - The Company management regularly interacts with key stakeholders i.e. investors, customers, suppliers, employees, etc. Feedback from such interactions is shared with the Board during the Board meetings, as and when required.

**2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No).**

**If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

We use multiple platforms to engage with a wide variety of stakeholders to understand their unique needs and concerns. Kanoria Chemicals follows an integrated approach of balancing stakeholder requirements while formulating Long-Term Plans/ Annual Business Plan, which helps to mitigate adverse impacts and community risks that may arise from our operations. A robust governance structure at Board & Corporate level (Corporate Social Responsibility & Sustainability Committee, Risk Management Committee and Audit Committee) ensures periodic oversight of material issues and related action plan.

**3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

The Company values the support of its stakeholders and respects the interest and concerns they have towards the Company. We endeavor to bring difference in the lives of our associated stakeholders. The Company proactively engages with and responds to those sections in the society that are disadvantaged, vulnerable and marginalized. The Company assesses the needs of local stakeholders and address societal needs through its CSR initiatives.

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

Essential Indicators										
1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:										
Category	2022-23				2021-22					
	Total (A)	No. employees workers covered (B)		% (B / A)	Total (C)	No. employees workers covered (D)		% (D / C)		
<b>Employees</b>										
Permanent	442	442		100	409	409		100		
Other than permanent	0	0		0	0	0		0		
<b>Total Employees</b>	<b>442</b>	<b>442</b>		<b>100</b>	<b>409</b>	<b>409</b>		<b>100</b>		
<b>Workers</b>										
Permanent	0	0		0	0	0		0		
Other than permanent	263	235		89	226	206		91		
<b>Total Workers</b>	<b>263</b>	<b>235</b>		<b>89</b>	<b>226</b>	<b>206</b>		<b>91</b>		
2. Details of minimum wages paid to employees and workers, in the following format:										
Category	2022-23					2021-22				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
<b>Employees</b>										
<b>Permanent</b>										
Male	435	0	0	435	100	401	0	0	401	100
Female	7	0	0	7	100	8	0	0	8	100
<b>Other than permanent</b>										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
<b>Workers</b>										
<b>Permanent</b>										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
<b>Other than permanent</b>										
Male	243	243	100	0	0	214	214	100	0	0
Female	20	20	100	0	0	12	12	100	0	0

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

(Amount in Rs.)

3. Details of remuneration/salary/wages, in the following format:						
	Male		Female			
	Number	Median remuneration/salary/wages of respective category	Number	Median remuneration/salary/wages of respective category		
Board of Directors (BoD)	6	352,500	2	205,000		
Key Managerial Personnel	1	9,012,864	1	1,512,751		
Employees other than BoD and KMP	432	394,552	6	921,715		
Workers	243	10,927	20	9,238		
<b>4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)</b> Yes, The Company is committed to protect the human rights of its stakeholders. Human resource is considered as a valuable resource in the organization. Human resource practices of the Company aim at ensuring not only protection but also respect for human rights. All aspects of human rights are inbuilt and covered under the Company's Code of Conduct as well in various human resource practices / policies of the Company.						
<b>5. Describe the internal mechanisms in place to redress grievances related to human rights issues</b> - The mechanism to redress grievances under human rights is same as for other grievances. On receipt of any concern/ grievance, it is registered preliminary and checks are done. Anything outside the purview of the Code of Conduct is informed back to the complainant. For complaints within the purview of the CoC, an investigator takes care of the same. The investigator conducts investigation by validating, analysing and gives his observations and recommendations. The investigation report is further reviewed by the top level head and/or MD alongwith the Audit Committee (depending upon the grievance) and the recommendations are acted upon. The documentation of the action taken is filed for records.						
<b>6. Number of Complaints on the following made by employees and workers:</b>						
	2022-23			2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	NA	0	0	NA
Discrimination at workplace	0	0	NA	0	0	NA
Child Labour	0	0	NA	0	0	NA
Forced Labour/Involuntary Labour	0	0	NA	0	0	NA
Wages	0	0	NA	0	0	NA
Other human rights related issues	0	0	NA	0	0	NA
<b>7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.</b> As part of Code of Conduct, Whistleblower policy and POSH policy, the company has a clause mentioned on the protection of identity of the complainant. Strict confidentiality is maintained while dealing in with all such complaints. The Company takes strict action against those who retaliates against reporters.						
<b>8. Do human rights requirements form part of your business agreements and contracts? (Yes/No):</b> Yes						
<b>9. Assessments for the year:</b>						
	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)					
Child labour	NA					
Forced/involuntary labour	NA					
Sexual harassment	100% by third party and statutory bodies					
Discrimination at workplace	NA					
Wages	100% by third party and statutory bodies					
Others – please specify	NA					
<b>10. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 9 above.</b> There were no concerns.						

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Leadership Indicators	
<p><b>1. Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.</b> No such complaints received on human rights violations</p>	
<p><b>2. Details of the scope and coverage of any Human rights due-diligence conducted</b> - Human rights due diligence is a way for enterprises to proactively manage potential and actual adverse human rights impacts with which they are involved. The prevention of adverse impacts on people is the main purpose of human rights due diligence. It concerns risks to people, not risks to business. Human rights due diligence involves the actions taken by a Company to both identify and act upon actual and potential human rights risks for employees / workers in its operations, supply chains and the services it uses.</p>	
<p><b>3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?</b> Yes most our premises are accessible to differently-abled visitors</p>	
<p><b>4. Details on assessment of value chain partners:</b></p>	
	<p><b>% of value chain partners (by value of business done with such partners) that were assessed</b></p>
Sexual Harassment	NA
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	
<p><b>5. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.</b> Not Applicable</p>	

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT

Essential Indicators		
<b>1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:</b>		
Parameter	2022-23	2021-22
Total electricity consumption (A) (in tJ)	276	240
Total fuel consumption (B) (tJ)	756	514
Energy consumption through other sources (C)	NIL	NIL
<b>Total energy consumption (A + B + C)</b>	1,032	754
Energy intensity per rupee of turnover (Total energy consumption/turnover in rupees)	0.000000155	0.000000117
<i>Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No</i>		
<b>2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any. No</b>		
<b>3. Provide details of the following disclosures related to water, in the following format:</b>		
Parameter	2022-23	2021-22
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	0	0
(ii) Groundwater	25,200	22,350
(iii) Third party water	5,66,049	5,08,661
(iv) Seawater/desalinated water	0	0
(v) Others	0	0
<b>Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)</b>	5,91,249	5,31,011
<b>Total volume of water consumption (in kilolitres)</b>	5,91,296	5,31,120
<b>Water intensity per rupee of turnover (Water consumed / turnover)</b>	0.0000089	0.0000083
<i>Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No</i>		
<b>4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. The company has implemented Zero Liquid Discharge for Naidupeta unit and the same is in process for other units</b>		

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	2022-23	2021-22
Nox	MT	4.38	4.2
Sox	MT	4.22	3.67
Particulate matter (PM)	MT	3.16	2.53
Persistent organic pollutants (POP)	NA	NA	NA
Volatile organic compounds (VOC)	MT	1.01	0.73
Hazardous air pollutants (HAP)	NA	NA	NA
Others– please specify	NA	NA	NA

*Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No*

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	2022-23	2021-22
<b>Total Scope 1 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	48,399	33,893
<b>Total Scope 2 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	26,444	22,978
<b>Total Scope 1 and Scope 2 emissions per rupee of turnover</b>		0.00000112	0.00000088

*Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No*

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details. – Yes, At KCI, we are aware of the impact of climate change on society and business and therefore, strive to continuously reduce our greenhouse gas (GHG) emissions. The Company has established the roadmap for carbon emission reductions and is working on renewable source of energy along with technological intervention to meet its carbon reduction plan. Biomass firing trails have been conducted successfully and currently running as well. Site specific activities to reduce GHG-emissions are in place.



## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

<b>8. Provide details related to waste management by the entity, in the following format:</b>			
Parameter	2022-23	2021-22	
<b>Total Waste generated (in metric tonnes)</b>			
Plastic waste (A)	NIL	NIL	
E-waste (B)	0	0.5	
Bio-medical waste (C)	0.003	0.001	
Construction and demolition waste (D)	NIL	NIL	
Battery waste (E)	NIL	NIL	
Radioactive waste (F)	NIL	NIL	
Other Hazardous waste. Please specify, if any. (G)	NIL	NIL	
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	ETP Sludge	241.7	104.25
	Spent Carbon	90.21	68.12
	Used Oil	1.95	1.19
	Spent Catalyst	0	0.18
	Discarded Liner	10.16	7.27
<b>Total (A+B + C + D + E + F + G + H)</b>	<b>344.023</b>	<b>181.511</b>	
<b>For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)</b>			
<b>Category of waste</b>			
(i) Recycled	12.11	9.14	
(ii) Re-used	0	0	
(iii) Other recovery operations	0	0	
<b>Total</b>	<b>12.11</b>	<b>9.14</b>	
<b>For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)</b>			
<b>Category of waste</b>			
(i) Incineration	9.34	11.26	
(ii) Landfilling	114.87	42.5	
(iii) Other recovery operations	207.37	119.23	
<b>Total</b>	<b>331.58</b>	<b>172.99</b>	
<i>Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No</i>			

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The company ensures responsible waste management practice involving reduce, reuse and recycle concept. We have phenol recovery system to reuse generated effluent in our process and ensure safe disposal as per the guidelines of PCB either for co-processing or reuse. Moreover we sent the carbon waste to cement industry and they use spent carbon as a input material.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required, please specify details in the following format: Not Applicable

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not applicable			

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link
NIL					

12. Is the entity compliant with the applicable environmental law/ regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format: Yes, the Company has complied with the applicable environmental law/regulations/guidelines, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder

S. No.	Specify the law/regulation/ guidelines which was not complied with	Provide details of the non- compliance	Any fines/penalties/ action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not applicable				

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Leadership Indicators		
1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:		
Parameter	2022-23	2021-22
<b>From renewable sources</b>		
Total electricity consumption (A)	NIL	NIL
Total fuel consumption (B)	NIL	NIL
Energy consumption through other sources (C)	NIL	NIL
<b>Total energy consumed from renewable sources (A + B + C)</b>	NIL	NIL
<b>From non-renewable sources</b>		
Total electricity consumption (D) (in tJ)	276	246
Total fuel consumption (E)	756	514
Energy consumption through other sources (F)	NIL	NIL
<b>Total energy consumed from non-renewable sources (D + E + F)</b>	1,032	760
<i>Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No</i>		
2. Provide the following details related to water discharged:		
Parameter	2022-23	2021-22
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) To Surface water		
- No treatment	NIL	NIL
- With treatment-please specify level of treatment	NIL	NIL
(ii) To Groundwater		
- No treatment	NIL	NIL
- With treatment-please specify level of treatment	NIL	NIL
(iii) To Seawater		
- No treatment	NIL	NIL
- With treatment-please specify level of treatment	NIL	NIL
(iv) Sent to third- parties		
- No treatment	NIL	NIL
- With treatment-please specify level of treatment (Tertiary) in KL	1,18,454	1,15,118
(v) Others		
- No treatment	NIL	NIL
- With treatment-please specify level of treatment	NIL	NIL
<b>Total water discharged (in kilolitres)</b>	1,18,454	1,15,118
<i>Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No</i>		

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

<p><b>3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):</b> Not applicable                  For each facility/plant located in areas of water stress, provide the following information:</p> <p>(i) Name of the area                  (ii) Nature of operations                  (iii) Water withdrawal, consumption and discharge in the following format:</p>		
Parameter	2022-23	2021-22
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	NIL	NIL
(ii) Groundwater	NIL	NIL
(iii) Third party water	NIL	NIL
(iv) Seawater / desalinated water	NIL	NIL
(v) Others	NIL	NIL
<b>Total volume of water withdrawal</b>	NIL	NIL
<b>Total volume of water consumption (in kilolitres)</b>	NIL	NIL
<b>Water intensity per rupee of turnover (Water consumed/turnover)</b>	NIL	NIL
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) Into Surface water		
- No treatment	NIL	NIL
- With treatment-please specify level of treatment	NIL	NIL
(ii) Into Groundwater		
- No treatment	NIL	NIL
- With treatment-please specify level of treatment	NIL	NIL
(iii) Into Seawater		
- No treatment	NIL	NIL
- With treatment-please specify level of treatment	NIL	NIL
(iv) Sent to third-parties		
- No treatment	NIL	NIL
- With treatment-please specify level of treatment	NIL	NIL
(v) Others		
- No treatment	NIL	NIL
- With treatment-please specify level of treatment	NIL	NIL
<b>Total water discharged (in kilolitres)</b>	NIL	NIL
<p><i>Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No</i></p>		

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

<b>4. Please provide details of total Scope 3 emissions &amp; its intensity, in the following format:</b>			
Parameter	Unit	2022-23	2021-22
Total Scope 3 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, Sf6, NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub>	Planing to calculate and record Scope 3 emission from FY 2023-24	Planing to calculate and record Scope 3 emission from FY 2023-24
<b>Total Scope 3 emissions per rupee of turnover</b>			
<i>Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No</i>			
<b>5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct &amp; indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.</b> The company monitors the water quality & air quality on a regular basis as per the PCB norms & environmental regulations.			
<b>6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:</b>			
S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Leak Detection & Alarm	For Ammonia & Acetaldehyde Storage facilities, KCI undertook a leak detection and alarm project to proactively and regularly check for fugitive losses of Ammonia & Acetaldehyde emissions. This project was initiated at our facility in Ankleshwar Gujarat. Due to its success, a similar project was rolled out for Methanol leak detection at our facilities in Vizag,	Reduction of Acetaldehyde, Ammonia & Methanol Emissions.
2	Phenol Recover System	Phenol recovery system is installed to recover residual phenol in the effluent generated from Resin Plant. The recovered phenol is again used as a raw material	i) Substantial reduction in organic load ii) Reuse of recycled phenol
<b>7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.</b> Yes, the company has on site and off site emergency preparedness plan in place to address any external and internal disasters. We have tied up with our near by industry as a Mutual Aid Partner			
<b>8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.</b> No adverse impact			
<b>9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.</b> 60-70% of domestic critical suppliers have been assessed for environmental impacts			

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

### PRINCIPLE 7: BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT

Essential Indicators		
1. a. Number of affiliations with trade and industry chambers/associations. – 6 b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/ affiliated to.		
S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/associations (State/National)
1	Federation of Indian Chambers of Commerce & Industries (FICCI)	National
2	Confederation of Indian Industry (CII)	National
3	Indian Chamber of Commerce (ICC)	National
4	PHD Chamber of Commerce & Industry	National
5	Indian Chemical Council (ICC)	National
6	CHEMEXIL, Basic Chemicals Cosmetics & Dyes Export Promotion Council	National
2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities. There is no action taken or underway against Kanoria Chemicals & Industries Limited on any issue related to anti- competitive conduct by the entity.		
Name of authority	Brief of the case	Corrective action taken
Not applicable		

Leadership Indicators					
1. Details of public policy positions advocated by the entity: Not applicable					
S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/Half yearly/ Quarterly/Others – please specify)	Web Link, if available
Not applicable					

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## PRINCIPLE 8: BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

Essential Indicators						
1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year - Not applicable						
Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link	
Not applicable						
2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format: Not applicable						
S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not applicable						
3. Describe the mechanisms to receive and redress grievances of the community. The Company has mechanisms to receive and redress grievances received from the community. A site level committee consisting of members from various departments like HR & Admin, EHS etc. is formed which receives the grievances (written/verbal) and works towards its redressal. The concerns are recorded and tracked for closure. In addition, there is regular engagement with key community institutions and representatives. The Board of Directors of the Company had adopted the Whistle Blower Policy. A mechanism has been established for all stakeholders including Directors, employees, vendors and suppliers to report concerns about unethical behavior, actual or suspected fraud or violation of Code of Conduct and Ethics. No personnel have been denied access to the Audit Committee.						
4. Percentage of input material (inputs to total inputs by value) sourced from suppliers: The Company gives priority to local suppliers for consumable spares and job works. Additionally, the Company employs workmen from nearby communities. This workforce is educated and provided training in occupational health and safety matters.						
				2022-23	2021-22	
Directly sourced from MSMEs/ small producers				50-60%	45-55%	
Sourced directly from within the district and neighbouring districts				30-40%	40-45%	

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Leadership Indicators				
1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above): Not applicable				
Details of negative social impact identified		Corrective action taken		
Not applicable				
2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:				
S. No.	State	Aspirational District	Amount spent (In INR)	
1	Gujarat	Bharuch	3,00,000	
2	Gujarat	Bharuch	2,08,000	
3	Gujarat	Bharuch	3,00,000	
4	Gujarat	Bharuch	2,00,000	
5	Gujarat	Bharuch	2,00,000	
6	Gujarat	Narmada	2,00,000	
7	Gujarat	Bharuch	1,71,000	
8	Central	Delhi (PM Care Fund)	1,00,000	
9	Gujarat	Bharuch	1,71,000	
		<b>Total</b>	<b>1,85,0000</b>	
3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized/vulnerable groups? (Yes/No) - No (b) From which marginalized/vulnerable groups do you procure? Nil (c) What percentage of total procurement (by value) does it constitute? Nil				
4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge: Not applicable				
S. No.	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
Not applicable				
5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved: Not applicable				
Name of authority		Brief of the Case		Corrective action taken
Not applicable				



## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

6. Details of beneficiaries of CSR Projects:			
S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Sevashram Trust, Bharuch (Promoting Preventive Health Care) Contribution to purchase of Cardiac devices to Sevashram Hospital Panch Batti, Bharuch	135	80%
2	(Promoting Preventive Health Care) a. Organising Health Camp in Villages-Sarangpur, Jitali near to KCI, Ankleshwar Plant	792	75%
	b. Qty-2 RO Water Purification System at a School in Sarangpur Village and Wastebins installation at Ankleshwar & Bharuch Rly Stations.	600	70%
3	Shree Sardar Vallabhbhai Patel Rotary General Hospital Trust, Bharuch (Promoting Preventive Health Care) Contribution to Sardar Patel Hospital & Heart Institute, Ankleshwar for purchase of Medical devices & Equipment	100	80%
4	Society of Education Welfare & Action Rural(SEWA), Jhagadia, Bharuch (Promotion of Education) Vocational skill training by sponsoring 4 Nos. of student of Vivekananda Gramin Tekniki Kendra's, Jhagadia, Bharuch	4	100%
5	Shri Harsiddhi Vidyaniketan Trust Rajpipla, Narmada (Dist.), Gujarat (Promotion of Education) Contribution in construction of School (Shri Saraswati Vidyalaya upto primary level) Building, Rajpipla, Narmada(Dist.), Gujarat	50	80%
6	Vidhyabharati Vanvasi Sikshan Samitee, Kakadkui, Netrang, Bharuch (Contribution to cause for inequalities faced by socially and economically backward group) Renovation of Hostel facilities for Adivasi children at Shree Madhav Vidyapeeth, Kakadkui, Netrang, Bharuch	306	100%
7	Shri Jay Mataji Education Trust, Valia, Bharuch (Dist.) (Promotion of Education) Contribution for purchase of Interactive Display System - a Smart Class Room for Shri Jay Mataji Vidyamandir (Secondary School), Sardarnagar, Valia, Bharuch	200	75%
8	Contribution to PM Cares Fund (Citizen Assistance & Relief in Emergency Situations)	Proportionate ratio indeterminable	NA
9	Lions Club of Ankleshwar Industrial Area Community Trust, Ankleshwar (Promotion of Education) Contribution for purchase of Interactive Display System - a Smart Class Room for Lions School (Higher Secondary) Plot No. 5603/2, New Colony, GIDC Estate, Ankleshwar- 393002	250	70%

# BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

## PRINCIPLE 9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

Essential Indicators						
1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback. The company has mechanism in place for registering complaints from customers. The grievances are resolved without any delay and within stipulated time.						
2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:						
					As a percentage to total turnover	
Environmental and social parameters relevant to the product					100%	
Safe and responsible usage					100%	
Recycling and/or safe disposal					NA	
3. Number of consumer complaints in respect of the following:						
	2022-23		Remarks	2021-22		Remarks
Data privacy	0	0	NA	0	0	NA
Advertising	0	0	NA	0	0	NA
Cyber-security	0	0	NA	0	0	NA
Delivery of essential services	0	0	NA	0	0	NA
Restrictive Trade Practices	0	0	NA	0	0	NA
Unfair Trade Practices	0	0	NA	0	0	NA
Other	0	0	NA	0	0	NA
4. Details of instances of product recalls on account of safety issues:						
	Number		Reasons for recall			
Voluntary recalls	0		NA			
Forced recalls	0		NA			
5. Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy. Yes, the company has framework for identification of internal and external risks specifically faced by the Company on cyber security and risks related to data privacy and managed by risk management committee. It is available under clause "Information Technology" of KCI Code of conduct. <a href="https://a.storyblok.com/f/209886/x/261352adfb/code-of-conduct-for-employees.pdf">https://a.storyblok.com/f/209886/x/261352adfb/code-of-conduct-for-employees.pdf</a>						
6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services. Nil						

Leadership Indicators	
1. Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available). The information on product and services of the entity can be accessed at <a href="https://www.kanoriachem.com/products/">https://www.kanoriachem.com/products/</a>	
2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services. Through MSDS sheet, Company brochure, Customer training, outreaches, product labels etc	
3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services. The company informs through email & phone calls.	
4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Yes, the company provide product information through Emergency information panel on the product. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No): Yes	
5. Provide the following information relating to data breaches:	
a. Number of instances of data breaches along-with impact - Nil	
b. Percentage of data breaches involving personally identifiable information of customers - Not applicable	