

# India Radiators Limited

CIN: L27209TN1949PLC000963

Regd. Off. 88, Mount Road, Guindy, Chennai 600 032

Admin.Off: 88, Mount Road, Guindy, Chennai 600 032

E-mail: [cs@indiaradiators.com](mailto:cs@indiaradiators.com)

Website: [www.indiaradiators.com](http://www.indiaradiators.com). Contact No : 044-40432210

10<sup>th</sup> February, 2025

Department of Corporate Affairs  
BSE Limited  
PJ Towers  
Dalal Street, Fort,  
Mumbai – 400 001.

Dear Sir,

**Sub:** Changes in Directors - Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 & SEBI Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

**Ref:** SCRIP: 505100

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## **Change in Directorship of Independent Directors: -**

### **a) Completion of two consecutive terms of Independent Directors**

Mr. B. Narendran (DIN:01159394), Mr. T. Govindarajan (DIN: 02603986) and Ms. Rita Chandrasekar (DIN:03013549) would be retiring as Independent Directors of the Company on 28<sup>th</sup> May 2025, consequent to completion of their second consecutive term of office as Independent Directors of the Company. In this connection, they will cease to be the Directors of the Company w.e.f., close of business hours of 28<sup>th</sup> May 2025.

Further, Disclosures required to be given pursuant to SEBI circular SEBI/HO /CFD /CFD-POD 1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023, is enclosed as Annexure B.

### **b) Appointment of Independent Directors**

(1) Mr. Alagappan Chandramouli (DIN: 02299091) was appointed as Additional Director under Independent Director category. His first term of office is for a period of 5 years w.e.f 29<sup>th</sup> May, 2025 till 28<sup>th</sup> May 2030 subject to the approval of the members of the Company by special resolution.

Mr. Alagappan Chandramouli (DIN: 02299091) is not related to any of the Directors or Key Managerial Personnel of the Company and is not debarred from holding the office of Director.

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(2) Ms.Sashikala Srikanth (DIN: 01678374) was appointed as Additional Director under Independent Director category. Her first term of office is for a period of 5 years w.e.f 29<sup>th</sup> May, 2025 till 28<sup>th</sup> May 2030 subject to the approval of the members of the Company by special resolution.

Ms.Sashikala Srikanth (DIN: 01678374) is not related to any of the Directors or Key Managerial Personnel of the Company and is not debarred from holding the office of Director.

(3) Mr. Govindarajan Dattatreyan Sharma (DIN: 08060285) was appointed as Additional Director under Independent Director category. His first term of office is for a period of 5 years w.e.f 29<sup>th</sup> May,2025 till 28<sup>th</sup> May 2030 subject to the approval of the members of the Company by special resolution.

Mr. Govindarajan Dattatreyan Sharma (DIN: 08060285) is not related to any of the Directors or Key Managerial Personnel of the Company and is not debarred from holding the office of Director.

Further, details pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure A.

## Annexure A

**Disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

Particulars	Mr.AL Chandramouli (DIN: 02299091)	Ms.Sashikala Srikanth (DIN: 01678374)	Mr. Govindarajan Dattatreyan Sharma (DIN: 08060285)
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment	Appointment	Appointment

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<b>Date of appointment / re-appointment/cessation (as applicable) &amp; term of appointment</b>	<b>Date of Appointment:</b> 29.05.25  <b>Term of Appointment:</b> For the first term of 5 years with effect from 29 <sup>th</sup> May 2025 till 28 <sup>th</sup> May 2030.	<b>Date of Appointment:</b> 29.05.25  <b>Term of Appointment:</b> For the first term of 5 years with effect from 29 <sup>th</sup> May 2025 till 28 <sup>th</sup> May 2030.	<b>Date of Appointment:</b> 29.05.25  <b>Term of Appointment:</b> For the first term of 5 years with effect from 29 <sup>th</sup> May 2025 till 28 <sup>th</sup> May 2030.
<b>Brief profile (in case of appointment)</b>	<p>Mr. Alagappan Chandramouli joined Indian Overseas Bank as a Probationary Officer. With continued promotions he worked in various capacities all over India and abroad. He was promoted as General Manager in 1997 and was in charge of Western Zone and held almost all portfolios of the Bank. Highest Exchange Profit was earned when he was in charge of International Division. He successfully conducted Bank's first Public Issue and follow on Public Issue. While serving as GM HR, he maintained excellent human relationships and had granted promotions to record number of officials and recruited maximum</p>	<p>Ms. Sashikala Srikanth is a graduate in Economics, and is also a Chartered Accountant. At present, she provides consultancy services to various corporates. She has over 37 years of experience in various industries ranging from hospitality to biotechnology and fertilizer. She has also held senior management positions in India and abroad. She is also on the board of several companies and a consultant for a few corporates in the area of CSR.</p>	<p>Mr. Govindarajan Dattatreyan Sharma (DIN: 08060285) is a Post Graduate in Personnel Management &amp; Industrial Relations from Tata Institute of Social Sciences, is a Senior HR Professional with over 40 years of experience across industry verticals. He has held senior positions and led the HR function in various corporates such as BGR Energy Systems, Larsen &amp; Toubro, Vedanta (Sterlite) Group, SRA Systems, E.I.D. Parry and SPIC. At present he is Principal Consultant, Beeline HR Advisory, his own HR &amp; Management Consulting Firm, advising major organizations,</p>

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	<p>number of new recruits conducting digital exams for the first time in Public Sector Banks. He has toured all overseas correspondents on Business promotions and has undergone many trainings both in India and abroad. On retirement, he functioned as Marketing Consultant for many listed Companies. He is a Financial Advisor at present for many Insurance Companies.</p>		<p>Institutions and individuals on managing growth and helping them realize their potential.</p>
<p><b>Disclosure of relationships between directors (in case of appointment of a director).</b></p>	<p>Mr. A L Chandramouli is not related to any other Director of the Company.</p>	<p>Ms.Sashikala Srikanth Sharma is not related to any other Director of the Company.</p>	<p>Mr. Govindarajan Dattatreyan Sharma is not related to any other Director of the Company.</p>

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## Annexure B

Disclosures required to be given pursuant to SEBI circular SEBI/HO /CFD /CFD-POD

1/P/CIR/2023/123 dated 13t July 2023.

Particulars	Mr. B. Narendran DIN: 01159394)	Mr. T. Govindarajan (DIN: 02603986)	Ms. Rita Chandrasekar (DIN:03013549)
Reason for change viz. appointment, resignation, removal, death or otherwise	Completion of Second consecutive term of 5 (five) years.	Completion of Second consecutive term of 5 (five) years.	Completion of Second consecutive term of 5 (five) years.
<del>Date of appointment / re-appointment/ cessation (as applicable) &amp; term of appointment</del> Completion of Term	28 <sup>th</sup> May 2025	28 <sup>th</sup> May 2025	28 <sup>th</sup> May 2025
Brief profile (in case of appointment)	Not Applicable	Not Applicable	Not Applicable
Disclosure of relationships between director	Not Applicable	Not Applicable	Not Applicable

The Meeting commenced at 03.20 P.M. and concluded by 03.43 P. M.

Kindly take on record of the above.

Yours faithfully

For India Radiators Limited

E N Rangaswami  
Whole Time Director

DIN: 06463753

